







Solid, unwavering and trusted for over 175 years, Guardian Group towers above the landscape like an impressive rock formation with its captivating composition of colours and textures. Through a beautiful mix of the diverse attributes and talents found within, we've carved out a reputation for strength and stability that continue to add value, helping you to live easy.



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Head Office: 1 Guardian Drive, Westmoorings Trinidad and Tobago Tel: 1-868-226-6944 Email: shareholder@myguardiangroup.com





Life, Health & Pension (LHP)

Guardian Life of The Caribbean Limited (100%)

Fatum Life Aruba N.V. (100%) Guardian Life Limited (100%) Fatum Health N.V. (100%)

Fatum Life Insurance N.V. (100%) Guardian Life (OECS) Limited (100%) Bancassurance Caribbean Limited (100%)

**Property & Casualty (P&C)** 

Guardian General Insurance Limited (100%)

Guardian General Insurance Jamaica Limited (100%)

Guardian Re (S.A.C.) Limited (100%) Fatum General Insurance N.V. (100%)

Guardian General Insurance (OECS) Limited (100%)

Fatum General Insurance Aruba N.V. (100%) Guardian Group Nederland N.V. (100%)

**Asset Management** 

Guardian Group Trust Limited (100%)

Guardian Asset Management and Investment

Services Limited (100%)

**Strategic Alternative** 

**Investments** 

Laevulose Inc. Limited (100%)

**RGM Limited (33.33%)** 

Tobago Plantations Limited (25%)

**Insurance Brokerage** 

Fatum Brokers Holdings B.V. (100%)

Vanguard Risk Solutions Limited (67.74%)

Thoma Exploitatie B.V. (100%)



Mr. Nicholas Lok Jack

(Lead Independent Director) Mr. L. Dominic Rampersad

Mr. Dexter Maitland

Mr. Charles Percy

Mr. Ravi Tewari

**Board of Directors** 

Mr. Robert Almeida (Chairman)

Mr. lan Chinapoo (Group CEO)

Mr. Imtiaz Ahamad Mr. Michael L. Gerrard Ms. Patricia Ghany

Mr. Michael Lee-Chin

**Secretary** 

Mr. Richard Avey

Wii. Michard Ave

**Assistant Secretary** 

**Registered Office** 

Mrs. Krystal Baynes-Hoseinee

#### Registrar & Transfer Office Aud

1 Guardian Drive Westmoorings Trinidad and Tobago Trinidad and Tobago Central Depository Limited 10th Floor Nicholas Tower 63-65 Independence Square

Port of Spain

Trinidad and Tobago

#### **Auditors**

PricewaterhouseCoopers 11–13 Victoria Avenue Port of Spain

Trinidad and Tobago

#### **Standing Committees**

**Audit Committee** 

Mr. L. Dominic Rampersad (Chairman)

Mr. Imtiaz Ahamad Mr. Charles Percy

ittee Corporate Governance Committee

Ms. Patricia Ghany (Chairman) Mr. Dexter Maitland

Mr. Charles Percy

**Risk & Compliance Committee** 

Mr. Dexter Maitland (Chairman)

Mr. Robert Almeida Mr. Michael L. Gerrard Mr. Charles Percy Mr. Ravi Tewari

#### **Talent Development**

& Compensation Committee

Mr. Charles Percy (Chairman)

Mr. Robert Almeida Ms. Patricia Ghany

## Notice of Annual Meeting

Notice is hereby given that the Annual Meeting of Shareholders of Guardian Holdings Limited for 2024 will be held in the Atrium, Guardian Corporate Centre, 1 Guardian Drive, Westmoorings, Trinidad and Tobago on Thursday, 2<sup>nd</sup> May, 2024 at 1:30 in the afternoon, in a hybrid format whereby Shareholders may attend the Meeting in person or via a live webcast, for the following purposes:

- 1. To review and consider the Audited Financial Statements of the Company for the year ended 31st December, 2023 and the Reports of the Directors and Auditors.
- 2. To elect and re-elect Directors for specified terms and if thought fit, to pass the following Resolutions:
  - (a) That Mr. Michael Lee-Chin be re-elected a Director of the Company for a term of one (1) year expiring at the close of the first Annual Meeting of the Company following this appointment subject to the provisions of Regulation 4.5 of By-Law No. 1;
  - (b) That Mr. Imtiaz Ahamad be re-elected a Director of the Company for a term of three (3) years expiring at the close of the third Annual Meeting of the Company following this appointment subject to the provisions of Regulation 4.5 of By-Law No. 1; and
  - (c) That Mr. Bruce Bowen be elected a Director of the Company for a term of three (3) years expiring at the close of the third Annual Meeting of the Company following this appointment subject to the provisions of Regulation 4.5 of By-Law No.1.
- 3. To re-appoint PricewaterhouseCoopers as Auditors of the Company and that the Directors be authorised to fix their remuneration for the ensuing year.

By Order of the Board

Krystal Baynes-Hoseinee

Corporate Secretary

25th March, 2024

## Notes to the Notice of Annual Meeting

#### 1. MEETING REQUIREMENTS

Members are asked to observe the following requirements of the By-Laws of the Company for attendance and voting at the Annual Meeting.

#### **Persons Entitled to Notice**

In accordance with Section 111(a)(i) of the Companies Act Ch. 81:01, Shareholders on register as at 8<sup>th</sup> April, 2024 are entitled to receive Notice of the Annual Meeting. A list of such Shareholders will be available for examination by Shareholders at the Company's Registered Office during usual business hours and at the Annual Meeting.

#### **Proxies**

Members of the Company entitled to attend and vote at the Meeting are entitled to appoint one or more proxies to attend and vote instead of them. A proxy need not also be a Member. Where a proxy is appointed by a corporate member, the form of proxy should be executed under seal or be signed by its attorney, in fact.

Members who return completed proxy forms are not precluded, if subsequently they so wish, from attending the Meeting via the live webcast instead of their proxies and voting via that medium.

Any Shareholder who wishes to appoint a proxy may also visit the GHL website at <a href="https://trinidad.myguardiangroup.com/companies/guardian-holdings-limited::shareholder-announcements">https://trinidad.myguardiangroup.com/companies/guardian-holdings-limited::shareholder-announcements</a> and the JSE website at <a href="https://www.jamstockex.com">https://www.jamstockex.com</a> from 9th April, 2024 to download a proxy form.

#### Representatives of Corporations

Corporate members are entitled to attend and vote by a duly authorised representative who need not himself be a Member. Such appointment must be by resolution of the Board of Directors of the corporate member.

#### **Delivery to the Company**

Any instrument appointing a proxy (including an instrument evidencing the authority pursuant to which it is executed) or evidencing the authority of a representative of a corporate member, must be completed and deposited with the Secretary at the Company's Registered Office, 1 Guardian Drive, Westmoorings, Trinidad and Tobago not less than 48 hours before the time for holding the meeting or adjourned meeting.

#### **Electronic Participation**

Shareholders on record as at 8<sup>th</sup> April, 2024 may participate in the meeting electronically and are required to pre-register during the period 18<sup>th</sup> April, 2024 to 1<sup>st</sup> May, 2024 to remotely attend the meeting. Once you have pre-registered and are confirmed as a Shareholder as at 8<sup>th</sup> April, 2024, you will receive an email with a Zoom username and password to attend the meeting via a live webcast on 2<sup>nd</sup> May, 2024. A proxy holder can then be authorised by the Shareholder to use the login credentials to attend the meeting on behalf of the Shareholder. Further details to pre-register and attend via live webcast are included in the enclosed Guidelines for Shareholders' Pre-Registration and Online Attendance at Guardian Holdings Limited Annual Meeting 2024 (which forms part of this Notice of Meeting).

#### **Proof of Identity**

Members are also reminded that the By-Laws provide that the Directors may require that any Member, proxy or duly authorised representative, provide satisfactory proof of his/her identity before being admitted to the Annual Meeting.

#### Notes to the Notice of Annual Meeting (continued)

#### 2. DIRECTORS' CONTRACTS

There were no contracts for the year ended 31st December, 2023 in which a director of the Company is or was materially interested and which is or was significant in relation to the Company's business.

There were no service contracts between any director and the Company or any subsidiary company which has a term of 10 years or more and which cannot be determined without payment of compensation.

#### 3. ELECTION OF DIRECTORS

The Board of Directors has recommended the election of Mr. Bruce Bowen as a non-executive director with effect from the close of the Annual General Meeting. Mr. Bowen's biography is provided hereunder for the information of Shareholders.

#### Biography of Mr. Bruce Bowen

Bruce Bowen is the Chief Executive Officer of National Commercial Bank Jamaica Limited (NCBJ) and serves as Special Advisor to the Interim Group Chief Executive Officer of NCB Financial Group Limited. Providing strategic leadership to all areas of the Bank, he is responsible for the development of the organisation such that its growth, profitability, risk management and regulatory objectives are appropriately defined and achieved.

He has a proven track record in leading large, complex financial service businesses across diverse international markets with over 25 years with a major international financial institution in Senior Management positions. He was responsible for directing operations across 20 different countries covering retail and commercial banking, insurance and wealth management.

Mr. Bowen is the holder of a Bachelor of Business Administration (Hons) and has completed Executive Training Programmes in Canada and USA.

He currently serves as a director on the Board of NCBJ Limited and as Chairman of the Board of NCB Capital Markets Limited. He has served as a director on various publicly listed companies and is currently on the board of Jamaica Broilers Group Limited.

He is the Founder & Managing Director of Rock Capital Partners, a boutique financial advisory practice, Chairman of Rock Mobile, a licensed telecommunications operator in Jamaica, and Founder and Chairman of ADVANTAQ, a RegTech business supporting regional financial institutions.

## Guidelines for Shareholders' Pre-Registration and Online Attendance at Guardian Holdings Limited Annual Meeting 2024

#### **CONVENING OF ANNUAL MEETING 2024**

The Annual Meeting of Shareholders of Guardian Holdings Limited for 2024 will be held in the Atrium, Guardian Holdings Limited, Guardian Corporate Centre, 1 Guardian Drive, Westmoorings, Trinidad and Tobago on Thursday 2<sup>nd</sup> May, 2024, at 1:30 in the afternoon, in a hybrid format whereby Shareholders may attend the Meeting in person or via a live webcast.

#### PRE-REGISTRATION

To attend the meeting online, Shareholders are required to pre-register during the period 18<sup>th</sup> April, 2024, to 1<sup>st</sup> May, 2024, via the following steps:

- Visit www.ghl-agm.com.
- Complete the form by typing in full name, address, valid identification number (ID Card, Passport or Driver's Permit) and valid email address in the spaces provided.
- Click 'Submit' to complete your request.

Once you are confirmed as a Shareholder or proxy on record as at 8<sup>th</sup> April, 2024, you will receive a confirmation email with a Zoom username and password to attend the meeting via a live webcast on 2<sup>nd</sup> May, 2024.

#### ATTENDANCE AT ANNUAL MEETING 2024

- Shareholders on the register who have pre-registered will be able to login to attend the live webcast of the Annual Meeting of the Shareholders of Guardian Holdings Limited.
- You do not need to create a Zoom account to attend the meeting on the day of the event (2<sup>nd</sup> May, 2024), but you will need to download the Zoom app, as voting can only be done from the Zoom app.
- Click on the Zoom link (it will look something like this: <a href="https://otago.zoom.us/j/123456789">https://otago.zoom.us/j/123456789</a>) (this is not the link, just an example)
- If a pop-up appears on your computer asking to open the link in the Zoom app, select "Allow".
- Please enter the Meeting I.D.
- Enter your full name (first name and surname)
- Enter your password
- As an attendee via the live webcast, you will NOT be able to unmute your microphone or camera. You will NOT be able to see or message other attendees. You will have the ability to see and hear the Chairman of the meeting, as well as any presentations made at the meeting. You will be able to vote on the resolutions put before the meeting, and you will be able to post questions during the question-and-answer segment.

## Guidelines for Shareholders' Pre-Registration and Online Attendance at Guardian Holdings Limited Annual Meeting 2024 (continued)

- For security reasons, you will **NOT** be able to login and view the meeting on more than one device at a time.
  - o If switching devices, you will need to log out of the current device first.
  - o The invitation link received, will only work on one device, so please do not share this link.
- You will have an opportunity to ask questions via the Q&A section of your Zoom app when prompted by the Chairman.
- To return to the meeting after asking a question press "Close".
- Do not use the "Hands Up" feature for this meeting as it will not be acknowledged.
- When it is time to vote on the Resolutions, a pop-up screen will appear stating the Resolution number e.g., Resolution 1 and the text of the resolution. Simply click (press for touch screens) on the button next to the word "For" or "Against" depending on your vote.
- Please select carefully as you cannot change your vote or vote multiple times.
- Please be advised that the use of the Zoom app requires either a working smart phone/tablet or a working computer and an internet connection.
  - o Remember, internet browsers do not support voting, so you must download the Zoom app on your computer or smart phone/tablet before the event.
- We recommend the use of a high-speed internet connection and a fully charged mobile device. If on a Wi-Fi network, limit the amount of video streaming from other devices.
- Guardian Holdings Limited is **NOT** responsible for the reliability of Shareholders devices or internet connection speed.

## Management Proxy Circular

Name of Company: GUARDIAN HOLDINGS LIMITED

Company No. G - 967 (C)

#### I. Particulars of Meeting:

Annual Meeting of the Company to be held in the Atrium, Guardian Corporate Centre, 1 Guardian Drive, Westmoorings, Trinidad and Tobago on Thursday, 2<sup>nd</sup> May, 2024 at 1:30 in the afternoon, in a hybrid format whereby Shareholders may attend the Meeting in person or via a live webcast.

#### II. Solicitation:

It is intended to vote the proxy solicited hereby (unless the Shareholder directs otherwise) in favour of all resolutions specified therein.

#### III. Any director's statement submitted pursuant to section 76 (2):

No statement has been received from any Director pursuant to Section 76 (2) of the Companies Act, Ch. 81:01.

#### IV. Any auditor's statement submitted pursuant to section 171 (1):

No statement has been received from the Auditors of the Company pursuant to Section 171 (1) of the Companies Act, Ch. 81:01.

#### V. Any shareholder's proposal submitted pursuant to sections 116 (a) and 117 (2):

No proposal has been received from any Shareholder pursuant to Sections 116 (a) and 117 (2) of the Companies Act, Ch. 81:01.

Date	Name and Title	Signature
25th March 2024	Krystal Baynes-Hoseinee	W Y
25 <sup>th</sup> March, 2024	Corporate Secretary	- Days

# CONSOLIDATED FINANCIAL HIGHLIGHTS

	2023	2022 restated*
Revenue		restateu
Life, Health and Pension business insurance revenue	\$2,696 million	\$2,408 million
Property and Casualty business insurance revenue	\$2,743 million	\$2,457 million
Revenue from insurance operations	\$5,439 million	\$4,865 million
Revenue from investment activities**	\$1,977 million	\$928 million
Revenue from brokerage activities	\$156 million	\$156 million
Total revenue	\$7,572 million	\$5,949 million
Results		
Profit attributable to equity holders of the company	\$696 million	\$472 million
Earnings per ordinary share	\$3.00	\$2.03
Financial position as at December 31		
Total capital & reserves	\$3,862 million	\$2,939 million
Shareholders' equity	\$3,850 million	\$2,928 million
Net asset value per share	16.59	12.62
Dividend		
Total dividend for the year per ordinary share	75 cents	72 cents
Dividend cover	4.00	2.82
Conversion Rates	Average rate	Year end rate
Trinidad and Tobago dollar to one US Dollar	6.7451	6.7159
Trinidad and Tobago dollar to one British Pound	8.6447	8.7938
Trinidad and Tobago dollar to one Euro	7.6492	7.7818
Trinidad and Tobago dollar to one Jamaican Dollar	0.0431	0.0429
Trinidad and Tobago dollar to one		
Netherlands Antillean Guilder	3.7682	3.7519

<sup>\*</sup> The 2022 financial results were restated in accordance with IFRS 17

<sup>\*\*</sup> Revenue from investment activities excludes net impairment movements and investment contract benefits.

#### **TOTAL REVENUE (TT\$ MILLION)**

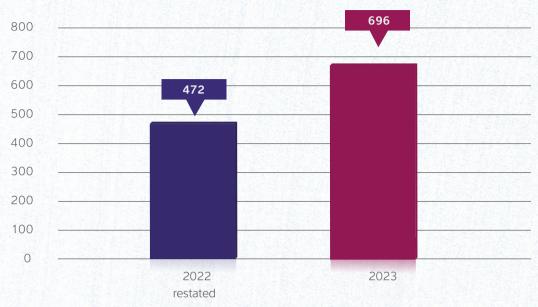


#### **FINANCIAL POSITION (TT\$ BILLION)**

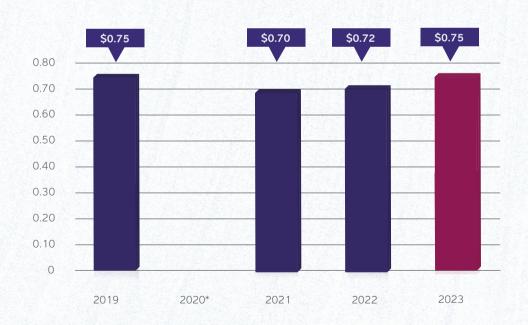


<sup>\*</sup>Revenue from investment activities excludes net impairment movements and investment contract benefits

## REPORTED PROFIT ATTRIBUTABLE TO EQUITY HOLDERS OF THE COMPANY (TT\$ MILLION)

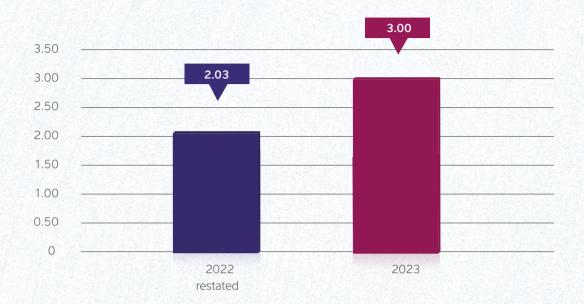


#### **DIVIDENDS PER SHARE (TT\$)**

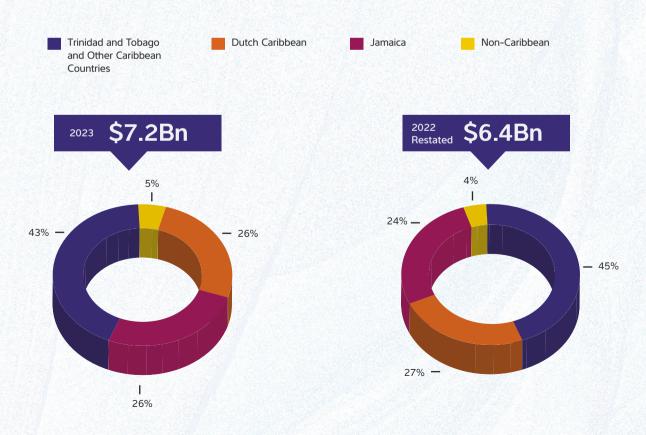


<sup>\*</sup> No dividends were paid due to COVID-19 and regulatory restrictions from operating territories

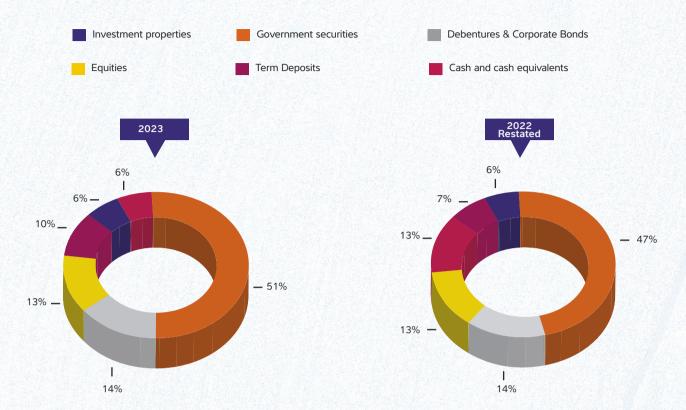
#### **REPORTED EARNINGS PER SHARE (TTS)**



## GEOGRAPHIC DISTRIBUTION OF REVENUE (EXCLUDING REALISED AND UNREALISED GAINS/LOSSES)



#### **CONSOLIDATED INVESTMENT MIX**





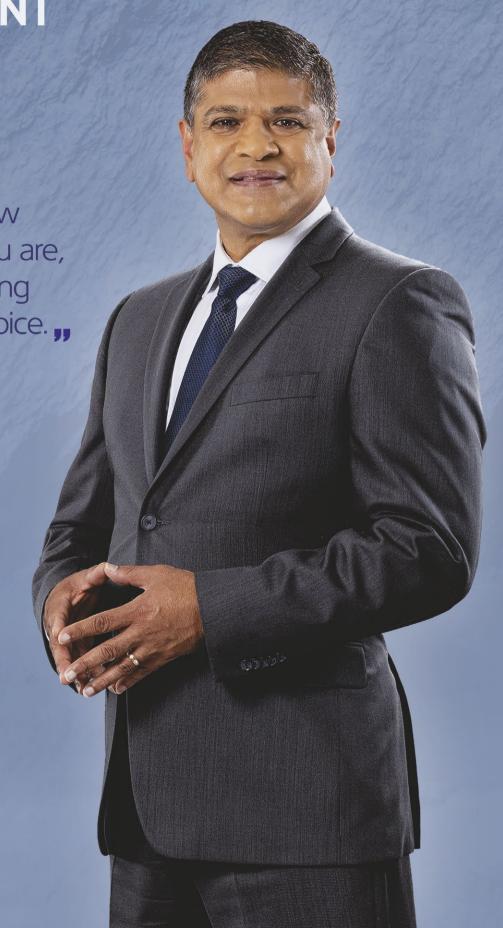
CHAIRMAN'S
STATEMENT



You never know how strong you are, until being strong is your only choice.,,

BOB MARLEY

Robert Almeida
Chairman



#### **Dear Shareholders and Fellow Stakeholders**

On behalf of the Board of Directors of Guardian Holdings Limited, I am pleased to present our Annual Report for 2023. As we reflect on the past year, it is my honour to provide insights into the key developments in our markets and the notable achievements of Guardian Group.

In 2023, the Caribbean region exhibited a dynamic blend of opportunities and challenges, highlighting themes of resilience, recovery and reform across Guardian Group's key markets. This narrative encapsulates the region's efforts to navigate through diverse yet interconnected sectors such as tourism, energy, cybersecurity and insurance, against a backdrop of economic growth and environmental sustainability.

#### **Select Regional Economic Growth**

The resurgence of tourism in the Caribbean played a critical role in the region's economic revival post-pandemic, with Jamaica, Curação and Barbados leading the charge. Jamaica, in particular, exemplified economic optimism, leveraging a resurgence in its tourism sector as a springboard for broader economic growth. The robust recovery in tourism indicated a strong rebound from pandemicrelated setbacks and created opportunities for Guardian Group to deepen its market penetration and presence. By providing financial and insurance solutions, the Group supported Jamaica's growth, building on the tourism sector's revival into a chance to expand our customer base and boost insurance penetration.

Similarly, Curaçao and Barbados are capitalising on their revitalised tourism sectors, which is crucial for their economic wellbeing. Their tourism revival transcended mere recovery, embracing strategies for long-term sustainability and resilience against future disruptions. For Guardian Group, this signified a chance for us to innovate in

product offerings tailored to the unique needs of these economies, focusing on tourismrelated businesses and supporting services.

The recent development in Trinidad and Tobago, with the country receiving a licence for the exploration, production and export of natural gas from the Dragon Gas Field, signals a significant step toward economic empowerment in the Caribbean. This development not only boosts Trinidad and Tobago's standing in the global energy market but also offers numerous opportunities for regional collaboration and innovation in the energy sector, reinforcing the Caribbean's economic resilience.

The region's economic optimism extends beyond the tourism and resource-based sectors, and presents fertile ground for deepening the market penetration insurance services. The economic growth occurring in our markets can be a catalyst for increased insurance services and product uptake, whilst rising global inflationary pressures over the last few years have resulted in higher insurable coverage levels due to higher replacement cost values. As businesses grow and more people enter the middle class, the demand for insurance products - ranging from property and casualty to life and health insurance - is likely to increase. Guardian Group will embrace this growth trend and tailor our insurance products and marketing strategies to meet the evolving needs of these emerging consumers and businesses.

We see the "big picture" opportunity as this involves not just offering traditional insurance products but also innovating with products that are accessible, affordable and relevant to the Caribbean context. For instance, products that offer protection against climate-related risks or digital security solutions can meet the specific needs of these growing economies.

#### Chairman's Statement (continued)

## Strategic Navigation amid Global and Regional Challenges

The Caribbean's journey towards recovery and growth is not without its challenges, including cybersecurity threats, as was highlighted by the significant data breaches in Trinidad and Tobago, and the looming impacts of the climate crisis. These challenges underscore the importance of fortifying digital defences and integrating climate resilience into strategic planning. For Guardian Group, this means not only adapting its risk management frameworks to address these emerging threats but also offering insurance products that help businesses and individuals mitigate these risks.

In navigating the dynamic global economic landscape, marked by continued geopolitical conflicts, tightening monetary policies, and the rapid evolution of technology, your 177-yearold Guardian Group stands strong, resilient and solutions-driven. With strategic foresight and a commitment to innovation, the Group is poised to leverage artificial intelligence (AI) and other technological advancements as catalysts for growth. In the ever-evolving insurance industry, facing intensified challenges such as market, credit and liquidity risks, Guardian Group's commitment to heightened vigilance and adaptive strategies ensures its ability to thrive amidst multifaceted and time-sensitive challenges and opportunities.

#### **Financial Triumphs**

In a year marked by global economic uncertainties, Guardian Group's financial fortitude shone brightly, with profits attributable to equity holders reaching \$696 million. This remarkable achievement underscores our dedication to strategic goals and our values of continuous improvement. Reflecting our

success, the Board has proposed a final dividend of TTD 53 cents per share which, when added to the interim dividend of TTD 22 cents per share, will bring the total dividend for the 2023 financial year to TTD 75 cents per share.

#### **ESG Commitment**

Our embrace of Environmental, Social and Governance (ESG) principles is marked by the formation of a Board-approved ESG Committee, guiding our strategic direction, compliance and performance reporting. This initiative will be enriched by a comprehensive materiality assessment and industry collaboration, creating a solid foundation for our future. Our commitment to the environment is evident in our proactive measures against climate change and adoption of sustainable practices, epitomised by initiatives like The Climate Risk Adaptation and Insurance in the Caribbean project (CRAIC). On the social spectrum, we're fostering a vibrant company culture through emotional intelligence training, workshops, and developing our People Council, enhancing employee engagement and diversity. These efforts signify our investment in not just meeting standards but actively contributing to the wellbeing of our people and the broader community. Through these strategic endeavours, we're not just responding to today's challenges but are actively shaping a sustainable and inclusive future for our company and community alike.

#### **Leadership and Governance Evolution**

The Guardian Group comprises multiple lines of business in several countries operated through many subsidiaries. Whilst the scale and diversity of the business provide many competitive advantages, effective and efficient

#### Chairman's Statement (continued)

governance is a critical success factor. Our focus on this imperative, combined with our unwavering commitment to ethics and transparency, is demonstrated through the appointment of a Chief Corporate Governance Officer. This appointment emphasises our proactive governance approach, by engaging closely with regulators and focusing on strict adherence to compliance standards as we strive to effectively and efficiently leverage the scale of the Group to better serve our customers and increase the resilience of the region.

We are pleased to announce the proposed addition of Mr. Bruce Bowen to our Board, which will further strengthen our leadership team during this transition period. His expertise and insights will be invaluable as we navigate the complexities of the financial services landscape, explore new growth avenues, and commit to responsible governance and innovation.

On behalf of the Board of Directors, I express our deep appreciation to my predecessor, Mr. Patrick Hylton, for his service. I also express our gratitude and appreciation for the service of other persons retiring from the Boards of Directors of our subsidiaries and welcome the new Directors who have recently joined the Boards and Committees within the Group.

I eagerly anticipate working closely with the Board, management, and all stakeholders to drive Guardian Group toward even greater achievements.

We invite our shareholders to join us at the Annual General Meeting on 2<sup>nd</sup> May 2024, at the Guardian Group Corporate Centre, either in person or through our live webcast. This meeting marks the beginning of an exciting journey of innovation, enhanced governance and strategic growth for our Group.

#### **Thank You**

Our heartfelt gratitude extends to the communities we serve, whose trust allows us to continuously exceed expectations, and to our shareholders, whose steadfast confidence in our vision for value creation fuels our progress. With a forward-looking stance, we are excited to build on the momentum of 2023, steering towards even greater accomplishments in the years ahead.

As we look ahead, buoyed by our achievements and the trust placed in us, we're not just charting a course for financial milestones; we're envisioning a future where peace of mind and prosperity define true success.

## CEO'S STATEMENT

#### **lan Chinapoo**

Group Chief Executive Officer/ Executive Director

A leader is one who knows the way, goes the way and shows the way.

John C. Maxwell



#### **Dear Valued Stakeholders**

It is with great enthusiasm that I share the outstanding achievements Guardian Group has registered in 2023, a year when our dedication to the principles of Efficiency, Governance and Customer Experience (EGC) has markedly distinguished our operations and strategic initiatives. Consistent with our strategy, we have made strides in perfecting and protecting our core across several dimensions including capital management, risk management, technology, operational efficiency, and people and culture. These three pillars - Efficiency, Governance and Customer Experience - have not only solidified our foundation but also reaffirmed our commitment to the core principles of excellence and integrity. Looking forward, we remain steadfast in our commitment to these values, promising a resilient and bright future for Guardian Group.

#### **Efficiency**

## Operational Efficiency as an Engine for Growth

At Guardian Group, we're enhancing our financial health with strategic operational advances that streamline our services and bolster efficiency and productivity. Our direct customer portal now offers more robust features, granting policyholders easy online access to their documents, simplifying the renewal process and providing a user-friendly platform for premium payments. We've also made significant strides in underwriting by reducing paper usage and manual tasks, and we're tracking our efficiency gains with well-defined metrics and key performance indicators. Our commitment to continuous improvement is evident as we move towards further automation of routine operations. We've also fortified our management's decision-making tools with the introduction of 11 purpose-built automated dashboards for Motor, Property and Marine lines of business. These innovative tools have yielded tangible benefits, including an uptick in customer retention rates by 2% to 9% in various operating locations and we have met target property average ratings in more than half of our territories. Our strategic settlement approaches have also cut annual claims costs by TT\$2.5 million and allowed for real-time monitoring of claims file turnaround.

In addition to these operational improvements, we've renegotiated key agreements in the Northern Caribbean territories, effectively lowering royalty fees and we've recalibrated producer commissions in line with new reinsurance treaty conditions. Our proactive stance on budget management includes regular reviews of discretionary expenses to realise cost savings. These deliberate and tactical enhancements across our operations underscore Guardian Group's unwavering commitment to not only financial stewardship but also to our growth, innovation and sustainable enterprise development.

#### Governance

## **Ensuring World-Class Risk and Capital Management**

Guardian Group's dedication to regulatory excellence and robust capital management is exemplified through the development and ongoing strategic integration of the Enterprise Risk Management (ERM) Framework across our organisation and the steady progress towards the Own Risk and Solvency Assessment (ORSA). Our vigilant approach to enterprise risk ensures compliance with industry benchmarks and paves the way for exceptional risk management and mitigation practices. This proactive stance not only demonstrates our commitment to the highest standards of governance but also reinforces our promise of operational superiority.

Embracing an active risk management philosophy allows us to fortify our enterprise against uncertainties while also seizing opportunities to refine our business strategies. By evaluating our Risk Maturity against the Risk and Insurance Management Society (RIMS) Risk Maturity Model, we have clearly charted a course for elevating our risk culture over a strategic three-year horizon. The development and implementation of a comprehensive Risk and Control Self-Assessment (RCSA) Framework further underscore our initiative to strengthen our risk control environment and highlight priority areas for attention. Our Group Risk and Compliance teams have played a crucial role in transforming our policy framework. This included streamlining the development, review, approval and management of our policy inventory, ensuring each process is conducted thoroughly and efficiently. Notable achievements in this domain include the establishment and Board approval of key policies such as the Group Market Risk and Group Credit Risk policies, along with the Group Market Risk Appetite Statement, among many others.

Capital management is a pivotal element of our strategic framework, designed to sharpen our focus on the generation, governance and efficient use of surplus capital. This critical function supports our dedication to the judicious management of capital, benefiting not just our shareholders but also our policyholders and the broader economy, thereby reinforcing our commitment to all stakeholders. By actively pursuing capital-optimising actions that augment the productivity of our surplus capital, we further significantly enhance our financial resilience and sustainability.

In line with this strategy, we place a strong emphasis on the robust governance of our investments and capital. Every investment decision is meticulously aligned with our strategic goals, ensuring the optimisation of returns and the reinforcement of our financial foundation. This alignment demonstrates our unwavering commitment to delivering value to all our stakeholders – be they regulators, policyholders or shareholders. Through this

holistic approach to capital management and governance, we affirm our dedication to superior financial stewardship and the creation of enduring value, underpinning our mission to uphold the highest standards of accountability and excellence in service to our diverse stakeholder community.

## Transitioning to a Financial Holding Company

As we navigate the ever-evolving financial landscape, I am pleased to advise that we have progressed in our strategic transition to a Financial Holding Company (FHC), in line with the mandates of the Trinidad and Tobago Insurance Act 2018. This transformation underscores our commitment to compliance and operational excellence, positioning us to manage and administer the holdings of our financial entities more effectively. The latest developments in this journey are promising and we expect to build on the work done in 2023 to substantially implement our FHC governance model within 2024. This transition reflects our dedication to structural and strategic agility, ensuring that Guardian Group remains at the vanguard of financial services, fortified by robust governance and enhanced operational capabilities.

#### Implementation of IFRS 17

Guardian Group is redefining financial transparency in the Caribbean insurance industry with our full adoption of the International Financial Reporting Standard (IFRS) 17, setting a benchmark in our accounting practices. This significant milestone not only aligns us with global best practices but also underscores our unwavering commitment to integrity, transparency and continuous improvement in all aspects of our operations. The implementation of IFRS 17 is a testament to our dedication to providing stakeholders with a clear, understandable and comprehensive view of our financial health. By adopting IFRS 17, Guardian Group enhances its financial reporting, offering more detailed insights into our insurance contracts, revenue recognition and financial performance. This move not only

elevates our financial disclosure standards but also strengthens our position as a leader in the industry, committed to upholding the highest levels of financial integrity. It allows us to offer our investors, customers and partners unparalleled clarity and confidence in our financial practices, reinforcing trust and fostering stronger, more transparent relationships.

### Our Leadership and Human Capital Innovation

Guardian Group's continued success and growth is fuelled by the collective passion, expertise and vision of our remarkable team. At the forefront, leading our human capital (r)evolution with strategic finesse, is Faheem Mohammed, our Chief Human Resource Officer who joined in May 2023. Faheem's commitment to fostering a culture of excellence and inclusivity is instrumental in ensuring that our valued employees remain the bedrock of our progress and innovation. We are equally proud to announce that from July 2023, Miguel Martinez has assumed the presidency of Guardian Asset Management and Investment Services Limited (GAMISL) and Guardian Group Trust Limited (GGTL), bringing with him a treasure trove of experience and a progressive leadership style that promises to chart a course for sustainable growth and pioneering innovation within our financial services. Joining this prestigious line-up will be Keesha Sahadeo, who will step into the role of Group Chief Financial Officer effective 1st May 2024. Keesha's financial acumen, experience and personal energy are set to further enhance our financial governance, driving performance and shareholder value to new heights in the dynamic economic environment in which we operate. Keesha will replace the current Group Chief Financial Officer, Samanta Saugh who will transition to the role of President, Guardian Life of The Caribbean effective 1st June 2024.

With these strategic appointments, Guardian Group is reaffirming its commitment to excellence. Our Human Capital division, transcending its traditional role, has emerged as a strategic collaborator within the business, crafting cases that bolster our strategies and

instituting a thorough talent calibration helmed by specialists dedicated to nurturing our talented people in alignment with our corporate ambitions.

Redefining employee engagement in 2023, we delved deeper into what motivates and drives our teams, fostering a growth-oriented environment that emphasises leadership and motivation. Our talent acquisition is now powered by AI and data analytics, advancing our recruitment processes and elevating our operational standards through a companystandardisation of practices analytical recruitment dashboards. The myGG online platform stands as a testament to our dedication to centralised, continuous learning and development, while a comprehensive re-evaluation of job roles and compensation ensures equity in recognition across the board. Our performance management system is evolving to be more data-driven, supporting a bonus structure refined to mirror performance metrics. This systematic progression, coupled with the integration of automation in HR, underscores our unwavering dedication to enhancing our strategic impact through efficiency and technology. I would like to express my sincere gratitude to our leadership team as their guidance, vision and commitment to excellence have been instrumental in driving our company forward and achieving our goals, as we strive to grow on purpose.

#### **Customer Experience (and Care)**

## Leading in Insurance and Financial Services

In 2023, Guardian Group continued to solidify our leadership position in the English and Dutch-speaking Caribbean insurance market, proudly standing as a top-tier financial services provider. Our unwavering commitment to protecting the future prosperity of families and their assets across the region remains our priority. Keeping a keen eye on the competitive landscape, we have been proactive in raising consumer awareness and introducing innovative life and health insurance products tailored to meet the evolving needs

of our customers. Our pursuit of excellence is built on a foundation of strategic innovation, unparalleled customer service, and principled underwriting and claims settlement practices. As we forge stronger relationships with our clients and stakeholders, we consistently reinvest in advanced technology and services to reinforce our status as the region's premier insurance provider, stimulating growth and solidifying trust.

In 2023, the reinsurance sector faced its most challenging conditions in over twenty years, with Caribbean companies confronting significant cost increases across virtually all lines of insurance business. Despite the contracting reinsurance placement market, Guardian Group has maintained and strengthened key relationships with reinsurers, focusing on strategic solutions to navigate these stiff headwinds. Our diligence in securing a robust reinsurance programme, backed by highrated security, underscores our resilience and dedication to sustaining our strong market position amidst these adversities.

## Digitally Enhancing our Customer Experience

Guardian Group is steadfast in its commitment to harnessing technological advances to redefine the customer experience. We are excited to announce a suite of process improvements, including the creation of a new online channel specifically for our Life, Health and Pensions (LHP) customers in Trinidad and Tobago. This innovation offers a streamlined platform for online requests and queries, marking a significant leap forward in customer service. Similarly, in Jamaica, we are forging ahead with the development of digital channels to enhance our service delivery. Our focus on improving turnaround times has seen us pilot various solutions, demonstrating our agility and dedication to operational excellence.

We are also on track to complete the implementation of our Customer Relationship Management (CRM) 360 initiative, which promises a comprehensive view of our

customers, allowing for even more personalised service. The fruits of these endeavours are evident in our improved Net Promoter Scores (NPS), which have consistently risen over the last year. Moreover, our issue resolution journeys have not only met but exceeded our 2023 targets. These technological enhancements serve as the cornerstone of our commitment to not only meeting but surpassing the evolving expectations of our valued customers.

#### 2023 Strategic Performance

Throughout the year, our Business Units across the Group have shown remarkable resilience and adaptability, thriving in the face of adversity. Despite the odds in 2023, we have accomplished a profit attributable to equity holders of \$696 million which exceeded the prior year's restated results by \$224 million or 48%. This resulted in an upward trend in ratios, particularly earnings per share which increased by 48% and return on equity which increased by 4% when compared to the prior year. As well, I am pleased to report that our balance sheet metrics are strong and capital levels remain resilient.

Insurance revenues grew by 12% over the prior year from an increase in the share of wallet across our diversified operations in the Englishspeaking and Dutch Caribbean markets. This growth in core business was primarily driven by the Group's deliberate and laser-like focus on key strategies and transformational initiatives aligned to the Group's North Star. Our North Star serves as our guiding light to sustainably double market capitalisation by 2028. We have identified 10 Meridian Stars, incorporating financial and non-financial aspirations, that will facilitate the successful accomplishment of the ultimate North Star vision. Key targets have been developed and efforts strategically mobilised across each of the Meridian Stars. The targets range from aspirations to meaningfully improve financial results such as profit after tax, dividends paid and market share growth to non-financial aspirations premised on improving employee engagement scores, net promoter scores and employee retention rates.

Despite inflationary pressures on our operating cost structures and increased expenditure to support our commercial activities and to complete the adoption of IFRS 17, the Group managed to contain current year expenses to a marginal 1% increase over the prior year by active management of controllable expenses. In today's dynamic business environment, strategic cost management is a pivotal pillar of our commitment to operational excellence, continuous improvement and long-term sustainability. At Guardian Group, we view cost reduction as an essential component of financial stewardship, as well as an avenue to streamline operations, enhance efficiency and reallocate resources towards strategic growth and innovation. Through diligent analysis and operational review, we've successfully implemented targeted cost-saving measures, achieving a notable reduction in controllable expenses in 2023 and positioning the Group for further cost optimisation. Our proactive approach to cost management is integral to our broader strategy of optimising performance, delivering value to our stakeholders, and maintaining our leadership position in the industry through a commitment to excellence and responsible governance.

#### **Guardian Group's Foundation's Service to Our Communities**

Guardian Group maintains a steadfast commitment to supporting our communities. dedication to leadership, our innovation, academic advancement and health and wellness, we aim to enhance the Caribbean region and foster its improvement. In 2023 we reaffirmed our commitment to our core values through several initiatives. Under the pillar of academic development, we continued with our ongoing partnership between The University of the West Indies and Guardian Life of The Caribbean Limited, marked by the UWI/Guardian Group Premium Teaching which commenced in 2000, celebrating teaching excellence at the St. Augustine Campus every other year. The Premium Open Lecture Series, alternating with the teaching awards, brings internationally renowned educators to the forefront, fostering an exchange of ideas on learning and teaching in higher education.

For the seventh consecutive year, we have maintained our partnership with the National Secondary Schools Entrepreneurship Competition (NSSEC). This is a simulation-based training programme which uses gameplay and competition to teach secondary school students in Trinidad and Tobago the fundamentals of entrepreneurship. It is an initiative that empowers students by nurturing an entrepreneurial mindset. Students are provided with the opportunity to create a virtual business, simulating real-world experiences.

Guardian Group is dedicated to supporting and pushing the boundaries of innovation. With a passion for excellence, we are committed to creating a brighter future through technology. In 2023, the Advanced Analytics team designed and launched Guardian Group's Code Sprint, an innovative coding competition, which attracted sixteen teams from tertiary educational institutions across Trinidad and Tobago.

In Jamaica, for the past 18 years, we have persisted in our efforts to bolster academic advancement through the Primary Exit Profile (PEP) scholarships programme. Numerous deserving children of our customers and employees received scholarships, grants, bursaries and book vouchers, which will significantly enhance their educational growth and development.

In 2023, Guardian Group hosted the flagship charity SHINE Charity 5K & 10K walk and run in Trinidad and Tobago. Our corporate partners, including One Caribbean Media C&W Business and SM Jaleel, alongside the devoted staff of Guardian Group, NGOs, CBOs, clubs and the public, have continued to rally together to support and raise funds for children's charities. Forty-six charities benefited from our SHINE donations.

The Shoebox Initiative, as it is known, is a cherished Guardian Group tradition undertaken by all its business operations across the Caribbean territories. Every December,

hundreds of Guardian Group employees fill empty shoeboxes with wonderful gift items to put smiles on the faces of underprivileged children. 2023 was no exception, as our staff continued to give wholeheartedly, bringing smiles to approximately 1000 children across the region.

The year 2023 marked a pivotal moment for Guardian Group in its unwavering commitment to building not only our people but also our communities across the Caribbean region. Guardian Group is poised to continue pushing boundaries and making a positive difference in the lives of our people and communities alike. Reaffirming our Strategic Outlook

As we traverse the long-term landscape, Guardian Group remains steadfast in our conviction that our markets are filled with prospects for unrivalled growth and value creation. Our progress in 2023 has been a testament to the realisation of Horizon 1 goals, wherein we've fortified our core by modernising our technological landscape and refining our processes. This foundational work has bolstered our capabilities, ensuring we're well equipped to navigate the evolving needs of our clientele in the Life. Health and Pension sectors, driven by demographic shifts favouring a burgeoning middle and retirement-aged populace, while still focused on encouraging the members of our younger demographic to engage with our industry to protect themselves early in life.

While acknowledging the challenges within the Property and Casualty insurance sphere in recent years, notably the constrained reinsurance capacity globally, our firm stands resilient. With a solid market stance and disciplined pricing strategy, we've cemented our position as the preferred partner for reinsurers. Our ingenuity in devising innovative reinsurance solutions continues to be a pillar of our competitive edge, particularly in mitigating risks from natural disasters.

Customer expectations have been redefined, propelling a shift towards seamless, digitally-integrated service experiences. Our substantial investments in modernising our digital and data frameworks have positioned us to adapt swiftly

and effectively to these shifts, demonstrating our readiness for Horizon 2. We continue to set our sights on these horizons to reach new heights in our journey to becoming a global presence:

- Horizon 1: Perfect and protect the core, by modernising our technological infrastructure and implementing best-in-class processes, reinforcing key organisational functions and executing our capital strategy;
- Horizon 2: Accelerate growth in our existing businesses, by organically and inorganically capturing additional market share, as well as driving innovation to grow penetration of insurance in the region; and
- Horizon 3: Pursue the next 'S-curve' of growth, by transcending existing industry and geographical boundaries into attractive adjacent spaces.

As we approach 2024, we proudly acknowledge our trajectory toward Horizon 2 – where we aim to intensify growth within our existing enterprises. By harnessing both organic and inorganic avenues to broaden our market share and fostering innovation to deepen regional insurance penetration, we're on the path to accelerating our expansion.

With our eyes on the horizon, we're not just anticipating but actively pursuing the next 'S-curve' of growth as outlined in Horizon 3. This journey will take us beyond the traditional confines of our industry and geographical frontiers, into new and promising domains, ensuring sustained value creation for our shareholders, exceptional opportunities for our employees, and unparalleled service for our customers.

#### Thank You

In closing, I extend my deepest thanks to our shareholders, our parent and subsidiary boards of directors, team members, regulators and everyone who believes in Guardian Group. Your unwavering support fuels our journey towards a future marked by sustained growth, innovation and shared prosperity.

## STRENGTH IN OPPORTUNITY







# Making **ESG**who we are at **Guardian Group**

"Our ultimate goal, as we grow together on purpose, is to embed ESG principles in every aspect of our business and integrate ESG into the way we do things, making ESG who we are."

At Guardian Group we manage risk as part of our core operations and strive to make a difference in the lives of our customers, communities, employees and all with whom we do business. As a major insurer and asset manager, we place immense importance on the undeniable connection between the health and wellbeing of these valued stakeholders, the environment and society as a whole.

Environmental, Social and Governance (ESG) pillars and principles are therefore inextricably linked to the way we operate and have been a part of our business since inception.

During 2023, we sought to adopt a more targeted and deliberate approach to strengthen ESG governance structures and ESG integration across our operations. Our ultimate goal, as we grow together on purpose, is to embed ESG thinking principles in every aspect of our business and integrate ESG into the way we do things, "Making ESG Who We Are".

Prioritising ESG is not just a matter of corporate responsibility but a strategic imperative; one that more closely aligns the Group with the needs and interests of our planet and people (employees, customers and communities) and is the basis for overall success and sustainability of our operations.

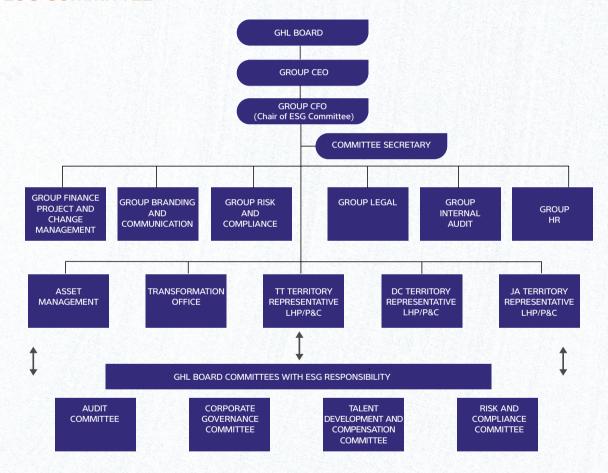


# ESG Governance at Guardian Group

In 2023, we placed focus on enhancing our ESG governance framework with the establishment and implementation of a Board-approved ESG Committee. The Committee is cross-functional, with executive and senior management

representation across the Group. It is ultimately accountable to the GHL Board of Directors and is chaired by the Group Chief Financial Officer, with reporting responsibility to the Group Chief Executive Officer.

#### **ESG COMMITTEE**



The ESG Committee provides oversight for the implementation of ESG initiatives throughout the Group, while at the same time ensuring alignment to Group strategy and compliance with ESG regulations and policies. The work of the Committee will complement the work of other existing sub-committees of the GHL Board with existing mandates and oversight of discrete ESG issues.

Three sub-committees were established and activities are underway.

- Strategy & Policy Development subcommittee
- 2. ESG Monitoring & Performance Reporting sub-committee
- ESG Stakeholder Engagement & Collaborative Partnership sub-committee

#### **OUR ESG JOURNEY MAP**

In 2023, we began to chart our ESG journey. As part of the initial activities of the ESG Committee, we earmarked key ESG

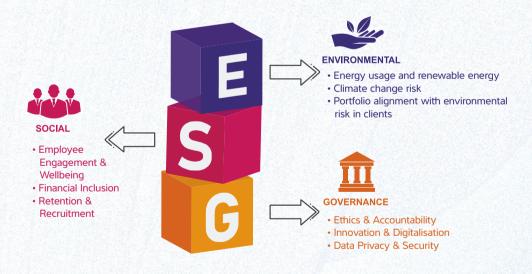
milestones. The high-level plan charts a path from baseline understanding of our "As Is" state to ESG implementation and monitoring.



In Q3 of 2023, we also partnered with the National Commercial Bank Jamaica Limited (NCBJ) and participated in a high-level materiality assessment and ESG survey

facilitated by PwC Jamaica in partnership with PwC Canada. The survey identified potential material topics for the GHL Group as shown below.

## GHL GROUP POTENTIAL MATERIAL TOPICS - PRELIMINARY



#### **LOOKING AHEAD**

As we move ahead, we look forward to engaging in a more comprehensive ESG materiality assessment, formulation of an ESG strategy and development of a roadmap to guide implementation. Plans are also underway

for externally-facilitated ESG training sessions for Board members, senior executives and other key persons across the Group, inclusive of the members of the ESG Committee.

### **ENVIRONMENTAL**

# Shaping an Environmentally Sustainable Future

During the 2023 period, we continued our efforts to reduce the Group's environmental footprint. Focusing on the environment helps us to lower our costs and curb wastage and underpins our long-term sustainability and resiliency as a Group. We are cognisant that our operations, the customers we serve and the communities within which we operate, are all impacted by the increasing risks and uncertainties brought about by climate change. Not only do these

adversely affect the insurance industry, but the world in general. With the establishment of the ESG Committee, our aim is to continue strengthening our greening efforts and expand our green thrusts. We will identify and assess opportunities related to environmentally sustainable initiatives, insurance products, services and investments that deliver value to our business, our people and our planet.

# **Mitigating Climate Risks**

Globally, there has been an increasing number of natural disasters, arguably brought about by increased temperatures and the impacts of climate change. These disasters have been increasing in frequency and worsening in severity and impact. There is also a knockon effect on climate-related stresses in the insurance industry, particularly as they relate to Property and Casualty lines of business. Natural disasters and extreme weather events have been globally recognised among top risks. Guardian Group continues to manage and monitor climate-related risks - particularly for our Property and Casualty business - by performing climate risk assessments and collating our insured risks across our regional footprint.

Our comprehensive approach involves aggregating our entire database of Property and Casualty insured risks across our regional footprint. We conduct stress tests on our portfolios, employing sophisticated scientific models recognised internationally as the most effective tools for assessing the impact of climate events on the insurance industry. This includes an exhaustive examination of hundreds of thousands of scenario combinations involving hurricanes and storm events affecting our

insured customers. We also factor in scenarios where the frequency and severity of these events are on the rise due to climate change.

Our Property and Casualty divisions diligently review the results of these quantitative climate risk assessments to ensure they align with our risk appetite and limits. Furthermore, we leverage this analysis to educate our policyholders on observed and predicted trends through hurricane preparedness campaigns, providing insights on safeguarding their insured assets against severe weather events.

In 2022, our Group Property and Casualty business segments joined the Climate Risk Adaptation and Insurance in the Caribbean (CRAIC) project team to enhance Parametric Insurance/Micro-Insurance in the Caribbean. The project aims to assist vulnerable persons adapt to extreme weather events with the intention of implementing products that combine risk reduction and insurance for low-income groups. In 2023, applications for new product offerings in this space have been submitted to relevant regulators with respect to offering our policyholders more solutions as climate change continues to evolve.



Solar panel installation underway at our Dutch Caribbean office.

# **Our Greening Initiatives**

Greening initiatives and the inculcation of eco-friendly practices continued across our business. Efforts to transition to more paperless operations were bolstered by continuous improvements in our technological and data infrastructure and ongoing digitalisation across the Group. Going paperless is one of our key ESG initiatives as we further build out our ESG strategy and plan.

The Group also continued to invest in green amenities across various offices and locations including water-efficient faucets and bathroom facilities, continued integration of motion-sensor and energy-saving lighting and other energy-saving equipment. In the Dutch Caribbean, the Guardian Group Fatum (GGF) continued to use recycled domestic wastewater for maintaining its grounds and gardens. The wastewater supply used as part of the irrigation process is supplemented by groundwater provided through an alternative system.

Our Property and Casualty divisions also broadened their environmentally focused product offering by including coverage for 'green' assets across motor, property and liability such as solar systems, greenhouses and hybrid and electric vehicles. At end of the financial year, our Dutch Caribbean office began the installation of solar panels on its premises. The investment in photovoltaic electricity will reduce the Group's carbon footprint and result in cost savings. The system will go live in Q1 2024.

Our efforts at reducing our environmental footprint and engendering a culture of sustainability were also evidenced in the continuation of the Guardian Group Recycling Initiative. In Trinidad and Tobago, the Group, through its partnership with the iCARE national recycling initiative, continued to encourage recycling of plastic (PET/Type 1) bottles, drink cartons, aluminium cans and glass bottles. The iCARE project is one of the avenues leveraged by the Government of Trinidad and Tobago to advance the achievement of national policy objectives aligned to the Global Sustainable Development Goals (SDGs) established by the United Nations. We also donated a number of our used computers to community groups, schools, clubs and the Trinidad and Tobago Prisons Service as part of our continued efforts to support our communities while at the same time limiting the impact of our operations on the environment.

# Investing in Our People and Our Communities

## Introduction

At Guardian Group, we acknowledge our duty to contribute positively to the communities we serve. As part of our dedication to corporate social responsibility (CSR), we are unwavering in our commitment to serving our communities

through the fundamental pillars of Health and Wellness, Innovation, Leadership and Academic Development. This commitment drives us as we strive to create significant and lasting impacts in our communities.







# Health and Wellness

SHINE proceeds donated to children's charities across Trinidad and Tobago

In 2023, Guardian Group hosted the much anticipated flagship charity event

SHINE Charity 5K & 10K Walk and Run

in Trinidad and Tobago. Our corporate partners, including One Caribbean Media (OCM), C&W Business and SM Jaleel, alongside the devoted staff of Guardian Group, various corporate entities, non-governmental organisations, community-based organisations, clubs and the public all rallied together to support and raise funds for children's charities. Over 5,000 persons registered with 46 charities benefitting from

the proceeds, which totalled TT\$500,000.

# My Guardian Group Walk & Run

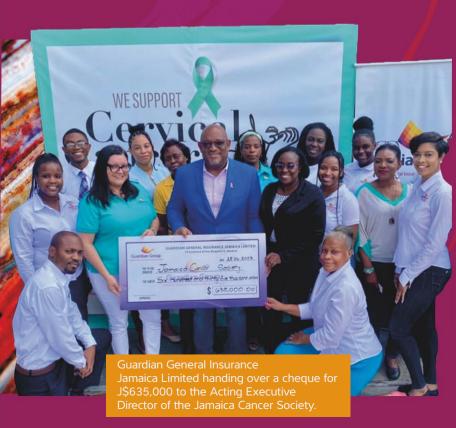
The Guardian Group Walk & Run is the flagship sporting occasion organised by Guardian Group Fatum (GGF), occurring yearly across all Caribbean islands. Our aim with this event is to unite the community through physical activity while promoting health awareness. In 2023, under the theme "Health is Wealth," GGF rallied approximately 10,000 individuals from Curaçao, Aruba and St. Maarten to participate in a collective journey of walking, running and general movement.

During the 38<sup>th</sup> edition of My Guardian Group Walk & Run 2023 in Curaçao, over 4,000 participants took to the streets of the island. GGF, with generous support and participation, proudly raised Naf.10,000 as a donation to the Red Cross.

Each year, a portion of the proceeds from the event goes towards charitable causes, with the Red Cross being a long-standing beneficiary since the inception of the event. Following an unfortunate fire in 2020 which left the organisation in need of a new building, our donation carried even greater importance, symbolising our unwavering support for a long-time partner in their time of need.



# Reaffirming our support for cervical cancer patients in



# Jamaica

As the fight against cervical cancer continues, so did Guardian General Insurance Jamaica Limited's support for the cause. Through the donation of J\$635,000 to the Jamaica Cancer Society toward the treatment and care of cervical cancer patients, we have reaffirmed our support for the third consecutive year. In addition, the company also committed to donating J\$1,000 to this initiative for every new Queen Guard policy sold.

# HEALTH AND WELLNESS (continued)

**Guardian Group** stands in solidarity with women across the region in the fight against

# **Breast Cancer**

Each year, at Guardian Group we designate a special occasion to acknowledging and expressing our support as we stand in solidarity so that no one faces breast cancer alone. At Guardian Group, the last Friday of October was dedicated to joining in the fight against Breast Cancer and supporting our valiant survivors as they triumph over this battle, by wearing Pink across the territories in which we operate.







Guardian Group offices across the region were decorated in pink for "Wear Pink Day" Life Guardians, D'Andre Forbes (left) and Stephanie Locke supported the awareness campaign.

# Promoting **breast cancer** awareness

Jamaica

In a heartfelt and impactful gesture to promote Breast Cancer Awareness Month, the Guardian Group Foundation Jamaica orchestrated a series of initiatives dedicated to promoting early screening and offering support to those affected by breast cancer across Jamaica. This endeavour was part of a broader regional initiative by Guardian Group to bolster breast cancer awareness. The activities encompassed:

- Pink Day: Transforming branches into a sea of pink for a cause, alongside a 'Wear Pink' Day where staff wore pink attire to demonstrate solidarity and raise awareness.
- Strength in Pink: Extending support to the ICWI Pink Run with a team comprising 78 Guardian Group members uniting for a shared cause.



Members of Team Guardian Life demonstrating their support of the campaign to increase awareness and

 Hope in Unity: Facilitating free mammograms for 40 female customers aged 40 and older, underscoring a commitment to proactive healthcare and solidarity.



Members of Guardian General Insurance Jamaica Limited who participated in the ICWI Pink Run.

# HEALTH AND WELLNESS (continued)

Staff across the region stand in solidarity so that no one faces breast cancer alone by wearing pink.

Guardian Life Limited makes commitment to raise

prostrate cancer awareness



Meghon Miller-Browne, President of Guardian Life Limited, presents the Jamaica Cancer Society with a J\$1,5 million cheque on behalf of the company.

Guardian Life Limited in Jamaica pledged its dedication to raising awareness about prostate cancer. In a significant step towards this commitment, the company donated J\$1.5 million to the Jamaica Cancer Society to facilitate screenings for the disease, recognising its prevalence among Jamaican men.

A secondary contribution of J\$1 million was made to Running Events Jamaica in support of the inaugural Blue Run, a 5K event held at Emancipation Park in September 2023. This initiative aimed to raise awareness about prostate cancer, with a portion of the proceeds donated to the Jamaica Cancer Society, furthering the cause of combatting this major health issue.



# **Prostrate and Breast Cancer**

# Pink Parade in St. Maarten

Once more, the Positive and Elektralyets Foundation collaborated with Guardian Group Fatum (GGF) to raise awareness about prostate and breast cancer. These are two causes that GGF has consistently championed through their facilitation of extensive screenings. In October 2023, GGF furthered their support by providing 300 T-shirts for the Breast Cancer Awareness Pink Parade. The T-shirts were distributed to participants to promote awareness and encourage screening.

# HEALTH AND WELLNESS (continued)



Barbados Water Authority representatives accept the donation cheque from GLOC's Linette Mapp, Manager, Administration (third from right) along with Donna Barrow, Senior Account Executive and Shenae Murray Business Development Officer.

# Guardian Life and Barbados Water Authority partner in wellness

Guardian Life of The Caribbean Limited (GLOC) partnered with the Barbados Water Authority (BWA) to champion the BWA's efforts to promote healthy lifestyle practices amongst their employees. The BWA's comprehensive health and wellness programme was launched in June 2023 with the aim of uniting various partners to foster holistic wellbeing among staff. The island's sole water management agency was presented with a financial donation to assist with the purchase of approximately 750 pedometers for their wellness activities. GLOC applauds the BWA for prioritising health over wealth and productivity, not only of their most valuable asset, their employees, but also in the wider community.



Guardian General Insurance (OECS) Limited (GGIOL) collaborated with Grenada Co-operative Bank Limited (GCBL) and six other corporate partners as a Renaissance level benefactor of the bank's annual Pump It Up! Family Fun Walk in Grenada and Carriacou. GGIOL has been a benefactor since 2017 and remains committed to funding the initiative, which is dedicated to promoting physical, mental, emotional and social wellness within Grenada. The 2023 event was exceptionally successful with 4,000-plus attendees and it raised well over EC\$450,000 for the re-establishment of the Carlton Home, an institution dedicated to caring for and rehabilitating individuals with addictions.

# EMPLOYEE VOLUNTEERISM



## The Shoebox Initiative

is a cherished Guardian Group tradition undertaken by all its business operations across the Caribbean territories.







of employees fill empty shoeboxes with gift items with the intention of putting smiles on the faces of underprivileged children across the region. 2023 was no exception, as our staff continued to give wholeheartedly, bringing smiles to approximately 1,000 children across the region.



a positive impact on hundreds of students through a partnership with United Way Trinidad and Tobago for the "Show You Care Everywhere" initiative, coinciding with the National Day of Caring.



Dedicated employees volunteered their time and energy to revitalise and enhance the learning environments at both St. Anthony's Girls' R.C. Primary School in Petit Valley and Palmiste Government Primary School in Longdenville. Our goal was to create vibrant spaces where students are inspired to learn and thrive.



On Labour Day 2023, 148 dedicated Guardian volunteers in Jamaica, accompanied by their friends and families, came together to support hospitals, health centres and other public health facilities in the neighbourhoods and communities where the company operates.

These locations included the University Hospital of the West Indies and Victoria

Jubilee Hospital in Kingston and St. Andrew, Ocho Rios Health Centre in St. Ann, Santa Cruz Health Centre in St. Elizabeth and Sandy Bay Health Centre in Hanover.

A total of J\$3.6 million was allocated to provide necessary tools and supplies for the renovation and improvement of these facilities nationwide.



# **ACADEMIC DEVELOPMENT**

# Honouring teaching excellence



In 2023, we reaffirmed our dedication to several initiatives. One such commitment was the continuation of our long-standing partnership between The University of the West Indies and Guardian Life of The Caribbean Limited. This partnership, marked by The UWI/Guardian Group Premium Teaching, commenced in 2000, honouring teaching excellence at the St. Augustine Campus every other year. Additionally, the Premium Open Lecture Series, alternating with the teaching awards, showcases internationally renowned educators, fostering a dynamic exchange of ideas on learning and teaching in higher education.

From left: Gregg Mannette, Vice President - Sales, Guardian Life of The Caribbean Limited; Professor Pedro Antonio Noguera; Dr. Nyan Gadsby-Dolly, the Minister of Education; and Professor Indar Ramnarine, Deputy Principal of The UWI's St. Augustine Campus.

# Empowering Trinidad and Tobago's future entrepreneurs





Ayesha Boucaud-Claxton, Head, Group Marketing and Communication, Guardian Group (left), presents Sophia Stone, Director - 3Stone Research and Consulting, with Guardian Group's sponsorship cheque.

Faheem Mohammed, Chief Human Resource Officer, Guardian Group, addresses participating students at the opening of the National Secondary Schools Entrepreneurship Competition. For the seventh consecutive year, we have maintained our partnership with the National Secondary Schools Entrepreneurship Competition (NSSEC), a simulation-based training programme that uses gameplay and competition to teach secondary school students the fundamentals of entrepreneurship.

This initiative empowers secondary school students across the country by nurturing an entrepreneurial mindset. Students are provided with the opportunity to create a virtual business, simulating real-world experiences.

# ACADEMIC DEVELOPMENT (continued)



At Guardian Group, we foster innovation and push its boundaries. We strive to forge a brighter future through the power of technology. In 2023, our Advanced Analytics team introduced Guardian Group's Code Sprint, an innovative coding competition. Drawing participation from 16 teams representing tertiary educational institutions across Trinidad and Tobago, this initiative underscores our commitment to innovation.



Hundreds of students across Jamaica experienced the joy of reading thanks to the efforts of several Guardians.

Representatives from Guardian Life
Limited and Guardian General Insurance
Jamaica Limited visited several schools across five parishes to make a positive impact.

The beneficiary schools included Half-Way
Tree Primary, Duhaney Park Primary and
Wilbert Stewart Early Childhood Development in Kingston & St. Andrew; Townhead Primary and Infant School in Westmoreland; Fern
Grove Basic School in St. Ann; Rose Heights
Basic School in St. James; and Snowden
Primary and Infant School in Manchester.

Albert Swaby, Sales Advisor, Mandeville Branch, fully engaged students of the Snowden Primary and Infant School with his reading and storytelling skills.

# ACADEMIC DEVELOPMENT (continued)



## ACADEMIC DEVELOPMENT (continued)





# **Annual Primary Exit** Profile (PEP) Awards

At its 18th PEP awards, themed "Celebrate! You Dared, You Delivered" for the

2023/2024 academic year, the Guardian Group Foundation generously contributed up to J\$8 million in scholarships, grants, bursaries, book vouchers and book supplies to students throughout Jamaica. This initiative is part of the Foundation's ongoing commitment to making a positive difference in communities.

#### BOTTOM LEFT

nal PEP Top Boy and Top Girl, Aaron-St John Waugh (left) and non-Elise Barrett (right), recipients of the Guardian Group dation's Scholarship, with Constance Hoo.

#### BOTTOM RIGHT

round Guardian Life dad, Adolph Marriott (left), with his son Jahad, is leaving for studies at the Caribbean Aviation Training Centre.

# Guardian Group, preparing our future leaders





Participants of the 2023 First Step Programme who successfully completed the programme.

In its 25th year, the Guardian Group's First Steps programme continues to educate and equip our young persons for the world of work. This initiative is an integral part of our mission – "To lead the World in creating financial freedom for You in good times and in bad, through positive interactions, powered by technology".

Over the last 25 years, we have provided 1,163 young persons with the skills needed to transition into the workplace. At the heart of the programme is educating

participants on key workplace imperatives such as Innovation and Technology, Business Ethics and Emotional Intelligence. The programme is two-fold, involving one week of training and six weeks of internship where participants are placed at various departments across the Group.

This initiative is not just an opportunity to enhance the skills and competencies of the participants; more importantly, it is an opportunity for us to prepare young professionals for their careers.

# Leadership Development

# Guardian Group partnered with Go Blue Consulting for Disruptive Leadership Conference

Guardian Group was the proud platinum sponsor of the Disruptive Leadership Conference under the theme "Leadership by Technology and Design; Creating Future Ready and Sustainable Organisations," which was held in November 2023. This conference provided those attending with the opportunity to network and meet like-minded professionals from around the region. It also provided a platform to discuss tomorrow's challenges as well as share ideas on how to leverage current business opportunities.

Presenting at this conference was our Group CEO, lan Chinapoo, who brought his unique perspective on "Balancing People and Profit," which highlighted the importance of finding a harmonious relationship between both. Also contributing was Naresh Mongroo, Guardian Group's Vice President of Technology Excellence and Enablement, who represented the Group on the panel discussion segment on "Using Technology, Design and Innovation to Drive Organisational Sustainability".

The conference highlighted cutting edge strategies, tricks and tips for continued growth in an ever-changing and disruptive economic space.

Naresh Mongroo. participating in the panel discussion on "Using Technology, Design and Innovation to Drive Organisational Sustainability'



# Guardian General supports **EMRG**

Guardian General collaborated with EMRG This sponsorship aligns with Guardian organisation to host EMRG 2023, a forum dedicated to honouring and recognising excellence among Barbadians across various fields. EMRG 2023 served as an inspirational gathering, spotlighting Barbadians who have excelled in diverse domains, fostering a supportive environment where their stories can inspire others. With sensational performances, uplifting narratives and valuable insights in an electrifying atmosphere, attendees were motivated to strive to maximise their potential.

General's commitment to supporting platforms that empower, motivate and inspire Barbadians to reach their fullest potential. The event reflects the company's values of global excellence and ongoing advancement, firmly rooted in the pursuit of leadership development. Organisers applauded Guardian General for its bold and forward-thinking approach in grasping the vision of this dynamic forum.

> From left: Nigel Adams, Operations Lead - Barbados & OECS, presented the sponsor's cheque to Raphael Saul, founder of EMRG.



# SOCIAL Investing in Our People and Our Communities (continued)



Our People Strategy fosters an environment that fulfils purpose, creating a harmonious balance between professional drive and personal wellbeing. It aims to improve our employee experience by developing a high-performance team operating within a generative culture, improving the way we attract and retain talent, enhancing employees' wellbeing and developing the HR infrastructure for an enhanced employee experience.

# **Engendering a Generative Culture**

At Guardian, we believe the nexus to our success is rooted in a generative culture, a culture where people learn quickly and innovate to meet the demands of the customers and markets. The philosophy of a generative culture is to do for all in a way that best serves all. It represents a high-trust environment that nurtures collaboration and co-creation in all parts of the organisation.

Culture Articulation Workshops were facilitated across the Group, which empowered leaders within each business unit to purposefully shape the desired culture. The workshops served as platforms for guided discussions on the kind of culture we aspire to cultivate to successfully achieve our goals and objectives.

They played a crucial role in our journey towards establishing a generative culture and preparing for the quantum of change taking place across Guardian Group. Discussions revolved around 'start and stop' behaviours. Employees had the opportunity to delve into behaviours they needed to start or stop to foster the development of a generative culture. The dialogue involved collaborative efforts to lay the groundwork for a new culture, aligning it with the overarching vision set by the Group CEO and the strategic intent of each business unit within the wider Group. These discussions have prompted each team to make strategic decisions to sustain the momentum and continue the co-creation of impactful initiatives to bring change.

# **Engaging Our People**

With the emphasis placed on valuing our people and ensuring that our most important asset has a voice, the Group is in the process of establishing a People Council. The Council will serve to create a unified framework for the systemisation of organisational values, addressing employee concerns, enhancing the work environment, promoting wellbeing, boosting staff engagement and driving productivity to create a high-performing generative culture within our organisation.

The purpose of the People Council is to ensure that the voice of employees is heard at every level of the organisation and taken into account in the planning, design and monitoring of services. Its aim is to promote consistency in processes and procedures across the Group while prioritising employee wellbeing, work environment and engagement. This is inclusive of:

- a. The Group's People Strategy, including the Employee Value Proposition;
- b. Succession and talent plans;

- c. Employee capability and development, including leadership;
- d. Diversity, inclusion and pay equity;
- e. The overall organisational culture;
- f. The wellbeing of people;
- g. The approach, implementation and impact of change across the organisation;
- h. The review of annual goals and the performance against those goals; and
- i. People-related issues that may create risk for the organisation.

In 2023, we initiated a transformation in the way we assess the wellbeing of our organisation. This change includes the introduction of a new Employee Engagement Survey. The implementation of this new survey is instrumental in monitoring our progress toward nurturing a generative culture, reflecting our commitment to continuous growth and development. This survey will assess our 'Culture Readiness' to fulfil our strategic aspirations. Through this, we will align our workforce with the essential levels of skills, knowledge and engagement required to achieve our goals.

## SOCIAL

# Investing in Our People and Our Communities (continued)

# **Developing Our Talent**

Building internal capabilities and developing our people so they can achieve their full potential is the foundation of our talent development strategy and is critical for us to fulfil our strategic ambitions. We continue to invest in attracting talent and developing capabilities in roles, strengthening our approach in assessing and evaluating skills gaps and designing new programmes to reskill employees. A core focus area continues to be developing the critical roles within the organisation for leadership development.

# **Building Our Leadership Pipeline**

In the pursuit of fortifying the core knowledge as well as refining the soft leadership acumen of our top team and business unit management, Guardian Group initiated a transformative leadership development journey with ExecOnline. This initiative endeavours to provide our leadership across the organisation with sophisticated online learning experiences from esteemed business institutions. It offers a unique opportunity for unparalleled core business training and the exchange of best practices, all orchestrated by the distinguished faculty of globally renowned universities. The goal is to empower our leaders to cultivate essential leadership capabilities, effectively address significant strategic and execution challenges and elevate their professional acumen.

The inauguration of the ExecOnline Leadership Development Programme took place in April 2023. A meticulously designed framework, tailored to various leadership levels, was crafted to align the selection of top candidates with our Leadership Behavioural Competencies.

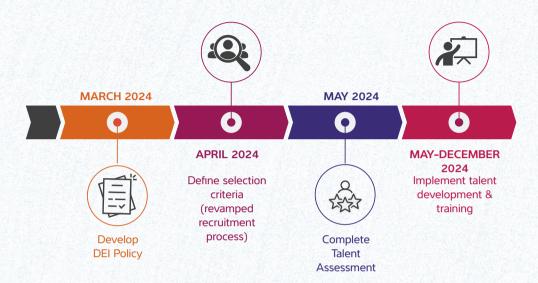
Each leadership tier was given specially designated coursework, complemented by group interventions to delve into the course experience and assigned tasks. Interposed between these sessions were group coaching sessions that served to foster resilience and nurtured inclusive, forward-thinking, human-centred leadership ethos.

One hundred (100) Executives and Senior Managers across the Group were enrolled, with an additional cohort of 150 leaders set to join the programme in the first quarter of 2024.

Additional strategies for leadership development were also implemented, including Emotional Intelligence Training and 'The Shadow of a Leader', where leaders delved into the shadow they are casting on their people to find innovative ways to improve it. This has allowed leaders to be intentional in the way they lead by examining the impact of what they say, how they act, what they measure and what they prioritise in their teams and interactions with others.

# Building a Culture for Everyone – Diversity, Equity & Inclusion (DEI)

#### **KEY DATES: ADVANCING DELIN 2024**



Our strength and unity rest in our uniqueness as a people and our ability to openly support and respect differences. We foster an inclusive workplace and encourage open, constructive dialogue, while embracing and celebrating our diverse culture.

2023 unlocked opportunities for the Group to develop a robust agenda for Diversity, Equity and Inclusion across our operating territories. Our aspirations are geared towards ensuring our work culture harmonises the richness in differences at every level in the organisation, extending shared value to our communities through engagement and awareness programmes.

A key focus for 2024 will be on strengthening our efforts in building a more diverse, equitable and inclusive culture. Our draft policies, which will become effective in 2024, will focus on practising DEI within key operating systems. Our systematic focus will be on:

 Measuring DEI and our perceptions to drive our Employee Net Promoter Scores (eNPS), monitoring our DEI journey.
 Our DEI surveys will be geared towards assessing the health of DEI for focused action planning. As we mature in our DEI evolution, our policies, procedures and practices will all be instrumental in our Group becoming a desired place to work. We will engage in ongoing assessments to ensure we remain relevant to the changing and advancing work environment and our DEI journey will be reviewed quarterly by our Talent Development and Compensation Committee.

Our recruitment process at every level will focus on DEI considerations for diversity composition, attracting and retaining the highest performing, diverse group of talented people.

Starting from a pledge by which we will commit ourselves to be an all-inclusive employer, our recruitment process will span from an inclusive job description to our selection being diversity-conscious. Our screening tools for candidate selection will be based on objective criteria, supplementing the interview process. Key Performance Indicators will be measured at all organisational levels to elicit a diverse representation.

## SOCIAL

# Investing in Our People and Our Communities (continued)

# Building a Culture for Everyone - Diversity, Equity & Inclusion (DEI) (continued)

 DEI training for all our employees in creating an environment of comfort and inclusivity for all, harmonised by equitable systems.

Commencing from our orientation programme, awareness using simulated training technology programmes will be instrumental in addressing biases while creating an environment of belonging to improve retention, motivation and performance. Our Guardians will be societal

stewards in building a culture that practises exemplary DEI. Our compensation philosophy and pay systems will be in line with equitable pay based on meritocracy, where underrepresented groups will have an equal opportunity for charting their career paths and fulfilling their life's purpose in the workplace. DEI will become embedded within our talent calibration process and will be tracked and measured on an ongoing basis.

# Taking Care of Our People - Employee Health, Safety & Wellbeing

The Group remains dedicated to striving for excellence in ensuring a safe and healthy workplace across our operating entities. The aim is to implement health and safety measures that exceed legislative and regulatory requirements. To achieve this, we are guided by international leading practices and standards in how we inculcate a safety culture that is focused on 'zero losses' in the form of

accidents or incidents. This requires every key stakeholder to play a part in shaping a mindset that drives behaviours beyond compliance. Our ecosystem of organisational practices assures a commitment that encourages growth beyond compliance, strengthening the core of a robust occupational Health and Safety Management System (HSMS).

# Taking Care of Our People Employee Health, Safety & Wellbeing (continued)

#### Our Health & Safety Strategic Initiatives:

Through ongoing examination of our organisational risks, we continue to invest significant resources into our strategic initiatives across the operating business units.

#### THREE KEY INITIATIVES ARE:

- 1. Implementation of risk-based assessments and auditing with the changing nature of work
- 2. Inculcation of behaviour-based safety culture
- 3. Introduction of health surveillance & wellness programmes



# Risk-based Assessments and Auditing with the Changing Nature of Work

The nature of how we perform work is evolving and it requires us to rethink how we assess and manage workplace risk. Our Work Strategy Policy implemented in 2023 affords our employees the opportunity to engage in hybrid work and work-from-home arrangements. Our risk-based audits will proactively manage risks by implementing effective controls to mitigate or eliminate occupational health and safety risks and risks to employee psychosocial and psychological health in the workplace. thereby increasing operational efficiency and reducing losses in a dynamic working environment.



# Safety-based Culture

Our Behaviour-Based Safety programme is an all-inclusive initiative that creates a culture of safety through mindfulness. This programme gives each employee the ability to report on unsafe acts and conditions through a centralised portal for corrective and preventative actioning. The programme is also aimed at evolving our governance processes to ensure our employees, at all levels, are encouraged and empowered with the information, training resources and systems that would allow them to take ownership of their safety and wellbeing in the workplace. This is expected to lead to fewer incidents and accidents, boost employee morale, meet Environmental, Social and Governmental (ESG) standards and ultimately foster a generative culture.



# Health Surveillance and Wellness Programmes

Through the introduction of Health Surveillance and Wellness programmes, emphasis will also be placed on fostering an environment where personal health and wellbeing becomes paramount. Our medical surveillance programme is aimed at assessing our employees for adverse health conditions and creating a wellness plan for current or potential illnesses. As a company that prides itself in providing the best-inclass Life and Health Insurance products, employees must be able to embrace the ethos of healthy living. Partnerships with governmental and nongovernmental bodies for the provision of health services and preventative mechanisms via health checks, dietary programmes and exercise regimes, will ensure our people continue to achieve their wellbeing.

Education and awareness will continue to play a significant role as we transform our health and safety culture. To achieve this, our health and safety training initiatives will include workshops for leadership, committee members and general staff. Focus will also be placed on building capacity in areas such as legislative awareness, risk assessment, accident investigation and emergency response.

As we continue to re-define the principles and strategies for a Group-wide approach to health and safety management, we are committed to doing so on a platform that is best-in-class, seamlessly integrated into our culture, values and performance standards.

# Strong Governance, Strong Business

Guardian Holdings Limited (GHL) continues to deliver on its promise to revolutionise its business with robust corporate governance as a critical enabler. The GHL Board acknowledges its collective responsibility for the long-term success of the Company and its subsidiaries and the importance of good corporate governance to achieving that success.

In 2023, the Group placed special focus on critical tasks in its governance endeavours by reshaping and expanding its investor relations as a key stakeholder group and preserving and reaffirming shareholder confidence through deliberate engagement, accountability and transparency.

The Board continued to uphold the tenets of good corporate governance by ensuring transparent, compliant and sustainable business practices. GHL's corporate governance excellence is overseen by the Corporate Governance Committee, which has delegated

responsibility to ensure that the Group's governance practices are well articulated, consistently applied and solidly integrated into the culture and ethos of the business.

Environmental, Social and Governance (ESG) efforts advanced in 2023 as the Group sought to adopt a more integrated approach to ESG reporting, built on our robust yet evolving governance culture. The intent is to continue to fortify ESG as a deep-seated virtue of the Group. We continue to view ESG as a means to strengthen the way our corporate governance is experienced by our customers, investors, employees and the local communities.

As a company with public accountability, GHL adheres to the principles of good governance delineated in the Corporate Governance Code of Trinidad and Tobago within the parameters of global governance best practice, which are the basis for GHL's corporate governance reporting.

## PRINCIPLE I: FRAMEWORK FOR EFFECTIVE GOVERNANCE

In addition to the Group's Corporate Governance Principles, the Company's governance framework is supported by a series of other policies.

In 2023, the Board commenced the process of codifying a governance framework into a single source document that would illuminate the governance structure of our large, multijurisdictional Group and better align our governance mechanisms with the way the business sets strategy, monitors performance and reports to shareholders.

## **Key Governance Policies**



<sup>\*</sup>Anti-Money Laundering and Combatting the Financing of Terrorism, Proliferation Financing

The Corporate Governance Principles and other key Governance Policies are available on the Group's website www.myguardiangroup.com.

# Roles and Leadership of the Board of Directors

# Non-Executive Chairman Mr. Robert Almeida

Leads the Board and ensures accountability to Shareholders

Sets the governance standards

Oversees strategic direction

# Lead Independent Director Mr. Charles Percy

Principal liaison between the Chairman and the Independent Directors

Presides over all meetings of Independent Directors

Coordinates the activities of the other Independent Directors

# Group C.E.O. & Executive Director Mr. Ian P. Chinapoo

Leads the management of the Company's business

Leads the implementation of the resolutions and policies of the Board of Directors

# Strong Governance, Strong Business (continued)

# **Board of Directors Meetings**

The Board meets at least quarterly to conduct routine business. Additional meetings are convened as necessary to discuss key organisational, strategic and industry matters.

Adequate meetings allows directors to maintain strong oversight of our operating entities and to provide relevant direction commensurate with the unique economic environments across our various territories.

NUMBER OF MEETINGS IN 2023 7

#### **KEY ATTENDEES**

- Group Chief Executive Officer
- Group Chief Financial Officer
- Group Chief Strategy Officer

INDEPENDENT DIRECTORS 5

# **Board Reporting**

The Corporate Governance Principles set the standard for the quality of the information provided to the Directors. The Principles require that such information be relevant, concise, timely, well organised and supported by the necessary context, which informs Directors about the material aspects of the Company's

business, performance and prospects. In pursuance of meaningful participation by all Directors at Board meetings and to allow Directors adequate time to review and reflect on the information, Directors receive Board papers one week in advance of meetings.

# **Board Committees**

The Board has four standing committees to assist with the discharge of its responsibilities in a review and advisory capacity, in accordance with recognised principles of corporate governance.



Each committee is governed by a charter that sets out its responsibilities and the requirements for its composition. The composition of the committees is reviewed on an annual basis by the Corporate Governance Committee (CGC), which makes recommendations to the Board in this regard.

Charters are reviewed biennially by the relevant committee and the Board. All committees

report to the Board quarterly and the minutes of the committees' meetings are circulated to all Directors. The authority of the committees is determined by the Board, subject to any statutory prohibition against delegation. The roles and responsibilities of all committees are considered by GHL to be a key contributor to its robust corporate governance framework and are evidence of the Group's commitment to best practices in corporate governance.

# REPORT OF THE AUDIT COMMITTEE (AC)

#### **COMPOSITION**

Mr. L. Dominic Rampersad (Chairman)

Mr. Imtiaz Ahamad

Mr. Charles Percy

#### **KEY RESPONSIBILITIES OF THE AC**

The integrity of the Group's financial statements

The Group's external auditor's qualifications and independence

The performance of the Group's internal audit function

#### **COMMITTEE STRUCTURE AND MEETINGS**

NUMBER OF AC MEETINGS IN 2023 4

#### **KEY ATTENDEES**

- Group Chief Financial Officer
- Group Head Internal Audit
- External Auditor

INDEPENDENT DIRECTORS 2

#### CHAIRPERSON AND MEMBERSHIP

Mr. L. Dominic Rampersad was appointed Chairman of the AC effective 4th May 2023, following the retirement of Mr. Maxim Rochester. Mr. Rampersad is an Independent Director who is also the designated financial expert and all other members are financially literate.

# Strong Governance, Strong Business (continued)

Report of the Audit Committee (AC) (continued)

#### **KEY DELIBERATIONS**

- Reviewed the adequacy and effectiveness of the Group's internal control system and the impacts on both the financial and nonfinancial objectives of the Group
- Reviewed management's corrective actions for any internal control deficiencies
- Reviewed and approved the 2023 Internal Audit Plan
- Reviewed and approved the external auditor's approach to and the scope of their examination of the financial statements
- Assessed whether any circumstance existed that may reasonably affect the external auditor's independence
- Recommended to the Board matters regarding the appointment, compensation and terms of engagement of the external auditor
- Recommended the approval of non-audit services of the auditor
- Recommended unaudited and audited financial statements
- Convened private sessions among the AC members, external and internal auditors.

The AC is satisfied that the Internal Audit function has been discharged in an objective and transparent manner and that the performance of the function is not subject to management's undue influence. The members are satisfied that the external auditor planned the audit to obtain reasonable assurance that the financial statements are free of material misstatement and present a fair view of the financial position of the Group as at 31st December 2023 and the results of its operations and cash flows for the year then ended, in accordance with International Financial Reporting Standards.

The AC is also satisfied that the audited financial statements contained in this annual report are complete, consistent with information known to its members and in conformity with approved accounting principles that have been consistently applied.

# REPORT OF THE RISK AND COMPLIANCE COMMITTEE (RCC)

#### **COMPOSITION**

Mr. Dexter Maitland (Chairman)

Mr. Robert Almeida

Mr. Michael L. Gerrard

Mr. Charles Percy

Mr. Ravi Tewari

#### **KEY RESPONSIBILITIES OF THE RCC**

Maintenance of a sound system of risk oversight and management

Ensure compliance with all relevant legal and regulatory requirements and other relevant policies, standards and best practices

Ensure the appropriate structure for reporting on and monitoring of risk and compliance

#### **COMMITTEE STRUCTURE AND MEETINGS**

NUMBER OF RCC MEETINGS IN 2023

4

#### **KEY ATTENDEES**

- · Group Chief Risk Officer
- Group Head Compliance
- Group General Counsel & Corporate Secretary

INDEPENDENT DIRECTORS

3

#### CHAIRPERSON AND MEMBERSHIP

Mr. Dexter Maitland was appointed as a member and Chairman of the RCC effective 5<sup>th</sup> October 2023. He possesses the relevant qualifications and industry knowledge to

effectively carry out the function. The RCC's charter requires that the RCC consist of at least three members, a majority of whom will be Non-Executive Directors.

#### **KEY DELIBERATIONS**

- Reviewed the status of each business unit's compliance with applicable laws and regulations
- Monitored the closure of action items emanating from regulatory inspections and audits
- Considered fraud matters to ensure that any gaps in control were resolved and that any contagion risks were addressed
- Ensured that the compliance issues raised during the year were properly monitored and resolved and that no material issues remained unresolved at the end of the year
- · Reviewed the Group's risk appetite
- Received regular key risk indicator reports with details of the key risk exposures, the drivers of risk in the Group, emerging and potential risks and actions taken to mitigate

- any risk that exceeded pre-established tolerance levels
- Assessed the Group's capital and liquidity positions and existing and emerging regulatory requirements
- · Reviewed IT security risks
- Maintained oversight of the Group's strategic initiatives and projects
- Received regular reports on regulatory and other public policy developments.

The RCC is satisfied that risk-corrective actions identified by management were adequate, that compliance management issues identified were satisfactorily resolved, that risk management systems were operating effectively and that risk management strategies were consistently applied to minimise exposures to risk.

Strong Governance, Strong Business (continued)

# REPORT OF THE CORPORATE GOVERNANCE COMMITTEE (CGC)

#### **COMPOSITION**

Ms. Patricia Ghany (Chairman)

Mr. Dexter Maitland

Mr. Charles Percy

#### KEY RESPONSIBILITIES OF THE CGC

Develop, implement and periodically review guidelines for robust governance of the GHL Group of Companies

Develop the Group's corporate governance framework in line with governance best practice

Oversee the remuneration and nomination process for the GHL Board and subsidiaries to ensure a balanced mix of experience, diversity and skills

## **COMMITTEE STRUCTURE AND MEETINGS**

NUMBER OF CGC MEETINGS IN 2023 5

#### **KEY ATTENDEES**

- Group Chief Executive Officer
- General Counsel & Corporate Secretary

INDEPENDENT DIRECTORS 3

#### CHAIRPERSON AND MEMBERSHIP

Ms. Patricia Ghany was appointed Chairperson of the CGC effective 4<sup>th</sup> May 2023 following the retirement of Mr. Henry Peter Ganteaume. She possesses the relevant qualifications and

industry knowledge to effectively carry out the function. Mr. Dexter Maitland was appointed a member of the CGC effective 5<sup>th</sup> October 2023.

### **KEY DELIBERATIONS**

The newly composed CGC commenced its tenure tackling critical aspects of its mandate, including:

- Enhancing the policy and procedures on Directors' induction and onboarding
- Reviewing a formal governance framework for the Group
- Recruitment and succession planning for the GHL Board and subsidiaries
- Supporting the introduction of Diligent Boards cloud services to enhance Board document security

- Considering of nominations for appointments to all Boards of Directors within the Group
- Reviewing and making recommendations on the composition of the GHL Board and committees
- Conducting succession planning exercises
- Reviewing and recommending to the Board key governance policies and procedures of the Group
- Considering changes to Non-Executive Directors' remuneration
- Supporting the evaluation exercises for Group Boards and committees.

# REPORT OF THE TALENT DEVELOPMENT AND COMPENSATION COMMITTEE (TDCC)

#### COMPOSITION

Mr. Charles Percy (Chairman)

Mr. Robert Almeida

Ms. Patricia Ghany

#### **KEY RESPONSIBILITIES OF THE TDCC**

Develop the remuneration, performance and incentive awards of senior executives for all Group companies

Co-develop the Group's human resource and talent development strategy

### **COMMITTEE STRUCTURE AND MEETINGS**

NUMBER OF TDCC MEETINGS IN 2023

3

#### **KEY ATTENDEES**

- Group Chief Executive Officer
- Group Chief Human Resource Officer

INDEPENDENT DIRECTORS 2

#### CHAIRPERSON AND MEMBERSHIP

Mr. Charles Percy was appointed Chairman of the TDCC effective 5<sup>th</sup> October 2023. He has the relevant qualifications and industry knowledge to effectively carry out the function. Mr. Robert Almeida was appointed as a member of the committee effective 2<sup>nd</sup> November 2023.

#### **KEY DELIBERATIONS**

The newly composed Talent Development and Compensation Committee (TDCC) commenced its tenure tackling critical aspects of its mandate, including:

- Review of the Group CEO and senior executives' performance
- Review of incentive policies for executives
- · Core human resource functions in-
- cluding talent acquisition, performance management, training and development, talent management, organisational health and human resource technology
- Succession planning for the senior executive positions
- Participated in the recruitment process for key executive vacancies in 2023.

# Strong Governance, Strong Business (continued)

# PRINCIPLE II: STRENGTHENING THE COMPOSITION AND PERFORMANCE OF THE BOARD AND COMMITTEES

The Board of Directors of GHL comprised eleven directors as at 31<sup>st</sup> December 2023 ten of whom are Non-Executive Directors and one

Executive. The biographies of the Directors are contained on pages 75 to 78.

# **Directors' Training and Development**

Emphasis is placed on ongoing training, in keeping with local and global legal, financial and governance trends. The ongoing development of Directors is focused on equipping them to meet their obligations to the various stakeholders who rely on their effective stewardship of the entity towards sustainability.

GHL subscribes to the notion that learning is a combination of experiential, social and formal training. As such, the Board's development programme ranges from one-on-one conversations to dedicated discussion forums

to share ideas and perspectives. Short reads, interactive videos and formal training sessions were also a part of Directors' training in the reporting year to ensure that the depth and variety of the content was pertinent to the business and the individual directors.

New Directors participated in a formal induction process in accordance with the Company's Induction and Onboarding Procedure, alongside the standard and personalised training to support the effective discharge of their duties on the Board.

During the financial year, GHL Directors participated in the following training and development programmes:

#### 2023 Board and Committee Training

#### **Board of Directors**

- · Board Cybersecurity Session
- Anti-Money Laundering, Combatting the Financing of Terrorism, Proliferation Financing The Evolution of Money Laundering and the Fight Against Bad Actors
- How Best-in-Class Boards Engage with Cybersecurity & What Effective Cybersecurity Looks Like
- GHL Enterprise Risk Management Workshop
- The Art of Directorship Strategy and Long-Term Value Creation
- · Cybersecurity Risks and Strategic Oversight
- · Generative Al: Opportunities and Challenges

#### **Audit Committee**

- Audit Committee Practices Report: Priorities and Committee Composition
- Director Essentials Financial Oversight Under Varying Economic Conditions

#### **Risk and Compliance Committee**

- Director Essentials Compliance and Ethics
- Director Essentials Risk Oversight

#### **Corporate Governance Committee**

- A Call for Transparency Amid a Shifting Legal and Regulatory Landscape
- The Art of Directorship Adaptive Governance

#### **Talent Development and Compensation Committee**

- Does Pay Versus Performance Data Tell Us Anything New?
- Compensation Committee Blueprint

# Strong Governance, Strong Business (continued)

# **Skills and Competencies of the Board**

Each year, the Directors undertake a selfassessment and peer assessment of their skills and competencies, which is led by the CGC to ensure that the Board continues to be comprised of persons who add value, and which also informs the Board's succession planning.

## GHL BOARD OF DIRECTORS SKILLS AND COMPETENCIES MATRIX

Directors	General Management	Finance/Accounting	Insurance - General	Insurance - Life	International Business	Property Management and Development	Corporate Finance	Mergers & Acquisitions	Banking	Asset Management	Risk Management	Information Technology	Strategy	Human Resource Management	Regulatory	Law/Legal	Sales and Marketing	Cybersecurity	Entrepreneurship
Imtiaz Ahamad	1	1	<b>\</b>			<b>√</b>				1			1				1		1
Robert Almeida	1	1	1	1	1		1	1	1	1	1		1				<		1
Ian P. Chinapoo	1	1	1		1		1	1	1	1	<b>√</b>	1	1	1	1		1		<b>✓</b>
Michael L. Gerrard	<b>✓</b>	1	<b>✓</b>	1	1		1	1	1	1	1		1		1		1		1
Patricia Ghany	1	1			1		1						1	1			1		1
Michael Lee-Chin	~	1	1		1	1	<b>✓</b>		1	1					1		1		1
Nicholas Lok Jack	1				1		~	1					1	1			1		1
Dexter Maitland	~				1		1	1	1	1	1		1	1	1				
Charles Percy	1		1	1	1	1	1	1	<b>V</b>		1		1	1					1
L. Dominic Rampersad	<b>✓</b>	<b>✓</b>	<b>✓</b>		<b>√</b>		<b>✓</b>	<b>✓</b>		<b>✓</b>	1	<b>✓</b>	<b>✓</b>				<b>✓</b>		<b>✓</b>
Ravi Tewari	✓		✓	1		✓	1	✓		1		1	✓		1			1	1
TOTAL	11	7	8	4	9	4	10	8	6	8	5	3	10	5	5	0	8	1	10
PERCENTAGE	100	63	73	36	82	36	91	73	55	73	45	27	91	45	45	0	73	9	91

## **Focus Areas**

The Board continued to focus on the strategic mandate of the Company, risk management, stakeholder engagement and shareholder value-add during the year. Particular emphasis was placed on:

- Cybersecurity Strengthening the internal controls and systems to prevent cyberattacks and minimise infiltration of cybercriminals by ensuring adequate cybersecurity training and awareness at all levels across the Group.
- Succession Planning Over the last year, the Board focused on optimising its composition to meet the future aspirations of the Group. Mr. Dexter Maitland was appointed as an Independent Director and the CGC continued its thrust to build a robust pipeline of Directors for GHL and its subsidiaries.
- Financial Reporting Under the primary leadership of the Audit Committee, the Board expended significant time to ensure the robustness of its financial statements under IFRS 17 – Insurance Contracts – and provided the support required by management to ensure the effective implementation of the standard.
- Risk Management The focus on enterprise risk management continued from the major global events such as the COVID-19 pandemic, the repercussions of the war in Ukraine and more recently the conflict between Israel and Palestine. In addition to risks associated with business and

- technology changes, the Board ensured that strategic risks were highlighted and properly ventilated, with adequate advice for and support to management throughout. The Board participated in a focused session on enterprise risk management and articulated updated positions regarding the Group's risk appetite and risk tolerance.
- Corporate Governance The Board continued to strengthen the Group's corporate governance by developing a formal Group Governance Framework which articulates, document. various principles, the structure and manner of governance oversight throughout the Group. A Policy Statement on the Powers Reserved for the GHL Board was developed and several other key governance policies were reviewed, including the Corporate Governance Principles, Disclosure Policy and a suite of Finance Policies, including a Group Delegation of Authority Policy, Group Capex Policy and Dividend Policy for the business units.
- Regulatory Relationships and Stakeholder Engagement Strong regulatory relationship is a core focus of the Board, which understands the vital role of the Company from a local and macroeconomic point of view. Directors continued to be present and available to answer questions at employee and investor fora, cognisant of the valuable role of our stakeholders to the long-term success of the Company.

# Strong Governance, Strong Business (continued)

### PRINCIPLE III: REINFORCE LOYALTY AND INDEPENDENCE

In recognition of the important oversight role of Independent Directors, the Company has enshrined in its By-Laws the requirement for a minimum of 30% independent directorship.

Annually, the Board evaluates the independence of its Directors and can confirm that the following five directors, representing 45% of the Board, meet the criteria for independence contained in By-Law No.1 of the Company.

#### INDEPENDENT DIRECTORS

Mr. Charles Percy

Mr. Michael L. Gerrard

Ms. Patricia Ghany

Mr. Dexter Maitland

Mr. L. Dominic Rampersad



# Criteria for Independence

- No direct or indirect material relationship with the Company, its officers, directors or affiliates other than membership on the Board
- · No affiliation with a non-profit organisation that receives significant funding from the Company or any of its affiliates
- No affiliation with present or former auditors of the Company
- · Is identified in the annual report of the Company distributed to the shareholders of the Company as an 'Independent Director'.

## **Conflicts of Interest**

All Directors and employees of the Company are subject to the Group Conflict of Interest Policy, which requires full disclosure of any conflict or perceived conflict of interest and describes the process to manage that conflict. Compliance with the policy is monitored by the CGC.

## **Commitment of Time**

Non-Executive Directors are required to sign terms of engagement, under which they commit to attend Board meetings and devote such time and attention as necessary

for the proper discharge of their duties and responsibilities as Directors. The attendance of Directors at Board and committee meetings for the year is outlined below.

## DIRECTORS' ATTENDANCE AT BOARD AND COMMITTEE MEETINGS AS AT 31<sup>ST</sup> DECEMBER 2023

DIRECTORS	BOARD	AC	RCC	CGC	TDCC
	Seven (7) Meetings	Four (4) Meetings	Four (4) Meetings	Five (5) Meetings	Three (3) Meetings
Imtiaz Ahamad	6	4	n/a	n/a	n/a
Robert Almeida <sup>1</sup>	7	n/a	4	n/a	n/a
Ian P. Chinapoo	7	n/a	n/a	n/a	n/a
Michael L. Gerrard	7	n/a	2	n/a	n/a
Patricia Ghany	7	n/a	n/a	5	3
Michael Lee-Chin	6	n/a	n/a	n/a	n/a
Nicholas Lok Jack	4	n/a	n/a	n/a	n/a
Dexter Maitland <sup>2</sup>	4	n/a	n/a	2	n/a
Charles Percy	7	4	4	5	3
L. Dominic Rampersad <sup>3</sup>	7	3	n/a	n/a	n/a
Ravi Tewari	6	n/a	4	n/a	n/a

 $<sup>^{1}\,</sup>$  Mr. Robert Almeida was appointed a Member of the GHL TDCC effective  $2^{nd}$  November 2023.

 $<sup>^2</sup>$  Mr. Dexter Maitland was appointed a Member of the GHL Board on  $4^{th}$  May 2023, a member of the CGC effective  $13^{th}$  July 2023, and a Member of the RCC effective  $5^{th}$  October 2023.

<sup>&</sup>lt;sup>3</sup> Mr. Dominic Rampersad was appointed a Member of the GHL AC effective 4<sup>th</sup> May 2023.

#### **GOVERNANCE**

## Strong Governance, Strong Business (continued)

## PRINCIPLE IV: FOSTER ACCOUNTABILITY

Board accountability is a key underpinning of good corporate governance and the Board encourages open and frank discourse from shareholders about their expectations for oversight of the Company. The Board transparently communicates with our shareholders and other stakeholders on the performance, management, vision and impact of Company.

The Board continues to fulfil its material regulatory disclosure obligations within prescribed statutory timeframes against the highest governance standards of transparency and accountability. The Company has also established a regular and open line of communication with its stakeholders to discuss all material matters.

## Remuneration

The primary objective of the Company's Remuneration Policy is the provision of competitive remuneration packages to attract, recruit and retain talent, considering market conditions and the long-term interests of the

Company. This has been achieved through participation in relevant market compensation surveys, at least every three years, using appropriate comparator organisations.

## Non-Executive Directors

Non-Executive Directors are remunerated by means of an annual retainer, the value of which is determined by reference to the anticipated workload, the size and complexity of the Group's operations and prevailing market benchmarks in other publicly traded companies.

## **Executive Directors**

Executive remuneration comprises of an annual base salary and benefits as well as variable components such as long and short-term incentive programmes. The annual base salary

considers standards in the market, the desired executive competencies and the needs of the Group from time to time.

## **Summary of the Key Disclosures in 2023**

TYPE OF DISCLOSURE	Number
Appointment and Resignation of Directors	6
Appointment and Resignation of Officers	2
Change in Directors' & Officers' Interest	2
Publication of Financial Results	4
Annual and Quarterly Regulatory Returns, Renewals and Reports	3

## Other material developments included:

## Change in Senior Management – Appointment of Group Chief Governance Officer and Corporate Secretary

The Board announced the appointment of the Group Chief Governance Officer and Corporate Secretary in December of 2023, which appointment took effect on 1<sup>st</sup> January 2024, to reinforce the importance of governance for the Company's success. The Group Chief

Governance Officer and Corporate Secretary has a mandate to oversee the strategy behind the organisation's governance processes and must ensure that the structure and operations of the business are in line with the evolving governance, risk and compliance landscape.

## International Financial Reporting Standard (IFRS) 17

On 1st January 2023, the Group adopted IFRS 17 – Insurance Contracts, which is a comprehensive new accounting standard for insurance contracts covering recognition and measurement, presentation and disclosure. IFRS 17 applies to all types of insurance contracts as well as to certain financial instruments with discretionary participation features. The Board approved the first set of IFRS 17 unaudited results in May of 2023 and has presented to its

Shareholders its first full-year audited financial statements in accordance with the IFRS 17 for the year ended 31<sup>st</sup> December 2023. The Group has been a local industry leader in its awareness and sensitisation of the changes and impacts of the new IFRS 17 reporting and has committed to continue to engage all stakeholders to smoothen the transition process.

## Establishment of a Financial Holding Company (FHC)

The Insurance Act 2018 which was proclaimed on 1st January 2021, in many respects revolutionised the oversight of local insurance companies. One significant change in the new legislation which impacts on the structure of the Group is contained in sections 47 and 48 which provide that the Central Bank of Trinidad and Tobago (CBTT) may mandate groups of companies that contain a blend of both financial and non-financial entities to establish a financial holding company. The primary purpose of this mandate will be

to facilitate consolidated supervision of the financial entities within the group of companies and to mitigate risk contagion from the non-financial entities. The Guardian Group has been collaborating with the CBTT for the past two years on the establishment of the Guardian Group FHC and has made significant progress in this regard. The Group has developed a comprehensive roadmap for this substantial project and continues to diligently engage with all impacted stakeholders including external regulators.

#### **GOVERNANCE**

## Strong Governance, Strong Business (continued)

#### PRINCIPLE V: RELATIONSHIPS WITH SHAREHOLDERS

The Board adopted a formal Disclosure Policy designed to provide accurate, timely and balanced disclosure of all material matters concerning the Company.

The Board is committed to facilitating the ownership rights of all shareholder groups, including minority and foreign shareholders and institutional investors, by fostering open communication with its shareholders through the office of the Corporate Secretary. Provision is made for shareholders to have the opportunity to engage with the Company and participate effectively in annual and special meetings through the provision of proxies. Shareholder meetings are now held in a hybrid format to increase the ability of our widely dispersed shareholder base to attend, vote and participate in the question-and-answer segment of the meeting.

External auditors and members of senior management and the Board are available at meetings with shareholders to respond to shareholder questions. In addition to the statutory reporting requirements, each quarter's publication is accompanied by a comprehensive report from the Chairman outlining both the strategic and operational aspects of the Group's business.

The Trinidad and Tobago Central Depository, which performs the Registrar function for the Company, continues to lend support as a liaison for shareholder information and queries.

The Company is committed to managing its lines of business in a socially conscious way while maintaining ethical corporate governance practices in all territories in which it operates. The Company also considers the legitimate interest and expectations of all stakeholders, particularly its employees, suppliers and the wider communities.

## **Directors' Biography**

## IMTIAZ AHAMAD

#### Age 62 years

Mr. Imtiaz Ahamad joined the Guardian Holdings Limited Board in 2004. He is the Chief Executive Officer of Southern Sales and Service Company Limited and a Director on the Boards of Universal Investments Limited and Evolving Technologies and Enterprise Development Company Limited (eTecK). He is also involved in other social and business activities.

## ROBERT ALMEIDA

#### Age 61 years

Mr. Robert Almeida, B.Comm., CPA, CA, is an experienced investor, business executive, entrepreneur and Director. He is currently Group CEO of NCB Financial Group Limited and previously held executive roles at Loblaw Companies Limited, Canada's leading retailer and CIBC, one of Canada's leading financial institutions. As an investor, he is a Founding Partner of Portland Private Equity, a leading manager of private equity funds focused on the Caribbean and Latin American region and a Director, Senior Vice President and Portfolio Manager at Portland Investment Counsel Inc., a regulated Investment Fund Manager in Canada. In addition to serving as Chairman of Guardian Holdings Limited and National Commercial Bank Jamaica Limited, he currently serves as a Director on the Boards of NCB Financial Group Limited, Clarien Group Limited, Clarien Bank Limited, Clarien Investments Limited, Diverze Assets Inc. and Chukka Caribbean Holdings Limited, the not-for-profit Canadian Council for the Americas. He previously served as a Director of Columbus International Inc., a leading provider of cable/telecommunications services in Latin America and the Caribbean.

#### IAN CHINAPOO Age 49 years

Mr. lan Chinapoo's career spans over 27 years in Banking and Finance in the Caribbean and Central American region. On 1st October 2022, he assumed his current role at Guardian Group and has executive responsibility for the strategic leadership, growth and management of the Guardian Group. Prior to his appointment at GHL, he was Executive Director, Group Chief Financial Officer and Executive Vice President at Massy Group from June 2018 to September 2022. Before Massy, Mr. Chinapoo held overall executive responsibility and accountability for the Trinidad and Tobago Unit Trust Corporation from June 2013 to May 2018 and served on its Board of Directors as the Executive Director. Prior to this role, he simultaneously held positions of Managing Director, Regional Corporate and Investment Banking, CIBC FirstCaribbean International Bank and Managing Director of CIBC FirstCaribbean Trinidad and Tobago Limited. He joined that organisation in December 2003.

Mr. Chinapoo also worked as Vice-President -Business Head at Citigroup Bahamas, where he was responsible for the operations of its Global Corporate and Investment Bank and was part of the Bank's Regional Capital Markets and Advisory team based in Miami. Before that role, he held several successive positions and ultimately the position of Vice President -Structured Finance at Citibank Trinidad and Tobago Limited from May 1996. Mr. Chinapoo has been Adjunct Faculty at the Arthur Lok Jack Global School of Business since 1995 and has lectured in Strategy Orchestration, International Finance, Corporate Finance, Management Accounting and Securities, International Loans Finance and HR Management programmes. He held the position of Deputy Chairman of the National ICT Company of Trinidad and Tobago (iGovTT) from its inception in 2011 to January 2013 and is a former Director of the Trinidad and Tobago Chamber of Industry and Commerce from October 2018 to September 2022. He currently serves as a Non-Executive Director on the Board of The National Commercial Bank of Anguilla to which he was appointed in April 2016.

## **GOVERNANCE**

## Strong Governance, Strong Business (continued)

## **Directors' Biography**

## MICHAEL L. GERRARD

#### Age 60 years

Mr. Michael L. Gerrard is a co-founder of BroadSpan Capital LLC and the firm's CEO. He has been a Managing Director with BroadSpan since 2001. Mr. Gerrard has more than 30 years of experience as an investment banking advisor in Latin America and the Caribbean and has successfully led transaction teams in 15 countries. While at BroadSpan, Mr. Gerrard has advised global and regional corporations, financial institutions and government entities in a variety of complex mergers, acquisitions and restructuring assignments throughout the region and across industry sectors. In addition to his other responsibilities, Mr. Gerrard heads BroadSpan's Restructuring and Debt Advisory practice and is a member of the firm's Executive Committee and Board of Managers.

Prior to BroadSpan, Mr. Gerrard managed the Latin American Capital Markets division of Barclays Capital, the investment banking arm of Barclays Bank PLC, where he was responsible for capital markets origination, structuring and execution in Latin America and the Caribbean. While with Barclays, Mr. Gerrard structured and executed over US\$3.5 billion of cross-border financing for private and public sector issuers throughout the region via 33 completed transactions.

Mr. Gerrard is a member of the Institute of International Finance's Special Committee on Financial Crisis Prevention and Resolution and is a member of the Board of Directors of Margaritaville Caribbean Ltd. Mr. Gerrard speaks English and Spanish and has a working knowledge of Portuguese. He received his MBA from The American Graduate School of International Management (Thunderbird) and holds a BA in Finance from the University of Miami.

#### PATRICIA GHANY Age 59 years

Ms. Patricia Ghany is the Chief Financial Officer at Esau Oilfield Supplies Co. Ltd., a leading supplier of pipes, valves, pipe fittings and gaskets to the petrochemical and oil and gas sectors in Trinidad and Tobago. She has over 30 years' experience in various aspects of the oil and gas sector with an emphasis on procurement, business development and project management. She currently serves on the Board of the American Chamber of Commerce of Trinidad and Tobago and has held positions of President, Vice President and Treasurer during her ten-year tenure. Ms. Ghany also serves as Vice President of the Governing Board of the Association of American Chambers of Commerce in Latin America and the Caribbean and is an active Board member of Dialogue Solutions Limited and The Women in Family Business Network. She is also a co-franchise owner of Challenge Island Miami & Broward, a cross-curricular enrichment programme on the cutting edge of STEAM (science, technology, engineering, arts and mathematics) and 21st century learning skills for children ages 5-15 years.

## MICHAEL LEE-CHIN

#### Age 73 years

Mr. Michael Lee-Chin is the President, Secretary and Chairman of Portland Holdings Inc., a privately held investment company that manages public and private equity and has an ownership interest in a collection of diversified businesses operating in sectors that include financial services, insurance, tourism, agriculture, consumer goods and services, real estate development, nuclear energy and targeted radionuclide therapy.

Mr. Lee-Chin has received Honorary Doctorate of Law degrees from a number of distinguished universities in Canada and Jamaica. He is the recipient of the Order of Jamaica and the Order of Ontario and, in 2016, he was appointed Chairman of Jamaica's Economic Growth Council.

#### NICHOLAS LOK JACK Age 46 years

Mr. Nicholas Lok Jack is Deputy Chairman and CEO of the Associated Brands Group of Companies, a geographically diverse and dynamic food group with operations within ten countries and sales to over 25 countries worldwide, spanning the Americas, Western Europe, the Middle East and Asia, Mr. Lok Jack also serves as a Non-Executive Director of Guardian Holdings Limited and its subsidiaries. He was a Director of the Trinidad and Tobago Manufacturers Association for five years and led the organisation as President for two years. He is also involved in the development of families and communities as Director of Habitat for Humanity's Local Capital Campaign Chapter and of the Arthur Lok Jack Global School of Business.

#### DEXTER MAITLAND Age 57 years

Mr. Dexter Maitland is Managing Director, Project Finance, Europe, Middle East and Africa at Mizuho Bank, Ltd. in the United Kingdom.

He has spent the last two decades in banking in London, where he has led the build-out of the bank's franchise in those regions. Mr. Maitland has a wealth of experience in developed and emerging markets business development, navigating complex legal and regulatory requirements whilst operating at the frontier of financial innovation.

He joined the Board of Directors of Guardian Holdings Limited in 2023 and is currently also the Chairman of the Risk and Compliance Committee.

He holds an MBA from London Business School, both a BSc and MSc in Economics from The University of the West Indies and is an alumnus of Presentation College in San Fernando.

#### CHARLES PERCY

#### Age 67 years

Mr. Charles Percy's distinguished career spans over four decades in Trinidad and Tobago's Energy Sector, retiring as CEO of Methanex Trinidad Limited. He held other executive leadership positions at BP Trinidad and Tobago LLC and Hydro Agri Trinidad (now Yara Trinidad Ltd.). He is also a past President of the Energy Chamber of Trinidad and Tobago as well as a past Director of Point Lisas Industrial Port Development Corporation Limited. Mr. Percy is a current Director on the Board of Trinidad Cement Limited and at Venture Credit Union (VCU), where he has been an active member for the past 25 years. At VCU he was instrumental in the successful merger of two credit unions, resulting in the growth and development of that organisation into a billion-dollar financial institution.

#### L. DOMINIC RAMPERSAD

#### Age 57 years

Mr. L. Dominic Rampersad began his professional career as a financial accountant at the National Institute of Higher Education, Research, Science and Technology, a government statutory body. He has over 30 years of experience in financial accounting and has been employed at Phoenix Park Gas Processors Limited (PPGPL) since 1994.

During his employment at PPGPL, he has held various portfolios, including Management Accountant, Financial Accountant, Business Development – Project Leader and Vice President – Finance & Information Technology. Since 2014 to the present, he has held the position of President.

In his role as Business Development – Project Leader, he was a key contributor to securing five expansion projects that resulted in doubling PPGPL's gas processing, fractionation and Trinidad and Tobago NGL Limited's storage capacity. From November 2003 to November 2014, he was Vice President – Finance and Information Technology. In that role he was responsible for the finance, information technology, project financing and corporate legal functions; he also performed the role of Corporate Secretary.

### **GOVERNANCE**

## Strong Governance, Strong Business (continued)

## Directors' Biography (continued)

## L. DOMINIC RAMPERSAD (continued) Age 57 years

As PPGPL's President, he has been instrumental in the acquisitions of the NGL marketing assets of Twin Eagle Liquids Marketing LLC and the accompanying Hull Terminal of Houston, Texas, USA, in 2020 and 2022 respectively as well as the acquisition of a Minnesota Terminal in late 2022. These acquisitions have created a number of possibilities for PPGPL, its employees and the new subsidiaries.

Mr. Rampersad is a member of the Association of Chartered Certified Accountants and the Institute of Chartered Accountants of Trinidad and Tobago. He holds an MBA from the Oxford Institute of International Finance. He serves on the Boards of the Guardian Holdings Limited, National Insurance Property Development Company Limited, Trinidad and Tobago NGL Limited and Phoenix Park TT Energy Holdings Company Limited.

#### RAVI TEWARI Age 54 years

Mr. Ravi Tewari was the Group Chief Executive Officer of the Guardian Group for nine years until 2022. An Open National Scholarship winner, he studied Actuarial Science at Bayes Business School, London and has been a Fellow of the Institute of Actuaries for over 25 years.

His career in the insurance, pensions and investment industry spans over 30 years. Prior to joining the Guardian Group, he advised many insurance companies throughout the Caribbean as an actuarial consultant. At Guardian, he was active in all of the key acquisitions that made Guardian a pan-Caribbean insurer. During his tenure at Guardian Life of the Caribbean Limited (GLOC), he was the Appointed Actuary and was instrumental in modernising its product portfolio.

In 2005, he was appointed as President of GLOC; in 2011 as Head of the Life Line of business for the Group; and in 2014 as Group CEO. During his tenure at these various positions, he systematically implemented a programme to upgrade the technological and administrative infrastructure of the Group, so as to lay the foundation for the Group being relevant for the future and being fully capable of operating outside of the Caribbean. Apart from his many Board positions within the Guardian Group, he holds Directorships in the Blue Waters Group, in the Advanced Cardiovascular Institute and in the Trinidad and Tobago Citizens Alliance Against Crime. He is involved in a number of ventures with the particular focus to uplift Trinidad and Tobago to be a better place to work and live for future generations.

## STRENGTH IN ACCOUNTABILITY







## Managing and Mitigating Risks

# **Group Risk Strategy and our Enterprise Risk Management Framework**

As a regional insurance and financial services group, we have various interrelated business units and product offerings. We also recognise the challenges posed by evolving regulatory requirements, rapidly changing technologies, climate change, interconnectedness with an uncertain global environment and the imperative of contributing to positive ESG outcomes.

In this context, the Group's Enterprise Management Strategy is premised on a robust Enterprise Risk Management (ERM) framework, which facilitates an integrated and comprehensive assessment of all material risks arising from our operations. This framework provides clarity and continuous oversight of our overall risk profile and considers the correlations and dependencies across different risk types, products and services. It allows

for an objective, proactive, consistent and common-language approach to managing risks across business units. It aligns our risk profile with our business strategies, risk appetite and consideration of a range of risks to minimise surprises, while assuming calculated risks to proactively seize opportunities.

In 2023, the Group's ERM plan was meticulously aligned with ISO 31000 standards. The plan sets forth maturity goals over a three-year planning horizon, with a particular focus on operational risk. It underscores our commitment to a strategic and forward-thinking approach to risk management, aligning our practices with internationally recognised standards to enhance the overall resilience and sustainability of our Group.

## **Operational Risk**

The Group defines operational risk as the risk of loss resulting from inadequate or failed internal processes, people and systems, or from external events, including external fraud, catastrophes, or failure in outsourcing arrangements. The Group has a low appetite and tolerance for material operational risks. Therefore, all appropriate measures are taken to achieve a high level of operational risk awareness and maintain a rigorous operational risk management framework.

In 2023, the Group enhanced its operational risk management framework by expanding on subsets of its Operational Risk Management Policy. This further strengthened the process of identifying, managing and monitoring critical risks consistent with the Board-approved risk appetite statement. Each significant subsidiary conducts an annual assessment of the key risks to its objectives and the associated

control environment and updates its corporate risk register. These risks and associated mitigation action plans formed the basis of risk management efforts throughout the year and aligned with the overall ERM three-year maturity plan.

With the advent of the IFRS 17 accounting standard, there was particular focus on strengthening operational processes and controls in the critical areas of Finance, Actuarial and Operations. The Group also initiated the introduction of Risk Control Self Assessments (RCSAs). These serve to augment and continuously strengthen all processes and controls developed in support of IFRS 17, for which adherence is critical. RCSAs will extend to all business units and all areas of operation and address first line strengthening via adherence to the Operational Risk Management Policy, overall policy development and audit. Links

## Operational Risk (continued)

will also be established with performance management and employee compensation, departmental budgeting, consistent and clear communication from leadership on expectations for self-assessments, continuous improvement and consistent reporting across the Group. The intent is that the introduction of the RCSAs will also significantly contribute to the reduction of operational risk and promote the inculcation of an appropriate risk culture.

Throughout the year, the Group promoted risk awareness and understanding of controls through targeted communication and training sessions for management who, as the first line, are responsible for identifying, evaluating and managing risk and designing, implementing and maintaining internal controls. The Group also continuously reviewed its specific processes and systems to focus on high-priority operational matters such as managing

information security and business resilience as well as combatting fraud.

As we continue to focus on organisational redesign, establish strategic third-party alliances and enhance our data analytical capacity, we must continuously assess, understand and manage the inherent risks posed through information security, vendor relationships and cyber risk scenarios with the potential to create significant business disruption.

The Group also conducted annual tests of its comprehensive Business Continuity Management (BCM) and Disaster Recovery Planning frameworks that include individualised Business Continuity Plans (BCPs) and IT Disaster Recovery (ITDR) plans shared by our subsidiaries. There were no material deficiencies identified during the period.

## A Focus on Compliance and Regulatory Risks

Operating within the dynamic financial services industry across multiple territories, Guardian Group acknowledges the necessity for a robust framework to identify, comprehend and manage compliance and regulatory risks effectively.

We have established a comprehensive framework for recognising and reporting compliance obligations as well as identifying regulatory developments. This ensures our continual awareness of all regulatory or legislative changes in each operational territory. Regular engagement with regulators is a key aspect of our strategy, fostering positive relationships and providing essential stakeholder feedback when required.

In 2023, regulatory developments impacting our various lines of business included:

- Reporting on the IFRS 17 accounting standard commenced on 1<sup>st</sup> January 2023;
- The Trinidad and Tobago Securities and Exchange Commission's issuing of revised

- Securities (Collective Investment Scheme) By-Laws (May 2023);
- The Central Bank of Trinidad and Tobago's issuing of Cybersecurity Best Practice Guidelines (June 2023); Market Conduct Guidelines (July 2023); and Recovery Plan Guidelines (October 2023); and
- Changes to Anti-Money Laundering and Terrorist Financing legislation in Anguilla, St. Lucia and Curaçao.

Our compliance reporting framework captured all reporting requirements associated with these regulatory developments.

In 2023, we also made significant strides in technology investments to support our compliance framework, aligning with our strategic intent to "Perfect Our Core." This included:

 Launching a new compliance essentials platform, which will become the foundation for an integrated automated compliance platform; and

## Managing and Mitigating Risks (continued)

# A Focus on Compliance and Regulatory Risks (continued)

 Introducing a whistleblowing platform, myGG\_OpenVoice, featuring a confidential 24/7 hotline and web-based reporting portal. This provides an additional mechanism for colleagues and stakeholders to voice concerns without fear. In the same year, the Board approved an Anti-Bribery and Corruption Policy, enhancing our Code of Conduct and Business Ethics policy. We consistently strive to uphold the highest standards of integrity. This policy brings clarity to our expectations as a Group and reflects our commitment to embedding a culture of compliance into our core businesses and among our people.

## **Prioritising Information Security**

Guardian Group continues to prioritise information security as a key aspect of our strategy, as we recognise the growing and evolving challenges posed by cyberthreats in the digital age. We are committed to protecting the confidentiality, integrity and availability of our information assets as well as the privacy and security of our customers and stakeholders.

In 2023, we enhanced our information security capabilities and resilience by deploying advanced solutions for endpoint detection and authentication, conducting continuous information security awareness training for our employees, performing information security incident response exercises and engaging independent third parties to assess our information security posture. These initiatives demonstrate our proactive and comprehensive approach to information security, which covers the key elements of people, process and technology. We also monitor the external threat landscape and the regulatory environment

to ensure that we are prepared to respond to any emerging cyber risks or compliance requirements.

In 2024, we will develop a new information security strategy, as we are near to the conclusion of our current roadmap. Our new strategy will build on our previous achievements and lessons learned and will further enhance our security maturity and resilience. Our new strategy will also align with regional and global cybersecurity priorities and will include key elements such as risk-based and outcomedriven approaches, new technologies and capabilities, security culture and governance, security talent and skills. We believe that our new strategy will enable us to achieve our vision of a secure and resilient group that can deliver our products and services in a secure and reliable manner and that can build and sustain digital trust with our customers and stakeholders.

## Managing and Mitigating Risks (continued)

## **Maintaining Trust Through Robust Data Protection**

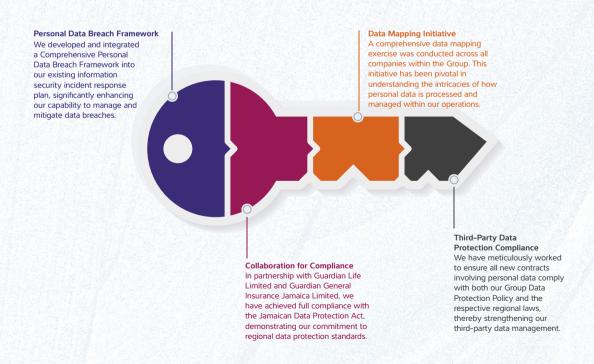
In today's digital landscape, people's trust that their data is safe has emerged as a critical component of their decision-making. Understanding this, we have integrated trust-building into the very fabric of our data protection strategy. In 2023, we have not only continued to meet the stringent requirements of regional laws, but have also focused on strengthening the trust our customers place in us regarding the use of their data.

Our approach goes beyond mere regulatory compliance. We recognise that each interaction with customer data is an opportunity to reinforce their confidence in our brand. By implementing robust measures and transparent practices, we make a clear statement about our commitment to respecting and safeguarding

personal information. This commitment is reflected in our comprehensive adherence to various data protection laws, such as those in Barbados, Jamaica, the Cayman Islands and the EU's General Data Protection Regulation in our Dutch territories.

Looking towards the future, our proactive stance in preparing for the expected data protection laws in Trinidad and Tobago exemplifies our foresight in data governance. This forward-thinking approach is not just about compliance; it is about being a step ahead in earning and maintaining the trust of our clients. By anticipating changes in the regulatory landscape and adapting swiftly, we demonstrate our dedication to data protection as a cornerstone of customer trust.

#### **KEY ACHIEVEMENTS IN 2023**

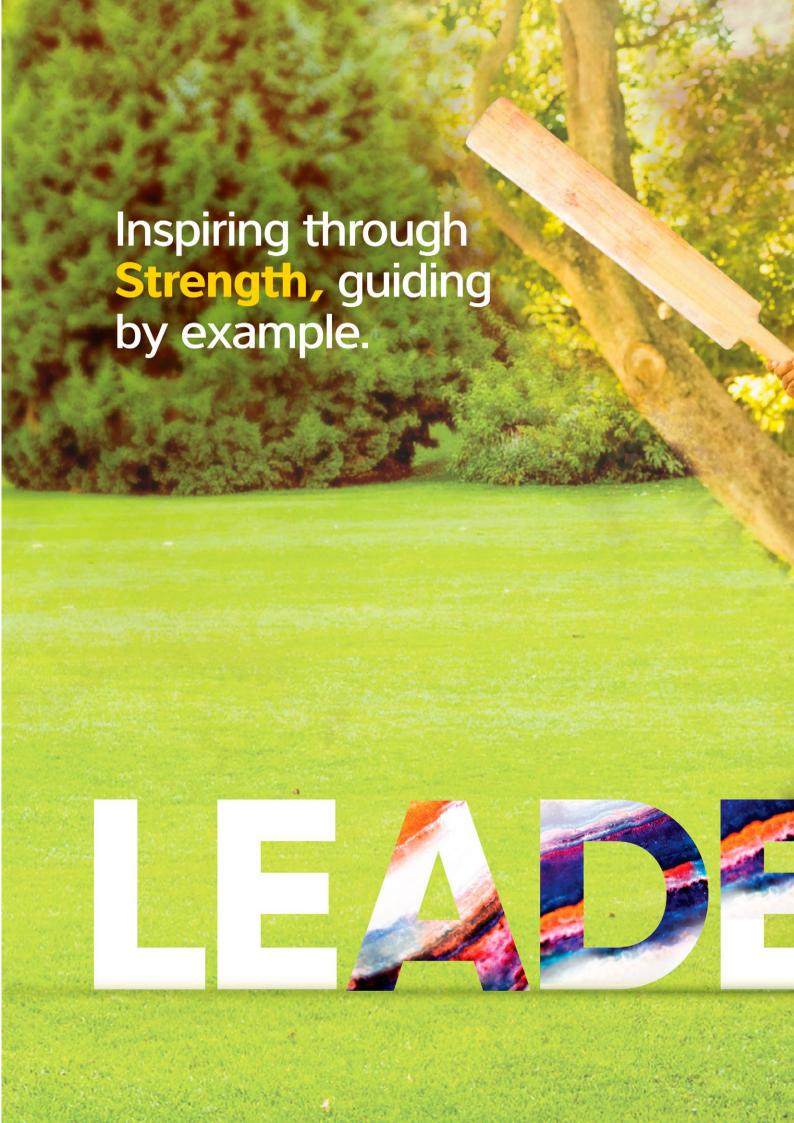


## Looking Ahead: 2024 and Beyond

Our data protection efforts in 2023 have been guided by a trust-centric ethos. We understand that in the digital age, trust is a major currency of client confidence. Therefore, our commitment to robust data protection is unwavering, not only as a legal obligation but as a fundamental component of building and nurturing the trust that our clients place in us.

In 2024, our focus will shift towards establishing robust governance and policy structures. This strategic move is designed to enable the Group to delve into the use of new technologies, such as artificial intelligence and others for business operations, while ensuring full compliance with various regulations. The intersection of new technology with data protection presents both opportunities and challenges and we are dedicated to navigating this space responsibly and innovatively.

# STRENGTH IN INTEGRITY







Quality in a product or service is not what you put into it. It is what the client or customer gets out of it.

PETER F. DRUCKER



# BOARD OF DIRECTORS





If your actions inspire others to dream more, learn more, do more and become more, you are a leader.

JOHN QUINCY ADAMS



Nicholas Lok Jack

**Dexter Maitland** 



Charles Percy (Lead Independent Director)

L. Dominic Rampersad

Ravi Tewari

## **GROUP**

# EXECUTIVES



lan Chinapoo Group Chief Executive Officer



Samanta Saugh Group Chief Financial Officer



**Richard Avey** Group General Counsel/ Corporate Secretary



Sasha Ali-Soondarsingh Group Head, Internal Audit



**Ayesha Boucaud-Claxton** Head, Group Marketing and Communication



**Karen Kelshall Lee**Group Head of
Compliance



Faheem Mohammed Chief Human Resource Officer



Paul Traboulay Group Chief Risk Officer



**Alan Sadler**President,
Guardian Shared
Services Limited



**Eric Hosin**Group Head of Life,
Health and Pension



**Meghon Miller-Browne** President, Guardian Life Limited



**Miguel Martinez** President, Guardian Asset Management



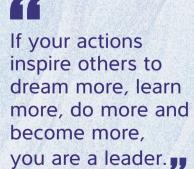
**Dean Romany**President, Guardian
General Insurance
Limited



Karen Bhoorasingh President, Guardian General Insurance Jamaica Limited and Chief Technical Officer (P&C Group)



**Diego Frankel** President Fatum



JOHN QUINCY ADAMS

## **Report of the Directors**

The Directors have pleasure in submitting their Report for the year ended 31st December 2023.

The Directors acknowledge their responsibility for the preparation and fair presentation of the financial statements and other financial information contained in this Annual Report. The Directors confirm that to the best of their information and belief the accompanying financial statements have been prepared in conformity with International Financial Reporting Standards and present a true and fair view of the financial affairs of the Company. Where amounts are based on estimates and judgments, these represent the best estimate and judgment of the Directors.

#### **Financial Highlights**

	2023	2022 restated
	\$'000	\$'000
Insurance service result	702	676
Net income from investing activities	1,914	863
Net insurance finance expenses	(788)	(13)
Net insurance and investment result	1,828	1,526
Fee and commission income from brokerage activities	156	156
Net income from all activities	1,984	1,682
Operating profit	907	586
Profit before taxation	922	606
Taxation	(221)	(130)
Profit for the year	701	476
Profit attributable to equity holders of the company	696	472
Total Assets	34,788	33,753
Insurance contract liabilities	22,202	21,618
Equity attributable to owners of the company	3,850	2,928

#### **Dividends**

An interim dividend of TT\$0.22 (twenty-two cents) per share was paid in 2023. By a Resolution of the Board on 30<sup>th</sup> March 2024, the Directors declared a Final Dividend of TT\$0.53 (fifty-three cents) per share which will be paid on 1<sup>st</sup> May 2024 to Shareholders on the Register as at 17<sup>th</sup> April 2024. The total dividend for 2023 therefore amounts to TT\$0.75 per share.

#### **Directors**

Director Michael Lee-Chin having attained the age of 70 years, has been elected for term expiring at this Annual Meeting and offers himself for re-election.

Mr. Imtiaz Ahamad also having been elected for term expiring at this Annual Meeting offers himself for re-election.

The Board of Directors has recommended Mr. Bruce Bowen for appointment to the Board at this Annual Meeting, for a term of three (3) years in accordance with By Law No.1 of the Company.

The biographies of the directors proposed for re-election are contained in the Annual Report from pages 75 to 78.

#### **Directors and Significant Interests**

These are shown on page 99 and should be read as part of this Report.

#### **Auditors**

The Auditors, PricewaterhouseCoopers, retire and being eligible, offer themselves for re-appointment.

By Order of the Board

aynest

Krystal Baynes-Hoseinee

Corporate Secretary Date: 30<sup>th</sup> March 2024

## **Interest in Shares of the Company**

## **DIRECTORS' AND SENIOR MANAGERS' INTERESTS**

Name	Position	December 31, 2023	Ordinary 8	Shares as at February 25, 2024	%
Mr. Robert Almeida	Chairman	0	0%	0	0%
Mr. Ian Chinapoo	Director/ Senior Manager (CEO)	17, 726	0.01%	17, 726	0.01%
Mr. Imtiaz Ahamad	Director	9,358,621	4.03%	9,358,621	4.03%
Mr. Michael Gerrard	Director	0	0%	0	0%
Mrs. Patricia Ghany	Director	1,761	0%	1,761	0%
Mr. Michael Lee-Chin	Director	143,335,673	61.78%	143,335,673	61.78%
Mr. Nicholas Lok Jack	Director	9,252,171	3.99%	9,252,171	3.99%
Mr. Dexter Maitland	Director	0	0%	0	0%
Mr. Charles Percy	Director	0	0%	0	0%
Mr. Lance Dominic Rampersad	Director	0	0%	0	0%
Mr. Ravi Tewari	Director	240,416	0.10%	240,416	0.10%
VIs. Sasha Ali	Senior Manager	0	0%	0	0%
Mr. Richard Avey	Senior Manager	68,586	0.03%	68,586	0.03%
Mrs. Krystal Baynes- Hoseinee	Senior Manager	n/a	n/a	2,376	0%
Mrs. Karen Kelshall Lee	Senior Manager	4,971	0%	4,971	0%
Ms. Samanta Saugh	Senior Manager	0	0%	0	0%
Иг. Paul Traboulay	Senior Manager	313,081	0.13%	313,081	0.13%

## Interest in Shares of the Company (continued)

## **TOP TEN SHAREHOLDERS**

Shareholder Name	December 31, 2023 Ordinary Shares %		February 25, 2024 Ordinary Shares %	
Shareholder Name	Ordinary Shares	70	Ordinary Shares	70
NCB Global Holdings Limited	143,326,379	61.77%	143,326,379	61.77%
2. Universal Investments Limited	6,528,791	2.81%	6,528,791	2.81%
3. First Citizens Asset Management Limited	4,446,043	1.92%	5,208,406	2.24%
4. Guardian Holdings ESOP Nominee Limited	4,565,653	1.97%	4,562,997	1.97%
5. RBC Investment Management/ RBC Trust Limited	4,099,439	1.77%	4,099,439	1.77%
6. RBC Nominee Services Caribbean Limited	3,497,970	1.51%	3,497,970	1.51%
7. Republic Bank Limited	3,422,374	1.48%	3,450,588	1.49%
8. Fortress Mutual Fund Limited	3,362,031	1.45%	3,362,031	1.45%
9. Trinidad and Tobago Unit Trust Corporation	3,219,055	1.39%	3,219,055	1.39%
10. National Insurance Board	2,440,000	1.05%	2,440,000	1.05%

## **SUBSTANTIAL SHAREHOLDERS**

Shareholder Name	December 31, 2023		February 25, 2024	
	Ordinary Shares	%	Ordinary Shares	%
NCB Global Holdings Limited	143,326,379	61.77	143,326,379	61.77

## Interest in Shares of the Company (continued)

#### **EMPLOYEE SHARE OWNERSHIP PLAN (ESOP)**

	December 31, 2023	%	February 25, 2024	%
Ordinary Shares held	4,565,653	1.97	4,562,997	1.97%

#### **NOTES:**

- Note 1: The interests of Directors and Senior Managers include the interests of "connected persons." Persons deemed to be connected with a director/senior manager are:
  - A. The Director's/Senior Manager's husband or wife.
  - B. The Director's/Senior Manager's minor children (these include stepchildren and adopted children) and dependents and their spouses.
  - C. The Director's/Senior Manager's partners.
  - D. Bodies corporate of which the Director/Senior manager and/or persons connected with him/her together have control. Control of a corporation is the holding of shares which carry 50% or more of the voting rights in the corporation.
- Note 2: There are no non-beneficial interests held by the Directors or Senior Managers.
- Note 3: A substantial interest means one-tenth or more of the issued share capital of the Company.
- Note 4: NCB Global Holdings Limited Michael Lee-Chin has a majority control position in NCBGHL which is now the beneficial owner of 61.772% of the outstanding shares in GHL.
- Note 5: Imtiaz Ahamad has a 1/3 interest in Universal Investments Limited.

# CFO'S STATEMENT

"

Congratulations to our team on this stellar performance, one that was achieved by thoughtful design in delivering on our strategy, coupled with the implementation of the new accounting standard IFRS 17. Together we are building the strength and confidence for a better tomorrow.

SAMANTA SAUGH

Samanta Saugh

**Group Chief Financial Officer** 



As we reflect on the past year, we are proud of our ability to protect the core – the heart of our operations, and the agility we demonstrated to capitalise on opportunities and deliver another year of strong financial results. Globally, 2023 was characterised by inflationary pressures, technological disruptions, regulatory and major financial standards change. Nevertheless, the Group in true Guardian spirit remained steadfast and solid, successfully navigating the dynamic landscape of our business and overcoming any challenges faced.

Throughout the year, the Group maintained focus on delivering the greatest possible value to our clients through our customer service and product offerings. This contributed to the Group's growth trajectory, delivering profit attributable to equity holders of \$696 million for the year ending 31st December 2023, an increase of \$224 million or 48% over the restated prior year profits of \$472 million. The Group's balance sheet metrics are healthy, with ratios trending upwards. This was a robust performance considering the complex external environment marked by continued macroeconomic and geopolitical uncertainties, changing market conditions and an evolving regulatory landscape. Internally, 2023 was a challenging and transformative year. Notably the Group successfully implemented IFRS 17 Insurance Contracts which required an organisational-wide effort and demonstrated the resilience and commitment of our teams and operations.

#### **Solvency and Regulatory Compliance**

The Group continues to be sufficiently capitalised across the business lines and compliant with all regulatory solvency ratios. We remain diligently focused on compliance in the respective territories in which we operate, ensuring that each business segment adheres to respective standards of compliance and a strong internal governance framework.

#### Gearing

Our gearing ratio moved favourably to 45%, down from 57% in 2022 (restated under IFRS 17), reducing to a level lower than historical ratio trends over the past five years. At the end of the year, Group debt reduced from \$3,294 million in 2022 to \$3,261 million in 2023 because of loan repayments. During the year, transformational activities in support of business growth were funded mostly by cash flows generated from operations.

#### **External Rating**

The Group's strong balance sheet was independently re-affirmed by international and regional rating agencies AM Best and CariCRIS, having attributed BBB- (Stable) and CariAA- (Stable) ratings respectively, acknowledging our risk management practices and balance sheet strength to satisfy future payments to both our creditors and policyholders.

# Management Discussion and Analysis

Figures are quoted in Trinidad and Tobago Dollars unless otherwise stated.

The CFO's Statement and the Management Discussion and Analysis sections, contain detailed information important to understanding the Group's results and financial condition and should therefore be read in its entirety.

## Forward-Looking Statement - Cautionary Language

The report reviews the Group's financial condition and results of operations including its liquidity and capital resources. Historical information is presented and discussed. Where appropriate, factors that may affect future financial performance are also identified and discussed. Certain statements made in this report include "forward-looking statements". Forward-looking statements include any statement that may predict, forecast, indicate or imply future results, performance or achievements instead of historical facts and may contain words like "believe", "expect",

"estimate", "project", "budget", "forecast", "anticipate", "plan", "will", "shall", "may" and other words, phrases or expressions with similar meaning. Forward-looking statements involve risks and uncertainties that may cause actual results to differ materially from the results contained in the forward-looking statements and the Company cannot give assurances that such statements will prove to be correct. Given these risks and uncertainties, investors should not place undue reliance on forward-looking statements as a prediction of actual results.

## **Group Overview**

#### Summary Consolidated Statement of Income - \$ million

	2023	2022
		restated
Insurance service result	702	676
Net income from investing activities	1,914	863
Net insurance finance expenses	(788)	(13)
Net insurance and investment result	1,828	1,526
Fee and commission income from brokerage activities	156	156
Net income from all activities	1,984	1,682
Other operating expenses	(900)	(893)
Other finance charges	(177)	(203)
Operating profit	907	586
Taxation and other	(211)	(114)
Profit attributable to equity holders of the company	696	472

## Management Discussion and Analysis (continued)

### Group Overview (continued)

Profit attributable to equity holders of the company amounted to \$696 million, an increase of \$224 million or 48% over 2022 (restated). Correspondingly, earnings per share increased to \$3.00 from \$2.03 in the prior year. Equity value per share increased to \$16.59 versus \$12.62 in the comparative period. This was driven mostly by increased net income from investing activities, higher insurance service results and lower finance charges partially offset by higher net insurance finance expenses, higher other operating expenses and increased taxation. The Life, Health and Pension (LHP) segment was the key contributor to this commendable performance with an after-tax profit of \$773 million, up 57% over the prior year. The Property and Casualty (P&C) segment also reported increases in aftertax profits of \$24 million or 12% over the prior year.

The Group's 2023 and restated 2022 results reflect the implementation of IFRS 17 effective 1st January 2023. This is the new insurance contract standard which replaced IFRS 4. In accordance with transition provisions of IFRS 17, the Group restated the prior year comparative results and recognised the total impact on initial application of IFRS 17 in the opening consolidated statement of financial position as at 1st January 2022. The impact of this restatement resulted in a decrease in the 2022 profit attributable to equity holders by \$629 million or 57%, from \$1.1 billion reported under IFRS 4 to \$472 million under IFRS 17.

The following commentary elaborates on the financial highlights set out on pages 12 to 16 of this report.

The Group's insurance revenue increased by 12% or \$574 million to \$5,439 million mainly from continued growth in core business across its diversified product offerings. Insurance revenue from the LHP segment increased by \$288 million or 12% over the prior year. Higher revenues were achieved across all LHP products including Traditional Life, Unit-Linked, Annuities, Group Life, Group Health and Individual Health. The P&C segment also reported a year-over-year increase in insurance revenues of \$286 million or 12% from Property, Motor and Casualty products, partially offset by a decline in Marine.

The Group recorded insurance service results for the year ended 31st December 2023 of \$702 million, an increase of \$26 million or 4% over \$676 million reported in the prior year.

Year-over-year, insurance service results from the LHP segment increased by \$37 million or 13% from new business growth across all territories, clients continuing to service their policies and synergies from the alignment of our LHP operations in Trinidad and Tobago and Jamaica. Insurance service results from the P&C segment declined by \$18 million in 2023 compared to the prior year. While insurance revenues increased year-over-year for the P&C segment, this was partially offset by higher reinsurance expenses from a hardening of the reinsurance market, primarily for the property book of business.

Net income from investing activities increased by \$1,051 million or 122%, from \$863 million in 2022 to \$1,914 million in 2023. This increase was primarily due to net fair value gains which recorded a positive movement of \$740 million, from a loss of \$530 million in 2022 to a gain of \$210 million in 2023. Net fair value gains were generated mainly from the LHP segment from all main classes of investments, with local equities being a significant contributor.

Particularly, net fair value gains generated in the current year included a non-recurring net fair value gain of \$174 million. This was the result of a model change of financial assets backing life and annuity portfolios being transferred from amortised costs and fair value through other

## Management Discussion and Analysis (continued)

through other comprehensive income to fair value through the profit and loss. The Group continues to closely monitor volatile markets and rebalance portfolios as necessary.

Net insurance finance expenses increased by \$774 million over the prior year mainly from our LHP segment. Among other items, finance expenses include the flow-through of the portion of net income from investment activities that is associated with insurance products with an investment component. For the reporting year, the impact of those interest rate movements was less favourable to the Group's insurance liabilities; however, the impact was favourable for our clients as they earned higher investment income of

\$437 million in the current period due to growth in the policyholders' underlying funds, which resulted in higher expenses for the Group.

Other operating expenses increased by \$7 million or 1% over the prior year, driven mainly by inflationary impacts on our cost structure and continued investment in IFRS 17 implementation. In 2023, the Group implemented a cost savings strategic plan aimed at reducing controllable costs and improving operational effectiveness.

Finance charges declined year-over-year by \$27 million or 13%, due to lower interest costs on borrowings and repurchase agreements from the repayment of a high yielding bond facility.

#### Summary Consolidated Statement of Financial Position - \$ million

	2023	2022
		restated
Investment securities, investment properties and cash	29,601	28,693
Other assets	5,187	5,060
Total assets	34,788	33,753
Insurance contract liabilities	22,202	21,618
Financial liabilities	3,270	3,305
Investment contract liabilities	2,024	2,022
Other liabilities	3,430	3,869
Equity	3,862	2,939
Total equity and liabilities	34,788	33,753

The Group provides financial services through the production, distribution and administration of insurance and investment products. Significant cash inflows resulting from these financial services are then invested to meet future obligations. The Group's investable assets are allocated across different investment classes, the majority of which are debt and equity instruments.

Investment securities, investment properties and cash assets increased by \$908 million, from \$28.7 billion in 2022 to \$29.6 billion in 2023, largely driven by an increase in investment securities by \$1.6 billion from net additions and

net fair value gains. This was partially offset by a year-over-year decrease in cash assets by \$0.7 billion. Other assets increased by \$127 million, the main contributors being loans and receivables and properties for development and sale.

Insurance contract liabilities include the Contractual Service Margin (CSM) which represents the unearned profit that the LHP segment will recognise as it provides insurance contract services in the future. CSM increased by 24%, compared to 31st December 2022, from \$2.8 billion to \$3.5 billion. The growth in CSM of \$0.7 billion was driven by new business

contributions of \$317 million and there was a \$636 million increase mainly due to changes in estimates that adjust the CSM. This was partially offset by the CSM release of \$286 million, in line with expectations.

Financial liabilities decreased by \$35 million, from \$3,305 million in 2022 to \$3,270 million in 2023 as a result of the Group's repayment activities during 2023.

#### Shareholder Metrics - \$ million

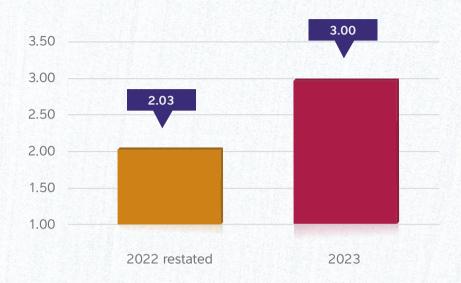
	2023	2022 restated
Profit for the year attributed to equity holders of the Company Comprehensive income attributable to equity holders of the Company	696 989	472 505
	2023	2022
	<b>A A A A</b>	restated
Earnings per share	\$ 3.00	\$ 2.03
Book value per share	\$16.59	\$12.62
	2023	2022
Dividends per share declared	\$ 0.75	\$ 0.72
Market value per share (year-end)	\$18.93	\$26.99

Comprehensive income attributable to equity holders of the company includes the reported profits for the year, together with Other Comprehensive Income (OCI) which are items of income and expense that are not permitted by accounting standards to form part of profits in the Statement of Income. Examples are property revaluation gains, exchange differences on translating foreign operations, fair value differences or impairment provisions for debt securities measured at fair value through OCI, finance income/(expenses) from insurance contracts issued and actuarial reserve movements for post-employment benefits.

OCI increased by \$259 million from income of \$34 million in 2022 to income of \$293 million in 2023. This year-over-year movement was principally due to the increase in net fair value gains on debt securities at fair value through other comprehensive income, partially offset by the decrease in finance income from insurance contracts issued, losses on property valuations versus gains in the prior year and actuarial losses on post-employment benefits versus actuarial gains in the prior year.

The Group also reported increased shareholders' value as earnings per share increased by \$0.97 from \$2.03 in 2022 to \$3.00 in 2023. Equity value also increased from \$12.62 in 2022 to \$16.59 in 2023.

### REPORTED EARNINGS PER SHARE (TT\$)

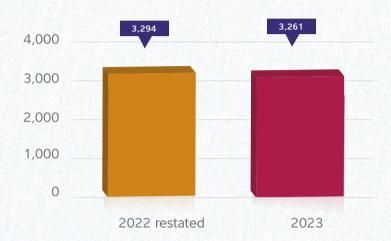


### **EQUITY VALUE PER SHARE (TT\$)**



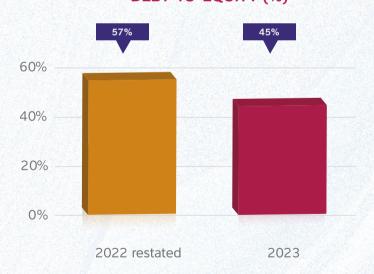
At the end of the year, Group debt fell from \$3,294 million in 2022 to \$3,261 million in 2023 due to loan repayments. This favourably impacted the Group's results, with a year-over-year decrease in Finance Charges by \$27 million or 13%.

#### **GROUP DEBT (TT\$ MILLION)**



The Debt-to-Equity Ratio (Gearing Ratio) includes the add back of CSM to Equity. As noted above, CSM represents the unearned profit that the Group will recognise as it provides insurance contract services in the future and was \$3,432 million and \$2,817 million in 2023 and 2022 respectively.

#### **DEBT-TO-EQUITY (%)**



The working capital balance as at December 2023 was \$3.4 billion. This represents a working capital ratio of 1.8 which represents a healthy financial status. Year-over-year, this is slightly higher than the prior year's ratio of 1.7, mainly due to a year-over-year reduction in current liabilities.

#### **GROUP WORKING CAPITAL (TT\$ MILLION)**



The Group values the investment and confidence in our management and operations. Our total dividend for 2023 of \$0.75 represents an uptick in our dividend yield from 2.7% in 2022 to 4.0% in 2023.

#### **DIVIDEND YIELD (%)**



### **Accounting Developments**

Other than IFRS 17, which was successfully implemented effective 1<sup>st</sup> January 2023, there were no new standards or amendments/ revisions to published standards and interpretations effective in 2023 which had

any significant impact on the consolidated financial statements of the Group. The Group actively monitors developments and changes in accounting standards from the International Accounting Standards Board (IASB).

### Life, Health and Pension

The Group's Life, Health and Pension (LHP) segment consists of the following entities. Our geographic span includes most of the English-speaking and Dutch Caribbean:

# Guardian Life of The Caribbean Limited (100%)

Trinidad and Tobago
Barbados
St. Lucia
St. Vincent and The Grenadines
US Virgin Islands
British Virgin Islands
Turks and Caicos Islands
Cayman Islands

#### **Guardian Life Limited (100%)**

Jamaica

#### **Bancassurance Caribbean Limited (100%)**

Trinidad and Tobago

We continue to operate in the key markets in the Caribbean and are furthering expansion of both products and markets. The use of technology allows us to operate efficiently from both a sales and service perspective, while leveraging the scale of our regional LHP

#### Fatum Life Insurance N.V. (100%)

Curaçao St. Maarten

Fatum Life Insurance Aruba N .V. (100%)

Aruba

#### Fatum Health N.V. (100%)

Curaçao St. Maarten

**Guardian Life (OECS) Limited (100%)** 

Grenada

footprint. The project to upgrade the insurance administration systems of the LHP group is well underway, with successful operations already under in Guardian Life Limited (GLL) in Jamaica.

### Distribution

Our primary distribution channel is our tied field force. At the end of 2023, the LHP segment had **875 agents**, 3% less than 2022.

The salesforce complement is broken down as follows:



Guardian Life of The Caribbean Limited (GLOC)

565



Guardian Life Limited (GLL)

243



FATUM Life Insurance (Aruba and Curaçao) (FATUM)

67

The GLOC salesforce has made a steady recovery from the COVID-19 years and continues a meaningful pivot away from the non-traditional annuities, a change which began in Q4 2023. As such, 4% of annualised premium was attributable to non-traditional annuities for the year, seeing a return to the original moorings of traditional business that the company was built on, delivering on our strategic pillar of protecting and perfecting our core. Individual Life closed the year with Annualised Premium Income (API) of \$254.2 million, \$11.8 million or 4.5% lower than the 2022 figure of \$266 million. On the employee benefits side of the operations, the business delivered an overall 11% increase in revenues over 2022.

GLL's sales performance was also creditable. The Individual Life sales force exhibited resilience and adaptability, effectively reaching out to clients and fulfilling their need for financial security. Through their dedication and expertise, they achieved a new Individual Life settled API of \$99 million, equalling the performance in 2022 while registering a 3% increase in market share year-on-year. The Employee Benefits

Division, in collaboration with our valued brokers and agencies, delivered \$386 million in new business API that exceeded 2022 by 24%.

Fatum's performance in 2023 consistent progress and resilience in navigating market dynamics, positioning the company for continued success. The shift to a digital distribution channel resulted in a notable increase in new business policies registered in the customer portal versus conventional sales. Fatum's sales performance in 2023 also benefitted from elevated operational efficiency, which reduced turnaround time, improved overall customer service and widened implementation of marketing campaigns.

Overall, throughout 2023, the LHP segment continued to execute the programme of projects to support our strategic objectives, which include improvements in customer experience, staff efficiency, digitisation and network infrastructure security. Great emphasis was also placed on improving cybersecurity against growing threats.

### **Products**

#### Life Insurance

Our products mainly consist of Unit-Linked Life Insurance, Term Life and Endowments. Within this category, we also include products with living benefits, i.e. critical illness. There are also Group versions targeted primarily at employer groups.

#### **Health Insurance**

Our Health Insurance plans are available for both individuals and groups. These cover both major medical along with customisable vision, dental and medical features, which are mainly offered through a provider network model. However, in Trinidad and Tobago, there is a significant portfolio that uses a reimbursement type plan.

#### **Pension**

- Unit-Linked Annuities: These products offer growth potential, death benefit features and income protection features. Unit-linked annuities are distributed primarily through our tied field force and brokers.
- Fixed Annuities: These products include deferred annuities, immediate annuities and single-premium annuities.
- 3. Savings Benefit Pension Plan: This is a defined contribution type of pension plan, where the employer contributes a percentage of the salary of the employee as premium. This pension plan is sold in the Dutch Caribbean.
- Deposit Administration Contracts and Pension Administration Services: These services are also provided to corporate clients.

# **Business Strategy**

In 2023 our strategic emphasis for LHP was on protecting and perfecting our core business while maximising investment income and minimising risk. To this end, the teams focused on salesforce effectiveness; enhancing and adding to our product offerings, deploying revised pricing and retention strategies, developing our customer experience initiatives and related projects and diversifying our revenue streams.

The Caribbean remains, unfortunately, one of the most under-insured regions in the world. Guardian Group is committed to changing this and will play a leading role in raising awareness and education on the significant risks that insurance is able to manage on behalf of our customers and the wider public

# Competition

With a growing emphasis on financial planning and security, our strategy is to offer innovative products and tailored solutions to meet the diverse needs of our clientele. As the population becomes increasingly educated about the importance of life insurance, the competitive landscape continues to evolve.

We seek to differentiate ourselves through service quality, product innovation and competitive pricing. The LHP segment leverages our investments in technology, products and services whilst exploring and implementing new avenues for value creation.

# **Outlook and Challenges**

Effective 1st January 2023, the new accounting standard IFRS 17 Insurance Contracts became effective, which necessitates increased focus on portfolio profitability, business retention, operational efficiency, risk and capital management. Overall, while IFRS 17 aims to improve financial reporting and decision–making in the insurance industry, its implementation poses both challenges and opportunities for life insurers in the Caribbean, necessitating careful planning, review of operational processes and strategic adjustments to ensure compliance and maintain competitiveness in the market.

Further, the need for risk protection and prevention remains high in the regions where we operate. Our financial strength and diversified business models are positioned to meet our clients' needs with innovative solutions. Despite ongoing volatility in the stockmarkets, the investment environment offers good opportunities for long-term investors and insurers' investment income is likely to continue to rise.

# Legislative/Regulatory Changes

IFRS 17 replaced IFRS 4 *Insurance Contracts* this year and materially changed the financial statements in terms of presentation, recognition and measurement of insurance contracts, mainly in the LHP segment. The impact from the implementation of IFRS 17 on the results of

LHP is provided in the financial update below. Not all local regulators and tax authorities have fully revised their regulatory, legislative and capital requirements for insurance companies with respect to IFRS 17 in the region. This process is ongoing.

# **Financial Update**

The LHP segment delivered another year of solid results from continued growth in core business performance across our operations in the English-speaking and Dutch Caribbean markets. Profit after tax was \$773 million, up \$280 million or 57% over the prior year's results of \$493 million. In accordance with transition provisions of IFRS 17, the LHP segment

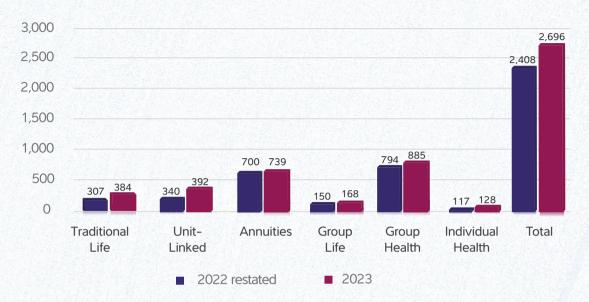
restated the prior year comparative results and recognised the total impact on initial application of IFRS 17 in the opening consolidated statement of financial position as at 1st January 2022. The impact of this restatement resulted in a decrease in the 2022 profits after tax of \$665 million or 57%, from \$1.2 billion reported under IFRS 4 to \$493 million under IFRS 17.

#### **Income Statement**

Insurance Revenues increased by \$288 million or 12% to \$2.697 billion in 2023, up from \$2.409 billion in the prior year. The year-over-year growth in insurance revenue by product is reported in the following graph.

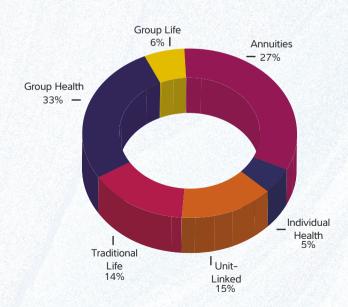
The LHP segment achieved revenue growth on all lines of business from the sale of new products throughout the region as well as from clients continuing to service their policies.

#### **INSURANCE REVENUE BY PRODUCT (TT\$ MILLION)**



The segment's diversified product mix contributed to the 2023 upward trajectory achieved for insurance revenues. The largest contributions were from Group Health (33%), Annuities (27%), Unit-Linked (15%) and Traditional Life (14%).

# PORTFOLIO MIX OF BUSINESS (%) 2023

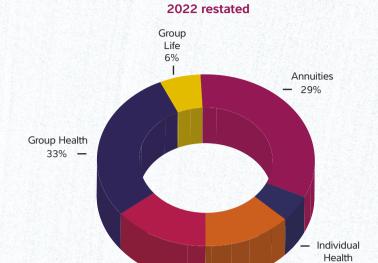


Traditional

Life

13%





Each of the segment's diversified operations across the English-speaking and Dutch Caribbean markets experienced growth in 2023 compared to the prior year. Its main

operations in Trinidad and Tobago (GLOC), Jamaica (GLL) and Curação (GGF) contributed the highest levels of growth.

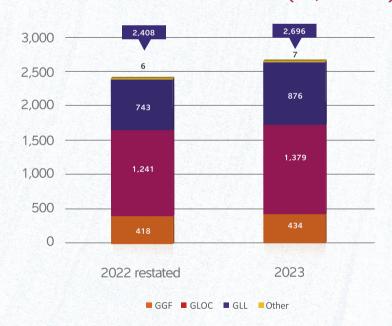
#### **GROUP LHP INSURANCE REVENUE (TT\$ MILLION)**

1

Unit-

Linked

14%



Insurance service results representing net income from insurance activities increased in 2023 by \$37 million or 13% to \$323 million. While insurance revenues increased year-over-year for all business units, the insurance

service result for GLOC was lower than the prior year, due to increased insurance service expenses mainly caused by health claims and directly attributable expenses.

#### GROUP LHP INSURANCE SERVICE RESULT (TT\$ MILLION)



Net investment income increased in 2023 by \$1.029 billion, mainly from the increase in net fair value gains by \$933 million, achieved from all main classes of investments, with local equities being a significant contributor. This movement included a non-recurring net fair value gain of \$174 million for GLL from a model change under IFRS 9. The classification of financial assets backing life and annuity portfolios was transferred from amortised costs and fair value through other comprehensive income to fair value through profit and loss.

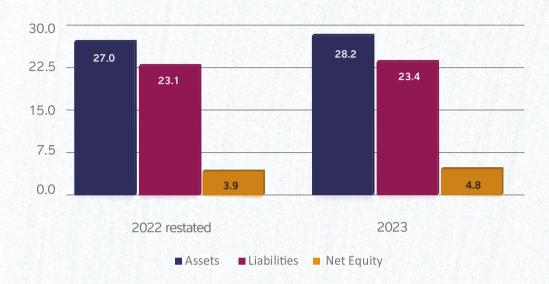
Conversely, net insurance finance expenses increased by \$767 million over the prior year. Among other items, finance expenses included the flow-through of the portion of net income

from investment activities that is associated with insurance products with an investment component. For the reporting year, the impact of those interest rate movements was less favourable to the LHP segment's insurance liabilities. However, the impact was favourable for our clients. They earned a higher investment income of \$437 million in the current period due to growth in the policyholders' underlying funds, which resulted in higher expenses for the Group.

Other operating expenses were reduced by \$40 million over the period to \$359 million, as the LHP segment continues to reduce operating expenses and to consolidate back-office services.

#### Statement of Financial Position

#### FINANCIAL POSITION (TT\$ BILLION)



The asset base of the LHP segment at the close of the year increased by \$1.2 billion to \$28.2 billion, a 4% increase from 2022. This was attributed to the net additions and change in fair values, primarily in our equity portfolios.

The Contractual Service Margin (CSM) increased by 24% compared to 31st December 2022, from \$2.8 billion to \$3.5 billion. This represents the unearned profit that the LHP segment will recognise as it provides insurance contract services in the future. The growth

in CSM of \$667 million was driven by new business contribution of \$317 million, driven by Traditional Life with \$182 million, Unit-Linked with \$72 million and Annuities with \$63 million and a \$636 million increase mainly due to changes in estimates that adjust the CSM. This was offset by the CSM release of \$286 million in line with expectations.

Shareholders' equity improved by 23% to \$4.8 billion, resulting in an 18% return on average capital employed for 2023.

### **Regulatory Capital**

The LHP entities' regulatory capital remains well in excess of minimum standards set by their respective regulators.

### **Credit Rating**

GLOC's A.M. Best Rating of A-Excellent was reaffirmed for the 21st successive year.

# **Property and Casualty**

The Group's Property and Casualty (P&C) segment consists of the following eight entities with operations spanning 24 territories collectively.

#### GHL'S PROPERTY AND CASUALTY (P&C) SEGMENT

Guardian General Insurance Limited (100%)

Anguilla Antiqua and Barbuda **Bahamas** Barbados Belize British Virgin Islands Cayman Islands Guyana Montserrat St Kitts and Nevis St Lucia St Vincent and The Grenadines Trinidad and Tobago Turks and Caicos Islands **United States Virgin** Islands

Guardian General Insurance Jamaica Limited (100%)

Jamaica

Guardian General Insurance (OECS) Limited (100%)

Grenada

Fatum General Insurance N.V. (100%)

Curaçao Bonaire St Maarten St Eustatius Saba Netherlands Fatum General Insurance Aruba N.V. (100%)

Aruba

Guardian Group Nederland N.V.

Netherlands
Daughter company
(100%) of Fatum
General Insurance N.V.
Netherlands

RoyalStar Assurance Limited - Bahamas (26%)

Bahamas

Guardian Re (S.A.C.) Limited (100%)

Worldwide

Our geographic footprint includes the entire English-speaking and Dutch Caribbean and the Netherlands territories. This impressive reach ensures that we can balance our portfolio and establish a strong presence in various key markets.

Among the traditional products currently offered by Guardian P&C are Property, Motor, Casualty, Marine, Bonding and Crime and Personal Accident business. However, we are well positioned to secure insurance solutions for any non-traditional business.

Business in the Caribbean is distributed via a growing network of Brokers and Agents as well as through direct channels. Additionally, Guardian Group Fatum's business in the

Netherlands is secured by Managing General Agents.

Guardian Group Fatum capitalised and incorporated a 100% daughter company in the Netherlands, Guardian Group Nederland N.V. (GGNL). On 26<sup>th</sup> October 2022, the Dutch Central Bank (De Nederlandsche Bank) granted this entity a license to operate as an insurer under Section 2:27(1) DFSA. As a result of this, the Dutch portfolio of the Guardian Group Fatum company was transferred to Guardian Group Nederland N.V. as of 1<sup>st</sup> January 2023.

We are proud that we have successfully expanded our network in the Netherlands market.

#### **Business Strategy**

Our strategic vision for the P&C segment incorporates reinsurance optimisation, technology and innovation, and claims excellence. At the centre of these priorities is our commitment to continue to enhance our customer experience.

We are working to be the most customercentric and profitable general insurance provider in the Caribbean. As such, we aim to be the employer of choice; able to recruit and retain the brightest and the best. Our strategic investment in new technologies – automation, digitisation, predictive analytics and artificial intelligence – will continue to drive significant business value through improvements in our operational efficiencies, employee engagement, customer experience, producer relationships and geographic reach.

### **AM Best Rating**

AM Best reaffirmed Guardian General Insurance Limited's rating of A- (Excellent) in August 2023, which demonstrates our financial

strength, commitment to risk management and focus on delivering business value for our key stakeholders.

# DIGITAL DISTRIBUTION CHANNEL AND CUSTOMER ENGAGEMENT CENTRE (CEC)

Our digital distribution channel in Trinidad and Tobago, Barbados and Jamaica continues to afford our current and prospective clients 24/7 access to our services. Customers can submit their Motor and Home claims online, access relevant information, obtain quotes and renew and pay their Homeowners and Private Motor policies.

In February 2023, the digital portal was expanded to include the Barbados market, allowing both current and potential clients to easily obtain Motor quotations as well as view

their portfolios online. Additionally, Barbadian policyholders can now renew their Motor and Home policies as well as pay premiums in full or in part. Jamaica's portal also allows customers to receive their Motor certificates and cover notes via e-mail when they renewed online, starting in September 2023.

Rising inflation has highlighted that many of our customers may be underinsured. We will continue our *Are You Adequately Insured* campaign, educating our policyholders on the dangers of this issue and the ways in which they can better protect themselves.

#### CLIMATE CHANGE AND CLIMATE RISK INSURANCE

Adverse weather events associated with climate change continue to pose a challenge for general insurers. Unpredictability with respect to the frequency and severity of catastrophic events and accompanying losses are rising.

The Caribbean region experienced an active hurricane season in 2023 with 20 storms and three major hurricanes. However, the number of claims from these events was moderate. In addition to our standard products, we continue to liaise with our key stakeholders to launch our Parametric/Micro-insurance product during 2024.

#### **COMPETITION AND CHALLENGES**

Guardian Group is at the forefront of the Caribbean insurance industry and we are a top-tier performer in almost every major market. Countries where the Group is among the top 5 and top 10 market players are shown below.

#### Top 5 Market Player

- Anguilla
- Antigua and Barbuda
- Aruba
- Belize
- British Virgin Islands
- Curação
- Grenada
- Jamaica
- Montserrat
- Trinidad and Tobago
- Turks and Caicos Islands
- United States Virgin Islands

#### Top 10 Market Player

- Bahamas
- Barbados
- Cayman Islands
- St Kitts and Nevis
- St Lucia
- St Vincent and The Grenadines

We continue to proactively innovate and employ strategies to further increase our market share, our main goal being to bring value to the lives of our clients with excellent customer service and sustainable underwriting practices. Continuous evolution to strengthen our relationships with our producers and direct clients drives Guardian Group to our dominant position as the region's premier group of insurers.

#### FINANCIAL PERFORMANCE

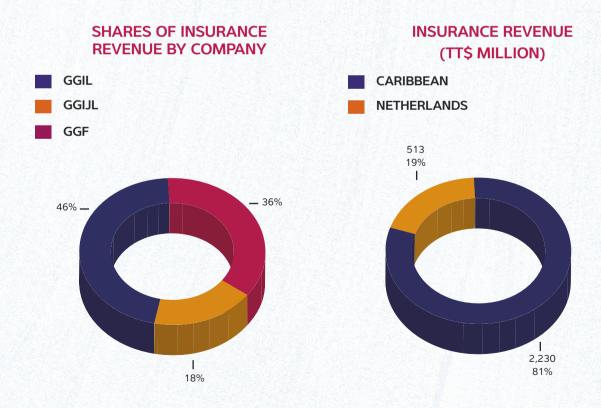
Total insurance revenue across Guardian Group was \$2.743 billion, representing a 12% growth or an increase of \$286 million compared to \$2.457 billion in 2022. This was facilitated

through the growth of our Property Caribbean business over the prior year, a direct result of our increase in Property rates most notably in the Jamaica, Bahamas and Cayman Islands.

#### **INSURANCE REVENUE TT\$ MILLION**



Guardian General Insurance Limited contributed the most insurance revenue (46%) to the Group's P&C Division. Guardian Group Fatum garnered 36% and Guardian General Insurance Jamaica Limited 18%.



#### **GROUP P&C - INSURANCE REVENUE (TT\$ MILLION)**



Our Caribbean portfolio continues to represent most of our insurance revenue with an 81% share, with our Netherlands business in Guardian Group Fatum comprising 19%.

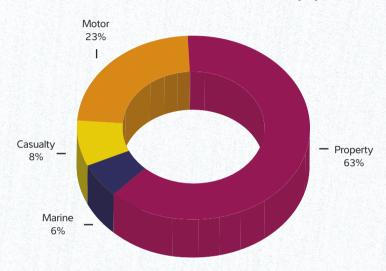
In terms of insurance revenue increases between 2022 and 2023, the following table shows the changes:

Company	Dec-22 restated	Dec-23	Increase (TT\$M)	Percentage Increase/ (Decrease) (%)
Guardian General Insurance Limited	1,249	1,272	23	2%
Guardian Group Fatum	915	984	69	8%
Guardian General Insurance Jamaica Limited	298	487	189	63%
Guardian Re	(5)	0	5	>100%
Total	2,457	2743	286	12%

The main contributors of insurance revenue growth in Guardian General Insurance Limited were rate increases across our Property segment and improvements in our product offerings. Also, the portfolio mix remains predominantly Property and Motor business.

As of December 2023, our Property business covered close to US\$55 billion in aggregates, the majority of which were from Guardian Group Fatum Netherlands portfolio (61% share).

#### PORTFOLIO MIX OF BUSINESS (%)



The following table shows the details of the 2023 Insurance Revenue split by each company and major lines of business:

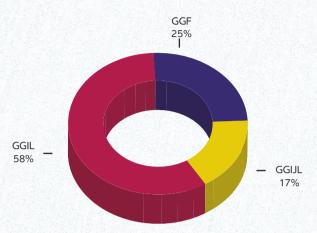
тт\$м	Property	Motor	Casualty	Marine	Total	Share
Entity						
Guardian General Insurance Limited	798	278	70	126	1,272	46%
Guardian Group Fatum	578	252	128	26	984	36%
Guardian General Insurance Jamaica Limited	358	92	30	7	487	18%
Total	1734	622	228	159	2743	100%

More than half of the insurance revenue for the Guardian Group Fatum business comes from the Netherlands portfolio. By providing incentives, we encouraged the growth of quality business by the Managing General Agents.

At Guardian Group, we provide Motor Insurance coverage to more than 170,000 vehicles in the Caribbean and over 94,000 vehicles in

the Netherlands. For the Caribbean business, Guardian General Insurance Limited currently controls the largest share of the Motor portfolio (58%), while our team at Guardian Group Fatum (Caribbean) has the second largest portion of the business (25%). Trinidad and Tobago continues to be our leading Caribbean Motor market.

# SHARE OF VEHICLE COUNT BY COMPANY (CARIBBEAN MOTOR MARKET)



Our Guardian P&C Statement of Financial Position, excluding Brokerage, remains stable with \$3.6 billion in assets and approximately

\$2.1 billion in liabilities. Moreover, the use of reinsurance allows us to deploy capital in more strategic operational avenues.

#### FINANCIAL POSITION (TT\$ BILLION)



### **Outlook**

#### **Climate Events**

Guardian Group aims to thrive in this new environment where major disruptions are now the norm. Our business is exposed to the unpredictable impact of climate events, which is when our clients need us most.

We continue to refine our business continuity preparedness and pay close attention to our detailed stress and scenario testing. This will ensure adequate reinsurance protection in more extreme events, so that we can quickly pay our clients' claims.

Despite the hardening reinsurance market, we remain steadfast in our risk management strategy. We also continue to seek the best reinsurance structure that allows us to support our customers long after the initial occurrence of catastrophes or major events.

#### Reinsurance Market

The reinsurance market continues to harden. In 2023, we observed the most challenging reinsurance terms and conditions in the region in over 20 years. Our Caribbean companies faced significant increases in reinsurance costs because of the limited appetite of reinsurers for Caribbean business. Nevertheless, Guardian continues to grow our relationships with key reinsurers and develop effective strategies while still securing a robust reinsurance programme with high-rated security.

In response to the hardening of the reinsurance market, Guardian Group Fatum embarked on a strategy to increase rates while optimising the utilisation of our reinsurance capacity. This allows us to maintain our long-term relationships with our clients while also meeting our reinsurance commitments.

Guardian Group Fatum initiated rate increases for large commercial policies in 2023, particularly where high capacity was requested. We also sought to address the private insurance portfolio and opted for an automated increase in the property portfolio to meet the target rates. Guardian Group Fatum continues to analyse our portfolio to implement the rate increases in a measured approach over the next two years.

# **Asset Management**

The Group's Asset Management Division (GAM) consists of the following entities operating in Trinidad and Tobago:

Guardian Asset Management & Investment
Services Limited - 100%
Guardian Group Trust Limited - 100%

GAM is a key provider of creative investment and financing solutions to achieve our clients' goals of building and preserving wealth. Our customer base comprises both retail and corporate clients. Our products and services include the GAM suite of Mutual Funds, Private Wealth Portfolio Management Services, Private Wealth Brokering and Trading Services, Loans and Merchant Banking Services.

### **Business Strategy**

GAM's strategy involves continuous focus on the key pillars to drive the business forward:

Client Engagement – As part of the company's efforts to re-engage high-value clients, GAM hosted its first Client Appreciation event during the year as an initial step in our client outreach. The business has also adopted an account planning approach for targeted clients with a holistic view to meeting their needs. This can also be extended to the wider Group's offerings.

Commitment to Customer Service and Experience – GAM's focus on customer experience necessitates seeking customer feedback. To this end, a survey was conducted in 2023 to gather feedback.

Product Suite – In 2023, GAM reviewed its products and services seeking to optimise its product offering for efficiency and relevance. We will continue to offer wealth solutions via access to most asset classes and across all territories.

Digitalisation – We continued to enhance digital access for clients via the Group's Customer 360° platform which offers increased convenience. Work has begun to review key elements of the sales process to utilise technology for further enhancement.

Third Party Business - GAM increased its assets under management from third parties over the year and this remains a key focus of the business. Our Pension Plan unit is building

its assets under management and is actively seeking out opportunities to engage clients.

Merchant Banking – In 2023, the unit responded to several requests for proposals from the Ministry of Finance. During the first quarter, the team was successful on two coarranged joint bids with NCB Merchant Bank (Trinidad and Tobago) Limited. Collectively, \$3 billion was raised for the Government of Trinidad and Tobago. This represented a 200% increase over the prior year. The unit was also

actively involved in trading securities through its fully functional Fixed Income Trading Desk, trading just over \$1 billion in securities in the secondary market (domestic and international).

Building Relationships – GAM continued its plan to build important partnerships as a vital factor for its success in growing market share and executing on transactions. Our alliance with Guardian Life of The Caribbean and its cross-sell agents has developed further during the year and yielded results.

#### Distribution

Guardian Asset Management's sales and distribution structure was re-engineered to create natural synergies throughout its internal sales teams and with external partners. We formalised partnerships amongst our Wealth Managers and Investment Advisors for coaching and enabling a collaborative, high-performing sales culture.

This intrinsic transformation, coupled with GAM's commitment to cross sales and fintech, further mobilises our distribution strategy in addition to the traditional 'brick and mortar' structures. We maintain three locations – in Westmoorings, Chaquanas and San Fernando.

There is continued engagement of GLOC agencies and executives to foster an ecosystem that supports, enables and rewards agent sales activities for GAM's products.

Our investment in meaningful partnerships is matched by our commitment to digital enablement. Fintech remains an essential part of GAM's distribution strategy, whereby alternative channels for service delivery can be easily accessed. GAM maintains its commitment to improving clients' experience from 'login' to 'settlement', reconciling the challenge of enhancing accessibility with security and improved operational efficiency with nurturing client relationships.

### Competition

In 2023, GAM continued to pursue its strategy of expanding its services provided in the local financial sector. GAM is broadening the range offered to corporate clients, which will help to set us apart from our competitors. Rising

international rates resulted in higher rates being offered in the local Income Fund market. Our USD Repo offering also faced competition, given the level of US interest rates.

### **Outlook and Challenges**

Technology stocks led the charge as US stock markets rebounded strongly in 2023 after a challenging year in 2022. Fears of a recession in the US subsided as inflation eased and end-of-year projections from the Federal Reserve showed the likelihood of a 0.75% interest rate cut during 2024. The appreciation in international equities benefitted our portfolios

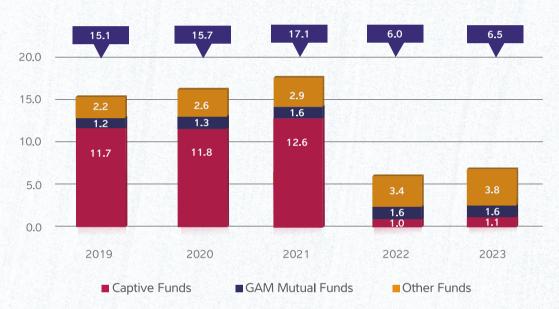
with geographic diversification, especially since local stock market indices declined over the year. GAM continues to focus on achieving the investment objectives of its third-party clients. The limited supply of US dollars for investment remains a challenge to offering investment solutions. However, we continue to work with clients.

### **Financial Update**

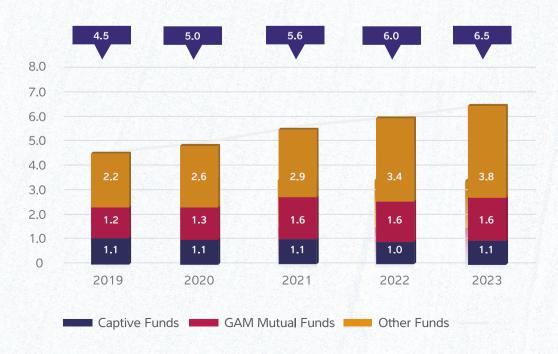
Over 2023, Assets Under Management (AUM) increased by 9% to TT\$6.5 billion, an improvement from 2022's normalised increase of 6%. Revenue for 2023 totalled TT\$94.5 million, representing a 25% decline from prior year as 2022 included income from GLOC portfolios that were subsequently transferred out during that year. On a normalised basis,

however, revenue declined by approximately 15% as a result of lower trading and structuring activities in 2023. Profit after tax (PAT) was similarly impacted and declined 21% year-on-year. However, on a normalised basis, PAT increased by approximately 5% in 2023 mainly due to expense management strategies in place.

#### ASSET UNDER MANAGEMENT AUM TOTAL (TT\$ BILLION)

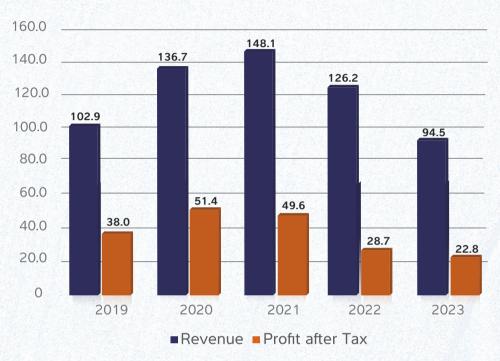


### ASSET UNDER MANAGEMENT (AUM) TOTAL EXCLUDING GLOC (TT\$ BILLION)



GAM's business lines remained resilient, with Mutual Funds and Private Wealth Managed Funds increasing by \$0.4 billion or 10% year-on-year. Normalised captive business levels also improved, increasing by \$0.1 billion or 4.4% year-on-year.

#### GAM FINANCIAL PERFORMANCE (TT\$ MILLION)1



<sup>1</sup> excludes Mutual Funds

Most of our floating-NAV mutual funds posted positive returns for 2023. Our managed portfolios also achieved modest positive returns due to asset allocation decisions. Our Genius products generated impressive returns across all risk profiles for international portfolios, while local portfolios were negatively affected by the decline in our local stock indices. Our TT and US Income Funds continued to provide solid and stable returns, with payout rates of 1.60% and 1.80% respectively.

Entering 2023, investors harbored concerns about inflation and a recession in the United States economy. This view was also supported by several other events which occurred during the year, including the political battle over the debt ceiling and a potential government shutdown, the collapse of several regional banks and labour strikes across several sectors in the United States. Nevertheless, the U.S. stock market performed contrary to this

prediction of a recession and ended the period on a positive note. Further, despite higher interest rates and the ongoing quantitative tightening programme, the economy received support from various fiscal and liquidity measures. The Inflation Reduction Act and CHIPS Act played roles in providing fiscal support, partially mitigating the impact of the economic slowdown.

Throughout the period, inflation subsided and the economy stayed robust despite the regional banking crisis in the first quarter, causing concerns about a credit crunch. Although the Federal Reserve implemented four interest rate hikes throughout the year, resulting in a total increase of 525 basis points since the initiation of their hiking cycle in March 2022, officials indicated during their December meeting that no further increases are anticipated and there is a likelihood of rate reductions in the upcoming year.

These events impacted bond prices and caused a decline throughout the majority of 2023, causing yields to rise. The yield on 10-year Treasuries peaked at around 4.9% in October but gradually declined for the remainder of the year, ultimately settling at levels similar to the start of the year. Softer inflation data, a slowdown in labour growth and the anticipation of interest rate decreases contributed to the upward trajectory of bond values by year end. Two-year Treasury yields also decreased from their October high of 5.2% to 4.4% by the end of the year.

The S&P 500 had a total return of 26.3%, outpacing the 16.1% return of the Dow Jones Industrials. Initially, smaller cap stocks underperformed, but in the last two months of 2023, both the Russell 2000 and Russell Microcap Indices experienced a rebound with respective returns of 24.3% and 28.1% over the final nine weeks of the year.

In the large cap sector, Technology (57.8%), Communications (55.8%) and Discretionary (42.3%) demonstrated substantial outperformance, primarily driven by robust gains and significant representation from the "Magnificent Seven." Conversely, defensive sectors such as Utilities (-7.1%), Staples (0.5%) and Healthcare (2.1%) underperformed. Energy also concluded the year with a decrease, following gains of 47.7% and 59% in 2021 and 2022, respectively.

Locally, estimates by the Ministry of Finance indicated that the Trinidad and Tobago economy is expected to show improved real GDP growth of 2.7% in 2023, building on the 1.5% growth achieved in 2022. Indicators monitored by the Central Bank of Trinidad and Tobago paint a similar picture, which suggests steady economic recovery during the first nine

months of 2023, led by the Non-energy sector. This growth was driven by increased activity in the Transportation and Storage, Wholesale and Retail Trade, Electricity and Water and Construction sectors.

The Trinidad and Tobago equity market continued to underperform in 2023 as the composite index declined by 9.00%. This index is representative of all local as well as cross-listed entities. The All T&T index declined by 9.54%, while cross-listed stocks, which consist predominantly of Jamaican entities, registered a decline of 7.09%.

S&P Global Ratings affirmed the credit rating outlook on Trinidad and Tobago as Stable in July 2023. The credit rating of BBB- remains unchanged. The Stable outlook is driven by expectations that the economy will grow by 2.5% in 2023 and 1.7% in 2024 and this will support government revenue collection. Consequently, the need for new government debt would be limited and debt is not expected to surpass 30% of GDP. Exports are expected to decline slightly after a 50% increase in 2022, due to softer energy prices and declining gas production, but will continue to support the country's external balances. The current account surplus is expected to slow the decline in Central Bank reserves. In September 2023, the Government of Trinidad and Tobago refinanced an international bond that was due in January 2024. The new issue matures in 2031 and has a coupon rate of 5.95%. As of 30<sup>th</sup> September 2023, the long-term credit rating and outlook for the Government of Trinidad and Tobago were rated BBB-/Stable (S&P) and Ba2/Positive (Moody's), reflecting improved fiscal consolidation momentum and reduced sensitivity to energy prices.

### **Looking Forward**

Having celebrated our 20th anniversary in 2023, we remain optimistic about the medium to long-term potential for our asset management, wealth management and investment banking businesses. We will continue to invest in talent, technology and resources to be able to meet

our clients' expectations holistically, while earning their trust as their financial partner. We are excited about the number of new opportunities in our pipeline and look forward to evaluating these in 2024 so as to ensure that they meet our rigorous investment criteria.

### **Insurance Brokerage**

Guardian Group has been building our insurance Brokerage segment during the last few years. Most recently, we expanded into the English-speaking market. Our reach includes the following:

Curação	Fatum Brokers Holding B.V. (100%) Seguros Brouwer N.V. (100%)	
Aruba	Fatum Holding Aruba VBA (100%) Boogaard Assurantiën N.V. (100%)	
St. Maarten	Caribbean Insurance Brokers N.V. (100%) Boogaard Insurances B.V. (100%)	
Bonaire	Boogaard Assurantiën Bonaire B.V. (100%)	
Netherlands	Thoma Exploitatie B.V. (100%) Jager Adviesbureau B.V. (100%) Thoma Pensioenadviseurs B.V. (100%) Thoma Assuradeuren B.V. (100%) Thoma Assurantieadviseurs B.V. (100%) Risiko Analyse Buro B.V. (100%) RAB Assuradeuren B.V. (100%) Kruit & Venema Assuradeuren B.V. (100%) Kruit Assurantiën B.V. (100%) Financiele Dienstverlening Snel & Partners B.V. (100%)	
Cayman Islands	Vanguard Risk Solutions Limited (67.7%)	

### **Business Strategy**

Our Brokerage segment offers a diversifying component to other divisions of Guardian Group, as it eliminates our exposure to underwriting risk. We see tremendous opportunity in growing this facet of our business and plan to acquire new portfolios in the Netherlands as well as grow our existing base by at least 5% each year.

Transformation initiatives have been implemented in our Dutch Caribbean Brokerage segment to make it more sales-oriented. We are confident that this will improve the experience of our customers and increase our revenue generation. The organisational structure has been aligned to ensure this can be achieved and we anticipate a dedicated Sales Manager will be assigned to each territory.

Moreover, we are optimising our expense management to foster increased returns for the Group as we reduce expenses, grow income and extract synergies. The strategy for the Netherlands market continues to be growth via acquisition of additional Managing General Agents and/or portfolios.

#### The Netherlands:

We have successfully amalgamated the acquired portfolios of Lauckhart and Fidon into the Thoma back office.

#### The Cayman Islands:

We have successfully rebranded Fidelity Insurance Cayman Limited into what is now Vanguard Risk Solutions Limited and created a renewed focus for growth in this territory.

#### Barbados:

In 2023, the Board of Directors took a decision to cease the operations of the digital broker, Almi.

#### **Guardian Group Fatum:**

#### Property

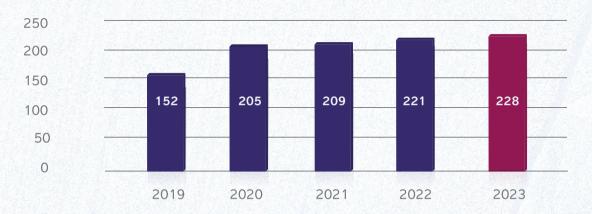
We will optimise the allocation of our capacity and improve the average rates in 2024.

#### **Financial Performance**

To be compliant with the rules governing the preparation of Group consolidated financial statements, the Brokerage income disclosed in the Consolidated Statement of Income is net of fees and commissions earned on business

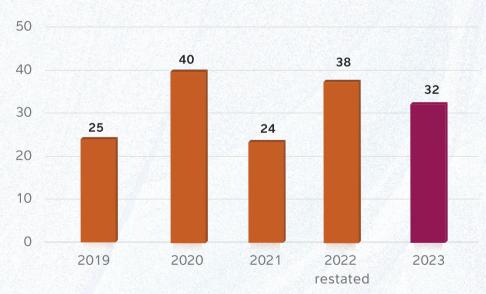
placed with fellow subsidiaries engaged in underwriting business. Gross fees and commissions earned on the Brokerage business amounted to \$228 million (2022: \$221 million).

# GROSS FEE AND COMMISSION INCOME FROM BROKERAGE ACTIVITIES (TT\$ MILLION)



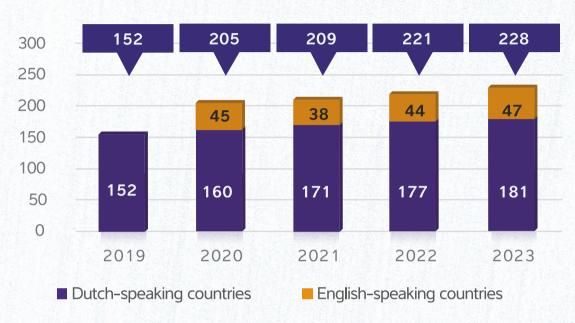
This segment earned a net profit of \$32 million in 2023, compared to \$38 million in 2022 – a decrease of \$6 million or 16%.

#### **NET PROFIT (TT\$ MILLION)**



A key benefit of growing this business segment is that Brokerage, unlike most of the Group's business, is not risk exposed. Therefore, it is less susceptible to inherent volatility in earnings.

# GROSS FEE AND COMMISSION INCOME FROM BROKERAGE ACTIVITIES (TT\$ MILLION)



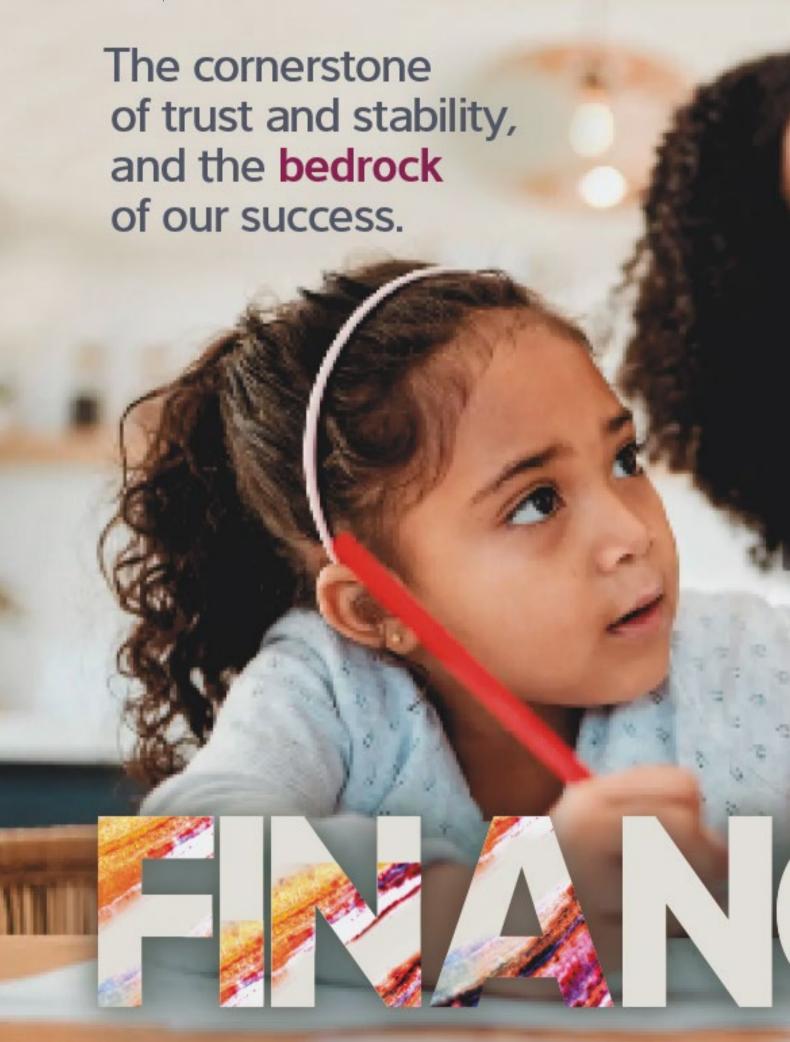
Most of the income from the Brokerage business is generated from our Dutch business and we are looking to expand our other portfolios.

#### Outlook

We are excited to implement our transformation initiatives, which will enhance our staffing, IT capabilities, office spacing and branding. The Netherlands business is our fastest-growing distribution channel and is expected to continue expanding.

With Vanguard Risk Solutions, we are positioning ourselves to further develop our Brokerage business in the English-speaking Caribbean. We continue to implement procedures to successfully operate within stricter regulatory frameworks and adhere to applicable guidelines.

# STRENGTH IN ACCOUNTABILITY









Management is responsible for the following:

- Preparing and fairly presenting the accompanying consolidated financial statements of GUARDIAN HOLDINGS LIMITED (the Company) and its subsidiaries (the Group) and which comprise the consolidated statement of financial position as at 31 December 2023, the consolidated statements of income, comprehensive income, changes in equity and cash flows for the year then ended, and a summary of material accounting policies and other explanatory information;
- Ensuring that the Group keeps proper accounting records;
- Selecting appropriate accounting policies and applying them in a consistent manner;
- Implementing, monitoring and evaluating the system of internal control that assures security of the Group's assets, detection/prevention of fraud;
- Ensuring that the system of internal control operated effectively during the reporting period;
- Producing reliable financial reporting that complies with laws and regulations, including the Companies Act and Insurance Act: and
- Using reasonable and prudent judgement in the determination of estimates.

In preparing these audited consolidated financial statements, management utilised the IFRS Accounting Standards, as issued by the International Accounting Standards Board and adopted by the Institute of Chartered Accountants of Trinidad and Tobago. Where IFRS Accounting Standards presented alternative accounting treatments, management chose those considered most appropriate in the circumstances.

Nothing has come to the attention of management to indicate that the Group will not remain a going concern for the next twelve months from the reporting date.

Management affirms that it has carried out its responsibilities as outlined above.

Ian Chinapoo

Group Chief Executive Officer

30<sup>th</sup> March, 2024

Van P. Ching-

Samanta Saugh

Group Chief Financial Officer

30<sup>th</sup> March, 2024



### Independent auditor's report

To the Shareholders of Guardian Holdings Limited

### Report on the audit of the consolidated financial statements

#### Our opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of Guardian Holdings Limited (the Company) and its subsidiaries (together 'the Group') as at 31 December 2023, and their consolidated financial performance and their consolidated cash flows for the year then ended in accordance with IFRS Accounting Standards.

#### What we have audited

The Group's consolidated financial statements comprise:

- the consolidated statement of financial position as at 31 December 2023;
- the consolidated statement of income for the year then ended;
- the consolidated statement of comprehensive income for the year then ended;
- the consolidated statement of changes in equity for the year then ended;
- the consolidated statement of cash flows for the year then ended; and
- the notes to the consolidated financial statements, comprising material accounting policy information and other explanatory information.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the consolidated financial statements* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Independence

We are independent of the Group in accordance with the International Code of Ethics for Professional Accountants (including International Independence Standards) issued by the International Ethics Standards Board for Accountants (IESBA Code). We have fulfilled our other ethical responsibilities in accordance with the IESBA Code.

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Independent auditor's report (continued)

# Our audit approach

#### Overview



- Overall group materiality: TT\$72 million, which represents 1% of Net Asset Value plus Contractual Service Margin
- We performed full scope audits for 5 components and audits of certain financial statement line items for a further 8 components.
- Our group audit covered 92% of profit before taxation and 98% of total assets.
- Adoption of IFRS 17 Insurance Contracts
- Valuation of insurance contract liabilities Estimation of fulfilment cash flows
- Reclassification of financial assets resulting from change in business model

#### Audit scope

As part of designing our audit, we determined materiality and assessed the risks of material misstatement in the consolidated financial statements. In particular, we considered where management made subjective judgements; for example, in respect of significant accounting estimates that involved making assumptions and considering future events that are inherently uncertain. As in all of our audits, we also addressed the risk of management override of internal controls, including, among other matters, consideration of whether there was evidence of bias that represented a risk of material misstatement due to fraud.

#### How we tailored our group audit scope

We tailored the scope of our audit in order to perform sufficient work to enable us to provide an opinion on the consolidated financial statements as a whole, taking into account the structure of the Group, the accounting processes and controls, and the industry in which the Group operates.

Our group scoping was performed at the legal entity level. The following components were considered individually financially significant and were subject to full scope audits for group audit purposes:

- Fatum Holding N.V.
- Guardian General Insurance Limited
- Guardian General Insurance Jamaica Limited
- Guardian Life of the Caribbean Limited
- Guardian Life Limited

For eight other components, we identified account balances which were considered to be significant in size or audit risk at the financial statement line item level and performed audits over the specified balances. The Group engagement team performed analytical procedures over the remaining components that were not inconsequential. Our group scoping provided coverage of approximately 92% of profit before taxation and 98% of total assets of the Group.

In establishing the overall group audit strategy and plan, we determined the type of work that is needed to be performed at the components by the Group engagement team and by component auditors. Where the work was performed by either PwC or non-PwC network firm component auditors, we determined the level of involvement we needed to have in the audit work at those components to be able to conclude whether sufficient appropriate audit evidence had been obtained. The Group engagement team had regular interaction with the component teams during the audit process.

Independent auditor's report (continued)

### Our audit approach (continued)

#### Materiality

The scope of our audit was influenced by our application of materiality. An audit is designed to obtain reasonable assurance whether the consolidated financial statements are free from material misstatement. Misstatements may arise due to fraud or error. They are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the consolidated financial statements.

Based on our professional judgement, we determined certain quantitative thresholds for materiality, including the overall group materiality for the consolidated financial statements as a whole as set out in the table below. These, together with qualitative considerations, helped us to determine the scope of our audit and the nature, timing and extent of our audit procedures and to evaluate the effect of misstatements, both individually and in aggregate, on the consolidated financial statements as a whole.

Overall Group materiality	TT\$72 million
How we determined it	1% of Net Asset Value plus Contractual Service Margin
Rationale for the materiality benchmark applied	We chose Net Asset Value plus Contractual Service Margin as the benchmark because, in our view, it is an appropriate benchmark against which the performance of the Group will be measured by users, especially in light of the significant impact to the income statement industry-wide from the implementation of IFRS 17 Insurance Contracts. This is also a generally accepted benchmark for the insurance industry. We chose 1% which is within a range of acceptable benchmark thresholds.

We agreed with the Audit Committee that we would report to them misstatements identified during our audit above TT\$3 million, as well as misstatements below that amount that, in our view, warranted reporting for qualitative reasons.

#### Key audit matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

# Our audit approach (continued)

Key audit matters (continued)

# Key audit matter

# How our audit addressed the key audit matter

# Adoption of IFRS 17 Insurance Contracts

See notes 2.1(a), 2.15, 3(a), 4.1 and 15 to the consolidated financial statements for disclosures of related accounting policies, judgements, estimates and balances.

Effective 1 January 2023, the Group adopted IFRS 17 with a transition date of 1 January 2022 and restated comparative information for 2022 applying the transition provisions of IFRS 17. The adoption of the standard significantly impacted how the Group recognises, measures, presents and discloses insurance contracts. The adoption of IFRS 17 resulted in a TT\$2.4 billion reduction in total equity for the Group.

Changes in accounting policies resulting from the adoption of IFRS 17 were applied using either the full retrospective approach or by applying alternative transition methods where the full retrospective approach was impracticable. The full retrospective approach was applied to all shortterm insurance and reinsurance contracts in force from inception, and to all long-term insurance and reinsurance contracts issued on or after 1 January 2022. The fair value approach was applied to all long-term insurance and reinsurance contracts in force as at 31 December 2021 for which management determined the full retrospective approach would be impractical. These changes required management judgement in developing and implementing accounting policies, including policies specific to transition.

We considered this a key audit matter because of the complexity involved in auditing the Group's transition to IFRS 17 particularly as it related to the measurement of the Group's insurance contract liabilities including the transition Contractual Service Margin (transition CSM) included therein. This required the application of significant auditor judgement due to the complexity of the models, in the determination of key assumptions, specifically the discount rate and risk adjustment relating to the measurement of the insurance contract liabilities, and in the development of fair value assumptions used in the determination of the transition CSM.

Our approach to addressing the matter, with the assistance of our actuarial experts and risk assurance specialists, included the following procedures, amongst others:

- Evaluated the accounting policies and the elections involved in transition.
- Assessed the appropriateness and consistency of key assumptions, including discount rate and risk adjustment, used in the measurement of insurance contract liabilities and transition CSM, by comparing to published industry studies, market data, entity specific facts and circumstances, our knowledge of the products and the requirements of IFRS 17.
- Tested, on a sample basis, data inputs by tracing them to underlying support and documentation such as executed policyholder insurance contracts.
- Tested the methodology and calculations of the IFRS 17 insurance contract liabilities and transition CSM by checking the accuracy of the calculation logic within the newly implemented models.
- Assessed the disclosures within the consolidated financial statements against the requirements of IFRS 17.

Based on the results of our audit procedures, management's application of its accounting policies relating to the adoption of IFRS 17 was, in our view, not unreasonable.

Independent auditor's report (continued)

# Our audit approach (continued)

Key audit matters (continued)

# Key audit matter

How our audit addressed the key audit matter

Valuation of insurance contract liabilities - Estimation of fulfilment cash flows

See notes 2.1(a), 2.15, 3(a), 4.1 and 15 to the consolidated financial statements for disclosures of related accounting policies, judgements, estimates and balances.

At 31 December 2023, insurance contract liabilities totalled TT\$22.2 billion or 72% of the Group's total liabilities. Insurance contract liabilities consist of:

- Fulfilment cash flows (FCFs) which are the current estimates of the future cash flows within the contract boundary of a group of contracts that the Group expects to collect from premiums and pay out for claims, benefits and expenses, adjusted to reflect the timing and the uncertainty of those amounts. FCFs comprise unbiased and probability-weighted estimates of future cash flows, discounted to present value to reflect the time value of money and financial risks, plus a risk adjustment for non-financial risk (risk adjustment).
- Contractual service margin (CSM) is a component of the carrying amount of the asset or liability for a group of insurance contracts issued representing the unearned profit that the Group will recognise as it provides insurance contract services in the future.

Measurement of the FCFs requires management judgements in estimating the probability-weighted mean of expected future cash flows on a present value basis, in addition to applying a risk adjustment.

Estimates of expected cash flows incorporate best estimate assumptions for mortality, morbidity, longevity, expenses, and policyholder behaviour, as well as assumptions for discount rates and the risk adjustment. The assumptions are reviewed and updated at least annually by the Appointed Actuaries.

We considered this a key audit matter due to the judgement applied by management when determining the FCFs and the corresponding high degree of auditor judgement and effort required in evaluating the assumptions described above. Our approach to addressing the matter, with the assistance of our actuarial experts, included the following procedures, amongst others:

- Obtained an understanding of management's end-to-end process and controls supporting the determination of FCFs.
- Tested the accuracy and completeness of a sample of the data used in the estimates of future cash flows.
- Assessed the reasonableness of management's best-estimate assumptions for mortality and policyholder behaviour (lapse and surrenders), economic assumptions for discount rates, and the adjustment for nonfinancial risk by:
  - Evaluating whether management's assumptions were determined in accordance with the requirements of IFRS 17.
  - Evaluating the Group's internal experience studies for appropriateness by considering published industry studies, market data and component specific facts and circumstances.
- Evaluated a sample of actuarial models used in management's determination of the FCFs by:
  - Assessing the appropriateness of the model of product features.
  - Assessing the appropriateness of the application of best-estimate assumptions.
- Assessed the disclosures within the consolidated financial statements against the requirements of IFRS 17.

Based on the results of our audit procedures, management's determination of FCFs was, in our view, not unreasonable.

# Our audit approach (continued)

Key audit matters (continued)

# Key audit matter

# How our audit addressed the key audit matter

# Reclassification of financial instruments resulting from change in business model

See notes 2(9)(b) and 3(f) to the consolidated financial statements for disclosures of related accounting policies, judgements, estimates and balances.

Effective 1 January 2023, the Group's Jamaican life insurance subsidiary changed its business model where certain financial assets backing its life and annuity portfolios, previously measured at amortised cost and fair value through other comprehensive income, were reclassified to the fair value through profit or loss category which represents how these financial assets are managed.

The change in business model was determined by management as a result of external and internal changes, which were significant to the Group's Jamaican life insurance operations and demonstrable to external parties in accordance with IFRS 9 Financial Instruments. This change was supported by the implementation of several strategies which materially affected the operations of the life insurance entity, were demonstrable to external parties, and resulted in material changes to risk management, solvency, and investment strategy of the Jamaican entity.

The Group recognised a net fair value gain of TT\$174 million in the consolidated statement of income as a result of the business model change.

We considered this a key audit matter due to the judgement applied by management when determining a change in business model, which in turn led to a high degree of auditor judgement and effort in evaluating the factors described above. Our approach to addressing the matter, with the assistance of our technical accounting specialists, included the following procedures, amongst others:

- Obtained and reviewed management's position paper on the rationale for the change in business model.
- Assessed whether the criteria for a business model change described in the relevant IFRS was met, including consideration of relevant internal and external changes outlined by management.
- Tested the fair value of the financial instruments reclassified by assessing the method, assumptions and inputs for a sample of instruments.
- Tested management's adjusting entries to effect this change.
- Assessed the disclosures within the consolidated financial statements against the requirements in the relevant standards.

Based on the results of our audit procedures, management's determination of a change in business model and the resulting reclassifications of financial instruments were, in our view, not unreasonable.

Independent auditor's report (continued)

# Other information

Management is responsible for the other information. The other information comprises the supplemental information showing the USD translation of the primary statements appended to the consolidated financial statements (but does not include the consolidated financial statements and our auditor's report thereon), which we obtained prior to the date of this auditor's report, and the Annual Report, which is expected to be made available to us after that date.

Our opinion on the consolidated financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

When we read the Annual Report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance.

# Responsibilities of management and those charged with governance for the consolidated financial statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with IFRS Accounting Standards and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

# Auditor's responsibilities for the audit of the consolidated financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

# Auditor's responsibilities for the audit of the consolidated financial statements (continued)

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to
  fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is
  sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement
  resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery,
  intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are
  appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the
  Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business
  activities within the Group to express an opinion on the consolidated financial statements. We are responsible
  for the direction, supervision and performance of the group audit. We remain solely responsible for our audit
  opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partner on the audit resulting in this independent auditor's report is Sean Ramirez

Port of Spain, Trinidad, West Indies

I newaterhouse Coopers

30 March 2024

# FINANCIAL STATEMENT

# **CONSOLIDATED STATEMENT OF FINANCIAL POSITION**

T 31 DECEMBER 2023

EXPRESSED IN TRINIDAD AND TOBAGO DOLLARS

	Notes	31 Dec 2023 \$'000	Restated 31 Dec 2022 \$'000	Restated 1 Jan 2022 \$'000
Assets				
Property, plant and equipment	5	707,850	756,153	679,813
Right-of-use assets	6	60,000	42,480	82,485
Investment properties	7	1,554,950	1,590,437	1,645,434
Intangible assets	8	686,385	668,440	664,611
Investment in associated companies	9	308,775	313,095	298,174
Investment securities	10	25,089,815	23,493,672	23,662,746
Loans and receivables	11	1,979,838	1,795,310	1,486,236
Properties for development and sale	12	167,423	96,122	101,482
Pension plan assets	13	92,994	111,909	61,610
Deferred tax assets	14	159,348	139,297	174,554
Reinsurance contract assets	15	721,646	840,729	768,120
Insurance contract assets	15	103,003	104,537	45,676
Taxation recoverable		200,388	191,600	183,043
Cash and cash equivalents	16	2,955,965	3,609,114	3,806,464
Total assets		34,788,380	33,752,895	33,660,448
Equity and liabilities				
Share capital	17	1,970,043	1,970,043	1,970,043
Reserves	18	(519,878)	(834,065)	(804,013)
Retained earnings		2,399,555	1,791,904	1,423,468
Equity attributable to owners of the company		3,849,720	2,927,882	2,589,498
Non-controlling interest in subsidiary	19	11,930	11,155	8,997
Total equity		3,861,650	2,939,037	2,598,495
Liabilities				
Insurance contract liabilities	15	22,201,811	21,617,885	21,792,493
Reinsurance contract liabilities	15	130,377	437,408	254,843
Financial liabilities	20	3,269,983	3,305,274	3,521,703
Lease liabilities	6	68,012	54,288	96,245
Investment contract liabilities	21	2,023,612	2,021,560	1,992,053
Third party interests in mutual funds	22	1,686,258	1,563,727	1,599,412
Pension plan liabilities	13	17,433	40,294	38,459
Post-retirement medical benefit obligations	23	122,876	106,438	123,191
Deferred tax liabilities	14	287,432	252,324	272,412
Provision for taxation		186,483	274,000	275,541
Other liabilities	24	932,453	1,140,660	1,095,601
Total liabilities		30,926,730	30,813,858	31,061,953
Total equity and liabilities		34,788,380	33,752,895	33,660,448

The accompanying notes form an integral part of these consolidated financial statements.

On 30th March 2024, the Board of Directors of Guardian Holdings Limited authorised these consolidated financial statements for issue.

Director: Jan P. Chiage

Director: Director:

# FINANCIAL STATEMENTS

# CONSOLIDATED STATEMENT OF INCOME

FOR THE YEAR ENDED 31 DECEMBER 2023

EXPRESSED IN TRINIDAD AND TOBAGO DOLLARS

	Notes	2023 \$′000	Restated 2022 \$'000
Insurance revenue	15	5,439,385	4,865,340
Insurance service expenses	15	(3,684,312)	(3,369,871)
Net expenses from reinsurance contracts held	15	(1,053,315)	(819,256)
Insurance service result		701,758	676,213
Investing activities Investment income from financial assets measured at amortised cost and fair value through			
other comprehensive income Investment income from financial assets measured	25	791,611	911,265
at fair value through profit or loss	25	567,020	358,468
Net realised gains	26	3,455	34,928
Gain on reclassification of financial assets measured at amortised cost to fair value through profit or loss Loss on reclassification of financial assets measured at fair value through other comprehensive income		231,169	
to fair value through profit or loss		(57,577)	-
Net fair value gains/(losses)	27	209,533	(530,055)
Fee income	28	84,730	75,407
Other income	29	147,030	77,339
Net impairment gains/(losses) on financial assets Investment contract benefits	30 21	2,197 (64,869)	(3,135)
	21		(60,936)
Net income from investing activities		1,914,299	863,281
Finance expenses from insurance contracts issued Finance (expenses)/income from reinsurance contracts held	15 15	(787,051) (795)	(15,817) 2,224
Net insurance finance expenses		(787,846)	(13,593)
Net insurance and investment result Fee and commission income from brokerage activities		1,828,211 155,893	1,525,901 156,462
Net income from all activities		1,984,104	1,682,363
Other operating expenses	31	(900,176)	(892,867)
Other finance charges	32	(176,779)	(203,377)
Operating profit Share of after tax profits of associated companies	9	907,149 15,259	586,119 19,594
Profit before taxation		922,408	605,713
Taxation	33	(221,412)	(129,637)
Profit for the year		700,996	476,076
Profit attributable to non-controlling interest		(5,178)	(4,364)
Profit attributable to owners of the company		695,818	471,712
Earnings per share - Basic and diluted	34	\$ 3.00	\$ 2.03

# FINANCIAL CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2023 EXPRESSED IN TRINIDAD AND TOBAGO DOLLARS

Notes		Other serves 2022 Restated \$'000	ea 2023	tained rnings 2022 Restated \$'000	Non-cor inter 2023 R \$'000		To 2023 \$'000	tal 2022 Restated \$'000
Profit for the year	-	-	695,818	471,712	5,178	4,364	700,996	476,076
Other comprehensive income/(loss) Items that may be reclassified subsequently to profit or loss: Exchange differences on translating foreign operations	(38,246)	(8,010)		_	(64)	(31)	(38,310)	(8,041)
Net fair value gains/(losses) on debt securities at fair value through other comprehensive income Net change in allowance for		(487,301)	_	-	-	_	51,754	(487,301)
expected credit losses on debt securities at fair value through other comprehensive income 31  Net gains on debt securities at fair value through other	(14,023)	(2,959)	-	-	- -	-	(14,023)	(2,959)
comprehensive income reclassified to profit or loss on disposal Cumulative loss on debt securities reclassified from fair value through other comprehensive income to fair	- -	(660)	-	-	-	-	-	(660)
value through profit or loss Finance income from insurance	57,577	_	_	=	_	-	57,577	-
contracts issued 15 Finance income from reinsurance	298,910	447,809		<u> </u>	-	- 191 <del>-</del> 1	298,910	447,809
contracts held 15 Taxation relating to components of	256	776	-	-	-	- 1	256	776
other comprehensive income	(40,523)	(16,737)				-	(40,523)	(16,737)
Net other comprehensive income/(loss) that may be reclassified subsequently to profit or loss	315,705	(67,082)	_		(64)	(31)	315,641	(67,113)
Items that will not be reclassified	313,703	(07,002)			(04)	(31)	313,041	(07,113)
subsequently to profit or loss: (Losses)/gains on property revaluation Remeasurement of pension plans 13 Remeasurement of post-retirement	(5,746) –	65,286 –	- (1,237)	- 41,341	=	<u>-</u>	(5,746) (1,237)	65,286 41,341
medical benefit obligations 23 Share of other comprehensive	-	-	(15,282)	18,500	-	-	(15,282)	18,500
income of associated companies 9 Taxation relating to components	3,339	-	(191)	49	-	-	3,148	49
of other comprehensive income	(1,121)	(19,489)	(2,236)	(4,876)		-	(3,357)	(24,365)
Net other comprehensive (loss)/income that will not be reclassified subsequently to profit or loss	(3,528)	45,797	(18,946)	55,014	ı i		(22,474)	100,811
Other comprehensive income/(loss) for the year, net of tax	312,177	(21,285)	(18,946)	55,014	(64)	(31)	293,167	33,698
Total comprehensive income/(loss) for the year, net of tax	312,177	(21,285)	676,872	526,726	5,114	4,333	994,163	509,774



Balance at 1 January 2023           restated         1,970,043         (834,065)         1,791,904         2,927,882         11,155         2,939,037           Recognition of deferred tax credits (Note 14)         —         —         104,485         104,485         —         104,485           1,970,043         (834,065)         1,896,389         3,032,367         11,155         3,043,522           Total comprehensive income         —         312,177         676,872         989,049         5,114         994,163           Transfer to/from retained earnings         —         2,010         (2,010)         —         —         —         —           Dividends (Note 35)         —         1,970,043         (519,878)         2,399,555         3,849,720         11,930         3,861,650           Balance at 1 January 2022           — as previously reported         1,970,043         (799,010)         3,803,348         4,974,381         8,997         4,983,378           Restatement under IFRS 17         (Note 2.1)         —         —         (5,003)         2,379,880         (2,384,883)         —         2,384,883           Balance at 1 January 2022         —         —         —         (5,003)         2,		Share capital \$'000	Reserves (Note 18) \$'000	Retained earnings \$'000	Equity attributable to owners of the company \$'000	Control of the Contro	Total equity \$'000
Recognition of deferred tax credits (Note 14)         —         —         —         104,485         104,485         —         104,485           Total comprehensive income         1,970,043         (834,065)         1,896,389         3,032,367         11,155         3,043,522           Total comprehensive income         —         312,177         676,872         989,049         5,114         994,163           Transfer to/from retained earnings         —         2,010         (2,010)         —         —         —         —           Dividends (Note 35)         —         —         (171,696)         (171,696)         (4,339)         (176,035)           Balance at 3 December 2023         1,970,043         (519,878)         2,399,555         3,849,720         11,930         3,861,650           Balance at 1 January 2022           — as previously reported         1,970,043         (799,010)         3,803,348         4,974,381         8,997         4,983,378           Restatement under IFRS 17           (Note 2.1)         —         —         (5,003)         (2,379,880)         (2,384,883)         —         2,384,883)           Balance at 1 January 2022           — restated         1,970,043         (804,013)							
tax credits (Note 14)         —         —         104,485         104,485         —         104,485           Total comprehensive income         —         312,177         676,872         989,049         5,114         994,163           Transfer to/from retained earnings         —         2,010         (2,010)         —         —         —           Dividends (Note 35)         —         —         —         (171,696)         (171,696)         (4,339)         (176,035)           Balance at 31 December 2023         1,970,043         (519,878)         2,399,555         3,849,720         11,930         3,861,650           Balance at 1 January 2022         —         as previously reported         1,970,043         (799,010)         3,803,348         4,974,381         8,997         4,983,378           Restatement under IFRS 17 (Note 2.1)         —         —         (5,003)         (2,379,880)         (2,384,883)         —         -         2,384,883           Balance at 1 January 2022         —         —         —         (5,003)         (2,379,880)         (2,384,883)         —         -         2,584,883           Total comprehensive income/(loss)         —         (21,285)         526,726         505,441         4,333         509,774		1,970,043	(834,065)	1,791,904	2,927,882	11,155	2,939,037
Total comprehensive income         -         312,177         676,872         989,049         5,114         994,163           Transfer to/from retained earnings         -         2,010         (2,010)         -         -         -         -           Dividends (Note 35)         -         -         -         (171,696)         (171,696)         (4,339)         (176,035)           Balance at 31 December 2023         1,970,043         (519,878)         2,399,555         3,849,720         11,930         3,861,650           Balance at 1 January 2022             - as previously reported         1,970,043         (799,010)         3,803,348         4,974,381         8,997         4,983,378           Restatement under IFRS 17             (Note 2.1)         -         (5,003)         (2,379,880)         (2,384,883)         -         (2,384,883)           Balance at 1 January 2022             - restated         1,970,043         (804,013)         1,423,468         2,589,498         8,997         2,598,495           Total comprehensive income/(loss)         -         (21,285)         526,726         505,441         4,333         509,774           Transfer to/from retained earnings         -         (8,767)         8,767         -         -         -         -<		100	<u>-</u>	104,485	104,485	-	104,485
Transfer to/from retained earnings       −       2,010       (2,010)       −       −       −       −         Dividends (Note 35)       −       −       −       (171,696)       (171,696)       (4,339)       (176,035)         Balance at 31 December 2023       1,970,043       (519,878)       2,399,555       3,849,720       11,930       3,861,650         Balance at 1 January 2022         - as previously reported       1,970,043       (799,010)       3,803,348       4,974,381       8,997       4,983,378         Restatement under IFRS 17       (Note 2.1)       −       (5,003)       (2,379,880)       (2,384,883)       −       (2,384,883)         Balance at 1 January 2022       −       restated       1,970,043       (804,013)       1,423,468       2,589,498       8,997       2,598,495         Total comprehensive income/(loss)       −       (21,285)       526,726       505,441       4,333       509,774         Transfer to/from retained earnings       −       (8,767)       8,767       −       −       −         Dividends (Note 35)       −       −       (167,057)       (167,057)       (2,175)       (169,232)		1,970,043	(834,065)	1,896,389	3,032,367	11,155	3,043,522
Dividends (Note 35)         –         –         –         (171,696)         (171,696)         (4,339)         (176,035)           Balance at 31 December 2023         1,970,043         (519,878)         2,399,555         3,849,720         11,930         3,861,650           Balance at 1 January 2022         –         as previously reported         1,970,043         (799,010)         3,803,348         4,974,381         8,997         4,983,378           Restatement under IFRS 17 (Note 2.1)         –         (5,003)         (2,379,880)         (2,384,883)         – (2,384,883)           Balance at 1 January 2022         –         restated         1,970,043         (804,013)         1,423,468         2,589,498         8,997         2,598,495           Total comprehensive income/(loss)         –         (21,285)         526,726         505,441         4,333         509,774           Transfer to/from retained earnings         –         (8,767)         8,767         –         –         –           Dividends (Note 35)         –         –         (167,057)         (167,057)         (2,175)         (169,232)		-			989,049	5,114	994,163
Balance at 31 December 2023         1,970,043         (519,878)         2,399,555         3,849,720         11,930         3,861,650           Balance at 1 January 2022         - as previously reported         1,970,043         (799,010)         3,803,348         4,974,381         8,997         4,983,378           Restatement under IFRS 17 (Note 2.1)         - (5,003)         (2,379,880)         (2,384,883)         - (2,384,883)           Balance at 1 January 2022         - restated         1,970,043         (804,013)         1,423,468         2,589,498         8,997         2,598,495           Total comprehensive income/(loss)         - (21,285)         526,726         505,441         4,333         509,774           Transfer to/from retained earnings         - (8,767)         8,767          -           Dividends (Note 35)         - (167,057)         (167,057)         (2,175)         (169,232)           Balance at 31 December 2022		-	2,010		<del>-</del>	-	-
Balance at 1 January 2022         - as previously reported       1,970,043       (799,010)       3,803,348       4,974,381       8,997       4,983,378         Restatement under IFRS 17       (Note 2.1)       -       (5,003)       (2,379,880)       (2,384,883)       -       (2,384,883)         Balance at 1 January 2022       -       restated       1,970,043       (804,013)       1,423,468       2,589,498       8,997       2,598,495         Total comprehensive income/(loss)       -       (21,285)       526,726       505,441       4,333       509,774         Transfer to/from retained earnings       -       (8,767)       8,767       -       -       -         Dividends (Note 35)       -       (167,057)       (167,057)       (2,175)       (169,232)         Balance at 31 December 2022	Dividends (Note 35)			(171,696)	(171,696)	(4,339)	(176,035)
- as previously reported         1,970,043         (799,010)         3,803,348         4,974,381         8,997         4,983,378           Restatement under IFRS 17 (Note 2.1)         -         (5,003)         (2,379,880)         (2,384,883)         -         (2,384,883)           Balance at 1 January 2022 - restated         1,970,043         (804,013)         1,423,468         2,589,498         8,997         2,598,495           Total comprehensive income/(loss)         -         (21,285)         526,726         505,441         4,333         509,774           Transfer to/from retained earnings         -         (8,767)         8,767         -         -         -         -           Dividends (Note 35)         -         (167,057)         (167,057)         (2,175)         (169,232)           Balance at 31 December 2022         -	Balance at 31 December 2023	1,970,043	(519,878)	2,399,555	3,849,720	11,930	3,861,650
Balance at 1 January 2022         - restated       1,970,043       (804,013)       1,423,468       2,589,498       8,997       2,598,495         Total comprehensive income/(loss)       -       (21,285)       526,726       505,441       4,333       509,774         Transfer to/from retained earnings       -       (8,767)       8,767       -       -       -       -         Dividends (Note 35)       -       -       (167,057)       (167,057)       (2,175)       (169,232)         Balance at 31 December 2022	- as previously reported Restatement under IFRS 17	1,970,043					
- restated         1,970,043         (804,013)         1,423,468         2,589,498         8,997         2,598,495           Total comprehensive income/(loss)         -         (21,285)         526,726         505,441         4,333         509,774           Transfer to/from retained earnings         -         (8,767)         8,767         -         -         -         -           Dividends (Note 35)         -         -         (167,057)         (167,057)         (2,175)         (169,232)           Balance at 31 December 2022	(Note 2.1)		(5,003)	(2,379,880)	(2,384,883)	- (	(2,384,883)
Total comprehensive income/(loss)         -         (21,285)         526,726         505,441         4,333         509,774           Transfer to/from retained earnings         -         (8,767)         8,767         -	Balance at 1 January 2022						
Transfer to/from retained earnings       -       (8,767)       8,767       -       -       -       -         Dividends (Note 35)       -       -       (167,057)       (167,057)       (2,175)       (169,232)    Balance at 31 December 2022	- restated	1,970,043	(804,013)	1,423,468	2,589,498	8,997	2,598,495
Dividends (Note 35) – – (167,057) (167,057) (2,175) (169,232) <b>Balance at 31 December 2022</b>	Total comprehensive income/(loss)	-	(21,285)	526,726	505,441	4,333	509,774
Balance at 31 December 2022			(8,767)		<del>-</del>	-	-
	Dividends (Note 35)			(167,057)	(167,057)	(2,175)	(169,232)
- restated 1,970,043 (834,065) 1,791,904 2,927,882 11,155 2,939,037	Balance at 31 December 2022						
	- restated	1,970,043	(834,065)	1,791,904	2,927,882	11,155	2,939,037



	Notes	2023 \$′000	Restated 2022 \$'000
Cash flows from operating activities Profit before taxation Adjustment for specific items included on the accruals basis:		922,408	605,713
- Other finance charges - Investment income Adjustment for non-cash items	32 36	176,779 (1,389,124) (269,105)	203,377 (1,298,484) 666,891
Interest received Dividends received		1,271,283 106,212	1,199,601 87,948
Operating profit before changes in operating assets/liabilities		818,453	1,465,046
Change in insurance contract assets/liabilities Change in reinsurance contract assets/liabilities Net increase in investment contracts Purchase of investment securities		995,669 (190,167) 23,021 (10,694,492)	193,056 109,141 17,633 (8,306,660)
Proceeds from sale of investment securities Purchase of/additions to investment properties Proceeds from sale of investment property		9,435,507 (6,378) 22,473	7,354,701 (69,288) 229,529
Additions to properties for development and sale Proceeds from sale of properties for development and sale Net increase in loans and receivables Net (increase)/decrease in other operating assets/liabilities		(16,067) 28,712 (199,870) (231,840)	(334) - (320,660) 18,483
Cash (used in)/provided by operating activities Interest paid Net taxation paid		(14,979) (200,818) (243,112)	690,647 (242,407) (167,124)
Net cash (used in)/provided by operating activities		(458,909)	281,116
Cash flows from investing activities Acquisition of brokerage portfolios Acquisition of insurance portfolio Purchase of property, plant and equipment Proceeds from sale of property, plant and equipment Purchase of intangible assets	5 8	- (48,386) 1,229 (24,290)	(25,297) (1,680) (63,702) 1,917 (24,079)
Net cash used in investing activities		(71,447)	(112,841)
Cash flows from financing activities Proceeds from borrowings and repurchase agreements Repayments of borrowings and repurchase agreements Payment of principal portion of lease liabilities		365,603 (391,546) (18,658)	683,403 (890,468) (15,765)
Dividends paid to equity holders of the company Dividends paid to non-controlling interest Redemptions from mutual funds Subscriptions to mutual funds	35	(171,696) (4,339) (827,179) 941,462	(167,057) (2,175) (855,522) 885,931
Net cash used in financing activities		(106,353)	(361,653)
Net decrease in cash and cash equivalents	16	(636,709)	(193,378)



# 1. Incorporation and principal activities of the Group

Guardian Holdings Limited (the 'Company' and 'GHL') is a public limited liability holding company, which was incorporated in Trinidad and Tobago on 8 November 1982. The address of its registered office is 1 Guardian Drive, Westmoorings S.E., Trinidad and Tobago. Guardian Holdings Limited and its subsidiaries (the 'Group') constitute a diversified financial services group engaged in underwriting all classes of long-term and short-term insurance business, insurance brokerage operations, the provision of pension and asset management services and property development.

The Company is 61.77% (2022: 61.77%) owned by NCB Global Holdings Limited ('NCBGH' and the 'Parent'), a limited liability holding company, which was incorporated in Trinidad and Tobago in December 2017. NCBGH is 100% owned by NCB Financial Group Limited ('NCBFG'). NCBFG was incorporated in Jamaica in April 2016 and is the financial holding company for the NCB Group. NCBFG is 49.58% (2022: 52.72%) owned by AlC (Barbados) Limited and the ultimate parent company is Portland Holdings Inc., incorporated in Canada. Portland Holdings Inc. is controlled by Hon. Michael A. Lee-Chin, O.J., a director of the Company. The NCB Financial Group provides a diversified range of financial services through its subsidiaries and associates.

The ordinary shares of GHL and NCBFG are listed on the Trinidad and Tobago Stock Exchange and the Jamaica Stock Exchange.

# 2. Material accounting policies

The principal accounting policies applied in the preparation of these consolidated financial statements are set out below. These policies have been consistently applied in all the years presented, unless otherwise stated.

# 2.1 Basis of preparation

These consolidated financial statements are prepared in accordance with IFRS Accounting Standards (previously referred to as International Financial Reporting Standards).

The preparation of financial statements in conformity with IFRS Accounting Standards requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Group's accounting policies. Areas involving a higher degree of judgement or complexity or areas where assumptions and estimates are significant to the consolidated financial statements are disclosed in Note 3.

# (a) New standards and amendments/revisions to published standards and interpretations effective in 2023

The following amendments to published standards took effect for the Group's accounting periods beginning on or after 1 January 2023:

# IAS 1 - Presentation of Financial Statements and IFRS Practice Statement 2 - Amendments - Disclosure of accounting policies

These amendments now require entities to disclose material accounting policies and not significant accounting policies, and explain that accounting policies may be material because of their nature even if the related amounts are immaterial. While immaterial accounting policy information can be disclosed, they should not obscure material accounting policy information. The amendments further clarify that accounting policies are material if they are needed to understand other material information in the financial statements. The amendments also explain how material accounting policy information can be identified, inclusive of examples.

FOR THE YEAR ENDED 31 DECEMBER 2023
EXPRESSED IN TRINIDAD AND TOBAGO DOLLARS

# 2. Material accounting policies (continued)

# 2.1 Basis of preparation (continued)

(a) New standards and amendments/revisions to published standards and interpretations effective in 2023 (continued)

# IAS 8 - Accounting Policies, Changes in Accounting Estimates and Errors - Amendments - Definition of Accounting Estimates

These amendments introduced a definition of accounting estimates and included other amendments to help entities distinguish changes in accounting estimates from changes in accounting policies. These amendments had no impact on the consolidated financial statements of the Group as the new definitions are consistent with how the Group has distinguished changes in accounting estimates from changes in accounting policies.

# IAS 12 - Income Taxes - Amendments - Deferred Tax related to Assets and Liabilities arising from a Single Transaction

This is a narrow-scope amendment related to the recognition of deferred tax when an entity accounts for transactions, such as leases or decommissioning obligations, by recognizing both an asset and a liability. The scope of the recognition exemption in IAS 12.15 and IAS 12.24 (recognition exemption) was narrowed so that it no longer applies to transactions that, on initial recognition, give rise to equal taxable and deductible temporary differences. This amendment is expected to reduce diversity in the reporting and align the accounting for deferred tax on such transactions with the general principle in IAS 12 of recognizing deferred tax for temporary differences.

These amendments had no impact on the consolidated financial statements of the Group as the Group has no affected taxable and deductible temporary differences.

# IAS 12 Income Taxes - Amendments - International Tax Reform - Pillar Two Model Rules

These amendments clarify the application of IAS 12 to income taxes arising from tax law enacted or substantively enacted to implement the Organisation for Economic Co-operation and Development (OECD)/G20 Inclusive Framework on Base Erosion and Profit Shifting (BEPS) Pillar Two model rules (Pillar Two income taxes). The Amendments introduce a mandatory, temporary exception to the accounting for deferred taxes arising from the jurisdictional implementation of the Pillar Two model rules and disclosure requirements for affected entities to help users of the financial statements better understand an entity's exposure to Pillar Two income taxes arising from that legislation, particularly before its effective date.

These amendments had no impact on the consolidated financial statements of the Group.

### IFRS 17 Insurance Contracts - New Standard

Effective 1 January 2023, the Group retrospectively adopted IFRS 17, in accordance with the transition provisions laid out by the standard. As stated in the IASB's Project Summary, IFRS 17 is the first comprehensive IFRS to establish the accounting for insurance contracts. IFRS 4 was always meant to be an interim standard, as it did not require insurers to account for insurance contracts in any one specific way and its disclosure requirements were relatively limited. The introduction of IFRS 17 was therefore meant to significantly increase the transparency and consistency of the measurement and reporting of insurance balances and transactions across the industry and reporting territories. In achieving this, the standard's impact was not limited to changes in financial reporting, but also triggered the reconfiguration of other business areas such as product design, budgeting and forecasting, and the collection and storage of data. The fundamental shift in how the finance, actuarial, and information technology teams collaborate cannot be overstated.

IFRS 17 has introduced many new concepts, the three most significant of which are arguably level of aggregation, measurement models, and the contractual service margin ("CSM"). The level of aggregation requirements define how entities can aggregate insurance contracts for measurement and disclosure purposes. This has significant implications for revealing the profitability or onerosity of groups of contracts, with consequential impact to the income statement. The 3 main measurement models allowed by IFRS 17 are the general measurement model ("GMM"), the variable fee approach

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EXPRESSED IN TRINIDAD AND TOBAGO DOLLARS

# 2. Material accounting policies (continued)

# 2.1 Basis of preparation (continued)

(a) New standards and amendments/revisions to published standards and interpretations effective in 2023 (continued)

# IFRS 17 Insurance Contracts - New Standard (continued)

("VFA"), and the premium allocation approach ("PAA"). Each model has different implications for the level of data granularity required, data tracking, and degree of financial disclosure. Finally, the CSM may have the most significant and widespread impact of all, targeting insurers' pattern of profitability recognition. While a substantial degree of judgement is still involved, the clear impact of this concept is that the profitability of certain insurance contracts that may have been front-loaded under IFRS 4 are now far more evenly distributed over the lives of those contracts. This has resulted in profits previously recognised under IFRS 4 being clawed back into the insurance liability via the CSM. While any reduced profitability for new insurance contracts may be offset by the re-recognition of profitability for old contracts previously clawed back, the impact on net equity is significant.

Beyond the introduction of new concepts and their impacts, there is the dramatic increase in disclosure requirements under IFRS 17. There is now a high degree of transparency in how the insurance contract liability changes from year to year, visible by line of business. These disclosures are expected to provide new insights into the health and structure of insurers' business.

In transitioning to IFRS 17, GHL applied allowed alternative transition methods where the full retrospective approach was impracticable. The fair value approach was applied to all long-term insurance and reinsurance contracts in force as at 31 December 2021. The full retrospective approach was applied to all short-term insurance and reinsurance contracts in force from inception, and to all long-term insurance and reinsurance contracts issued on 1 January 2022 and after.

For the long-term portfolios mentioned above, the transition approach was determined at the level of a group of insurance contracts and affected the approach to calculating the CSM on initial adoption of IFRS 17. For the full retrospective approach, the CSM at initial recognition is based on initial assumptions when groups of contracts were recognised and rolled forward to the date of transition as if IFRS 17 had always been applied. For the fair value approach, the pre-transition fulfilment cash flows ("FCF") and experience are not considered.

No insurance acquisition cash flows assets were created upon transition relating to other insurance contracts issued or expected to be issued for any line of business.

The Group has determined that it would be impracticable to apply the full retrospective approach where any of the following conditions existed:

- a. The effects of the full retrospective application were not determinable, for example:
  - i. Some reasonable and supportable information about actual historical cash flows might have been available from the Group's systems, but in many cases such information was only available at higher levels or different levels of aggregation compared to the groups required by IFRS 17. This lack of information makes it impracticable to accurately calculate the FCF on a retrospective basis and to segregate groups based on profitability.
  - ii. The information necessary to estimate the effect of contracts derecognised before the transition date on allocation of the CSM between past and future periods on the transition date was not available in many cases. This was particularly challenging for large portfolios of long-term contracts for which terms and circumstances (for example, size and number of contracts issued in prior reporting periods) often change.
- b. The full retrospective application required assumptions that would have been made in an earlier period, for example:
  - i. For contracts with direct participation features, the Group's expectations regarding the policyholder's share of underlying assets at contract inception would not have been possible to recreate without the use of hindsight.

FOR THE YEAR ENDED 31 DECEMBER 2023
EXPRESSED IN TRINIDAD AND TOBAGO DOLLARS

# 2. Material accounting policies (continued)

# 2.1 Basis of preparation (continued)

(a) New standards and amendments/revisions to published standards and interpretations effective in 2023 (continued)

# IFRS 17 Insurance Contracts - New Standard (continued)

- ii. Difficulties in retrieving relevant reliable information existed where assumptions developed at the date of initial recognition were not on an IFRS 17 basis (such as discount rates, risk adjustment for non-financial risk or expenses).
- iii. Changes in assumptions have not been historically documented on an ongoing basis.
- iv. The older the in force contracts (such as term life products), the more challenging it would have been to retrieve data from the past on assumptions.
- c. The full retrospective application required significant estimates of amounts, and it was impossible to distinguish objectively between information about those estimates that provided evidence of circumstances that (i) existed on the date at which those amounts were to be recognised, measured or disclosed; and (ii) would have been available when the consolidated financial statements for that prior period were authorised for issue, and other information, for example:
  - i. The Group had limited or no information required for the allocation of acquisition cash flows to respective groups of insurance contracts issued or expected to be issued and other overhead expenses to respective groups under IFRS 17. Systems have not been tracking or allocating acquisition costs, because previous accounting policies did not require this.
  - ii. The Group has not historically been accumulating information about the changes in estimates that would have been recognised in profit or loss for each accounting period, because they did not relate to future service, and the extent to which changes in the FCF would have been allocated to the loss component.

The Group did not recognise any insurance acquisition cash flow assets at the transition date.

# Full Retrospective Approach

The Group has determined that reasonable and supportable information was available for all contracts in force from 1 January 2022. In addition, for insurance contracts originated by the Group that are eligible for the PAA, the Group has concluded that only current and prospective information was required to reflect circumstances at the transition date, which made the full retrospective application practicable and, hence, the only available option for property and casualty contracts issued by the Group.

Accordingly, the Group has: identified, recognised and measured each group of insurance contracts and each insurance acquisition cash flows asset in this category as if IFRS 17 had always applied (except that a retrospective impairment test has not been performed); derecognised any existing balances that would not exist if IFRS 17 had always applied; and recognised any resulting net difference in equity.

### Fair Value Approach

After making reasonable efforts to gather necessary historical information, the Group has determined that, for certain groups of contracts, such information was not available or was not available in a form that would enable it to be used without undue cost and effort. It was therefore impracticable to apply the full retrospective approach, and the fair value approach was used for these groups. The Group applied significant judgement in determining the transition amounts under this approach.

FOR THE YEAR ENDED 31 DECEMBER 2023
EXPRESSED IN TRINIDAD AND TOBAGO DOLLARS

# 2. Material accounting policies (continued)

# 2.1 Basis of preparation (continued)

(a) New standards and amendments/revisions to published standards and interpretations effective in 2023 (continued)

IFRS 17 Insurance Contracts - New Standard (continued)

Fair Value Approach (continued)

Judgements in applying the fair value approach

The Group applied the fair value approach to insurance contracts that were originated on 31 December 2021 and prior. Applying the fair value approach, the Group determined the CSM to be the difference between the fair value of a group of insurance contracts, measured in accordance with IFRS 13, 'Fair Value Measurement' (IFRS 13), and its FCF at the transition date. The Group did not apply the deposit floor when measuring insurance contracts when using the fair value approach on transition.

The fair value of an insurance liability is the price that a market participant would be willing to pay to assume the obligation and the remaining risks of the in-force contracts as at the transition date. Where available, recent market transactions were used to estimate the fair value of groups of contracts. In the absence of recent market transactions for similar contracts, a present value technique was used to value groups of contracts.

In estimating the fair value of groups of insurance contracts, the following considerations were applied:

- a. only future cash flows within the boundaries of the insurance contracts were included in the fair value estimation, excluding future renewals and new business that would be outside the contract boundary of the contracts under IFRS 17;
- b. assumptions about expected future cash flows and risk allowances were adjusted for the market participant's view, as required by IFRS 13; and
- c. other sources of profit were included to reflect what a market participant would require for accepting obligations under insurance contracts, beyond the risk adjustment for non-financial risk

Given the lack of a liquid and observable market of insurance liabilities in the Caribbean, the fair value of insurance contracts was estimated using a method consistent with the income approach. There are two techniques that is consistent with this namely: the adjusted fulfilment cash flows and embedded or appraisal value. The group used the adjusted fulfilment cash flows as it is similar to the technique used to determine the fulfilment cash flows; however, adjusted to reflect the perspective of a market participant (IFRS 13) rather than the entity's view (IFRS 17).

The Group used significant judgement to determine adjustments required to reflect the market participant's view, and it considered the following:

Definition and classification	The following assessments were performed using the criteria described in note 3, based on the information available as at the transition date:
1	<ul> <li>An assessment of whether a contract issued that does not transfer significant insurance risk meets the definition of an investment contract with discretionary participation features within the scope of IFRS 17; and</li> </ul>
	b. An assessment of whether an insurance contract issued meets the definition of an insurance contract with direct participation features.
Aggregation of contracts	Groups of contracts include contracts issued more than one year apart.

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# 2. Material accounting policies (continued)

# 2.1 Basis of preparation (continued)

(a) New standards and amendments/revisions to published standards and interpretations effective in 2023 (continued)

IFRS 17 Insurance Contracts - New Standard (continued)

Fair Value Approach (continued)

Judgements in applying the fair value approach (continued)

The discount rates at the dates of initial recognition were determined at the transition date, as described in note 3 (b). The determination of an appropriate market discount rate to calculate the fair value at initial recognition included the application of the Group's own credit risk. This was calculated as a percentage of the Group's FCF. It was incorporated as a reduction to the Group's FCF, to derive the adjusted fulfilment cash flows (AFCF). The Group also included its reported Capital Adequacy requirements as of 31 December, 2021 to determine the Cost of Capital (COC). The COC was then calculated as the discounted value of the base solvency at the hurdle rate and applying a cost of capital factor.
The Target Available Capital was calculated as the base solvency buffer, net of diversification benefit, multiplied by the target capital ratio (175%). This was further reduced by the Risk Adjustment for territories where the Capital regime is based solely on the Best Estimate Liability, though for the others, the Risk Adjustment reduction was not applied. The COC was then calculated as the discounted value of the base solvency at the hurdle rate and applying a cost of capital factor.
The FCF were estimated prospectively as at the transition date, and were determined as the present value of the Group's cash flows, consistent with the typical actuarial approach to determining the best estimate liability and risk adjustment. The ratios of Capital Adequacy risk components to the FCF were used to estimate the Group's risk components for the life of the business. The base solvency was calculated as the sum of the risk components. The Target Available Capital was calculated as the base solvency buffer net of diversification benefit multiplied by the target capital ratio, less Risk Adjustment.
The CSM (for insurance contracts issued) were estimated to be the difference between the fair value of a group of insurance contracts, measured in accordance with IFRS 13 as described above, and its FCF at the transition date. All relevant sources of required profit were considered, particularly for blocks of business that have significant additional capital considerations. The profit margin was calculated as the sum of COC, Risk Provision release and the other sources of profit, with each item in the profit margin calculation discounted at the hurdle rate.

The Group did not recognise any insurance acquisition cash flow assets at the transition date. The Group disaggregated insurance finance income or expenses between profit or loss and other comprehensive income for all groups of insurance contracts measured under the GMM.

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# 2. Material accounting policies (continued)

# 2.1 Basis of preparation (continued)

# (a) New standards and amendments/revisions to published standards and interpretations effective in 2023 (continued)

IFRS 17 Insurance Contracts - New Standard (continued)

Restatement under IFRS 17

The initial application of IFRS 17 resulted in a reduction of total equity of \$2.385 billion as at 1 January 2022. The opening IFRS 17 statement of financial position and related adjustments are presented below:

IEDC 17 Initial

Assets Intangible assets Loans and receivables Deferred tax assets Reinsurance contract assets	As previously reported 31 Dec 2021 \$'000 808,844 1,941,965 95,953 1,100,732	IFRS 17 Initial application adjustments 1 Jan 2022 \$'000 (144,233) (455,729) 78,601 (332,612)	Restated 1 Jan 2022 \$'000 664,611 1,486,236 174,554 768,120
Insurance contract assets Deferred acquisition costs Other assets	130,988 30,499,199	45,676 (130,988) 22,052	45,676 - 30,521,251
Total assets	34,577,681	(917,233)	33,660,448
Equity and liabilities Share capital Reserves Retained earnings	1,970,043 (799,010) 3,803,348	– (5,003) (2,379,880)	1,970,043 (804,013) 1,423,468
Equity attributable to owners of the company Non-controlling interest in subsidiary	4,974,381 8,997	(2,384,883) –	2,589,498 8,997
Total equity	4,983,378	(2,384,883)	2,598,495
Insurance contract liabilities Reinsurance contract liabilities Investment contract liabilities Other liabilities	19,503,373 427,191 2,645,659 7,018,080	2,289,120 (172,348) (653,606) 4,484	21,792,493 254,843 1,992,053 7,022,564
Total liabilities	29,594,303	1,467,650	31,061,953
Total equity and liabilities	34,577,681	(917,233)	33,660,448
			Man 1 2 1 2 2 2 2 3 7

The initial application adjustments arise principally from:

- The introduction of the CSM. Refer to Note 2.15(f).
- The measurement of the Risk Adjustment, which is similar to the Margins for Adverse Deviation previously estimated under IFRS 4, but with some differences in measurement under IFRS 17. Refer to Note 2.15(f).
- Changes in the determination of Discount Rates under IFRS 17. Refer to Note 3(b).
- Other measurement changes, such as the manner in which contracts are aggregated for measurement purposes and how contract boundaries are defined. Refer to Note 2.15(d) and 2.15(f).
- Presentation changes, resulting in several assets and liabilities being reclassified from other areas
  of the financial statements, and now included within insurance contract liabilities or reinsurance
  contract assets.

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# 2. Material accounting policies (continued)

# 2.1 Basis of preparation (continued)

# (a) New standards and amendments/revisions to published standards and interpretations effective in 2023 (continued)

# IFRS 17 Insurance Contracts - New Standard (continued)

### Redesignation of Financial Assets

As the Group had applied IFRS 9 to annual reporting periods before the initial application of IFRS 17, the Group was eligible to redesignate eligible financial assets.

A financial asset is eligible only if it is held in respect of activity connected with contracts within the scope of IFRS 17. The Group carried out an assessment of its financial assets, splitting these into those contractually linked to insurance contracts (e.g., its equity-linked and unit-linked portfolios), those in the general fund which support other insurance portfolios, and other investments which may support non-insurance contracts (e.g., investment contract liabilities) or which are used for general investment purposes.

The Group did not opt for any redesignation of financial assets.

# (b) New standards, interpretations and revised or amended standards that are not yet effective and have not been early adopted by the Group

The following is a list of new IFRS, interpretations and amendments issued that are not yet effective as at 31 December 2023 and have not been early adopted by the Group. The Group expects to implement these standards when they become effective.

# Effective 1 January 2024:

- IAS 7, 'Statement of Cash Flows' and IFRS 7, 'Financial Instruments: Disclosures' Amendments Supplier finance arrangements.
- IAS 1, 'Presentation of Financial Statements' Amendments Classification of liabilities as current or non-current.
- IAS 1, 'Presentation of Financial Statements' Amendments Non-current liabilities with covenants
- IFRS 16, 'Leases' Amendments Lease liability in a sale and lease back.

# Effective 1 January 2025:

• IFRS 1, 'First-time Adoption of International Financial Reporting Standards' and IAS 21, 'The Effects of Changes in Foreign Exchange Rates' - Amendments - Lack of exchangeability.

The Group is currently evaluating the impact of these amendments, however they are not expected to have a material impact on the Group's consolidated financial statements.

# 2.2 Consolidation

# (a) Subsidiaries

Subsidiaries are all entities over which the Group has control. Control is achieved when the Group is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee. Specifically, the Group controls an investee if and only if the Group has:

- Power over the investee (i.e. existing rights that give it the current ability to direct the relevant activities of the investee);
- Exposure, or rights, to variable returns from its involvement with the investee; and
- The ability to use its power over the investee to affect its returns.

When the Group has less than a majority of the voting or similar rights of an investee, the Group considers all relevant facts and circumstances in assessing whether it has power over an investee, including:

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# 2. Material accounting policies (continued)

# 2.2 Consolidation (continued)

# (a) Subsidiaries (continued)

- The contractual arrangement with the other vote holders of the investee
- Rights arising from other contractual arrangements
- The Group's voting rights and potential voting rights

The Group re-assesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control.

Consolidation of a subsidiary begins when the Group obtains control over the subsidiary and ceases when the Group loses control of the subsidiary. Specifically, income and expenses of a subsidiary acquired or disposed of during the year are included in the consolidated statement of income and other comprehensive income from the date the Group gains control until the date when the Group ceases to control the subsidiary.

Profit or loss and each component of other comprehensive income are attributed to the equity holders of the company and to the non-controlling interests, even if this results in the non-controlling interests having a deficit balance.

The Group uses the purchase method of accounting for the acquisition of subsidiaries. The cost of an acquisition is measured as the fair value of the assets given, equity instruments issued and liabilities incurred or assumed at the date of exchange, plus costs directly attributable to the acquisition. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair values at the acquisition date, irrespective of the extent of any non-controlling interest. The excess of the cost of acquisition over the fair value of the Group's share of the identifiable net assets acquired is recorded as goodwill (see Note 2.7). If the cost of acquisition is less than the fair value of the net assets of the subsidiary acquired, the difference is recognised in the consolidated statement of income.

All intra-group transactions and balances are eliminated on consolidation. Subsidiaries' accounting policies have been changed where necessary to ensure consistency with the policies adopted by the Group.

A change in the ownership interest of a subsidiary, without a loss of control, is accounted for as an equity transaction. If the Group loses control over a subsidiary, it:

- Derecognises the assets (including goodwill) and liabilities of the subsidiary
- Derecognises the carrying amount of any non-controlling interests
- Derecognises the cumulative translation differences recorded in equity
- Recognises the fair value of the consideration received
- · Recognises the fair value of any investment retained
- Recognises any surplus or deficit in profit or loss
- Reclassifies the Company's share of components previously recognised in other comprehensive income to profit or loss or retained earnings, as appropriate, as would be required if the Group had directly disposed of the related assets or liabilities

A listing of the Group's principal subsidiaries is set out in Note 41.

# (b) Associated companies

The Group's investment in associated companies is accounted for using the equity method of accounting. An associate is an entity in which the Group has significant influence and which is neither a subsidiary nor a joint venture. Significant influence is the power to participate in the financial and operating policy decisions of the investee, but is not control or joint control over those policies.

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# 2. Material accounting policies (continued)

# 2.2 Consolidation (continued)

# (b) Associated companies (continued)

Under the equity method, the investment in associates is carried in the consolidated statement of financial position at cost plus post-acquisition changes in the Group's share of net assets of the associates. Goodwill relating to associates is included in the carrying amount of the investment and is not amortised. The consolidated statement of income reflects the share of the results of operations of the associates. When there has been a change recognised directly in the equity of the associates, the Group recognises its share of any changes and discloses this, when applicable, in the statement of changes in equity.

The financial statements of the associates are prepared for the same reporting period as the Company. Where necessary, adjustments are made to bring their accounting policies in line with the Group.

After application of the equity method, the Group determines whether it is necessary to recognise an additional impairment loss on the Group's investment in associates. The Group determines at each consolidated statement of financial position date whether there is any objective evidence that the investment in associates is impaired. If this is the case, the Group calculates the amount of impairment as the difference between the recoverable amount of the associates and its carrying value and recognises the amount in the consolidated statement of income.

The Group discontinues the use of the equity method from the date when the investment ceases to be an associate or when the investment is classified as held for sale.

A listing of the Group's associates is set out in Note 41.

# (c) Mutual funds

The Group manages a series of mutual funds through its trust and asset management subsidiaries, Guardian Group Trust Limited and Guardian Asset Management and Investment Services Limited. These funds invest mainly in equity securities, debt securities and cash and cash equivalents.

As at the consolidated statement of financial position date, the Group has determined that it controls, as defined in note 2.2 (a), specific funds. Similar to the Group's consolidation of its subsidiaries, the assets and liabilities of these funds have been consolidated in the financial statements on a line-by-line basis. The carrying value of the total investments and cash held by the funds are recorded as investment securities and cash and cash equivalents respectively on the consolidated statement of financial position. Interests held by external parties in the funds that are consolidated are recorded as third party interest in mutual funds on the consolidated statement of financial position.

# 2.3 Segment reporting

A business segment is a group of assets and operations engaged in providing products and services that are subject to risks and returns that are different from those of other business segments. For management purposes, the Group is organised into business units based on their products and services and has four main reportable operating segments:

- (i) Life, health and pension;
- (ii) Property and casualty;
- (iii) Insurance brokerage; and
- (iv) Asset management.

All other activities of the Group that do not fall into the segments above are aggregated and reported under 'Other including consolidation adjustments'. These activities include the following: the Group's property development in Martinique, the Group's investment in RGM Limited, the Group's shared services subsidiary and the activities of the Company.

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# 2. Material accounting policies (continued)

### 2.4 Foreign currency translation

# (a) Translation of transactions in foreign currencies

The financial results of Group companies are prepared in the currency in which they conduct their ordinary course of business, which is referred to as functional currency.

Transactions occurring in currencies other than the functional currency are translated into the functional currency using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the consolidated statement of income.

# (b) Translation to the presentation currency

In preparing the consolidated financial statements, the results and financial position of all the Group entities are translated from their respective functional currencies to Trinidad and Tobago dollars, the presentation currency, as follows:

- (i) Assets and liabilities for each consolidated statement of financial position presented are translated at the closing rate at the end of the reporting period;
- (ii) Income and expenses for each consolidated statement of income are translated at average exchange rates; and
- (iii) All resulting exchange differences are recognised as a separate component of equity.

On consolidation, exchange differences arising from the translation of the net investment in foreign entities are taken to the consolidated statement of comprehensive income. When a foreign operation is sold, liquidated or wound up, such exchange differences are recognised in the consolidated statement of income as part of the gain or loss on sale.

# 2.5 Property, plant and equipment

Freehold properties comprise mainly offices occupied by the Group and are shown at fair value, based on periodic, but at least triennial, valuations by external independent appraisers, less subsequent depreciation for buildings. Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset, and the net amount is restated to the revalued amount of the asset. All other property, plant and equipment are stated at historical cost less accumulated depreciation and accumulated impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the consolidated statement of income during the financial period in which they are incurred.

Increases in the carrying amount arising on revaluation of land and buildings are recognised in the consolidated statement of comprehensive income. Decreases that offset previous increases of the same asset are charged to the consolidated statement of comprehensive income. All other decreases are charged to the consolidated statement of income.

Land is not depreciated. Depreciation is charged over the estimated useful lives of the assets using the following rates and methods:

Freehold building - straight-line method, 2% per annum

Leasehold property - over the period of the lease

Air-conditioning equipment - straight-line method, 10 - 20% per annum

Motor vehicles - straight-line method, 20% per annum

Other plant, machinery,

office furniture & equipment - straight-line method, 10 - 40% per annum

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# 2. Material accounting policies (continued)

# 2.5 Property, plant and equipment (continued)

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount (Note 2.10).

Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in the consolidated statement of income. When revalued assets are sold, the amounts included in the revaluation surplus account are transferred to retained earnings.

### 2.6 Investment properties

Freehold or leasehold properties held for long-term rental yields that are not occupied by the Group are classified as investment properties. Investment properties comprise freehold land and buildings. They are measured initially at cost, including transaction costs. Subsequent to initial recognition, investment properties are stated at fair value. Fair value is based on active market prices, adjusted as necessary, for any difference in the nature, location or condition of the specified asset. Fair value is determined annually by external independent appraisers. Investment properties are not subject to depreciation. Any appreciation or diminution in value is recognised in the consolidated statement of income.

If investment properties become owner-occupied, they are reclassified as property, plant and equipment, and their fair value at the date of reclassification becomes its cost for subsequent accounting periods. Alternatively, where properties classified as held for use become investment properties because of a change in use, these properties are accounted for as investment properties and any differences arising between the carrying amount and the fair value of these items at the date of transfer are recognised in the consolidated statement of comprehensive income. However, if a fair value gain reverses a previous impairment loss, the gain is recognised in the consolidated statement of income.

Investment properties are derecognised when either they have been disposed of or when the investment property is permanently withdrawn from use and no future economic benefits are expected from its disposal. Upon disposal, any surplus previously recorded in the property revaluation reserve in equity is transferred to retained earnings.

Properties under construction that are intended for sale, are classified as properties for development and sale. These balances are carried at the lower of cost and net realisable values (Note 2.8).

# 2.7 Intangible assets

# (a) Goodwill

Goodwill represents the excess of the cost of an acquisition over the fair value of the Group's share of the net identifiable assets of the acquired subsidiary/associate at the acquisition date. Goodwill on acquisition of subsidiaries is reported in the consolidated statement of financial position. Goodwill on acquisition of associates is included in investments in associates. Goodwill has an indefinite useful life and is tested annually for impairment and carried at cost less accumulated impairment losses. Impairment losses on goodwill are not reversed. Gains and losses on the disposal of an entity include the carrying amount of goodwill relating to the entity sold.

Goodwill is allocated to cash-generating units for the purpose of impairment testing. The allocation is made to those cash-generating units or groups of cash-generating units that are expected to benefit from the business combination in which the goodwill arose.

# (b) Customer-related intangibles

Customer-related intangibles comprise renewal rights and relationships when a business is acquired. They are recognised separately from goodwill and are initially recognised at their fair value at the acquisition date.

Subsequent to initial recognition, customer-related intangibles are carried at cost less accumulated amortisation and accumulated impairment losses. Amortisation is calculated using the straight line method to allocate the intangibles over their useful lives. The remaining useful lives of customer-related intangibles range from 1 to 10 years.

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# 2. Material accounting policies (continued)

# 2.7 Intangible assets (continued)

# (c) Brands

Brands acquired through direct purchase are carried at cost less accumulated amortisation. Amortisation is calculated using the straight-line method to allocate the cost of brands over their estimated useful lives. The remaining useful life of brands is 2 years.

# (d) Computer software and website development costs

Acquired computer software licenses and website development costs are capitalised on the basis of the costs incurred to acquire and bring to use the specific software. Costs that are directly associated with the development of identifiable and unique software products controlled by the Group, and which will probably generate economic benefits exceeding costs beyond one year, are also recognised as intangible assets. These costs are amortised using the straight line method over their estimated useful lives. The remaining useful lives of computer software and website development costs range from 1 to 10 years.

Costs associated with developing or maintaining computer software programmes are recognised as an expense as incurred.

### 2.8 Properties for development and sale

Properties for sale or under construction that are intended for sale, are classified as properties for development and sale. These balances are carried at the lower of cost and net realisable values. These properties include offices, retail shops and residential units.

Net realisable value is the estimated selling price in the ordinary course of business, less estimated costs of completion and estimated selling expenses. An external valuation specialist was engaged in determining the net realisable value for the office and retail shops, and a discounted cash flow model was used as there is a lack of comparable data because of the nature of the properties. For the residential units, data from binding sales transactions are used to assess the net realisable value.

Impairment losses on properties for development and sale are recognised in the consolidated statement of income when the net realisable value is lower than cost. Subsequently, where cost is lower than the net realisable value, a reversal of any prior impairment losses is recognised in the consolidated statement of income.

Reclassification to investment properties is made when the Group enters into an operating lease with a third party. Transfers are done at fair value.

# 2.9 Financial assets

# (a) Initial recognition and measurement

Financial assets are recognised when Group entities become a party to the contractual provisions of the instrument. Regular way purchases and sales of financial assets are recognised on settlement date, the date on which the Group commits to purchase or sell the asset. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the marketplace.

At initial recognition, the Group measures financial assets at its fair value plus, in the case of financial assets not at fair value through profit or loss, transaction costs that are directly attributable to the acquisition of financial assets. Transaction costs of financial assets carried at fair value through profit or loss are expensed in the consolidated statement of income.

The Group's financial assets include cash and short-term deposits, investment in debt and equity securities, interest receivable, and other loans and receivables.

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# 2. Material accounting policies (continued)

# 2.9 Financial assets (continued)

# (b) Classification and subsequent measurement

### **Debt instruments**

Subsequent to initial recognition, the Group's debt instruments are measured in accordance with the business models determined by the Group's respective business units for managing the asset and the cash flow characteristics of the asset. There are three measurement categories into which the Group classified its debt instruments:

- (i) Amortised cost: Assets that are held for collection of contractual cash flows where those cash flows represent solely payments of principal and interest are measured at amortised cost. The carrying amounts of these assets are adjusted by any expected credit loss allowance recognised. In addition to certain debt securities, the Group's loans and receivables are carried at amortised cost.
- (ii) Fair value through other comprehensive income: Assets that are held for collection of contractual cash flows and for selling the financial assets, where the assets' cash flows represent solely payments of principal and interest, are measured at fair value through other comprehensive income. Movements in the carrying amount are taken through other comprehensive income except for the recognition of impairment gains or losses, interest revenue and foreign exchange gains and losses which are recognised in profit or loss.
- (iii) Fair value through profit or loss: Assets that do not meet the criteria for amortised cost or fair value through other comprehensive income are measured at fair value through profit or loss. A gain or loss on a debt investment that is subsequently measured at fair value through profit or loss is recognised in the consolidated statement of income in the period in which it arises. The Group may, on initial recognition, irrevocably designate a financial asset that otherwise meets the requirements to be measured at amortised cost or fair value through other comprehensive income as fair value through profit or loss, if doing so eliminates or significantly reduces an accounting mismatch that would otherwise arise. Financial assets held for trading, or are managed and whose performance is evaluated on a fair value basis, are measured at fair value through profit or loss.

The Group reclassifies debt instruments when its business model for managing those assets changes. The reclassification takes place from the start of the first reporting period following the change. Such changes are expected to be infrequent.

# Business model assessment

The Group's business units determine their business models at the level that best reflects how it manages groups of financial assets to achieve its business objective. Factors considered by the business units in determining the business model for a group of assets include:

- the stated policies and objectives for the group of assets and the operation of those policies
  in practice. These include whether management's strategy focuses on earning contractual
  interest income, maintaining a particular interest rate profile, matching the duration of the
  financial assets with the duration of any related liabilities or expected cash outflows or realising
  cash flows through sale of the assets;
- how performance of the group of assets is evaluated and reported to management;
- the risks that affect the performance of the business model (and the financial assets held within that business model) and how those risks are managed;
- how managers of the business are compensated (for example, whether the compensation is based on the fair value of the assets managed or on the contractual cash flows collected);
- the frequency, volume and timing of sales of financial assets in prior periods, the reasons for such sales and expectations about future sales activity.

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# 2. Material accounting policies (continued)

# 2.9 Financial assets (continued)

# (b) Classification and subsequent measurement (continued)

### Debt instruments (continued)

Business model assessment (continued)

If cash flows after initial recognition are realised in a way that is different from original expectations, the business units do not change the classification of the remaining financial assets held in that business model, but incorporates such information when assessing newly originated or newly purchased financial assets.

The solely payment of principal and interest (SPPI) test

'Principal' for the purpose of this test is defined as the fair value of the financial asset at initial recognition and may change over the life of the financial asset (for example, if there are repayments of principal or amortisation of the premium/discount). 'Interest' is defined as consideration for the time value of money and for the credit risk associated with the principal amount outstanding during a particular period of time and other basic lending risks and costs, as well as a profit margin.

Where the business model is to hold assets and collect contractual cash flows or to collect contractual cash flows and sell, the Group's business units assesses whether the financial assets' cash flows represent solely payments of principal and interest. In making this assessment, the business units considers whether the contractual cash flows are consistent with a basic lending arrangement i.e. the definition of interest. Where the contractual terms introduce exposure to risk or volatility that are inconsistent with a basic lending arrangement, the related financial asset is classified and measured at fair value through profit or loss.

### **Equity instruments**

Subsequent to initial recognition, the Group measures all equity investments at fair value, and changes in the fair value of equity instruments are recognised in the consolidated statement of income.

# (c) Derecognition of financial assets

A financial asset (or when applicable, a part of a financial asset or part of a group of similar financial assets) is derecognised when:

- The rights to receive cash flows from the asset have expired.
- The Group retains the right to receive cash flows from the asset, but has assumed an obligation to pay them in full without material delay to a third party under a 'pass-through' arrangement.
- The Group has transferred its rights to receive cash flows from the asset and either:
  - has transferred substantially all the risk and rewards of the asset, or
  - has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Group has transferred its right to receive cash flows from an asset and has neither transferred nor retained substantially all the risks and rewards of the asset nor transferred control of the asset, the asset is recognised to the extent of the Group's continuing involvement in the asset. Continuing involvement that takes the form of a guarantee over the transferred asset is measured at the lower of the original carrying amount of the asset and the maximum amount of consideration that the Group could be required to repay.

On derecognition of a financial asset measured at amortised cost, the difference between the asset's carrying amount and the sum of the consideration received is recognised in the consolidated statement of income. In addition, on derecognition of an investment in a debt instrument classified as at fair value through other comprehensive income, the cumulative gain or loss previously accumulated in the fair value reserve is reclassified to the consolidated statement of income.

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# 2. Material accounting policies (continued)

# 2.9 Financial assets (continued)

# (d) Modifications of financial assets

If the terms of a financial asset are modified, the Group evaluates whether the cash flows of the modified asset are substantially different from that of the original asset. If the terms are substantially different, the Group derecognises the original financial asset and recognises a new financial asset at fair value. The date of modification is consequently considered to be the date of initial recognition for impairment calculation purposes, including for the purpose of determining whether a significant increase in credit risk has occurred. The Group also assesses whether the new financial asset recognised is deemed to be credit-impaired at initial recognition, especially in circumstances where the modification was driven by the debtor being unable to make the originally agreed payments.

If the cash flows of the modified asset are not substantially different, the modification does not result in derecognition of the financial asset. The Group recalculates the gross carrying amount of the financial asset based on revised cash flows, discounted at the original effective interest rate (or credit-adjusted effective interest rate for purchased or originated credit-impaired financial assets), and recognises the amount arising from adjusting the gross carrying amount as a modification gain or loss in the consolidated statement of income.

# 2.10 Impairment of assets

# (a) Financial assets

At each reporting date, the Group assesses, on a forward-looking basis, the expected credit losses (ECL) associated with its financial assets measured at amortised cost and fair value through other comprehensive income (excluding equity instruments).

The Group measures loss allowances on its debt instruments at an amount equal to lifetime ECL, except in the following cases, for which the amount recognised is 12-month ECL:

- · Debt securities that are determined to have low credit risk at the reporting date; and
- Other financial instruments for which credit risk has not increased significantly since initial recognition.

Lifetime ECL are the ECL that result from all possible default events over the expected life of a financial asset, whereas 12-month ECL are the portion of ECL that results from default events that are possible within the 12 months after the reporting date.

For receivables, the Group applies the simplified approach permitted by IFRS 9, which requires expected lifetime losses to be recognised from initial recognition of the receivables.

Loss allowances for ECL are presented in the consolidated financial statements as follows:

- Financial assets measured at amortised cost: the loss allowance is deducted from the gross carrying amount of the assets in the statement of financial position. Movement in ECL is recognised in the consolidated statement of income.
- Debt instruments measured at fair value through other comprehensive income: the loss allowance is recognised in the consolidated statement of income with the corresponding entry recognised in other comprehensive income.

### Significant increase in credit risk

In assessing whether the credit risk on a financial instrument has increased significantly since initial recognition, the Group compares the risk of a default occurring as at the reporting date with the risk of default occurring as at the date of initial recognition. In making this assessment, the Group considers both quantitative and qualitative information that is reasonable and supportable, including historical experience and forward-looking information that is available without undue cost or effort. Forward-looking information considered includes the future prospects of the industries in which the Group's debtors operate, obtained from economic expert reports, financial analysts, governmental bodies and other similar organisations, as well as consideration of various external sources of actual and forecast economic information that relate to the Group's core operations.

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# 2. Material accounting policies (continued)

# 2.10 Impairment of assets (continued)

# (a) Financial assets (continued)

Significant increase in credit risk (continued)

The quantitative assessment to identify whether a significant increase in credit risk has occurred for an exposure is performed by comparing:

- the remaining lifetime probability of default as at the reporting date; with
- the remaining lifetime probability of default for this point in time that was estimated at the time of initial recognition of the exposure.

The qualitative assessment to identify whether credit risk has increased significantly since initial recognition takes into account the following:

- Actual or expected significant deterioration in the financial instrument's external (if available) or internal credit rating;
- Actual or expected significant adverse changes in business, financial or economic conditions
  that are expected to cause a significant change to the debtor's ability to meet its obligations;
- Actual or expected significant changes in the operating results of the debtor;
- Significant increases in credit risk on other financial instruments of the debtor;
- Significant changes in the expected performance and behaviour of the debtor, including changes in the payment status of debtor;
- Actual or expected significant adverse change in the regulatory, economic, or technological
  environment of the debtor that results in a significant change in the debtor's ability to meet its
  debt obligation.

Irrespective of the outcome of the above assessment, the Group presumes that the credit risk on a financial asset has increased significantly since initial recognition when contractual payments are more than 30 days past due, unless the Group has reasonable and supportable information that demonstrated otherwise.

The Group assumes that the credit risk on a financial instrument has not increased significantly since initial recognition if the financial instrument is determined to have low credit risk at the reporting date. A financial instrument is determined to have low credit risk if the financial instrument has a low risk of default, the debtor has a strong capacity to meet its contractual cash flow obligations in the near term and adverse changes in economic and business conditions in the longer term may, but will not necessarily, reduce the ability of the debtor to fulfil its contractual cash flow obligations. The Group considers a debt instrument to have low credit risk when its credit risk rating is equivalent to the globally understood definition of 'investment grade'.

# Credit-impaired financial assets

At each reporting date, the Group assesses whether financial assets carried at amortised cost and debt instruments carried at fair value through comprehensive income are credit-impaired. A financial asset is credit-impaired when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred.

Evidence that a financial asset is credit-impaired includes the following observable data:

- Significant financial difficulty of the debtor or issuer;
- A breach of contract, such as a default or past due event;
- The disappearance of an active market for a financial asset because of financial difficulties;
- It is becoming probable that the debtor will enter bankruptcy or other financial reorganisation;
   or
- · Rating agencies' assessments of creditworthiness.

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# 2. Material accounting policies (continued)

# 2.10 Impairment of assets (continued)

### (a) Financial assets (continued)

Definition of default

The Group considers a financial asset to be in default when:

- the debtor is unlikely to pay its credit obligations to the Group in full, without recourse by the Group to actions such as realising security (if any is held); or
- the debtor is past due more than 90 days unless the Group has reasonable and supportable information to demonstrate that a more lagging default criterion is more appropriate.

In assessing whether a debtor is in default, the Group considers indicators that are qualitative, quantitative and based on data developed internally and obtained from external sources.

### Write-off

The Group writes off financial assets, either partially or in full, when it has exhausted all practical recovery efforts and has concluded there is no reasonable expectation of recovery. Indicators that there is no reasonable expectation of recovery include ceasing enforcement activity and where the Group's recovery method is foreclosing on collateral and the value of the collateral is such that there is no reasonable expectation of recovering in full.

If the amount to be written off is greater than the accumulated loss allowance, the difference is first treated as an addition to the allowance that is then applied against the gross carrying amount.

Measurement of expected credit losses

The measurement of expected credit losses is a function of:

- (i) Probability of default (PD) an estimate of the likelihood of default over a given time horizon;
- (ii) Loss given default (LGD) an estimate of the loss arising in the case where a default occurs at a given time; and
- (iii) Exposure at default (EAD) an estimate of the exposure at a future default date, taking into account expected changes in the exposure after the reporting date, including repayments of principal and interest, whether scheduled by contract or otherwise.

The assessment of the probability of default and loss given default is based on historical data adjusted by forward-looking information. Forward-looking information considered by the Group includes economic data and forecasts published by governmental bodies and monetary authorities, supranational organisations such as the Organization for Economic Cooperation and Development and the International Monetary Fund, and selected private-sector and academic forecasters.

Expected credit losses are measured as the present value of all cash shortfalls i.e. the difference between the cash flows due to the Group in accordance with the contract and the cash flows that the Group expects to receive, discounted at the original effective interest rate.

The mechanics of the expected credit losses method are summarised below:

- A financial instrument that is not credit-impaired on initial recognition, a 12-month ECL allowance
  is calculated. The Group calculates the 12-month ECL allowance based on the expectation of
  a default occurring in the twelve months following the reporting date. The expected 12-month
  default probability is applied to a forecast exposure at default and multiplied by the expected
  loss given default, and discounted by the original effective interest rate.
- When a financial instrument has shown a significant increase in credit risk since initial recognition, the Group records an allowance for life-time ECL. The mechanics are similar to 12-month ECL calculation on a financial instrument that is not credit-impaired on initial recognition, but default probability and loss given default are estimated over the life of the instrument.

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# 2. Material accounting policies (continued)

# 2.10 Impairment of assets (continued)

# (a) Financial assets (continued)

Measurement of expected credit losses (continued)

- A financial instrument that is credit-impaired, but is not a purchased or originated creditimpaired financial instrument, the Group records an allowance for lifetime ECL calculated similar to lifetime ECL on a financial instrument that has shown a significant increase in credit risk since initial recognition.
- Purchased or credit-impaired financial assets are assets that are credit-impaired on initial recognition. ECL on these assets are always measured on a lifetime basis, discounted by a credit adjusted effective interest rate.

Where lifetime ECL is measured on a collective basis to cater for cases where evidence of significant increases in credit risk at the individual instrument level may not yet be available, the financial instruments are grouped on the basis of shared risk characteristics that include: instrument type; credit risk ratings; nature, size and industry of debtors; collateral type; and geographic location of the debtor.

If the Group has measured the loss allowance for a financial instrument at an amount equal to lifetime ECL in the previous reporting period, but determines at the current reporting date that the conditions for lifetime ECL are no longer met, the Group measures the loss allowance at an amount equal to 12-month ECL at the current reporting date.

# (b) Non-financial assets

The Group assesses at each reporting date whether there is an indication that an asset may be impaired. If any such indication exists, or when annual impairment testing for an asset is required, the Group estimates the asset's recoverable amount. An asset's recoverable amount is the higher of an asset's or cash-generating unit's (CGU) fair value less costs to sell and its value in use. The recoverable amount is determined on an individual asset basis, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets. When the carrying amount of an asset or CGU exceeds its recoverable amount, the asset or CGU is considered impaired and written down to its recoverable amount.

In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. In determining fair value less costs of disposal, recent market transactions are taken into account. If no such transactions can be identified, an appropriate valuation model is used. These calculations are corroborated by valuation multiples, quoted share prices for publicly traded companies or other available fair value indicators.

The Group bases its impairment calculations on detailed budgets and forecast calculations, which are prepared separately for each of the Group's CGUs to which the individual assets are allocated. These budgets and forecast calculations generally cover a period of three years. For longer periods, a long-term growth rate is applied to project future cash flows after the third year.

Impairment losses of continuing operations are recognised in the consolidated statement of income in those expense categories consistent with the function of the impaired asset.

For assets excluding goodwill, an assessment is made at each reporting date as to whether there is any indication that previously recognised impairment losses may no longer exist or may have decreased. If such an indication exists, the Group makes an estimate of the recoverable amount. A previous impairment loss is reversed only if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognised. If that is the case, the carrying amount of the asset is increased to its recoverable amount. That increased amount cannot exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised for the asset in prior years. Such reversal is recognised in the consolidated statement of income unless the asset is carried at the revalued amount, in which case the reversal is treated as a revaluation increase.

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# 2. Material accounting policies (continued)

# 2.10 Impairment of assets (continued)

# (b) Non-financial assets (continued)

Goodwill and intangible assets are tested for impairment annually as at 31 December and when circumstances indicate that the carrying value may be impaired. Impairment is determined for goodwill by assessing the recoverable amount of each CGU (or group of CGUs) to which the goodwill relates. When the recoverable amount of the CGU is less than its carrying amount, an impairment loss is recognised. Impairment losses relating to goodwill cannot be reversed in future periods.

### 2.11 Fair value measurement

The Group measures certain financial instruments and non-financial assets at fair value at each statement of financial position date.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability.

The principal or the most advantageous market must be accessible by the Group.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in either its highest and best use, or by selling it to another market participant that would use the asset in its highest and best use.

When one is available, the Group measures the fair value of an instrument using the quoted price in an active market. If there is no quoted price in an active market, the Group establishes fair value by using valuation techniques. These include the use of recent arm's length transactions, reference to other instruments that are substantially the same and discounted cash flow analysis making maximum use of market inputs and relying as little as possible on entity-specific inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1 Quoted (unadjusted) market prices in active markets for identical assets or liabilities.
- Level 2 Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable.
- Level 3 Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable. This level consists mainly of various freehold and investment properties, various unquoted equity securities, and the unquoted, illiquid Series G Government of Barbados debt securities. Freehold and investment properties are fair valued by professional external valuators. Unquoted equity securities are held either at cost, being the fair value of the consideration paid on acquisition, or at fair value based on valuation ratios such as book value per share or based on indicative prices provided by external investment managers or based on recent transaction prices. The Series G debt securities are valued using a discounted cash flow model that incorporates expected cash flows and a risk adjusted yield curve issued by the Central Bank of Barbados.

For assets and liabilities that are recognised in the consolidated financial statements on a recurring basis, the Group determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

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# 2. Material accounting policies (continued)

# 2.11 Fair value measurement (continued)

External valuers are involved for valuation of certain assets such as investment properties, freehold and leasehold properties and properties for development and sale. Involvement of external valuers is decided annually and selection criteria include market knowledge, reputation, independence and whether professional standards are maintained.

# 2.12 Offsetting financial instruments

Financial assets and financial liabilities are offset and the net amount reported in the consolidated statement of financial position only when there is a legally enforceable right to offset the recognised amounts and there is an intention to settle on a net basis or realise the assets and settle the liabilities simultaneously.

# 2.13 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, money market placements and other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts, when they arise, are shown within borrowings in current financial liabilities on the consolidated statement of financial position.

# 2.14 Share capital

Shares are classified as equity when there is no obligation to transfer cash or other assets. Incremental costs directly attributable to the issue of equity instruments are shown in equity as a deduction from the proceeds.

### 2.15 Insurance and investment contracts

### (a) Summary of measurement approaches

The Group uses different measurement approaches, depending on the type of contracts, as follows:

Contracts issued	<b>Product Classification</b>	Measurement model
Traditional Life and Interest Sensitive without Guarantees		
Traditional life and critical illness contracts – participating; non- participating; interest sensitive non-participating	Insurance contracts	General Measurement Model
Individual Life Personal Accident	Insurance contracts	General Measurement Model
Group Life Term (5-year contract duration)	Insurance contracts	General Measurement Model
Annuities		
Group annuity contracts - defined benefits; defined contribution; savings benefits	Insurance contracts	General Measurement Model
Traditional annuity contracts - deferred benefit; immediate benefit; lifestyle; non-participating	Insurance contracts	General Measurement Model
Individual annuity lifestyle	Insurance contracts with direct participation features	Variable Fee Approach
Unit linked life and interest sensitive with guarantees		
Unit and Equity Linked contracts – annuity; critical illness; life	Insurance contracts with direct participation features	Variable Fee Approach

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# 2. Material accounting policies (continued)

# 2.15 Insurance and investment contracts (continued)

# (a) Summary of measurement approaches (continued)

Contracts issued	<b>Product Classification</b>	Measurement model
Unit and Equity Linked contracts – life & critical illness Evolution series	Insurance contracts with direct participation features	Variable Fee Approach
Short term Group life and Health contracts		
Group life; individual and group health	Insurance contracts	Premium Allocation Approach
Property and Casualty		
Property; motor; casualty such as employers' liability and public liability; marine; accident; engineering; bonding and crime	Insurance contracts	Premium Allocation Approach
Long-term reinsurance contracts		
Individual life and critical illness reinsurance contracts	Reinsurance contracts held	General Measurement Model
Individual Life Personal Accident Reinsurance contracts	Reinsurance contracts issued	General Measurement Model
Short-term reinsurance contracts - Life, Health & Pensions		
Group life; health	Reinsurance contracts held	Premium Allocation Approach
Short-term reinsurance contracts - Property & Casualty		
Property; motor; casualty; marine; accident; engineering; bonding and crime	Reinsurance contracts held	Premium Allocation Approach

# (b) Definition and classification

Insurance contracts are contracts under which the Group accepts significant insurance risk from a policyholder by agreeing to compensate the policyholder if a specified uncertain future event adversely affects the policyholder. In making this assessment, all substantive rights and obligations, including those arising from law or regulation, are considered on a contract-by-contract basis. The Group uses judgement to assess whether a contract transfers insurance risk (i.e. if there is a scenario with commercial substance in which the Group has the possibility of a loss on a present value basis) and whether the accepted insurance risk is significant. The Group defines as significant insurance risk the possibility of having to pay benefits on the occurrence of an insured event that are at least 10% more, on a present value basis, than the benefits payable if the insured event did not occur'.

Contracts that have a legal form of insurance but do not transfer significant insurance risk and expose the Group to financial risk are classified as investment contracts and follow financial instruments accounting under IFRS 9. Some investment contracts without discretionary participation features issued by the Group fall under this category. Refer to Note 21. The Group does not have any investment contracts with discretionary participation features, whereby the investor has the right and is expected to receive, as a supplement to the amount not subject to the Group's discretion, potentially significant additional benefits based on the return of specified pools of investment assets.

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# 2. Material accounting policies (continued)

# 2.15 Insurance and investment contracts (continued)

# (b) Definition and classification (continued)

The Group issues certain insurance contracts that are substantially investment-related service contracts where the return on the underlying items is shared with policyholders. Underlying items comprise specified portfolios of investment assets that determine amounts payable to policyholders.

An insurance contract with direct participation features is defined by the Group as one which, at inception, meets the following criteria:

- The contractual terms specify that the policyholders participate in a share of a clearly identified pool of underlying items;
- The Group expects to pay to the policyholder an amount equal to a substantial share of the fair value returns on the underlying items; and
- The Group expects a substantial proportion of any change in the amounts to be paid to the policyholder to vary with the change in fair value of the underlying items.

Investment components in most Traditional Life, Critical Illness, and Annuity products comprise cash surrender values less policy loans and applicable surrender fees. These are not considered significant.

The Group uses judgement to assess whether the amounts expected to be paid to the policyholders constitute a substantial share of the fair value on the underlying returns.

Insurance contracts with direct participation features are viewed as creating an obligation to pay policyholders an amount that is equal to the fair value of the underlying items, less a variable fee for service. The variable fee comprises the Group's share of the fair value of the underlying items, which is based on a fixed percentage of investment management fees (withdrawn annually from policyholder account values based on the fair value of underlying assets and specified in the contracts with policyholders) less the FCF that do not vary based on the returns on underlying items. The measurement approach for insurance contracts with direct participation features is referred to as the VFA. The VFA modifies the accounting model in IFRS 17 (referred to as the GMM) to reflect that the consideration an entity receives for the contracts is a variable fee.

Direct participating contracts issued by the Group are contracts with direct participation features where the Group holds the pool of underlying assets and accounts for these groups of contracts under the VFA. All other insurance contracts originated by the Group are without direct participation features.

In the normal course of business, the Group uses reinsurance to mitigate its risk exposures. A reinsurance contract transfers significant risk if it transfers substantially all the insurance risk resulting from the insured portion of the underlying insurance contracts, even if it does not expose the reinsurer to the possibility of significant loss.

All references to insurance contracts in these consolidated financial statements apply to insurance contracts issued or acquired, reinsurance contracts held or issued and insurance contracts with or without direct participation features, unless specifically stated otherwise.

### (c) Aggregation bases for disclosure purposes

Insurance contracts are classified into five main categories.

### (i) Property and casualty insurance contracts

These contracts are principally property, motor, casualty (employers' liability, public liability), and marine contracts.

Property insurance contracts indemnify the Group's customers in the event of a loss from a specified insured peril such as fire, windstorm or earthquake up to the insured amount and within the terms of the policy conditions. These contracts are issued for both private and commercial risks.

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# 2. Material accounting policies (continued)

# 2.15 Insurance and investment contracts (continued)

# (c) Aggregation bases for disclosure purposes (continued)

# (i) Property and casualty insurance contracts (continued)

Motor insurance contracts indemnify the Group's customers for their legal requirement under the respective country's road traffic legislation, which in certain instances stipulate unlimited coverage for third party liability. These contracts may be extended for additional coverage such as physical damage, theft and personal accident.

Casualty insurance contracts provide coverage for liability exposures that indemnify the Group's customers against actions from third parties, which are subject to the policy limits and conditions. The typical protection offered is designed for employers who become legally liable to pay compensation to injured employees (employers' liability) and employers who become liable to pay compensation to third parties for bodily harm or property damage (public liability).

Marine insurance contracts indemnify the Group's customers for loss or damage to their insured cargo, commercial hull and pleasure craft vessels. Third party coverage is also provided.

Claims and loss adjustment expenses are charged to income as incurred based on the estimated liability for compensation owed to contract holders. They arise from events that have occurred up to the consolidated statement of financial position date, even if they have not yet been reported to the Group. Liabilities for unpaid claims are estimated using techniques such as the input of assessments for individual cases reported to the Group and statistical analyses for the claims incurred but not reported ('IBNR'), and to estimate the expected ultimate cost of more complex claims that may be affected by external factors such as court decisions. Estimates are continually revised as more information becomes available and for the effects of anticipated inflation. Adjustments arising on these revisions are recognised within claims expense in the current year.

# (ii) Short-term group life and health insurance contracts

These contracts are principally group life, group health, and individual health insurance policies.

Group life contracts protect the Group's customers from the consequences of events (such as death or critical illness) that would affect the ability of the customer or his/her dependants to maintain their current level of income. Health insurance contracts provide for both unexpected and preventative medical treatment and drugs. On these contracts, the benefits paid on occurrence of the specified insurance event are either fixed or linked to the extent of the economic loss suffered by the policyholder. There are no maturity or surrender benefits.

Claims and loss adjustment expenses arise, are estimated, and charged similarly to that of the property and casualty insurance contracts.

# (iii) Traditional life and interest sensitive without guarantees

These contracts insure events associated with human mortality over a long duration. A liability for policyholders' benefits that are expected to be incurred in the future is established on acceptance of the insurance risk, and is based on key assumptions made with respect to variables such as mortality, persistency, investment returns and expense inflation.

Actuarial liabilities are calculated using best estimates of future cash flows arising from the insurance contracts in force, with a risk adjustment. As experience unfolds, the risk adjustment will be included in future income to the extent they are no longer required to cover adverse experience.

In addition to death benefits, some of these contracts contain a discretionary participation feature that entitles the holders to a bonus or dividend declared from time to time.

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# 2. Material accounting policies (continued)

# 2.15 Insurance and investment contracts (continued)

# (c) Aggregation bases for disclosure purposes (continued)

### (iii) Traditional life and interest sensitive without guarantees (continued)

The discretionary element of the benefits payable under these policies, as well as the guaranteed elements are treated as liabilities. The actuarial calculations make allowance for future expected policyholder bonuses and dividends.

# (iv) Unit linked life and interest sensitive with guarantees

The premiums paid for these contracts contain an element that covers the insured event and another which is used to accumulate cash values available for withdrawal at the option of the policyholder. These cash values earn interest.

The liabilities arising from the unit-linked contracts comprise the liability for the insured risk and the accumulated cash value. The liability for the insured risk is determined in a manner identical to the liability for traditional life and interest sensitive contracts without guarantees and is included in the policyholders' liability balance, while the liability for the accumulated cash value is carried at fair value of the assets which fund the liabilities.

The Jamaican life insurance subsidiary issues interest-sensitive policies. The liability for the interest-sensitive policies is determined as the sum of the liability for the insured risk (as determined above for unit-linked policies) and the liability for the accumulated cash values. The entire liability for the interest-sensitive policies is recorded in insurance contracts. For the Trinidad and Tobago life insurance subsidiary, the insurance contracts prescribe no fixed terms.

# (v) Annuities

These contracts insure events associated with human longevity over a long duration. A liability for policyholders' benefits that are expected to be incurred in the future is established on acceptance of the insurance risk, and is based on key assumptions similar to those made for traditional life products, except that morbidity is also a key variable. Some of the annuities include unit-linked elements containing guarantees that entitle the holders to a minimum guaranteed crediting rate over the life of the policy and provide for minimum annuity purchase rates. These guarantees are allowed for in the liability calculations.

# (d) Unit of account

The Group manages insurance contracts issued by product lines and certain sub-categories, where each sub-category includes contracts that are subject to similar risks. All insurance contracts within a specified sub-category represent a portfolio of contracts. Each portfolio is further disaggregated into groups of contracts that are issued within a year (annual cohorts) for all contracts issued 31 December 2021 and prior, and within a quarter (quarterly cohorts) for all GMM and VFA contracts issued 1 January 2022 and after. All PAA portfolios are disaggregated into annual cohorts regardless of their issue date. All portfolios are further disaggregated as follows:

- (i) Contracts that are onerous at initial recognition;
- (ii) Contracts that at initial recognition have no significant possibility of becoming onerous subsequently; or
- (iii) A group of remaining contracts.

These groups represent the level of aggregation at which insurance contracts are initially recognised and measured. Such groups are not subsequently reconsidered.

For each portfolio of contracts, the Group determines the appropriate level at which reasonable and supportable information is available to assess whether these contracts are onerous at initial recognition and whether non-onerous contracts have a significant possibility of becoming onerous. This level of granularity determines sets of contracts. The Group uses significant judgement to

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# 2. Material accounting policies (continued)

### 2.15 Insurance and investment contracts (continued)

# (d) Unit of account (continued)

conclude that all contracts within a set are sufficiently homogeneous and will be allocated to the same group without performing an individual contract assessment.

For all long-term and short-term products, sets of contracts usually correspond to policyholder pricing groups that the Group determined to have similar insurance risk and that are priced within the same insurance rate ranges. The Group monitors the profitability of contracts and the likelihood of changes in insurance, financial and other exposures resulting in these contracts becoming onerous at a portfolio level with no information available at a more granular level.

Some individual and group health products, unit-linked annuity products, defined benefit annuity products, and Lifestyle individual annuity products have break-even profitability or are loss making, and therefore were allocated to groups of contracts that were onerous or remaining at initial recognition. All other contracts issued are always priced with high expected profitability margins, and thus, such contracts are allocated to groups of contracts that have no significant possibility of becoming onerous at initial recognition.

For the property and casualty contracts measured using the PAA, the Group assumes that no such contracts are onerous at initial recognition, unless facts and circumstances indicate otherwise. If facts and circumstances indicate that some contracts are onerous, an additional assessment is performed to distinguish onerous contracts from non-onerous ones. For non-onerous contracts, the Group assesses the likelihood of changes in the applicable facts and circumstances in the subsequent periods in determining whether contracts have a significant possibility of becoming onerous. This assessment is performed at a portfolio level.

Portfolios of reinsurance contracts held are assessed for aggregation separately from portfolios of insurance contracts issued. Applying the grouping requirements to reinsurance contracts held, the Group aggregates reinsurance contracts into quarterly and annual cohorts in line with how this was defined for insurance contracts. These portfolios then were further disaggregated as follows:

- (i) Contracts for which there is a net gain at initial recognition, if any;
- (ii) Contracts for which at initial recognition there is no significant possibility of a net gain arising subsequently; and
- (iii) Remaining contracts in the portfolio, if any.

Reinsurance contracts held are assessed for aggregation requirements on an individual contract basis. The Group tracks internal management information reflecting historical experiences of such contracts' performance, by treaty and sub-divided by line of business. This information is used as a basis for price negotiations with reinsurers as well as setting retention amounts. The Group's assessment of the performance of the treaties have concluded that some reinsurance contracts held are in a net cost position without a significant possibility of a net gain arising subsequently while other reinsurance contracts have a net gain at initial recognition.

Transition approaches that were applied by the Group on adoption of IFRS 17 with respect to contracts aggregation requirements are included in Note 2.1(a).

Before the Group accounts for an insurance contract based on the guidance in IFRS 17, it analyses whether the contract contains components that should be separated. IFRS 17 distinguishes three categories of components that have to be accounted for separately:

- Cash flows relating to embedded derivatives that are required to be separated;
- · Cash flows relating to distinct investment components; and
- Promises to transfer distinct goods or distinct non-insurance services.

The Group does not have any products with components that require separation. The Group therefore applies IFRS 17 to all components of the contract. In assessing whether the contract should be further separated, the following considerations are made:

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### 2. Material accounting policies (continued)

## 2.15 Insurance and investment contracts (continued)

## (d) Unit of account (continued)

- (i) Whether there is interdependency between the different risks covered;
- (ii) Whether components lapse together; and
- (iii) Whether components can be priced and sold separately.

The Group does not have any contracts that require further separation of insurance contracts.

### (e) Recognition and derecognition

Groups of insurance contracts issued are initially recognised from the earliest of the following:

- The beginning of the coverage period;
- The date when the first payment from the policyholder is due or actually received, if there is no due date; and
- When the Group determines that a group of contracts become onerous.

Insurance contracts acquired in a business combination or a portfolio transfer are accounted for as if they were entered into at the date of acquisition on transfer.

A group of reinsurance contracts held that covers the losses of separate insurance contracts on a proportionate basis (proportionate or quota share reinsurance) is recognised from the earlier of:

- The beginning of the coverage period of the group; and
- The date the Group recognised an onerous group of underlying insurance contracts, if the Group entered into the related reinsurance contract held in the group at or before that date.

The Group does not recognise a group of quota share reinsurance contracts held until it has recognised at least one insurance contract in a group of the underlying insurance contracts, if that date is later than the beginning of the coverage period of the group of reinsurance contracts held. A gap between the start of the coverage period for a quota share contract and that of the underlying contracts rarely occurs in practice.

A group of reinsurance contracts held that covers aggregate losses from underlying contracts in excess of a specified amount (non-proportionate reinsurance contracts, such as excess of loss reinsurance) is recognised at the beginning of the coverage period of that group.

Only contracts that meet the recognition criteria by the end of the reporting period are included in the groups. When contracts meet the recognition criteria in the groups after the reporting date, they are added to the groups in the reporting period in which they meet the recognition criteria, subject to the annual cohorts' restriction. Composition of the groups is not reassessed in subsequent periods.

Accounting for contract modification and derecognition

An insurance contract is derecognised when it is:

- Extinguished (i.e. when the obligation specified in the insurance contract expires or is discharged or cancelled); or
- The contract is modified and certain additional criteria are met.

When an insurance contract is modified by the Group as a result of an agreement with the counterparties or due to a change in the regulations, the Group treats changes in cash flows caused by the modification as changes in estimates of the FCF, unless the conditions for the derecognition of the original contract are met. The Group derecognises the original contract and recognises the modified contract as a new contract if any of the following conditions are present:

(a) If the modified terms had been included at contract inception and the Group would have concluded that the modified contract:

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### 2. Material accounting policies (continued)

#### 2.15 Insurance and investment contracts (continued)

(e) Recognition and derecognition (continued)

Accounting for contract modification and derecognition (continued)

- (i) Is not in scope of IFRS 17;
- (ii) Results in different separable components;
- (iii) Results in a different contract boundary; or
- (iv) Belongs to a different group of contracts.
- (b) The original contract represents an insurance contract with direct participation features, but the modified contract no longer meets that definition, or vice versa; or
- (c) The original contract was accounted for under the PAA, but the modification means that the contract no longer meets the eligibility criteria for that approach.

When an insurance contract not accounted for under the PAA is derecognised from within a group of insurance contracts, the Group:

- (a) Adjusts the FCF to eliminate the present value of future cash flows and risk adjustment for non-financial risk relating to the rights and obligations removed from the group.
- (b) Adjusts the CSM (unless the decrease in the FCF is allocated to the loss component of the LRC of the group) in the following manner, depending on the reason for the derecognition:
  - (i) If the contract is extinguished, in the same amount as the adjustment to the FCF relating to future service.
  - (ii) If the contract is transferred to a third party, in the amount of the FCF adjustment in (a) less than the premium charged by the third party.
  - (iii) If the original contract is modified resulting in its derecognition, in the amount of the FCF adjustment in (a) adjusted for the premium the Group would have charged had it entered into a contract with equivalent terms as the new contract at the date of the contract modification, less any additional premium charged for the modification. When recognising the new contract in this case, the Group assumes such a hypothetical premium as actually received.
- (c) Adjusts the number of coverage units for the expected remaining coverage to reflect the number of coverage units removed.

When an insurance contract accounted for under the PAA is derecognised, adjustments to remove related rights and obligations to account for the effect of the derecognition result in the following amounts being charged immediately to profit or loss:

- (a) If the contract is extinguished, any net difference between the derecognised part of the LRC of the original contract and any other cash flows arising from extinguishment;
- (b) If the contract is transferred to the third party, any net difference between the derecognised part of the LRC of the original contract and the premium charged by the third party; or
- (c) If the original contract is modified resulting in its derecognition, any net difference between the derecognised part of the LRC and the hypothetical premium that the entity would have charged if it had entered into a contract with equivalent terms as the new contract at the date of the contract modification, less any additional premium charged for the modification.

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## 2. Material accounting policies (continued)

#### 2.15 Insurance and investment contracts (continued)

#### (f) Measurement

#### Fulfilment cash flows

Fulfilment cash flows within contract boundary

The FCF are the current estimates of the future cash flows within the contract boundary of a group of contracts that the Group expects to collect from premiums and pay out for claims, benefits and expenses, adjusted to reflect the timing and the uncertainty of those amounts.

The estimates of future cash flows:

- (a) Are based on a probability weighted mean of the full range of possible outcomes;
- (b) Are determined from the perspective of the Group, provided the estimates are consistent with observable market prices for market variables; and
- (c) Reflect conditions existing at the measurement date.

An explicit risk adjustment for non-financial risk is estimated separately from the other estimates. For contracts measured under the PAA, unless the contracts are onerous, the explicit risk adjustment for non-financial risk is only estimated for the measurement of the LIC.

The estimates of future cash flows are adjusted using the current discount rates to reflect the time value of money and the financial risks related to those cash flows, to the extent not included in the estimates of cash flows. The discount rates reflect the characteristics of the cash flows arising from the groups of insurance contracts, including timing, currency and liquidity of cash flows. The determination of the discount rate that reflects the characteristics of the cash flows and liquidity characteristics of the insurance contracts requires significant judgement and estimation. Refer to Note 3(b).

Risk of the Group's non-performance is not included in the measurement of groups of insurance contracts issued. In the measurement of reinsurance contracts held, the probability weighted estimates of the present value of future cash flows include the potential credit losses and other disputes of the reinsurer to reflect the non-performance risk of the reinsurer.

The Group estimates certain FCF at a policy level, which is then aggregated into the relevant profitability groups, cohorts, and portfolios.

The Group uses consistent assumptions to measure the estimates of the present value of future cash flows for the group of reinsurance contracts held and such estimates for the groups of underlying insurance contracts.

#### Contract boundary

The Group uses the concept of contract boundary to determine what cash flows should be considered in the measurement of groups of insurance contracts. This assessment is reviewed every reporting period.

Cash flows are within the boundary of an insurance contract if they arise from the rights and obligations that exist during the period in which the policyholder is obligated to pay premiums or the Group has a substantive obligation to provide the policyholder with insurance contract services. A substantive obligation ends when:

- (a) The Group has the practical ability to reprice the risks of the particular policyholder or change the level of benefits so that the price fully reflects those risks; or
- (b) Both of the following criteria are satisfied:
  - (i) The Group has the practical ability to reprice the contract or a portfolio of contracts so that the price fully reflects the reassessed risk of that portfolio; and
  - (ii) the pricing of the premiums up to the date when the risks are reassessed does not take into account the risks that relate to periods after the reassessment date.

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### 2. Material accounting policies (continued)

#### 2.15 Insurance and investment contracts (continued)

#### (f) Measurement (continued)

Fulfilment cash flows (continued)

Contract boundary (continued)

In assessing the practical ability to reprice, risks transferred from the policyholder to the Group, such as insurance risk and financial risk, are considered; other risks, such as lapse or surrender and expense risk, are not included.

Riders, representing add-on provisions to a basic insurance policy that provide additional benefits to the policyholder at additional cost, that are issued together with the main insurance contracts form part of a single insurance contract with all the cash flows within its boundary.

Some insurance contracts issued by the Group provide policyholders with an option to buy an annuity upon the initially issued policies maturity. The Group assesses its practical ability to reprice such insurance contracts in their entirety to determine if annuity-related cash flows are within or outside of the insurance contract boundary. As a result of this assessment, non-guaranteed annuity options are not measured by the Group until they are exercised.

Cash flows outside the insurance contracts boundary relate to future insurance contracts and are recognised when those contracts meet the recognition criteria.

For groups of reinsurance contracts held, cash flows are within the contract boundary if they arise from substantive rights and obligations of the Group that exist during the reporting period in which the Group is compelled to pay amounts to the reinsurer or in which the Group has a substantive right to receive services from the reinsurer.

The Group's individual life reinsurance agreements held have an unlimited duration but are cancellable for new underlying business with a 60-day notice period by either party. Thus, the Group treats such reinsurance contracts as a series of contracts that cover underlying business in force at the end of the reporting period. Estimates of future cash flows arising from all underlying contracts in force at the reporting period are included in the measurement of the reinsurance contracts.

The Group's group life reinsurance contracts and some of its property and casualty reinsurance contracts held provide coverage for claims incurring during the period of the reinsurance treaty coverage. Thus, all cash flows arising from claims incurred and expected to be incurred in the accident year are included in the measurement of the reinsurance contracts held. The premium status of reinsurance policies are aligned with that of the underlying insurance policy. As a result, if the underlying policy is terminated, reinsurance premiums cease; if the underlying policy is reinstated, reissued, converted or otherwise continued after being previously terminated, reinsurance premiums will recommence, with specific rules applied.

The Group's health reinsurance contracts and some of its property and casualty reinsurance contracts held provide coverage for claims incurring during the period of the reinsurance treaty coverage, and up to one year after (i.e., risk attaching reinsurance contracts). Thus, all cash flows arising from claims incurred and expected to be incurred in the two year period are included in the measurement of the reinsurance contracts held.

Cash flows that are not directly attributable to a portfolio of insurance contracts, such as some product development and training costs, are recognised in other operating expenses as incurred.

## Insurance acquisition costs

The Group defines acquisition cash flows as cash flows that arise from costs of selling, underwriting and starting a group of insurance contracts (issued or expected to be issued) and that are directly attributable to the portfolio of insurance contracts to which the group belongs. Insurance acquisition cash flows are allocated to groups of insurance contracts on a systematic and rational basis. Insurance acquisition cash flows that are directly attributable to a group of insurance contracts are allocated:

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### 2. Material accounting policies (continued)

#### 2.15 Insurance and investment contracts (continued)

#### (f) Measurement (continued)

Fulfilment cash flows (continued)

Insurance acquisition costs (continued)

- (a) To that group; and
- (b) To groups that will include insurance contracts that are expected to arise from renewals of the insurance contracts in that group.

Insurance acquisition cash flows not directly attributable to a group of contracts but directly attributable to a portfolio of contracts are allocated to groups of contracts in the portfolio or expected to be in the portfolio.

The Group does not pay (or recognise a liability, applying a standard other than IFRS 17) directly attributable acquisition costs to originate a group of insurance contracts before they are recognised. The Group therefore does not recognise insurance acquisition cash flows assets.

Risk adjustment for non-financial risk

The risk adjustment for non-financial risk is applied to the present value of the estimated future cash flows and reflects the compensation the Group requires for bearing the uncertainty about the amount and timing of the cash flows from non-financial risk as the Group fulfils insurance contracts.

For reinsurance contracts held, the risk adjustment for non-financial risk represents the amount of risk being transferred by the Group to the reinsurer.

Methods and assumptions used to determine the risk adjustment for non-financial risk are discussed in Note 3(e).

Initial measurement - Groups of contracts measured under the GMM and/or the VFA

Contractual service margin

The CSM is a component of the carrying amount of the asset or liability for a group of insurance contracts issued representing the unearned profit that the Company will recognise as it provides insurance contract services in the future.

At initial recognition, the CSM is an amount that results in no income or expenses (unless a group of contracts is onerous) arising from:

- (a) The initial recognition of the FCF;
- (b) Cash flows arising from the contracts in the group at that date;
- (c) The derecognition of any insurance acquisition cash flows asset; and
- (d) The derecognition of any other pre-recognition cash flows. Insurance revenue and insurance service expenses are recognised immediately for any such assets derecognised.

When the above calculation results in a net outflow, the group of insurance contracts issued is onerous. A loss from onerous insurance contracts is recognised in profit or loss immediately, with no CSM recognised on the balance sheet on initial recognition, and a loss component is established in the amount of loss recognised (refer to the Onerous contracts – Loss component section below).

For groups of reinsurance contracts held, any net gain or loss at initial recognition is recognised as the CSM unless the net cost of purchasing reinsurance relates to past events, in which case the Group recognises the net cost immediately in profit or loss. For reinsurance contracts held, the CSM represents a deferred gain or loss that the Group will recognise as a reinsurance expense as it receives insurance contract services from the reinsurer in the future and is calculated as the sum of:

- (a) The initial recognition of the FCF; and
- (b) Cash flows arising from the contracts in the group at that date;

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### 2. Material accounting policies (continued)

#### 2.15 Insurance and investment contracts (continued)

#### (f) Measurement (continued)

Initial measurement - Groups of contracts measured under the GMM and/or the VFA (continued)

Contractual service margin (continued)

- (c) The amount derecognised at the date of initial recognition of any asset or liability previously recognised for cash flows related to the group of reinsurance contracts held (other pre-recognition cash flows); and
- (d) Any income recognised in profit or loss when the entity recognises a loss on initial recognition of an onerous group of underlying insurance contracts or on addition of onerous underlying insurance contracts to that group.

A loss-recovery component is established or adjusted within the remaining coverage for reinsurance contracts held for the amount of income recognised in (d) above. This amount is calculated by multiplying the loss recognised on underlying insurance contracts by the percentage of claims on underlying insurance contracts that the Group expects to recover from the reinsurance contracts held that are entered into before or at the same time as the loss is recognised on the underlying insurance contracts.

When underlying insurance contracts are included in the same group with insurance contracts issued that are not reinsured, the Group applies a systematic and rational method of allocation to determine the portion of losses that relates to underlying insurance contracts.

For insurance contracts acquired in a portfolio transfer or a business combination within the scope of IFRS 3, at initial recognition, the CSM is an amount that results in no income or expenses arising from:

- (a) The initial recognition of the FCF; and
- (b) Cash flows arising from the contracts in the group at that date, including the fair value of the groups of contracts acquired as at the acquisition date as a proxy of the premiums received.

Subsequent measurement - Groups of contracts measured under the GMM and/or the VFA

The carrying amount at the end of each reporting period of a group of insurance contracts issued is the sum of:

- (a) The LRC, comprising:
  - (i) The FCF related to future service allocated to the group at that date; and
  - (ii) The CSM of the group at that date; and
- (b) The LIC, comprising the FCF related to past service allocated to the group at the reporting date.

The carrying amount at the end of each reporting period of a group of reinsurance contracts held is the sum of:

- (a) The remaining coverage, comprising:
  - (i) The FCF related to future service allocated to the group at that date; and
  - (ii) The CSM of the group at that date; and
- (b) The incurred claims, comprising the FCF related to past service allocated to the group at the reporting date.

Changes in fulfilment cash flows

The FCF are updated by the Group for current assumptions at the end of every reporting period, using the current estimates of the amount, timing and uncertainty of future cash flows and of discount rates.

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### 2. Material accounting policies (continued)

## 2.15 Insurance and investment contracts (continued)

#### (f) Measurement (continued)

Subsequent measurement - Groups of contracts measured under the GMM and/or the VFA (continued)

Changes in fulfilment cash flows (continued)

The way in which the changes in estimates of the FCF are treated depends on which estimate is being updated:

- (a) Changes that relate to current or past service are recognised in profit or loss; and
- (b) Changes that relate to future service are recognised by adjusting the CSM or the loss component within the LRC as per the policy below.

For insurance contracts under the GMM, the following adjustments relate to future service and thus adjust the CSM:

- (a) Experience adjustments arising from premiums received in the period that relate to future service and related cash flows such as insurance acquisition cash flows and premium-based taxes;
- (b) Changes in estimates of the present value of future cash flows in the LRC, except those described in the following paragraph;
- (c) Differences between any investment component expected to become payable in the period and the actual investment component that becomes payable in the period, determined by comparing (i) the actual investment component that becomes payable in a period with (ii) the payment in the period that was expected at the start of the period plus any insurance finance income or expenses related to that expected payment before it becomes payable; and
- (d) Changes in the risk adjustment for non-financial risk that relate to future service.

Adjustments (a), (b), and (d) are measured using the locked-in discount rates as described in the section 'Interest accretion on the CSM' below.

For insurance contracts under the GMM, the following adjustments do not relate to future service and thus do not adjust the CSM:

- (a) Changes in the FCF for the effect of the time value of money and the effect of financial risk and changes thereof.
- (b) Changes in the FCF relating to the LIC;
- (c) Experience adjustments arising from premiums received in the period that do not relate to future service and related cash flows, such as insurance acquisition cash flows and premiumbased taxes; and
- (d) Experience adjustments relating to insurance service expenses (excluding insurance acquisition cash flows).

When no commitment is specified, the effect of all changes in assumptions that relate to financial risk and changes thereof on the FCF is recognised in insurance finance income or expenses.

For insurance contracts under the VFA, the following adjustments relate to future service and thus adjust the CSM:

(a) Changes in the Group's share of the fair value of the underlying items; and

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### 2. Material accounting policies (continued)

#### 2.15 Insurance and investment contracts (continued)

#### (f) Measurement (continued)

Subsequent measurement - Groups of contracts measured under the GMM and/or the VFA (continued)

Changes in fulfilment cash flows (continued)

- (b) Changes in the FCF that do not vary based on the returns of underlying items:
  - Changes in the effect of the time value of money and financial risks including the effect of financial guarantees;
  - (ii) Experience adjustments arising from premiums received in the period that relate to future service and related cash flows such as insurance acquisition cash flows and premium-based taxes;
  - (iii) Changes in estimates of the present value of future cash flows in the LRC, except those described in the following paragraph;
  - (iv) Differences between any investment component expected to become payable in the period and the actual investment component that becomes payable in the period, determined by comparing (i) the actual investment component that becomes payable in a period with (ii) the payment in the period that was expected at the start of the period plus any insurance finance income or expenses related to that expected payment before it becomes payable; and
  - (v) Changes in the risk adjustment for non-financial risk that relate to future service.

Adjustments (ii) to (v) are measured using the current discount rates.

For insurance contracts under the VFA, the following adjustments do not relate to future service and thus do not adjust the CSM:

- (a) Changes in the obligation to pay the policyholder the amount equal to the fair value of the underlying items;
- (b) Changes in the FCF that do not vary based on the returns of underlying items;
  - (i) Changes in the FCF relating to the LIC; and
  - (ii) Experience adjustments relating to insurance service expenses (excluding insurance acquisition cash flows).

The Group does not have any products with complex guarantees and does not use derivatives to economically hedge the risks.

Changes to the contractual service margin

For insurance contracts issued, at the end of each reporting period, the carrying amount of the CSM is adjusted by the Group to reflect the effect of the following changes:

- (a) The effect of any new contracts added to the group.
- (b) For contracts measured under the GMM, interest accrued on the carrying amount of the CSM.
- (c) Changes in the FCF relating to future service are recognised by adjusting the CSM. Changes in the FCF are recognised in the CSM to the extent the CSM is available. When an increase in the FCF exceeds the carrying amount of the CSM, the CSM is reduced to zero, the excess is recognised in insurance service expenses and a loss component is recognised within the LRC. When the CSM is zero, changes in the FCF adjust the loss component within the LRC with correspondence to insurance service expenses. The excess of any decrease in the FCF over the loss component reduces the loss component to zero and reinstates the CSM.
- (d) The effect of any currency exchange differences.

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## 2. Material accounting policies (continued)

#### 2.15 Insurance and investment contracts (continued)

#### (f) Measurement (continued)

Subsequent measurement - Groups of contracts measured under the GMM and/or the VFA (continued)

Changes to the contractual service margin (continued)

(e) The amount recognised as insurance revenue for services provided during the period determined after all other adjustments above.

For reinsurance contracts held, at the end of each reporting period, the carrying amount of the CSM is adjusted by the Group to reflect the effect of the following changes:

- (a) The effect of any new contracts added to the group.
- (b) Interest accreted on the carrying amount of the CSM.
- (c) Income recognised in profit or loss when the entity recognises a loss on initial recognition of an onerous group of underlying insurance contracts or on addition of onerous underlying insurance contracts to that group. A loss-recovery component is established or adjusted within the remaining coverage for reinsurance contracts held for the amount of income recognised.
- (d) Reversals of a loss-recovery component other than changes in the FCF of reinsurance contracts held.
- (e) Changes in the FCF, to the extent that the change relates to future service, unless the change results from a change in FCF allocated to a group of underlying insurance contracts that does not adjust the CSM for the group of underlying insurance contracts.
- (f) The effect of any currency exchange differences.
- (g) The amount recognised in profit or loss for insurance contract services received during the period, determined after all other adjustments above.

Income referred to in (c) above is calculated by multiplying the loss recognised on underlying insurance contracts by the percentage of claims on underlying insurance contracts that the Group expects to recover from the reinsurance contract held that is entered into before or at the same time as the loss is recognised on the underlying insurance contracts.

For the purposes of (c)–(e) above, when underlying insurance contracts are included in the same group with insurance contracts issued that are not reinsured, the Group applies a systematic and rational method of allocation to determine the portion of losses that relates to underlying insurance contracts.

Refer to the Reinsurance contracts held – Loss recovery component section below for loss-recovery component accounting.

The Group does not have any reinsurance contracts held measured under the GMM with underlying contracts measured under the PAA.

Interest accretion on the CSM:

Under the GMM, interest is accreted on the CSM using discount rates determined at initial recognition that are applied to nominal cash flows that do not vary based on the returns of underlying items (locked-in discount rates).

Adjusting the CSM for changes in the FCF relating to future service:

The CSM is adjusted for changes in the FCF measured applying the discount rates as specified above in the 'Changes in fulfilment cash flows' section.

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### 2. Material accounting policies (continued)

#### 2.15 Insurance and investment contracts (continued)

#### (f) Measurement (continued)

Subsequent measurement - Groups of contracts measured under the GMM and/or the VFA (continued)

Changes to the contractual service margin (continued)

Release of the CSM to profit or loss:

The amount of the CSM recognised in profit or loss for services in the period is determined by the allocation of the CSM remaining at the end of the reporting period over the current and remaining expected coverage period of the group of insurance contracts based on coverage units.

The coverage period is defined as a period during which the entity provides insurance contract services. Insurance contract services include coverage for an insured event (insurance coverage), the generation of an investment return for the policyholder, if applicable (investment-return service) for the contracts under the GMM, and the management of underlying items on behalf of the policyholder (investment-related service) for the contracts under the VFA. The period of investment-return service or investment-related service ends at or before the date when all amounts due to current policyholders relating to those services have been paid. Investment-return services are provided only when an investment component exists in insurance contracts or the policyholder has a right to withdraw an amount, and the Group expects these amounts to include an investment return that is achieved by the Group by performing investment activities to generate that investment return.

For contracts issued, the Group determines the coverage period for the CSM recognition as follows:

- (a) For life insurance contracts, the coverage period corresponds to the policy coverage for mortality risk for life insurance policies and longevity risk for deferred annuities; and
- (b) For insurance contracts with investment components, the coverage period corresponds to the period in which insurance or investment return and investment related services are expected to be provided.

The total number of coverage units in a group is the quantity of coverage provided by the contracts in the group over the expected coverage period. In instances where multiple services are provided to a policyholder, the coverage units are calculated based on each rider, but aggregated to produce the total contract's coverage units. The coverage units are determined at each reporting period-end prospectively by considering:

- (a) The quantity of benefits provided by contracts in the group;
- (b) The expected coverage duration of contracts in the group; and
- (c) The likelihood of insured events occurring, only to the extent that they affect the expected duration of contracts in the group.

The Group uses the amount that it expects the policyholder to be able to validly claim in each period if an insured event occurs at the basis for the quantity of benefits.

The Group determines coverage units as follows:

- (a) For products under the "Traditional life and interest sensitive without guarantees" category, coverage units are determined based on the policies' face values that are equal to the fixed death benefit amounts;
- (b) For products under the "Unit linked life and interest sensitive with guarantees" category, coverage units are based on the fixed death benefits amounts (during the insurance coverage period) plus policyholders' account values;
- (c) For products under the "Annuities" category that are in the accumulation phase, coverage units are based on policy size (i.e., the value of the accumulated funds). When they are in the annuitisation phase, coverage units are based on the annuity payout. The coverage units were summed (weights are 50%/50%).

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#### 2. Material accounting policies (continued)

#### 2.15 Insurance and investment contracts (continued)

#### (f) Measurement (continued)

Subsequent measurement - Groups of contracts measured under the GMM and/or the VFA (continued)

Changes to the contractual service margin (continued)

The Group reflects the time value of money in the allocation of the CSM to coverage units using discount rates that are applied to nominal cash flows that do not vary based on the returns of underlying items. For GMM contracts, these discount rates are determined at initial recognition, while for VFA contracts, current discount rates are applied.

For reinsurance contracts held, the CSM is released to profit or loss as services are received from the reinsurer in the period.

Coverage units for the proportionate term life reinsurance contracts are based on the insurance coverage provided by the reinsurer and are determined by the ceded policies' fixed face values taking into account new business projected within the reinsurance contract boundary.

The coverage period for these contracts is determined based on the coverage of all underlying contracts whose cash flows are included in the reinsurance contract boundary. Refer to the 'Contract boundary' section within this Note above.

Onerous contracts - Loss component:

When adjustments to the CSM exceed the amount of the CSM, the group of contracts becomes onerous and the Group recognises the excess in insurance service expenses and records it as a loss component of the LRC.

When a loss component exists, the Group allocates the following between the loss component and the remaining component of the LRC for the respective group of contracts, based on the ratio of the loss component to the FCF relating to the expected future cash outflows:

- (a) Expected incurred claims and expenses for the period;
- (b) Changes in the risk adjustment for non-financial risk for the risk expired; and
- (c) Finance income (expenses) from insurance contracts issued.

The amounts of loss component allocation in (a) and (b) above reduce the respective components of insurance revenue and are reflected in insurance services expenses.

Decreases in the FCF in subsequent periods reduce the remaining loss component and reinstate the CSM after the loss component is reduced to zero. Increases in the FCF in subsequent periods increase the loss component.

Reinsurance contracts held – Loss-recovery component:

A loss-recovery component is established or adjusted within the asset for remaining coverage for reinsurance contracts held for the amount of income recognised in profit or loss when the Group recognises a loss on initial recognition of an onerous group of underlying insurance contracts or on addition of onerous underlying insurance contracts to that group.

Subsequently, the loss-recovery component is adjusted to reflect changes in the loss component of an onerous group of underlying insurance contracts discussed in the Onerous contracts – Loss component section above. The loss-recovery component is further adjusted, if required, to ensure that it does not exceed the portion of the carrying amount of the loss component of the onerous group of underlying insurance contracts that the Group expects to recover from the group of reinsurance contracts held.

The loss-recovery component determines the amounts that are presented as a reduction of incurred claims recovery from reinsurance contracts held and are consequently excluded from the reinsurance expenses determination.

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## 2. Material accounting policies (continued)

#### 2.15 Insurance and investment contracts (continued)

## (f) Measurement (continued)

Initial and subsequent measurement - Groups of contracts measured under the PAA

The Group uses the PAA for measuring contracts with a coverage period of one year or less. The PAA eligibility test was applied to risk-attaching reinsurance contracts, and it was concluded that the PAA can also be used for such contracts.

For insurance contracts issued, insurance acquisition cash flows are deferred and recognised over the coverage period of contracts in a group.

For insurance contracts issued, on initial recognition, the Group measures the LRC at the amounts of premiums received, less any acquisition cash flows paid and any amounts arising from the derecognition of the prepaid acquisition cash flows asset and the derecognition of any other relevant pre-recognition cash flows.

For reinsurance contracts held, on initial recognition, the Group measures the remaining coverage at the amount of ceding premiums paid.

The carrying amount of a group of insurance contracts issued at the end of each reporting period is the sum of:

- (a) The LRC; and
- (b) The LIC, comprising the FCF related to past service allocated to the group at the reporting date

The carrying amount of a group of reinsurance contracts held at the end of each reporting period is the sum of:

- (a) The remaining coverage; and
- (b) The incurred claims, comprising the FCF related to past service allocated to the group at the reporting date.

For insurance contracts issued, at each of the subsequent reporting dates, the LRC is:

- (a) Increased for premiums received in the period, excluding amounts that relate to premium receivables included in the LIC;
- (b) Decreased for insurance acquisition cash flows paid in the period;
- (c) Decreased for the amounts of expected premiums received recognised as insurance revenue for the services provided in the period; and
- (d) Increased for the amortisation of insurance acquisition cash flows in the period recognised as insurance service expenses.

For reinsurance contracts held, at each of the subsequent reporting dates, the remaining coverage is:

- (a) Increased for ceding premiums paid in the period; and
- (b) Decreased for the amounts of ceding premiums recognised as reinsurance expenses for the services received in the period.

The Group does not adjust the LRC for insurance contracts issued and the remaining coverage for reinsurance contracts held for the effect of the time value of money as insurance premiums are due within the coverage of contracts, which is one year or less.

There are no investment components within insurance contracts issued and reinsurance contracts held that are measured under the PAA.

For contracts measured under the PAA, the LIC is measured similarly to the LIC's measurement under the GMM. The health insurance contracts typically have a settlement period of one year and less, and therefore the future cash flows are not adjusted for the time value of money. For property

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### 2. Material accounting policies (continued)

#### 2.15 Insurance and investment contracts (continued)

#### (f) Measurement (continued)

Initial and subsequent measurement - Groups of contracts measured under the PAA (continued)

and casualty and group life insurance contracts, future cash flows are adjusted for the time value of money since these insurance contracts sometimes have claims with a settlement period of over one year. Some of these insurance contracts permit the Group to sell (usually damaged) property acquired in settling a claim (salvage). The Group may also have the right to pursue third parties for payment of some or all costs (subrogation). The estimated cost of claims includes a deduction for the expected value of salvage and other recoveries.

If facts and circumstances indicate that a group of insurance contracts measured under the PAA is onerous on initial recognition or becomes onerous subsequently, the Group increases the carrying amount of the LRC to the amounts of the FCF determined under the GMM with the amount of such an increase recognised in insurance service expenses, and a loss component is established for the amount of the loss recognised. Subsequently, the loss component is remeasured at each reporting date as the difference between the amounts of the FCF determined under the GMM relating to the future service and the carrying amount of the LRC without the loss component. Where applicable, resulting changes in the loss component are disaggregated between insurance service expenses and insurance finance income or expenses for the effect of the time value of money, financial risk and effect of changes therein.

When a loss is recognised on initial recognition of an onerous group of underlying insurance contracts or on addition of onerous underlying insurance contracts to that group, the carrying amount of the asset for remaining coverage for reinsurance contracts held measured under the PAA is increased by the amount of income recognised in profit or loss and a loss-recovery component is established or adjusted for the amount of income recognised. The referred income is calculated by multiplying the loss recognised on underlying insurance contracts by the percentage of claims on underlying insurance contracts that the Group expects to recover from the reinsurance contract held that are entered into before or at the same time as the loss is recognised on the underlying insurance contracts.

When underlying insurance contracts are included in the same group with insurance contracts issued that are not reinsured, the Group applies a systematic and rational method of allocation to determine the portion of losses that relates to underlying insurance contracts.

Where applicable, changes in the loss-recovery component are disaggregated between net income from reinsurance contracts held (refer to note 2.15(g)) and insurance finance income or expenses for the effect of the time value of money, financial risk and effect of changes therein in proportion to the disaggregation applied to the changes in the underlying loss component.

The Group does not have any reinsurance contracts held measured under the PAA with underlying contracts measured under the GMM.

#### (g) Amounts recognised in comprehensive income

Insurance service result from insurance contracts issued

Insurance revenue

As the Group provides services under the group of insurance contracts, it reduces the LRC and recognises insurance revenue. The amount of insurance revenue recognised in the reporting period depicts the transfer of promised services at an amount that reflects the portion of consideration the Group expects to be entitled to in an exchange for those services.

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### 2. Material accounting policies (continued)

## 2.15 Insurance and investment contracts (continued)

## (g) Amounts recognised in comprehensive income (continued)

Insurance service result from insurance contracts issued (continued)

Insurance revenue (continued)

For contracts measured under the GMM and/or the VFA, insurance revenue comprises the following:

- Amounts relating to the changes in the LRC:
  - a) Insurance claims and expenses incurred in the period measured at the amounts expected at the beginning of the period, excluding:
    - amounts related to the loss component;
    - repayments of investment components and policyholder rights to withdraw an amount;
    - amounts of transaction-based taxes collected in a fiduciary capacity;
    - insurance acquisition expenses; and
    - amounts related to the risk adjustment for non-financial risk (see (b));
  - b) Changes in the risk adjustment for non-financial risk, excluding:
    - changes included in insurance finance income (expenses);
    - changes that relate to future coverage (which adjust the CSM); and
    - amounts allocated to the loss component;
  - c) Amounts of the CSM recognised in profit or loss for the services provided in the period;
  - d) Experience adjustments arising from premiums received in the period that relate to past and current service and related cash flows such as insurance acquisition cash flows and premium-based taxes; and
  - e) Other amounts, including any other pre-recognition cash flows assets derecognised at the date of initial recognition.
- Insurance acquisition cash flows recovery is determined by allocating the portion of premiums
  related to the recovery of those cash flows on the basis of the passage of time over the
  expected coverage of a group of contracts.

For groups of insurance contracts measured under the PAA, the Group recognises insurance revenue based on the passage of time over the coverage period of a group of contracts.

Insurance service expenses

Insurance service expenses include the following:

- (a) Incurred claims and benefits excluding investment components reduced by loss component allocations;
- (b) Other incurred directly attributable insurance service expenses, including amounts of any other pre-recognition cash flows assets (other than insurance acquisition cash flows) derecognised at the date of initial recognition;
- (c) Amortisation of insurance acquisition cash flows;
- (d) Changes that relate to past service (i.e. changes in the FCF relating to the LIC);
- (e) Changes that relate to future service (i.e. losses/reversals on onerous groups of contracts from changes in the loss components); and
- (f) Insurance acquisition cash flows assets impairment.

For contracts measured under the GMM and/or the VFA, amortisation of insurance acquisition cash flows is reflected in insurance service expenses in the same amount as insurance acquisition cash flows recovery reflected within insurance revenue as described above.

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#### 2. Material accounting policies (continued)

#### 2.15 Insurance and investment contracts (continued)

## (g) Amounts recognised in comprehensive income (continued)

Insurance service result from insurance contracts issued (continued)

Insurance service expenses (continued)

For contracts measured under the PAA, amortisation of insurance acquisition cash flows is based on the passage of time.

Other expenses not meeting the above categories are included in other operating expenses in the consolidated statement of income or loss.

Insurance service result from reinsurance contracts held

Net income (expenses) from reinsurance contracts held

The Group presents financial performance of groups of reinsurance contracts held on a net basis in net income (expenses) from reinsurance contracts held, comprising the following amounts:

- (a) Reinsurance expenses;
- (b) Incurred claims recovery;
- (c) Other incurred directly attributable insurance service expenses;
- (d) Changes that relate to past service changes in the FCF relating to incurred claims recovery;
- (e) Effect of changes in risk of reinsurer non-performance;
- (f) Amounts relating to accounting for onerous groups of underlying insurance contracts issued:
  - i. Income on initial recognition of onerous underlying contracts;
  - ii. Reinsurance contracts held under the GMM: reversals of a loss-recovery component other than changes in the FCF of reinsurance contracts held; and
  - iii. Reinsurance contracts held under the GMM: changes in the FCF of reinsurance contracts held from onerous underlying contracts.

Reinsurance expenses are recognised similarly to insurance revenue. The amount of reinsurance expenses recognised in the reporting period depicts the transfer of received services at an amount that reflects the portion of ceding premiums the Group expects to pay in exchange for those services.

For contracts measured under the GMM and/or the VFA, reinsurance expenses comprise the following amounts relating to changes in the remaining coverage:

- (a) Claims and other directly attributable expenses recovery in the period, measured at the amounts expected to be incurred at the beginning of the period, excluding:
  - Amounts allocated to the loss-recovery component;
  - Repayments of investment components;
  - Amounts related to the risk adjustment for non-financial risk (see (b));
- (b) Changes in the risk adjustment for non-financial risk, excluding:
  - Changes included in finance income (expenses) from reinsurance contracts held;
  - Changes that relate to future coverage (which adjust the CSM);
  - Amounts allocated to the loss-recovery component;
- (c) Amounts of the CSM recognised in profit or loss for the services received in the period; and
- (d) Experience adjustments arising from premiums paid in the period other than those that relate to future service.

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### 2. Material accounting policies (continued)

## 2.15 Insurance and investment contracts (continued)

#### (g) Amounts recognised in comprehensive income (continued)

Insurance service result from reinsurance contracts held (continued)

Net income (expenses) from reinsurance contracts held (continued)

For groups of reinsurance contracts held measured under the PAA, the Group recognises reinsurance expenses based on the passage of time over the coverage period of a group of contracts.

Ceding commissions that are not contingent on claims of the underlying contracts issued reduce ceding premiums and are accounted for as part of reinsurance expenses. Ceding commissions that are contingent on claims of the underlying contracts issued reduce incurred claims recovery.

#### Insurance finance income or expenses

Insurance finance income or expenses comprise the change in the carrying amount of the group of insurance contracts arising from:

- (a) The effect of the time value of money and changes in the time value of money; and
- (b) The effect of financial risk and changes in financial risk.

For contracts measured under the GMM, the main amounts within insurance finance income or expenses are:

- (a) Interest accreted on the FCF and the CSM; and
- (b) The effect of changes in interest rates and other financial assumptions.

For contracts measured under the VFA, insurance finance income or expenses comprise changes in the value of underlying items (excluding additions and withdrawals).

For contracts measured under the PAA, the main amounts within insurance finance income or expenses are:

- (a) Interest accreted on the LIC; and
- (b) The effect of changes in interest rates and other financial assumptions.

The Group disaggregate changes in the risk adjustment for non-financial risk between insurance service result and insurance finance income or expenses.

For the contracts measured under the VFA and the PAA, the Group includes all insurance finance income or expenses for the period in profit or loss (i.e. the profit or loss option (the PL option) is applied).

For the contracts measured using the GMM, except for those supported by investments measured at fair value through profit or loss, the OCI option is applied. The investments held by the Group that are used to support the GMM portfolio are typically measured at either amortised cost or at fair value through OCI, therefore the use of the OCI option results in the elimination of accounting mismatches with the associated assets. When the OCI option is applied, the impact of the change in discount rate is posted to the OCI. The difference between the liability measured on current rates and the liabilities measured on locked-in rates at any point in time represent the accumulation of amounts in OCI. Interest accreted on the BEL and CSM are also posted to the P&L for these portfolios.

Groups of insurance and reinsurance contracts, including the CSM, that generate cash flows in a foreign currency are treated as monetary items. Where these groups of insurance and reinsurance contracts generate cash flows in multiple currencies, the Group has opted to maintain the underlying cash flows in their transactional currencies. The risk adjustment is also denominated in multiple currencies reflecting the currencies of its related fulfilment cash flows. The CSM, loss component, and the loss recovery component within each insurance and reinsurance group is however assigned a single currency ("the CSM Currency") in order to operate the mechanics of

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### 2. Material accounting policies (continued)

## 2.15 Insurance and investment contracts (continued)

#### (g) Amounts recognised in comprehensive income (continued)

Insurance finance income or expenses (continued)

IFRS 17. This currency is determined separately for each insurance or reinsurance group based on the predominant currency in which the underlying cash flows are denominated.

The impact of adjusting the CSM, loss component, or loss recovery component in the CSM Currency due to changes in the exchange rate between the currencies of the underlying cash flows and the CSM Currency are accounted for as changes in financial risk – i.e., within effects of changes in interest rates and other financial assumptions. Applying IAS 21 at the end of the reporting period, the carrying amount of the group of insurance or reinsurance contracts (including the CSM, loss component, or loss recovery component) is translated into the functional currency at the closing rate, with the resulting impact presented as foreign exchange differences. Both the foreign exchange differences and changes in financial risk are accounted for within 'finance expenses from insurance contracts issued' for insurance contracts and 'finance income from reinsurance contracts held' for reinsurance contracts.

#### (h) Classification

The Group issues contracts that transfer insurance risk or financial risk or both. Insurance contracts are those contracts that transfer significant insurance risk. Such contracts may also transfer financial risk. As a general guideline, the Group defines as significant insurance risk the possibility of having to pay benefits on the occurrence of an insured event that are at least 10% more than the benefits payable on a present value basis if the insured event did not occur.

Investment contracts are those contracts that transfer financial risk with no significant insurance risk.

A number of insurance contracts contain a discretionary participation feature, which entitles the holder to receive, as a supplement to guaranteed benefits, additional benefits or bonuses:

- a) That are likely to be a significant portion of the total contractual benefits;
- b) Whose amount or timing is contractually at the discretion of the Group; and
- c) That are contractually based on:
  - (i) the performance of a specified pool of contracts or a specified type of contract;
  - (ii) realised and/or unrealised investment returns on a specified pool of assets held by the Group; or
  - (iii) the profit or loss of the Group, fund or other entity that issues the contract.

The terms and conditions of these contracts set out the basis for the determination of the amounts on which discretionary benefits are based and within which the Group may exercise its discretion as to the quantum and timing of their payments to contract holders, which will be subject to the advice of the Group's actuary or a locally appointed actuary.

### (i) Investment contracts

The Group issues investment contracts including deposit administration contracts and individual deferred annuity contracts. Premiums are recognised directly as liabilities. These liabilities are increased by credited interest or change in the unit prices and are decreased by policy administration fees, mortality and surrender charges and any withdrawals. Revenue consists of investment income and interest credited is treated as an expense.

#### (j) Reinsurance contracts held

Contracts entered into by the Group with reinsurers under which the Group is compensated for losses on one or more contracts issued by the Group and that meet the classification requirements for insurance contracts are classified as reinsurance contracts held.

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### 2. Material accounting policies (continued)

#### 2.15 Insurance and investment contracts (continued)

#### (j) Reinsurance contracts held (continued)

Contracts that do not meet these classification requirements are classified as financial assets. Insurance contracts entered into by the Group under which the contract holder is another insurer (inward reinsurance) are included with insurance contracts.

#### (k) Receivables and payables other than those for contracts under IFRS 17

Receivables and payables are recognised when due. These include amounts due to and from agents and brokers. If there is objective evidence that the receivable is impaired, the Group reduces the carrying amount of the receivable accordingly and recognises that impairment loss in the consolidated statement of income.

#### (I) Insurance finance reserve

The insurance finance reserve comprises the cumulative insurance finance income and expenses recognised in other comprehensive income. If the Group derecognises a contract without direct participation features as a result of a transfer to a third party or a contract modification, then any remaining amounts of accumulated other comprehensive income for the contract are reclassified to profit or loss as a reclassification adjustment.

#### 2.16 Financial liabilities

Financial liabilities in the consolidated statement of financial position comprise borrowings and repurchase agreements.

## (a) Borrowings

Borrowings are recognised initially at fair value, plus directly attributable transaction costs. After initial recognition, interest-bearing loans are subsequently measured at amortised cost using the effective interest rate (EIR) method. Gains and losses are recognised in the consolidated statement of income when the liabilities are derecognised as well as through the EIR amortisation process.

Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included in finance costs in the consolidated statement of income.

The Group derecognises a loan when its contractual obligations are discharged, cancelled or have expired. The Group also derecognises a loan when its terms are modified and the cash flows of the modified borrowing is substantially different, in which case a new loan based on the modified terms is recognised at fair value. On derecognition of the loan, the difference between the carrying amount extinguished and the consideration paid (including any non-cash assets transferred or liabilities assumed) is recognised in the consolidated statement of income.

Borrowing costs that are directly attributable to the acquisition, construction or production of a qualifying asset (i.e. an asset that necessarily takes a substantial period of time to get ready for its intended use or sale) are capitalised.

### (b) Repurchase agreements

Securities sold under agreements to repurchase (repurchase agreements) are treated as collateralised financing transactions. The difference between the sale and repurchase price is treated as interest and accrued over the life of the agreements using the EIR method.

## 2.17 Taxation

Taxation in the consolidated statement of income comprises current and deferred income tax.

Current income tax charges are based on taxable profits for the year, which differ from the profit before tax reported because it excludes items that are taxable or deductible in other years, and items that are never taxable or deductible. The Group's liability for current tax is calculated at tax rates that have been enacted or substantively enacted at the date of the consolidated statement of financial position.

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### 2. Material accounting policies (continued)

## 2.17 Taxation (continued)

Deferred income tax is provided in full, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements. Currently enacted or substantively enacted tax rates are used in the determination of deferred income tax.

Deferred tax assets are recognised to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilised.

Deferred tax is charged or credited to the consolidated statement of income, except where it relates to items charged or credited to the consolidated statement of comprehensive income, in which case, deferred tax is also dealt with in the consolidated statement of comprehensive income.

#### 2.18 Employee benefits

#### (a) Pension plans

The Group operates a number of defined benefit and defined contribution plans, the assets of which are held in separate trustee-administered funds. The plans are generally funded by payments from employees and by the relevant Group companies after taking account of the recommendations of the external qualified actuaries.

The plans are governed by trust/fund deeds and rules and are administered in accordance with the laws of the jurisdiction in which the plan resides. Responsibility for the governance of the plans, including investment strategies, lies with the Board of Trustees/Foundation.

A defined benefit plan is a pension plan that defines an amount of pension benefit that an employee will receive on retirement, usually dependent on one or more factors such as age, years of service and compensation. A defined contribution plan is a pension plan under which the Group pays fixed contributions into a separate entity. The Group has no legal or constructive obligations to pay further contributions if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current or prior periods.

The asset or liability recognised in the consolidated statement of financial position in respect of defined benefit pension plans is the present value of the defined benefit obligation at the consolidated statement of financial position date less the fair value of plan assets. Plan assets exclude any insurance contracts issued by the Group.

For defined benefit plans, the pension accounting costs are assessed using the projected unit credit method. Under this method, the cost of providing pensions is charged to the consolidated statement of income so as to spread the regular cost over the service lives of employees in accordance with the advice of a qualified actuary, who carries out full valuations of the plans every three years. The pension obligation is measured as the present value of the estimated future cash outflows using interest rates of government securities which have terms to maturity approximating the terms of the related liability. Remeasurements of the net defined benefit liability, which comprise actuarial gains and losses and the return on plan assets (excluding interest), are recognised immediately through other comprehensive income in the consolidated statement of comprehensive income.

The defined benefit plans mainly expose the Group to actuarial risks such as investment risk, interest rate risk and longevity risk.

The Group's contributions to the defined contribution pension plans are charged to the consolidated statement of income in the year to which they relate.

## (b) Post-retirement medical benefit obligations

The Group's subsidiaries in Trinidad and Tobago and the Dutch Caribbean provide post-retirement medical benefits to its permanent employees who retire from active service, their spouses and their dependents. The entitlement to these benefits is based on the employee remaining in service up to retirement age or leaving service due to ill health. The expected costs of these benefits are accrued over the period of employment, using a methodology similar to that for defined benefit plans.

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### 2. Material accounting policies (continued)

#### 2.18 Employee benefits (continued)

#### (b) Post-retirement medical benefit obligations (continued)

All actuarial gains and losses are recognised immediately through other comprehensive income in the consolidated statement of comprehensive income. External qualified actuaries carry out a valuation of these obligations.

## (c) Cash-based long-term performance incentive plan

The Group operates a cash-based long-term performance incentive plan for eligible executives. Accruals are made annually based on the ultimate expected payments to eligible executives.

## (d) Employee share ownership plan ('ESOP')

The employees of subsidiaries incorporated in Trinidad and Tobago have the option to receive their bonuses in cash and/or ordinary shares of the company purchased on the open market, in accordance with the terms outlined in the Trust Deed governing an approved ESOP. The Group recognises an expense within staff costs when bonuses are awarded.

#### (e) Bonus plans

The Group recognises a liability and an expense for bonuses based on a formula that takes into consideration the profit attributable to the Group's shareholders after certain adjustments. The Group recognises a provision where contractually obligated or where there is a past practice that has created a constructive obligation.

#### 2.19 Provisions

Provisions are made when the Group has a present legal or constructive obligation as a result of past events, for which it is more likely than not that an outflow of resources will be required to settle the obligation, and the amount has been reliably estimated. Provisions are not recognised for future operating losses. Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations is small.

#### 2.20 Revenue recognition

Revenue comprises the fair value for services rendered after eliminating revenue within the Group. Revenue is recognised as follows:

#### (a) Insurance revenue

Insurance revenue is recognised in accordance with the requirements of IFRS 17 as laid out in Note 2.15.

## (b) Investment income

Interest income is recognised using the effective interest method. Interest income is calculated by applying the effective interest rate method to the gross carrying amount of financial assets, except for:

- Purchased or originated credit-impaired financial assets, for which the credit-adjusted effective interest rate is applied to the amortised cost of the financial asset.
- Financial assets that are not purchased or originated credit-impaired but have subsequently become credit-impaired, for which interest revenue is calculated by applying the effective interest rate to their amortised cost i.e. net of the expected credit loss provision.

Dividend income is recognised when the right to receive payment is established.

## (c) Rental Income

Rental income is recognised on an accrual basis.

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### 2. Material accounting policies (continued)

#### 2.20 Revenue recognition (continued)

## (d) Realised and unrealised investment gains and losses

Realised and unrealised gains and losses on investments measured at amortised cost or fair value through profit or loss are recognised in the consolidated statement of income in the period in which they arise.

Unrealised gains and losses on investment securities measured at fair value through other comprehensive income are recognised in other comprehensive income. On derecognition, debt securities gains and losses accumulated in other comprehensive income are reclassified to the consolidated statement of income.

## (e) Commission income

Commissions are recognised on the accrual basis.

#### (f) Fee income

Fees are earned from fronting contracts, the management of the assets of the segregated funds and deposit administration funds and from general policy administration and surrenders. Fees are recognised in the period in which the services are rendered.

For the asset management companies in the Group, portfolio, asset management fees and other management advisory and service fees are recognised based on the applicable service contracts over the period in which the service is provided. Management fees and commissions arising from negotiating, or participating in the negotiation of a transaction for a third party are recognised on completion of the underlying transaction.

## 2.21 Leases

At inception of a contract, the Group assesses whether a contract is, or contains a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Group assesses whether:

- the contract involves the use of an identified asset. This may be specified explicitly or implicitly, and should be physically distinct or represent substantially all of the capacity of a physically distinct asset. If the supplier has a substantive substitution right, then the asset is not identified;
- the Group has the right to obtain substantially all of the economic benefits from use of the asset throughout the period of use; and
- the Group has the right to direct the use of the asset. The Group has this right when it has the decisionmaking rights that are most relevant to changing how and for what purpose the asset is used.

### The Group as a lessee

The Group mainly leases various office space, motor vehicles and equipment used in its operations. Rental contracts for these leases are typically made for fixed periods but may have extension options, which is described below. Some contracts contain lease and non-lease components, which are accounted for as separate components based on the stand-alone prices stated in the contracts.

Lease terms are negotiated on an individual basis and contain a wide range of different terms and conditions. The lease agreements do not impose any covenants and the leased assets may not be used as security for borrowing purposes.

The Group applies a single recognition and measurement approach to all leases, except for short-term leases and leases of low-value assets. At lease commencement date, the Group recognises a right-of-use asset and a lease liability in the consolidated statement of financial position.

The right-of-use asset is initially measured at cost, which comprises the initial measurement of the lease liability, any initial direct costs incurred by the Group, an estimate of any costs to dismantle and remove the asset at the end of the lease, and any lease payments made in advance of the lease commencement date (net of any incentives received). Subsequent to initial measurement, the right-of-use asset is depreciated

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#### 2. Material accounting policies (continued)

#### 2.21 Leases (continued)

on a straight-line basis from the lease commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term. If the Group is reasonably certain to exercise a purchase option, the right-of-use asset is depreciated over the underlying asset's useful life. The Group also assesses the right-of-use asset for impairment when such indicators exist. The Group does not revalue any of its right-of-use assets.

The lease liability is initially measured at the present value of the lease payments that are not paid at the lease commencement date, discounted using the interest rate implicit in the lease. If the interest rate implicit in the lease cannot be readily determined, the lessee's incremental borrowing rate is used, being the rate the individual lessee would have to pay to borrow the funds necessary to obtain an asset of similar value to the right-of-use asset in a similar economic environment with similar terms, security and conditions. Lease payments included in the measurement of the lease liability comprise the following:

- fixed lease payments (including in-substance fixed payments), less any lease incentives;
- variable lease payments that depend on an index or rate, initially measured using the index or rate at the commencement date;
- lease payments in an optional renewal period if the Group is reasonably certain to exercise an extension option; and
- penalty payments for early termination of a lease unless the Group is reasonably certain not to terminate early.

The lease liability is subsequently measured by increasing the carrying amount to reflect interest on the lease liability (using the effective interest method) and by reducing the carrying amount to reflect lease payments made.

The Group remeasures the lease liability when there is a change in future lease payments arising from a change in an index or rate, or if the Group changes its assessment of whether it will exercise an extension or termination option. Extension and termination options are included in a number of leases across the Group. These are used to maximise operational flexibility in terms of managing the assets used in the Group's operations. The majority of extension and termination options held are exercisable only by the Group and not by the respective lessor. When the lease liability is remeasured, a corresponding adjustment is made to the carrying amount of the right-of-use asset, or is recorded in the consolidated statement of income if the carrying amount of the right-of-use asset has been reduced to zero.

Variable lease payments that do not depend on an index or a rate are not included in the measurement of the lease liability and the right-of-use asset. The related payments are recognised as an expense in the period in which the event or condition that triggers those payments. The Group did not have any variable lease payments that do not depend on an index or a rate for the period ended 31 December 2023 (2022: nil).

The Group applies the short-term lease recognition exemption to its short-term leases i.e., those leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option. It also applies the lease of low-value assets to leases that are considered to be low value. The Group recognises the lease payments associated with these leases as an expense on a straight line basis over the lease term.

The Group as a lessor

The Group leases out its investment properties. The Group has classified these leases as operating leases, because they do not transfer substantially all of the risks and rewards incidental to the ownership of the assets. Rental income arising is accounted for on a straight-line basis over the lease term and is included in other income in the consolidated statement of income.

#### 2.22 Dividend distributions

Dividend distributions to the Company's shareholders are recognised as an appropriation in the Group's consolidated financial statements in the period in which the dividends are approved by the Group's Board of Directors.

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### 2. Material accounting policies (continued)

#### 2.23 Other finance charges

Finance charges are recognised as an expense in the period in which they are incurred except to the extent that they are capitalised when directly attributable to the acquisition, construction or production of an investment property or in developing properties for sale.

## 2.24 Earnings per share

Basic earnings per share is calculated by dividing profit or loss attributable to ordinary equity holders of the company by the weighted average number of ordinary shares outstanding during the period.

#### 2.25 Assets under management

The Group provides custody and trustee discretionary investment management services to third parties. Such assets under management represent the managed funds administered by the Trust company.

#### 2.26 Subscriptions and redemptions on mutual funds portfolio

- (a) Subscriptions Units relating to the various pools of mutual funds consolidated in the Group's financial statements could be subscribed based on the net asset value per unit of the underlying funds determined on each business day.
- (b) Distributions The net income and net realised capital gains of the various pools of mutual funds are calculated and accrued to the investor daily and distributed monthly. Investors have the option either to receive a cash distribution or to reinvest income distributions into units at the prevailing subscription price as at the date of distribution.
- (c) Redemptions Units relating to the various pools of mutual funds consolidated in the Group's financial statements are redeemed at a price per unit based on the net asset value of the underlying funds published on the date that the request is made.

## 2.27 Comparative information

Where necessary, comparative data has been adjusted to conform with changes in presentation in the current year.

- In prior years, investment securities of mutual fund unit holders (2022: \$1,741,039,000; 2021: \$1,762,312,000) and cash and cash equivalents of mutual fund unit holders (2022: \$144,389,000; 2021: \$304,362,000) were presented separately on the consolidated statement of financial position. In 2023, these figures have been reclassified to investment securities and cash and cash equivalents respectively and the comparatives restated to align with the Group's accounting policy in Note 2.2(c).
  - The Group will continue to disclose the investment securities of mutual fund unit holders and cash and cash equivalents of mutual fund unit holders balances in the Notes to the consolidated financial statements.
- 2. In accordance with the transition requirements of IFRS 17, the Group is exempted from disclosing the impact of the adjustment arising from the implementation of IFRS 17 on each financial statement line item affected and on earnings per share for the current period and for each prior period presented. Although exempted, the Group has presented the adjustments to the 31 December 2021 consolidated statement of financial position in Note 2.1.

#### 3. Critical accounting estimates and judgements in applying accounting policies

The Group makes estimates and assumptions that may affect the reported amounts of assets and liabilities during the succeeding financial year. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

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#### 3. Critical accounting estimates and judgements in applying accounting policies (continued)

#### (a) Insurance contracts

## Definition and classification

Definition and classification determines whether contracts are in the scope of IFRS 17 and, for contracts determined to be in scope of IFRS 17, what measurement model is applicable.

Determining whether a contract issued accepts significant insurance risk and, similarly, whether a reinsurance contract held transfers significant insurance risk requires judgement. Refer to Note 2.15(b) which gives details on how the Group determines the classification of insurance products with investment components as insurance or investment contracts.

Determining whether a contract issued that does not transfer significant insurance risk meets the definition of an investment contract with discretionary participation features requires judgement. The Group does not issue any investment contracts with discretionary participation features.

Determining whether contracts that were determined to be in the scope of IFRS 17 meet the definition of an insurance contract with direct participation features requires judgement:

- a) Whether the pool of underlying items is clearly identified;
- b) Whether amounts that an entity expects to pay to the policyholders constitute a substantial share of the fair value returns on the underlying items; and
- c) Whether the Group expects the proportion of any change in the amounts to be paid to the policyholders that vary with the change in fair value of the underlying items to be substantial.

Significant judgement is applied to determine whether the proportion to be paid by the Group to life contract policyholders and to direct participating contract policyholders is substantial.

The Group applies the PAA to some insurance contracts with a coverage period of more than one year. The eligibility assessment involved significant judgement on whether the application of the PAA will produce a measurement of the LRC that would not differ materially from the one that would be produced applying the GMM.

Several subsidiaries in the Group act as agents in relation to the insurance contract services being provided by other parties via fronting arrangements. Where the Group has determined that it retains no credit or insurance risk on these contracts, the assets and liabilities arising out of these arrangements are not accounted for under IFRS 17, but are instead accounted for under the relevant IFRS Accounting Standard. Where the Group retains insurance or credit risk, these arrangements are accounted for as 100% reinsured contracts.

#### Unit of account

Judgement is involved in combination of insurance contracts and separation of distinct components, however the Group neither separated components of its insurance contracts nor combined any insurance contracts.

Judgements involved in the identification of portfolios of contracts, as required by paragraph 14 of IFRS 17 (that is, having similar risks and being managed together) are not an area of significant judgement for the Group. This is due to the Group historically managing its insurance and reinsurance portfolios in a way that, consistent with regulatory considerations, clearly distinguishes groups of products by their associated risks.

Judgement is required in aggregating insurance contracts issued on initial recognition into groups of onerous contracts, groups of contracts with no significant possibility of becoming onerous and groups of other contracts. A similar grouping assessment is required for reinsurance contracts held.

For contracts measured under the PAA, the assessment of the likelihood of adverse changes in applicable facts and circumstances is an area of judgement.

For insurance contracts issued measured under the PAA, management judgement is required to assess whether facts and circumstances indicate that a group of contracts has become onerous. Further, judgement is required to assess whether facts and circumstances indicate any changes in the onerous

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### 3. Critical accounting estimates and judgements in applying accounting policies (continued)

#### (a) Insurance contracts (continued)

#### Unit of account (continued)

group's profitability and whether any loss component remeasurement is required. In 2022 and 2023, the Group did not identify any facts or circumstances that might have indicated that a group of contracts measured under the PAA had become onerous. All contracts measured by the Group in 2022 and 2023 under the PAA were determined to be non-onerous on initial recognition.

#### Measurement - Fulfilment cash flows

The concept of a contract boundary is used to determine which future cash flows should be considered in the measurement of a contract in the scope of IFRS 17. Judgement is involved to determine when the Group is capable of repricing the entire contracts to reflect the reassessed risks, when policyholders are obliged to pay premiums and when premiums reflect risks beyond the coverage period. Only those liabilities or assets relating to expected premiums or claims driven by substantive rights and obligations are recognised within the boundary of the insurance contract. The Group applied judgement to the determination of the contract boundaries of several deferred annuity products with guaranteed annuitisation rates.

The Group uses judgement to determine which cash flows within the boundary of insurance contracts are those that relate directly to fulfilment of the contract. The Group performs regular expense studies and uses judgement to determine the extent to which fixed and variable overheads are directly attributable to fulfilling insurance contracts. Refer to Note 3(d).

#### Financial performance

The Group applied significant judgements in the following aspects of the determination of the CSM amounts that were recognised in profit or loss in 2023 and 2022:

- a) For individual life GMM contracts without any accumulating Fund coverage units are determined based on the quantity of benefits provided via the Face Amount of the coverage.
- b) For individual life contracts that have an accumulated Fund Balance, coverage units are determined based on the quantity of benefits provided via the Face Amount of the coverage plus the Fund Value.
- c) For annuity contracts that are still in the accumulation phase, coverage units are determined based on the value of the fund accumulated to date.
- d) For annuity contracts that are in the annuitisation phase, coverage units are determined based on the value of expected annuity payout.

In performing the above determination, management applied judgement that might significantly impact the CSM carrying values and amounts of the CSM allocation recognised in profit or loss for the period.

## (b) Discount rates

A mix of the bottom-up and top-down approaches was applied in the determination of the discount rates for different territories.

The bottom-up approach was used to derive the discount rate for the cash flows of all territories except for the Netherland Antilles. Under this approach, the discount rate is determined as the government yield curve for the relevant territory, which is adjusted for a credit risk premium and an illiquidity premium. The credit risk premium is quantified by finding the average spread between the government yield curve and that of the US Treasury on the assumption that the US Treasury yield curve is risk free. The illiquidity premium is determined by differences in liquidity characteristics between the financial assets used to derive the government yield and the relevant liability cash flows, as illustrated by government bond bidask spreads. The government yield curve and the relevant liability are denominated in the same currency as the product being measured for the portfolios denominated in Trinidad & Tobago dollars and Jamaican dollars, with the Trinidad & Tobago curve used as a proxy for portfolios denominated in all other currencies. Given the limited term of the government yield curves, for the unobservable period, the yield curve was interpolated between an ultimate rate and the last observable point using the Smith-Wilson method.

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### 3. Critical accounting estimates and judgements in applying accounting policies (continued)

#### (b) Discount rates (continued)

The top-down approach was used to derive the discount rate for the cash flows within the Netherland Antilles. One curve was used for Curacao and Aruba due to the similarities in corporate and retail interest rates, the interconnectedness of the islands, identical exchange rate regimes and similar statuses within the Dutch Kingdom. Under this approach, the discount rate is determined based on a combination of a local currency yield curve and a US Treasury yield curve, in keeping with the standard financial profile for life insurance portfolios in the Dutch Caribbean. For the local currency yield curve, observations of interest rates within the Dutch Caribbean market were used as a starting point. The observations included time deposit rates from commercial banks, interest rates on commercial loans, and mortgage interest rates from various financial institutions. Given that there is no active secondary market for local investments, a specified Illiquidity Premium was not considered necessary. The US Treasury curve represents a risk free curve therefore no credit spreads were deducted. An Illiquidity Premium was added to this curve to account for the lesser liquidity of the Group's insurance portfolio versus US Treasury investments.

Observable market information was used from 2010 to capture the low interest environment that much of the world, including the Caribbean, has been in since the 2008 financial crisis. Going back further than this point was considered inappropriate as it is not reflective of the current economic environment.

Cash flows varying based on underlying items are discounted using a discount rate that reflects the variability of the underlying assets. Insurance contracts with direct participating features include investment components where cash flows vary based on the return of investment assets. The cash flows arising from the investment component are discounted using the expected return of the assets supporting the investment component. There are limited financial guarantees in these products. The liabilities associated with these guarantees are measured using a market consistent deterministic interest scenario.

The weighted average yield curves used to discount the estimates of future cash flows that do not vary based on the returns of the underling items are as follows:

	As at 31 December 2023				As at 31 De	cember 2022		
	1 year	5 years	10 years	20 years	1 year	5 years	10 years	20 years
Traditional life and interest sensitive without guarante	es							
- Trinidad & Tobago	2.0%	3.8% - 6.8%	7.2% - 7.6%	6.0% - 7.3%	1.1%	3.2% - 6.7%	6.8% - 6.9%	6.8%
- Jamaica	6.4%	8.0%	9.2%	10.5%	4.7%	7.3%	8.1%	10.5%
- Dutch Caribbean	3.6% - 3.7%	4.0% - 4.7%	5.0% - 6.0%	5.6% - 6.2%	3.1%	4.4%	5.5%	5.4%
Annuities								
- Trinidad & Tobago	2.4%	4.2% - 7.2%	7.6% - 7.9%	6.4% - 7.7%	1.5%	3.6% - 7.0%	7.2%	7.2%
- Jamaica	7.2%	8.8%	10.1%	11.4%	5.5%	7.2%	8.9%	11.3%
- Dutch Caribbean	3.6% - 3.7%	4.0% - 4.7%	5.0% - 6.0%	5.6% - 6.2%	3.1%	4.4%	5.5%	5.4%
Unit linked life and interest sensitive with guarantees								
- Trinidad & Tobago	5.2% - 6.9%	4.5% - 7.7%	5.4% - 7.8%	5.5% - 7.6%	4.9% - 7.1%	4.8% - 7.6%	5.5% - 8.8%	5.5% - 9.1%
- Jamaica	6.0%	7.6%	8.8%	10.1%	4.3%	6.9%	7.7%	10.1%
- Dutch Caribbean	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Property and casualty								
- Trinidad & Tobago	2.5% - 4.7%	5.1% - 6.5%	0.0%	0.0%	1.5% - 3.8%	4.9% - 5.7%	0.0%	0.0%
- Jamaica	7.2%	8.1%	0.0%	0.0%	6.0%	6.5%	0.0%	0.0%
- Dutch Caribbean	4.1%	3.8%	0.0%	0.0%	3.1%	4.1%	0.0%	0.0%

## (c) Estimates of future cash flows to fulfil insurance contracts

Included in the measurement of each group of contracts in the scope of IFRS 17 are all the future cash flows within the boundary of each group of contracts. The estimates of these future cash flows are based on probability weighted expected future cash flows. The Group estimates which cash flows are expected and the probability that they will occur as at the measurement date. In making these expectations, the Group uses information about past events, current conditions and forecasts of future conditions. The Group's estimate of future cash flows is based on a best estimate deterministic scenario that specifies the amount, timing and probability of cash flows.

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### 3. Critical accounting estimates and judgements in applying accounting policies (continued)

#### (c) Estimates of future cash flows to fulfil insurance contracts (continued)

Expenses related cash flows are determined at a cohort level and are allocated on a systematic basis similar to the activity based costing method. The Group has determined that this method results in a systematic and rational allocation. Similar methods are consistently applied to allocate expenses of a similar nature. Acquisition cash flows and expenses of an administrative policy maintenance nature are allocated to groups of contracts based on the number of contracts initiated for the period, and in force for the period, respectively. Claims settlement related expense are allocated based on the number of claims incurred.

For the long-term insurance contracts without investment components, uncertainty in the estimation of future claims and benefit payments and premium receipts arises primarily from the unpredictability of long-term changes in the mortality rates, the variability in the policyholder behaviour and uncertainties regarding future inflation rates and expenses growth.

Uncertainty of future claims and benefit payments arises primarily from the variability in policyholder behaviour. The interest rate guarantee embedded in insurance contracts was measured using a best estimate deterministic scenario, representing the most likely future interest rate environment.

For the short-term insurance contracts, uncertainty in the estimation of future claims and benefit payments arises primarily from the severity and frequency of claims and uncertainties regarding future inflation rates leading to claims and claims-handling expenses growth.

Assumptions used to develop estimates about future cash flows are reassessed at each reporting date and adjusted where required.

#### (d) Methods used to measure the risk adjustment for non-financial risk

The risk adjustment for non-financial risk is the compensation that is required for bearing the uncertainty about the amount and timing of cash flows that arises from non-financial risk as the insurance contract is fulfilled. Because the risk adjustment represents compensation for uncertainty, estimates are made on the degree of diversification benefits and expected favourable and unfavourable outcomes in a way that reflects the Group's degree of risk aversion. The Group estimates an adjustment for non-financial risk separately from all other estimates.

For insurers within the Life, Health, and Pensions Segment, the risk adjustment was calculated on a full contract basis, thereby considering risks that may emerge over the entire life of the insurance contract. Given the long-term nature of the related risks, this approach is appropriate to capture the uncertainty embedded in the underlying contracts, without adding the complexity of performing projections on an annual basis. The risk adjustment is further calculated at a coverage level in accordance with the related risk profile, and then aggregated up to profitability groups, cohorts, and portfolios. To determine the variability of the reserves, the risk margin approach was used.

With the risk margin approach, the risk adjustment is determined by calculating and combining explicit risk margins for non-financial risks as outlined in guidance provided by the Central Bank of Trinidad and Tobago and the Financial Services Commission of Jamaica, with reasonable adjustments applied by long-term insurers in the Dutch Caribbean as may be suitable for their territories. Quantification of the confidence level is done using a quantile technique based on an underlying normal probability distribution assumption for the future cash flows. The Group's weighted average confidence level corresponding to the results of this technique was 77% (2022: 81%). The confidence levels by territory were as follows: Trinidad and Tobago life insurance subsidiaries – 76% (2022: 76%), Jamaican life insurance subsidiary – 75% (2022: 85%), Dutch Caribbean life insurance subsidiaries – 82% (2022: 86%). Consideration of the amount of diversification benefit is done at the entity level reflecting the diversification in contracts sold across portfolios as this reflects the potential for risk reduction when the entity has a diversified portfolio of insurance contracts.

For insurers in the Property and Casualty Segment, the risk adjustment was calculated on a one-year basis given the short-term nature of the contracts in this segment. These calculations are performed at a Line of Business level, which is effectively equivalent to a portfolio, summed for all territories. The risk adjustment is then allocated to the various territories on a basis proportional to the discounted present

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## 3. Critical accounting estimates and judgements in applying accounting policies (continued)

#### (d) Methods used to measure the risk adjustment for non-financial risk (continued)

value of future cash flows. To determine the variability of the reserves for property and casualty contracts, the Group used the Overdispersed-Poisson (ODP) Bootstrap approach. The ODP Bootstrap approach is widely used in the Property & Casualty industry for estimating loss reserve variability. The Group used this approach to replicate the paid and incurred chain-ladder methods. The various portfolios were analysed using aggregated loss triangles up to a particular accident year that combined the various territories for which valuations are carried out. The confidence level range was 70% to 75%.

The methods and assumptions used to determine the risk adjustment for non-financial risk were not changed in 2023 and 2022.

#### (e) Business model assessment

Classification and measurement of financial assets depend on the results of the SPPI and the business model test. The Group determines the business model at a level that reflects how groups of financial assets are managed together to achieve a particular business objective. This assessment includes judgement reflecting all relevant evidence including how the performance of the assets is evaluated and their performance measured, the risks that affect the performance of the assets and how these are managed and how the managers of the assets are compensated. The Group monitors financial assets measured at amortised cost or fair value through other comprehensive income that are derecognised prior to their maturity to understand the reason for their disposal and whether the reasons are consistent with the objective of the business for which the asset was held. Monitoring is part of the Group's continuous assessment of whether the business model for which the remaining financial assets are held continues to be appropriate and if it is not appropriate whether there has been a change in business model and so a prospective change to the classification of those assets. Factors considered by the Group's business units in determining the business model for a group of assets are disclosed in Note 2.9(b).

Effective 1 January 2023, the Group's Jamaican life insurance subsidiary changed its business model where certain financial assets backing its life and annuity portfolios, previously classified as amortised cost and fair value through other comprehensive income, were reclassified to the fair value through profit or loss category which represents how these financial assets are managed.

The change in business model was determined by senior management as a result of external and internal changes, which were significant to the Group's Jamaican life insurance operations and demonstrable to external parties in accordance with IFRS 9, Financial Instruments. This change was supported by the implementation of several strategies which materially affected the operations of the life entity, were demonstrable to external parties, and resulted in material changes to risk management, solvency, and investment strategy of the Jamaican entity.

The Group recognised a fair value gain of \$174 million in the consolidated statement of income as a result of the business model change. The carrying value of the investment securities reclassified from amortised cost and fair value through other comprehensive income to fair value through profit or loss are disclosed in Note 4.2.3(f) (Reclassification line).

### (f) Fair valuation of financial assets

The fair value of financial assets that are not traded in an active market is determined by using an internally developed bond valuation model. Assumptions used in this model are validated and periodically reviewed internally by qualified personnel. Where applicable, data is calibrated to ensure that outputs reflect actual data and comparative market prices. Changes in assumptions used in valuations could affect reported fair value of financial assets. Key assumptions are based on current market yields. At 31 December 2023, the carrying amount of financial assets that were fair valued using an internally developed bond valuation model was \$12.0 billion (2022: \$9.3 billion). The following table shows the effect on the profit or loss and fair value reserve to changes in the market yields.

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#### 3. Critical accounting estimates and judgements in applying accounting policies (continued)

#### (f) Fair valuation of financial assets (continued)

	Effect on fair value reserve		Effect consolidate	
	2023 \$'000	2022 \$'000	2023 \$'000	2022 \$'000
For the Trinidadian subsidiaries:				
1% increase in market yields	(40,776)	(35,676)	(12,828)	(11,811)
1% decrease in market yields	43,020	36,684	14,210	13,114
For the Jamaican subsidiaries:				
2% increase in market yields	(181,870)	(273,865)	(273,449)	(38,897)
2% decrease in market yields	221,080	350,887	356,686	51,764
For the Dutch Caribbean subsidiaries:				
1% increase in market yields	(112,530)	(101,983)	(298)	(378)
1% decrease in market yields	129,690	117,237	309	392

#### (g) Impairment losses on financial assets

The measurement of ECL allowance for financial assets measured at amortised cost and fair value through other comprehensive income requires judgement, in particular, the estimation of the amount and timing of future cash flows and collateral values when determining impairment losses and the assessment of a significant increase in credit risk. These estimates are driven by a number of factors, changes in which can result in different levels of allowances.

The Group's expected credit loss calculations are outputs of models with a number of underlying assumptions regarding the choice of variable inputs and their interdependencies. Elements of the expected credit loss models that are considered accounting judgements and estimates include:

- The Group's criteria for assessing if there has been a significant increase in credit risk and so allowances for financial assets should be measured on a lifetime expected credit loss basis and the qualitative assessment
- · The segmentation of financial assets when their ECL is assessed on a collective basis
- · Development of ECL models, including the various formulas and the choice of inputs
- Use of macroeconomic data for internal credit ratings and outlooks, to derive associated probabilities
  of default as prescribed by external rating agencies such as Standard & Poor's and Moody's
- Development of forward-looking scenarios probability weighted based on macroeconomic trends and expectations
- Determination of associations between macroeconomic scenarios and, economic inputs and the effect on probabilities of default, exposure at default and loss given default

The Group regularly reviews its internal models in the context of actual loss experience and adjusts when necessary.

## Forward-looking macroeconomic variables

The estimation and application of forward-looking information requires significant judgement. PD, LGD and EAD inputs used to estimate Stage 1 and Stage 2 credit loss allowances are modelled based on the macroeconomic variables (or changes in macroeconomic variables) that are most closely correlated with credit losses in the relevant portfolio. The estimation of ECL on 12-month ECL and Lifetime ECL is a discounted probability-weighted estimate that considers three future macroeconomic scenarios, with macroeconomic projections varying by territory. The base case scenario assumes that a stable economic environment where current conditions, based on available macroeconomic data, will largely continue. Upside and downside scenarios are set relative to the base case scenario based on reasonably possible alternative macroeconomic conditions, considering macroeconomic forecasts and trends.

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## 3. Critical accounting estimates and judgements in applying accounting policies (continued)

## (g) Impairment losses on financial assets (continued)

Forward-looking macroeconomic variables (continued)

Scenarios are reassessed on at least an annual basis and more frequently if conditions warrant. Scenarios are probability-weighted separately for each territory modelled according to the best estimate of their relative likelihood based on historical frequency and current trends and conditions. Probability weights are updated on an annual basis or more frequently as warranted.

The carrying amounts of expected credit loss allowance on financial assets are disclosed in Note 4.2.3(e).

#### (h) Taxation

The Group is subject to income taxes in numerous jurisdictions. Estimates are required in determining the provision for income taxes. There are many transactions and calculations for which the ultimate tax determination is uncertain during the ordinary course of business. The Group recognises liabilities for anticipated tax audit issues based on estimates of whether additional taxes will be due. Where the final tax outcome of these matters is different from the amounts that were initially recorded, such differences will impact the income tax and deferred tax provisions in the period in which such determination is made.

## (i) Impairment of non-financial assets

An impairment exists when the carrying value of an asset or cash-generating unit exceeds its recoverable amount, which is the higher of its fair value less costs to sell and its value in use. The fair value less costs to sell calculation is based on available data from binding sales transactions in an arm's length transaction of similar assets or observable market prices less incremental costs for disposing of the asset. The value in use calculation is based on a discounted cash flow model. The cash flows are derived from approved budgets and do not include restructuring activities that the Group is not yet committed to or significant future investments that will enhance the asset's performance of the cash-generating unit being tested. The recoverable amount is sensitive to the discount rate used for the discounted cash flow model as well as the expected future cash-inflows and the growth rate used for extrapolation purposes. The carrying amount of impairment provisions on non-financial assets as at 31 December 2023 was \$130 million (2022: \$108 million).

### (j) Determining the lease term of contracts with extension and termination options – Group as lessee

The Group determines the lease term as the non-cancellable term of the lease, together with any periods covered by an option to extend the lease if it is reasonably certain to be exercised, or any periods covered by an option to terminate the lease, if it is reasonably certain not to be exercised.

The Group has several lease contracts that include extension and termination options. In determining the lease term, the Group considers all facts and circumstances that create an economic incentive to exercise an extension option, or not exercise a termination option. The Group considers factors such as penalties to terminate, historical lease durations and the costs and business disruption required to replace leased assets. Extension options in most office space leases have been included in the lease liability.

The lease term is reassessed if an option is actually exercised (or not exercised) or the Group becomes obliged to exercise (or not exercise) it. The assessment of reasonable certainty is only revised if a significant event or a significant change in circumstances occurs, which affects this assessment, and that is within the control of the lessee.

## (k) Post-employment benefits

In conducting valuation exercises to measure the effect of all post-employment benefit plans throughout the Group, the Group's external actuaries use judgement and assumptions in determining discount rates, salary increases, pension increases and health care costs. These assumptions are detailed in Note 13 and Note 23.

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#### 4. Management of Insurance and Financial Risk

The Group issues contracts that transfer insurance risk or financial risk or both. This section summarises these risks and the way the Group manages them.

#### 4.1 Insurance risk

The risk under any one insurance contract is the possibility that the insured event occurs and the uncertainty of the amount of the resulting claim. By the very nature of an insurance contract, this risk is random and therefore unpredictable.

For a portfolio of insurance contracts where the theory of probability is applied to pricing and provisioning, the principal risk that the Group faces under its insurance contracts is that the actual claims and benefit payments exceed the carrying amount of the insurance liabilities. This could occur because the frequency or severity of claims and benefits are greater than estimated. Insurance events are random and the actual number and amount of claims and benefits will vary from year to year from the level established using statistical techniques.

Experience shows that the larger the portfolio of similar insurance contracts, the smaller the relative variability about the expected outcome will be. In addition, a more diversified portfolio is less likely to be affected across the board by a change in any subset of the portfolio. The Group has developed its insurance underwriting strategy to diversify the type of insurance risks accepted and within each of these categories to achieve a sufficiently large population of risks to reduce the variability of the expected outcome.

Factors that aggravate insurance risk include lack of risk diversification in terms of type and amount of risk, geographical location and type of industry covered.

#### 4.1.1 Property and Casualty insurance risks

## (a) Exposures to risks and how they arise

#### Property

For property insurance contracts, climatic changes give rise to more frequent and severe extreme weather events (for example, flooding and hurricanes) and their consequences (for example, subsidence claims). The cost of rebuilding properties, of replacement or indemnity for contents and the time taken to restart operations for business interruption are the key factors that influence the level of claims under these policies. The greatest likelihood of significant losses on these contracts arises from storm or flood damage.

#### Casualty

There are several variables that affect the risk arising from these contracts. These mainly relate to the inherent risks of the business activities carried out by individual contract holders and the risk management procedures they adopted. The compensation paid on these contracts is the monetary awards granted for bodily injury suffered by employees (for employer's liability cover) or members of the public (for public liability cover). Such awards are lump-sum payments that are calculated as the present value of the lost earnings and rehabilitation expenses that the injured party will incur as a result of the accident.

## (b) Objectives, policies and processes for managing risks

#### Property

For certain contracts, the Group has also limited the number of claims that can be paid in any policy year or introduced a maximum amount payable for claims in any policy year. The Group also has the right to re-price the risk on renewal and the ability to impose deductibles and reject fraudulent claims. These contracts are underwritten by reference to the commercial replacement value of the properties and contents insured, and claims payment limits are always included to cap the amount payable on occurrence of the insured event. The Group analyses the property exposures using in-house and external modelling tools and purchases sufficient reinsurance protection to cover its perceived liabilities.

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### 4. Management of Insurance and Financial Risk (continued)

#### 4.1 Insurance risk

## 4.1.1 Property and Casualty insurance risks (continued)

#### (b) Objectives, policies and processes for managing risks (continued)

#### Property (continued)

The Group's reinsurance arrangements include proportional quota share and surplus arrangements and non-proportional excess of loss placements on a per claimant and a per occurrence basis.

Property insurance risk concentration by product and geography is included in the tables below with reference to the carrying amount of the net insurance contract liabilities arising from these contracts.

Trinidad & Tobago

Dutch Caribbean

Other territories

Jamaica

As at 31 December 2023

	Residential	Other	Total
\$'000	\$'000	\$'000	\$'000
39,963	38,312	-	78,275
134,224	16,533		150,757
168,699	224,527	146	393,372
130,661	124,964	-	255,625
473.547	404.336	146	878.029

As at 31 December 2022

Business	Residential	Other	Total
\$'000	\$'000	\$'000	\$'000
29,246	30,861	-	60,107
88,268	9,755	-	98,023
166,303	211,290	218	377,811
104,852	105,881	-	210,733
388,669	357,787	218	746,674

## Casualty

Risk exposures for casualty insurance can be affected by several factors. The Group manages these risks through its underwriting strategy, adequate reinsurance arrangements and proactive claims handling.

The underwriting strategy attempts to ensure that the underwritten risks are well diversified in terms of type and amount of risk, industry and geography.

Underwriting limits are in place to enforce appropriate risk selection criteria. For example, the Group has the right not to renew individual policies, it can impose deductibles and it has the right to reject the payment of a fraudulent claim. Insurance contracts also entitle the Group to pursue third parties for payment of some or all costs (subrogation).

The Group's reinsurance arrangements include non-proportional excess of loss placements on a per claimant and a per occurrence basis.

Casualty insurance risk concentration by product and geography is included in the tables below with reference to the carrying amount of the insurance contract liabilities arising from these contracts.

Trinidad & Tobago Jamaica Dutch Caribbean Other territories

Employer's \$'000	Public \$'000	Other \$'000	Total \$'000
42,621	8,748	152,870	204,239
7,293	28,983	101,267	137,543
1,655	64,881		66,536
26,932	6,394	246,107	279,433
78,501	109,006	500,244	687,751

As at 31 December 2023

**Liability cover** 

As at 31 December 2022 Liability cover

E	mployer's \$'000	Public \$'000	Other \$'000	Total \$'000
	\$ 000	\$ 000	\$ 000	
	58,053	6,511	155,887	220,451
	6,144	24,477	87,975	118,596
	1,232	47,616		48,848
	39,348	5,036	284,765	329,149
	104,777	83,640	528,627	717,044

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### 4. Management of Insurance and Financial Risk (continued)

#### 4.1 Insurance risk (continued)

## 4.1.1 Property and Casualty insurance risks (continued)

## (c) Methods used to measure risks

## Property

Property claims are analysed separately for subsidence and non-subsidence claims. The development of large losses/catastrophes is analysed separately. Non-subsidence claims can be estimated with greater reliability, and the Group's estimation processes reflect all the factors that influence the amount and timing of cash flows from these contracts. The shorter settlement period for these claims allows the Group to achieve a higher degree of certainty about the estimated cost of claims and relatively little claims are expected to have occurred without being reported at year end. The longer time needed to assess the emergence of a subsidence claim makes the estimation process more uncertain.

#### Casualty

The Group is liable for all insured events that occurred during the term of the contract, even if the loss is discovered after the end of the contract term. As a result, liability claims are settled over a long period of time and a large element of the claims provision relates to claims incurred but not reported.

The estimated cost of claims includes direct expenses to be incurred in settling claims. The Group takes all reasonable steps to ensure that it has appropriate information regarding its claims exposures. However, given the uncertainty in establishing claims provisions, it is likely that the final outcome will prove to be different from the original liability established. The liability for these contracts comprises a liability for incurred claims, consisting of probability weighted discounted cash flows and a risk adjustment, and a liability for remaining coverage, consisting of the unearned premiums received less acquisition costs.

In calculating the liability, the Group's estimation techniques are a combination of loss-ratio-based estimates (where the loss ratio is defined as the ratio between the ultimate cost of insurance claims and insurance premiums earned in a particular financial year in relation to such claims) and an estimate based upon actual claims experience using predetermined formulae where greater weight is given to actual claims experience as time passes.

The initial loss-ratio estimate is an important assumption in the estimation technique and is based on previous years' experience, adjusted for factors such as premium rate changes, anticipated market experience and historical claims inflation.

In estimating the liability for incurred claims, the Group considers any information available from loss adjusters and information on the cost of settling claims with similar characteristics in previous periods. Large claims are assessed on a case-by-case basis or projected separately in order to allow for the possible distortive effect of their development and incidence on the rest of the portfolio. The portion of the liability for incurred claims that have not yet been reported is generally subject to a greater degree of uncertainty than the estimation of the cost of settling claims already notified to the Group, where information about the claim event is available. These claims may not be apparent to the insurer until many years after the event that gave rise to the claims has happened.

Where possible, the Group adopts multiple techniques to estimate the required level of provisions. This provides a greater understanding of the trends inherent in the experience being projected. The projections given by the various methodologies also assist in estimating the range of possible outcomes. The most appropriate estimation technique is selected taking into account the characteristics of the business class and the extent of the development of each accident year.

Note 15.12 presents the development of the estimate of ultimate claim cost for claims notified in a given year. This gives an indication of the accuracy of the Group's estimation technique for claims payments.

FOR THE YEAR ENDED 31 DECEMBER 2023 EXPRESSED IN TRINIDAD AND TOBAGO DOLLARS

## 4. Management of Insurance and Financial Risk (continued)

#### 4.1 Insurance risk (continued)

## 4.1.1 Property and Casualty insurance risks (continued)

## (d) Changes in assumptions

The Group's assumptions in respect of property and casualty insurance contracts have not significantly changed from the prior year.

### (e) Sensitivity analysis

The following table presents information on how reasonably possible changes in assumptions made by the Group with regard to underwriting risk variables impact profit or loss and equity before and after risk mitigation by reinsurance contracts held. These contracts are measured under the PAA, and thus, only the LIC component of insurance liabilities is sensitive to possible changes in underwriting risk variables.

	2023			2022					
	Property		Casua	Casualty		Property		Casualty	
	Profit or loss impact \$'000	Equity Pimpact \$'000	Profit or loss impact \$'000	Equity impact \$'000	Profit or loss impact \$'000	Equity impact \$'000	Profit or loss impact \$'000	impact \$'000	
Worsening of unpaid claims and expenses – 5% increase		<b>\$</b> 000	<b>\$</b> 000	000	<b>V</b> 000	<b>V</b> 000	<b>3</b> 000	<b>4</b> 000	
Net insurance contract liabilities	(24,335)	(18,192)	(27,972)	(22,540)	(27,842)	(20,534)	(26,713)	(21,504)	
Net reinsurance contract assets	13,629	9,687	12,950	10,517	14,435	9,062	13,051	10,980	

## 4.1.2 Short-term Group life and Health contracts

## (a) Exposures to risks and how they arise

Short-duration life insurance contracts are contracts that are typically of a short tenure. These contracts are mainly issued to employers to insure their commitments to their employees. The risk is affected by the nature of the industry in which the employer operates. The risk of death and disability will vary by industry.

#### (b) Objectives, policies and processes for managing risks

The Group attempts to manage this risk through its underwriting and claims handling. Additionally, there is reinsurance on short-duration life insurance contracts.

Short-duration life insurance risk concentration by geography is included in the tables below with reference to the carrying amount of the net insurance contract liabilities arising from these contracts.

	2023 \$'000	2022 \$'000
Trinidad & Tobago	69,372	92,168
Jamaica	48,286	59,387
Dutch Caribbean	30,660	31,173
Other territories	12,914	17,400
	161,232	200,128

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### 4. Management of Insurance and Financial Risk (continued)

## 4.1 Insurance risk (continued)

## 4.1.2 Short-term Group life and Health contracts (continued)

#### (c) Methods used to measure risks

There is no need to estimate mortality rates or morbidity rates for future years because these contracts have short duration. However, for incurred disability income claims, it is necessary to estimate the rates of recovery from disability for future years. The Group currently does so using conservative assumptions.

### (d) Changes in assumptions

The Group's assumptions in respect of short duration life insurance contracts have not significantly changed from the prior year.

### (e) Sensitivity analysis

The following table presents information on how reasonably possible changes in assumptions made by the group with regard to underwriting risk variables impact profit or loss and equity before and after risk mitigation by reinsurance contracts held. These contracts are measured under the PAA, and thus, only the LIC component of insurance liabilities is sensitive to possible changes in underwriting risk variables.

	2023		2022	
	Profit or loss impact \$'000	Equity impact \$'000	Profit or loss impact \$'000	Equity impact \$'000
Worsening of unpaid claims and expenses - 5% increase - Net insurance contract				
liabilities  - Net reinsurance contract	(4,203)	(3,279)	(5,225)	(3,888)
assets	3,586	3,023	2,669	2,240

## 4.1.3 Long-term insurance contracts

## (a) Exposures to risks and how they arise

For contracts where death is the insured risk, the most significant factors that could increase the overall frequency of claims are epidemics or widespread changes in lifestyle, such as in eating, smoking and exercise habits, resulting in earlier or more claims than expected. For contracts where survival is the insured risk, the most significant factor is continued improvement in medical science and social conditions that would increase longevity.

#### (b) Objectives, policies and processes for managing risks

At present, these risks do not vary significantly in relation to the location of the risk insured by the Group. However, undue concentration could have an impact on the severity of benefit payments on a portfolio basis.

For contracts with fixed and guaranteed terms, there are no mitigating terms and conditions that reduce the insurance risk accepted. For contracts without fixed terms, a significant portion of the insurance risk is shared with the insured party. The Group charges for mortality risk on a monthly basis for most life and critical insurance contracts without fixed terms. It has the right to alter these charges based on its mortality experience and hence minimise its exposure to mortality risk.

The Group manages these risks through its underwriting strategy and reinsurance arrangements. Medical selection is included in the Group's underwriting procedures with premiums varied to reflect the health condition and family medical history of the applicants. The Group uses excess of loss reinsurance contracts with retention limits that vary by product.

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## 4. Management of Insurance and Financial Risk (continued)

## 4.1 Insurance risk (continued)

## 4.1.3 Long-term insurance contracts (continued)

#### (b) Objectives, policies and processes for managing risks (continued)

The table below presents the concentration of insured benefits across five bands per individual life assured. The benefit insured figures are shown gross and net of the reinsurance contracts described above. These tables do not include annuity contracts, for which a separate analysis is reported further below.

#### For the Trinidadian life insurance subsidiaries:

2023 - Total benefits insured

Before reinsurance		After reinsurance			
TT\$'000	%	TT\$'000	%		
21,181,485	23.1%	20,752,740	28.2%		
27,042,837	29.5%	24,013,803	32.6%		
24,129,939	26.3%	18,876,175	25.7%		
13,653,309	14.9%	8,818,309	12.0%		
5,574,161	6.2%	1,127,297	1.5%		
91,581,731	100.0%	73,588,324	100.0%		
	TT\$'000 21,181,485 27,042,837 24,129,939 13,653,309 5,574,161	TT\$'000 %  21,181,485 23.1% 27,042,837 29.5% 24,129,939 26.3% 13,653,309 14.9% 5,574,161 6.2%	TT\$'000       %       TT\$'000         21,181,485       23.1%       20,752,740         27,042,837       29.5%       24,013,803         24,129,939       26.3%       18,876,175         13,653,309       14.9%       8,818,309         5,574,161       6.2%       1,127,297		

The risk is concentrated in the lower value bands. This has not changed from last year.

2022 - Total benefits insured

	Before reinsurance		After reinsurance			
	TT\$'000	%	TT\$'000	%		
Benefits assured per life \$'000						
0 - 250 (TT\$)	21,423,878	24.3%	20,961,234	30.0%		
251 - 500 (TT\$)	26,454,051	30.0%	23,277,345	33.3%		
501 - 1,000 (TT\$)	22,884,291	26.0%	17,431,722	24.9%		
1,001 - 3,000 (TT\$)	12,116,413	13.8%	7,390,746	10.6%		
3,001 and over (TT\$)	5,240,289	5.9%	865,475	1.2%		
Total	88,118,922	100.0%	69,926,522	100.0%		

## For the Jamaican life insurance subsidiary:

2023 - Total benefits insured

	Before re	einsurance	After reinsuranc		
Benefits assured per life \$'000	TT\$'000	%	TT\$′000	%	
1,000 - 5,000 (J\$) 5,001 - 10,000 (J\$)	16,395,209 3,331,779	72.0% 14.6%	16,306,237 3,170,959	74.2% 14.4%	
10,001 - 15,000 (J\$)	803,342	3.5%	707,577	3.2%	
15,001 – 20,000 (J\$) 20,001 and over (J\$)	676,637 1,575,057	3.0% 6.9%	577,620 1,239,209	2.6% 5.6%	
Total	22,782,024	100.0%	22,001,602	100.0%	

The risk is concentrated in the lower value bands. This has not changed from last year.

FOR THE YEAR ENDED 31 DECEMBER 2023 EXPRESSED IN TRINIDAD AND TOBAGO DOLLARS

- 4. Management of Insurance and Financial Risk (continued)
  - 4.1 Insurance risk (continued)
    - 4.1.3 Long-term insurance contracts (continued)
      - (b) Objectives, policies and processes for managing risks (continued)

For the Jamaican life insurance subsidiary: (continued)

2022 - Total benefits insured

	Before reinsurance		After reinsurance			
	TT\$'000	%	TT\$'000	%		
Benefits assured per life \$'000						
1,000 - 5,000 (J\$)	15,866,182	74.1%	15,770,726	76.7%		
5,001 - 10,000 (J\$)	2,891,077	13.5%	2,714,291	13.2%		
10,001 - 15,000 (J\$)	709,263	3.3%	602,539	2.9%		
15,001 - 20,000 (J\$)	577,653	2.7%	475,149	2.3%		
20,001 and over (J\$)	1,368,071	6.4%	1,016,230	4.9%		
Total	21,412,246	100.0%	20,578,935	100.0%		

For the Dutch Caribbean life insurance subsidiaries:

2023 - Total benefits insured

	Before reinsurance		After re	einsurance
	TT\$'000	%	TT\$'000	%
Benefits assured per life \$'000				
0 - 500 (NAF)	9,313,527	87.8%	9,054,704	94.2%
501 - 1,000 (NAF)	820,339	7.7%	378,823	3.9%
1,001 - 1,500 (NAF)	230,204	2.2%	98,802	1.0%
1,501 - 2,000 (NAF)	137,953	1.3%	63,065	0.7%
More than 2,000 (NAF)	102,190	1.0%	22,650	0.2%
Total	10,604,213	100.0%	9,618,044	100.0%

The risk is concentrated in the lower value bands. This has not changed from last year.

2022 - Total benefits insured

	Before reinsurance		After reinsurance	
	TT\$'000	%	TT\$'000	%
Benefits assured per life				
\$'000				
0 - 500 (NAF)	9,504,743	88.1%	9,273,950	94.3%
501 - 1,000 (NAF)	779,919	7.2%	375,025	3.8%
1,001 - 1,500 (NAF)	242,972	2.3%	112,681	1.1%
1,501 - 2,000 (NAF)	143,743	1.3%	42,604	0.4%
More than 2,000 (NAF)	117,840	1.1%	32,277	0.4%
Total	10,789,217	100.0%	9,836,537	100.0%

The following tables for annuity insurance contracts illustrate the concentration of risk based on five bands that group these contracts in relation to the amount payable per annum, as if the annuity were in payment at the year end. The Group does not hold any reinsurance contracts against the liabilities carried for these contracts.

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#### 4. Management of Insurance and Financial Risk (continued)

#### 4.1 Insurance risk (continued)

## 4.1.3 Long-term insurance contracts (continued)

#### (b) Objectives, policies and processes for managing risks (continued)

Insurance risk for contracts disclosed in this note is also affected by the contract holders' right to pay reduced or no future premiums, to terminate the contract completely, or to exercise a guaranteed annuity option. As a result, the amount of insurance risk is also subject to contract holder behaviour.

#### For the Trinidadian life insurance subsidiaries:

20	)23	20	)22
TT\$'000	%	TT\$'000	%
7,276	3.5%	7,192	3.8%
28,223	13.4%	25,429	13.4%
49,084	23.4%	43,865	23.2%
125,298	59.7%	112,694	59.6%
209,881	100.0%	189,180	100.0%
	7,276 28,223 49,084 125,298	7,276 3.5% 28,223 13.4% 49,084 23.4% 125,298 59.7%	TT\$'000       %       TT\$'000         7,276       3.5%       7,192         28,223       13.4%       25,429         49,084       23.4%       43,865         125,298       59.7%       112,694

The greatest concentration remains at the highest band, which is consistent with the prior year.

### For the Jamaican life insurance subsidiary:

Total annuities payable per annum

	2023		2022			
Annuity payable per annum per life	TT\$'000	%	TT\$'000	%		
	04.046	10.00/	04.40=	40.00/		
0 - 200,000 (J\$)	21,246	13.3%	21,187	13.9%		
200,001 - 300,000 (J\$)	10,434	6.5%	10,086	6.6%		
300,001 - 400,000 (J\$)	10,325	6.5%	9,607	6.3%		
400,001 - 500,000 (J\$)	7,819	4.9%	7,467	4.9%		
More than 500,000 (J\$)	110,232	68.8%	103,974	68.3%		
Total	160,056	100.0%	152,321	100.0%		

The greatest risk concentration remains at the highest band and lowest band, which is consistent with the prior year.

#### For the Dutch Caribbean life insurance subsidiaries:

Total annuities payable per annum

rotal annualies payable per annuali					
20	)23	2022			
TT\$'000	%	TT\$'000	%		
39,447	31.6%	38,666	31.5%		
27,891	22.3%	27,284	22.2%		
17,469	14.0%	16,826	13.7%		
9,879	7.9%	9,982	8.1%		
7,939	6.4%	7,823	6.4%		
22,181	17.8%	22,141	18.1%		
124,806	100.0%	122,722	100.0%		
	39,447 27,891 17,469 9,879 7,939 22,181	39,447 31.6% 27,891 22.3% 17,469 14.0% 9,879 7.9% 7,939 6.4% 22,181 17.8%	TT\$'000       %       TT\$'000         39,447       31.6%       38,666         27,891       22.3%       27,284         17,469       14.0%       16,826         9,879       7.9%       9,982         7,939       6.4%       7,823         22,181       17.8%       22,141		

The risk is spread over all bands, which is consistent with the prior year.

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### 4. Management of Insurance and Financial Risk (continued)

#### 4.1 Insurance risk (continued)

#### 4.1.3 Long-term insurance contracts (continued)

#### (c) Methods used to measure risks

For long-term insurance contracts, the Group determines assumptions in relation to future deaths and other benefits, voluntary termination, investment returns, administrative expenses and other items that are appropriate to the policies, their location and the local statutory reserving requirements.

The nature and method of determining the significant assumptions made by the Group in the computation of policyholders' liabilities are described in the following paragraphs.

#### Mortality & morbidity

An appropriate base table of standard mortality or morbidity is chosen depending on the type of contract. Supplemental information, such as reinsurance rates, is used where standard tables are not available. An investigation into the Group's experience in recent years is performed, and the standard actuarial tables are adjusted where appropriate to reflect the Group's own experience or expectations. For contracts that insure the risk of longevity, appropriate but not excessively prudent allowance is made for expected mortality improvements.

Assumptions and methods used to derive mortality and morbidity assumptions did not change during the year. The following assumptions were used:

Gender	Smoker Status	Mortality Table	Percentage of table	
			2023	2022
For the Trinidadian life insurance subsidiaries:				
Male	Non-smoker	CIA9704	100% - 141%	103% - 167%
Male	Smoker	CIA9704	100% - 141%	103% - 167%
Female	Non-smoker	CIA9704	100% - 141%	103% - 167%
Female	Smoker	CIA9704	100% - 141%	103% - 167%
For the Jamaican life insurance subsidiary:				
Male	Non-smoker	CIA9704	67% - 288%	12% - 164%
Male	Smoker	CIA9704	35% - 155%	33% - 192%
Female	Non-smoker	CIA9704	82% - 278%	28% - 142%
Female	Smoker	CIA9704	39% - 160%	35% - 145%
For the Dutch Caribbean life insurance subsidiaries:				
Male	Non-smoker	GBM/V0510(-4/-4)	1%	1%
Male	Smoker	GBM/V0510(-4/-4)	1%	1%
Female	Non-smoker	GBM/V0510(-4/-4)	1%	1%
Female	Smoker	GBM/V0510(-4/-4)	1%	1%

A possible increase in mortality rates increases estimates of future cash outflows and thus decreases the CSM. For a sensitivity analysis, refer to Note 4.1 (d).

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### 4. Management of Insurance and Financial Risk (continued)

#### 4.1 Insurance risk (continued)

#### 4.1.3 Long-term insurance contracts (continued)

#### (c) Methods used to measure risks (continued)

#### Terminations

Estimates of the amounts and timings of future benefit and premium payments are based on Group experience over extended periods. Terminations (lapses and surrenders) and variable premium assumptions vary by product type and policy duration.

#### Policy maintenance expense and inflation

Amounts are included in policyholders' liabilities to provide for the future costs of administering policies in force. Expenses comprise expenses directly attributable to the groups of contracts including an allocation of fixed and variable overheads. The expense base is determined from a review of current, recent and expected Group expense levels and allowance is made for future expense inflation.

Inflation rates are sourced from various international and regional economic journals and reports. These inflation rates assumed are summarised in the following table.

	2023	2022		
Trinidad and Tobago	2.0%	2.0%		
Jamaica	4.0% - 4.5%	4.0% - 4.5%		
Dutch Caribbean	1.0%	1.0%		

#### Tax

It has been assumed that current tax legislation and rates for long-term insurance companies continue unaltered.

#### (d) Sensitivity analysis

The following tables present the sensitivity of the value of insurance liabilities disclosed in this note to movements in the assumptions used in the estimation of insurance liabilities. These analyses are based on a change in assumption while holding all other assumptions constant. In practice, this is unlikely to occur, and changes in some of the assumptions may be correlated.

2023

2022

2022

2023

#### Traditional life and interest sensitive without guarantees

	Impact on profit	Impact on equity	Impact on profit	Impact on equity
Trinidadian life insurance subsidiaries + 10% Worsening mortality	\$'000	\$'000	\$'000	\$'000
Net Insurance contract liabilities/assets     Net Reinsurance contract assets/liabilities	(4,824) 2,036	(4,101) 1,754	(66,511) 21,972	(56,535) 18,675
	(2,788)	(2,347)	(44,539)	(37,860)
<ul><li>-1% Lowering of interest rates</li><li>- Net Insurance contract liabilities/assets</li><li>- Net Reinsurance contract assets/liabilities</li></ul>	(3,746) 331	(6,714) 289	(35,931) 2,059	(35,460) 1,755
	(3,415)	(6,425)	(33,872)	(33,705)
<ul><li>+ 5% Worsening of base renewal expense level</li><li>- Net Insurance contract liabilities/assets</li><li>- Net Reinsurance contract assets/liabilities</li></ul>	(512) 2	(436) 2	(6,276) 8	(5,334) 7
	(510)	(434)	(6,268)	(5,327)

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## 4. Management of Insurance and Financial Risk (continued)

## 4.1 Insurance risk (continued)

## 4.1.3 Long-term insurance contracts (continued)

## (d) Sensitivity analysis (continued)

Traditional life and interest sensitive without guarantees (continued)

50 (12 C - 12 C - 1				
Trinidadian life insurance subsidiaries (continued)	2023 Impact on profit \$'000	2023 Impact on equity \$'000	2022 Impact on profit \$'000	2022 Impact on equity \$'000
+1% Worsening of expense inflation rate				
<ul><li>Net Insurance contract liabilities/assets</li><li>Net Reinsurance contract assets/liabilities</li></ul>	(970) 2	(825) 2	(11,420) 22	(9,707) 19
	(968)	(823)	(11,398)	(9,688)
Jamaican life insurance subsidiary + 10% Worsening mortality				
<ul><li>Net Insurance contract liabilities/assets</li><li>Net Reinsurance contract assets/liabilities</li></ul>	(3,701)	(2,760) 209	(4,071) 298	(3,082)
	(3,420)	(2,551)	(3,773)	(2,856)
+ 5% Improvement in annuitant mortality - Net Insurance contract liabilities/assets - Net Reinsurance contract assets/liabilities	(1,130)	(842)	(1,153) -	(873)
	(1,130)	(842)	(1,153)	(873)
<ul><li>-1% Lowering of interest rates</li><li>- Net Insurance contract liabilities/assets</li><li>- Net Reinsurance contract assets/liabilities</li></ul>	(148,576) 903 (147,673)	(110,786) 674 (110,112)	(162,865) 2,613 (160,252)	(123,275) 1,978 (121,297)
	(147,073)	(110,112)	(100,232)	(121,297)
<ul><li>+ 5% Worsening of base renewal expense level</li><li>- Net Insurance contract liabilities/assets</li><li>- Net Reinsurance contract assets/liabilities</li></ul>	(857)	(639) -	(971) -	(735) -
	(857)	(639)	(971)	(735)
+1% Worsening of expense inflation rate - Net Insurance contract liabilities/assets - Net Reinsurance contract assets/liabilities	(1,781)	(1,328) –	(1,918) -	(1,452)
	(1,781)	(1,328)	(1,918)	(1,452)
Dutch Caribbean life insurance subsidiaries + 10% Worsening mortality				
<ul><li>Net Insurance contract liabilities/assets</li><li>Net Reinsurance contract assets/liabilities</li></ul>	(411) -	(401) -	(196) (4)	(192) (4)
	(411)	(401)	(200)	(196)
<ul><li>+ 10% Improvement in annuitant mortality</li><li>- Net Insurance contract liabilities/assets</li><li>- Net Reinsurance contract assets/liabilities</li></ul>	(13,890)	(11,653) –	(5,080)	(3,962)
	(13,890)	(11,653)	(5,080)	(3,962)

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## 4. Management of Insurance and Financial Risk (continued)

- 4.1 Insurance risk (continued)
  - 4.1.3 Long-term insurance contracts (continued)
    - (d) Sensitivity analysis (continued)

Traditional life and interest sensitive without guarantees (continued)

Dutch Caribbean life insurance subsidiaries (continued)	2023 Impact on profit	2023 Impact on equity \$'000	2022 Impact on profit \$'000	2022 Impact on equity \$'000
-1% Lowering of interest rates				
<ul><li>Net Insurance contract liabilities/assets</li><li>Net Reinsurance contract assets/liabilities</li></ul>	, - , -	(90,792) (49)	_	(142,783) (154)
		(90,841)		(142,937)
<ul><li>+ 10% Worsening of base renewal expense level</li><li>- Net Insurance contract liabilities/assets</li><li>- Net Reinsurance contract assets/liabilities</li></ul>	(354)	(330)	(305) - (305)	(271)
Annuities Trinidadian life insurance subsidiaries				
<ul><li>+ 10% Worsening mortality</li><li>- Net Insurance contract liabilities/assets</li><li>- Net Reinsurance contract assets/liabilities</li></ul>	249 –	212 -	284 -	241 -
	249	212	284	241
+ 0.5% Improvement in annuitant mortality - Net Insurance contract liabilities/assets - Net Reinsurance contract assets/liabilities	(3,995)	(3,395) –	(7,189)	(6,111)
	(3,995)	(3,395)	(7,189)	(6,111)
<ul><li>-1% Lowering of interest rates</li><li>- Net Insurance contract liabilities/assets</li><li>- Net Reinsurance contract assets/liabilities</li></ul>	(15,906)	(13,600) -	(34,609) -	(29,474) –
	(15,906)	(13,600)	(34,609)	(29,474)
<ul><li>+ 5% Worsening of base renewal expense level</li><li>- Net Insurance contract liabilities/assets</li><li>- Net Reinsurance contract assets/liabilities</li></ul>	(1,628)	(1,384)	(1,784)	(1,517)
	(1,628)	(1,384)	(1,784)	(1,517)
+1% Worsening of expense inflation rate - Net Insurance contract liabilities/assets - Net Reinsurance contract assets/liabilities	(2,903)	(2,468)	(2,907) –	(2,471)
	(2,903)	(2,468)	(2,907)	(2,471)
Jamaican life insurance subsidiary + 10% Worsening mortality - Net Insurance contract liabilities/assets	2,170	1,618	2,351	1,779
- Net Reinsurance contract assets/liabilities	-	- 4.640	-	
	2,170	1,618	2,351	1,779

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## 4. Management of Insurance and Financial Risk (continued)

- Insurance risk (continued)
  - 4.1.3 Long-term insurance contracts (continued)
    - (d) Sensitivity analysis (continued)

## **Annuities (continued)**

Jamaican life insurance subsidiary (continued)	2023 Impact on profit \$'000	2023 Impact on equity \$'000	2022 Impact on profit \$'000	2022 Impact on equity \$'000
+ 0.5% Improvement in annuitant mortality - Net Insurance contract liabilities/assets - Net Reinsurance contract assets/liabilities	(1,130)	(842) -	(1,153) –	(873) -
	(1,130)	(842)	(1,153)	(873)
<ul><li>-1% Lowering of interest rates</li><li>- Net Insurance contract liabilities/assets</li><li>- Net Reinsurance contract assets/liabilities</li></ul>	(119,365) –	(89,004) -	(134,316) –	(101,666)
	(119,365)	(89,004)	(134,316)	(101,666)
<ul><li>+ 5% Worsening of base renewal expense level</li><li>- Net Insurance contract liabilities/assets</li><li>- Net Reinsurance contract assets/liabilities</li></ul>	(290)	(216) -	(211) -	(159) _
	(290)	(216)	(211)	(159)
+1% Worsening of expense inflation rate - Net Insurance contract liabilities/assets - Net Reinsurance contract assets/liabilities	(622) -	(464) -	(643) -	(487)
	(622)	(464)	(643)	(487)
<ul> <li>Dutch Caribbean life insurance subsidiaries</li> <li>+ 10% Worsening mortality</li> <li>- Net Insurance contract liabilities/assets</li> <li>- Net Reinsurance contract assets/liabilities</li> </ul>	2,329 –	1,838 -	1,496 –	1,201 –
	2,329	1,838	1,496	1,201
+ 0.5% Improvement in annuitant mortality - Net Insurance contract liabilities/assets - Net Reinsurance contract assets/liabilities	(9,123)	(7,380) -	(7,560) -	(5,966)
	(9,123)	(7,380)	(7,560)	(5,966)
<ul><li>-1% Lowering of interest rates</li><li>- Net Insurance contract liabilities/assets</li><li>- Net Reinsurance contract assets/liabilities</li></ul>		(389,722)		(454,351)
		(389,722)	-	(454,351)
<ul><li>+ 5% Worsening of base renewal expense level</li><li>- Net Insurance contract liabilities/assets</li><li>- Net Reinsurance contract assets/liabilities</li></ul>	(897) -	(709) -	(750) -	(599)
	(897)	(709)	(750)	(599)

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## 4. Management of Insurance and Financial Risk (continued)

## 4.1 Insurance risk (continued)

## 4.1.3 Long-term insurance contracts (continued)

## (d) Sensitivity analysis (continued)

## Unit linked life and interest sensitive without guarantees

Trinidadian life insurance subsidiaries	2023 Impact on profit \$'000	2023 Impact on equity \$'000	2022 Impact on profit \$'000	2022 Impact on equity \$'000
+ 10% Worsening mortality				
<ul><li>Net Insurance contract liabilities/assets</li><li>Net Reinsurance contract assets/liabilities</li></ul>	(14,698) 4,093	(12,493) 3,479	(110,335) 36,884	(93,785) 31,352
	(10,605)	(9,014)	(73,451)	(62,433)
40/ 1	(10,000)	(3/0 / 1)	(, 0, 101)	(02,100)
<ul><li>-1% Lowering of interest rates</li><li>- Net Insurance contract liabilities/assets</li></ul>	(21 112)	(17.045)	(60.450)	(50.040)
<ul><li>Net Insurance contract liabilities/assets</li><li>Net Reinsurance contract assets/liabilities</li></ul>	(21,112) 537	(17,945) 456	(69,458) 947	(59,040) 805
	(20,575)	(17,489)	(68,511)	(58,235)
+ 5% Worsening of base renewal expense level				
<ul> <li>Net Insurance contract liabilities/assets</li> <li>Net Reinsurance contract assets/liabilities</li> </ul>	(2,338)	(1,987) –	(20,766) 3	(17,651) 3
	(2,338)	(1,987)	(20,763)	(17,648)
+1% Worsening of expense inflation rate - Net Insurance contract liabilities/assets - Net Reinsurance contract assets/liabilities	(4,365) 1 (4,364)	(3,710) 1 (3,709)	(34,210) 9 (34,201)	(29,079) 7 (29,072)
Jamaican life insurance subsidiary + 10% Worsening mortality - Net Insurance contract liabilities/assets - Net Reinsurance contract assets/liabilities	(2,773) -	(2,068) –	(2,734) -	(2,070) -
	(2,773)	(2,068)	(2,734)	(2,070)
<ul><li>-1% Lowering of interest rates</li><li>- Net Insurance contract liabilities/assets</li><li>- Net Reinsurance contract assets/liabilities</li></ul>	(1,855)	(1,383)	(2,218)	(1,679)
	(1,855)	(1,383)	(2,218)	(1,679)
<ul><li>+ 5% Worsening of base renewal expense level</li><li>- Net Insurance contract liabilities/assets</li><li>- Net Reinsurance contract assets/liabilities</li></ul>	(673)	(502) -	(616) –	(466)
	(673)	(502)	(616)	(466)
+1% Worsening of expense inflation rate - Net Insurance contract liabilities/assets - Net Reinsurance contract assets/liabilities	(1,418)	(1,057) –	(1,288) -	(975) -
	(1,418)	(1,057)	(1,288)	(975)
	No. No.			

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#### 4. Management of Insurance and Financial Risk (continued)

#### 4.2 Financial risk

The Group is exposed to financial risk through its financial assets, financial liabilities (investment contracts and borrowings), reinsurance assets and insurance liabilities. In particular, the key financial risk is that the proceeds from its financial assets are not sufficient to fund the obligations arising from its insurance and investment contracts. The components of this financial risk are interest rate risk, equity price risk, foreign currency risk, liquidity risk and credit risk. These risks arise from open positions in interest rate, currency and equity products, all of which are exposed to general and specific market movements.

Risk management is carried out by Executive Investment Committees and Actuarial departments of operating units under policies approved by the Group's Board of Directors. The Group identifies, evaluates and hedges financial risks in close co-operation with the Group's operating units. The Board provides principles for overall risk management as well as policies covering specific areas such as foreign exchange risk, interest rate risk, credit risk and investment of excess liquidity.

#### 4.2.1 Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk - currency risk, interest rate risk and other price risk, each of which is considered below.

#### (a) Currency risk

The Group takes on exposure to effects of fluctuations in the prevailing foreign currency rates on its financial position and cash flows. The Group's main operations are in the Caribbean and in the Netherlands. The main exposure to risks are in respect to the US dollar, Antillean guilder, Jamaican dollar, Euro and the British pound. The Group's strategy for dealing with foreign exchange risk is to offset, as far as possible, foreign currency liabilities with assets denominated in the same currency.

Each subsidiary has an Executive Investment Committee, which has oversight for the management of currency risk. The Trinidad and Tobago insurance subsidiaries' exposure to currency risk is also mitigated by the requirements of the Insurance Act 2018, which does not allow more than 30% of the assets supporting policyholder liabilities to be held in currencies other than the currency of the liability.

The tables below summarise the Group's exposure to foreign currency exchange rate risk as at 31 December. The Group's assets and liabilities at carrying amounts are included in the table categorised by currency positions expressed in TT\$ equivalents.

	<b>TT</b> TT\$'000	<b>US</b> TT\$'000	NAF TT\$'000	JMD TT\$'000	GBP TT\$'000	Euro TT\$'000	Other TT\$'000	Total TT\$'000
As at 31 December 2023	11000	11000	110000	11000	11000	11000	115 000	119 000
Total assets	11,324,397	8,727,620	5,564,780	6,158,106	136,603	1,197,773	1,679,101	34,788,380
Total liabilities	15,151,908	1,872,634	7,455,304	4,987,232	138,322	468,970	852,360	30,926,730
	(3,827,511)	6,854,986	(1,890,524)	1,170,874	(1,719)	728,803	826,741	3,861,650
As at 31 December 2022								
Total assets	11,176,928	8,648,353	5,293,254	5,717,589	176,093	1,263,965	1,476,713	33,752,895
Total liabilities	14,730,643	2,173,887	7,458,619	5,056,452	137,859	438,060	818,338	30,813,858
	(3,553,715)	6,474,466	(2,165,365)	661,137	38,234	825,905	658,375	2,939,037

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#### 4. Management of Insurance and Financial Risk (continued)

## 4.2 Financial risk (continued)

#### 4.2.1 Market risk (continued)

#### (a) Currency risk (continued)

The analysis below is performed for reasonable possible movements in foreign currency exchange rates with all other variables held constant, showing the impact on the statement of income and translation reserve at the reporting date.

Change in variables	US	NAF	JMD	GBP	Euro	0	ther
2023	1.3%	1.3%	-3.6%	-2.1%	-4.0%	0.7%	to 7.8%
2022	0.9%	0.9%	-3.9%	-4.4%	-3.9%	-0.4%	to 3.5%
	US	NAF	JMD	GBP	Euro	Other	Total
	TT\$'000						
Impact on statement of income							
2023	63,218		16,520	100	4,898	4,025	88,761
2022	62,391		17,250	(1,652)	(5,803)	1,332	73,518
Impact on translation reserve							
2023	31,824	10,831	(98,746)	-	(28,183)	15,272	(69,002)
2022	21,693	4,317	(86,621)	(224)	(26,739)	6,515	(81,059)

The following table presents analysis of how a possible shift in market currency exchange rates might impact the insurance contract liability balances and the respective underlying assets, as well as the net impact on profit or loss and equity. Transactions or balances not within the scope of IFRS 17 are not subject to currency risk.

	US TT\$'000	NAF TT\$'000	JMD TT\$'000	GBP TT\$'000	Euro TT\$'000	Other TT\$'000 TT	Total
For the year 2023: Impact on profit or loss - Insurance contract liability measured using VFA - Underlying investment assets	(5,685)	-				(4,775) (1	
- Net impact	(5,685)				132	(4,775) (	10,460)
Impact on net equity - Insurance contract liability							
measured using VFA - Underlying investment assets	(4,832) 1,512	-	2,874 (23,824)	– (2,443)	- (4,654)		(6,017) 14,633)
- Net impact	(3,320)	-	(20,950)	(2,443)	(4,654)	10,717 (2	20,650)
For the year 2022: Impact on profit or loss - Insurance contract liability							
measured using VFA	(1,058)	_	-	-	-	(1,062)	(2,120)
- Underlying investment assets	(1.050)			<del>-</del> -		(4.062)	(2.420)
- Net impact	(1,058)					(1,062)	(2,120)
Impact on net equity - Insurance contract liability measured using VFA - Underlying investment assets	(899) 798	=	(643) (25,458)	– (3,902)	- (3,458)		(2,445) 33,032)
- Net impact	(101)	_	(26,101)	(3,902)	(3,458)	(1,915) (3	35,477)

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#### 4. Management of Insurance and Financial Risk (continued)

#### 4.2 Financial risk (continued)

#### 4.2.1 Market risk (continued)

#### (a) Currency risk (continued)

Underlying assets are those assets that are either contractually linked to the relevant insurance contracts or they are specifically used to back insurance contracts.

The analysis is based on a change in an assumption while holding all other assumptions constant. In practice, this is unlikely to occur, and changes in some of the assumptions might be correlated. No changes were made by the Group in the methods and assumptions used in preparing the above analysis.

#### (b) Interest rate risk

The Group is exposed to various risks associated with the effects of fluctuations in the prevailing levels of market interest rates on its financial position and cash flows. The major element of interest rate risk within the Group is the risk that the interest earned on the Group's investments is insufficient to meet the interest rates credited or guaranteed to policyholders. This applies to traditional life insurance policies and the deposit administration plans.

Exposure is managed largely by the use of natural hedges that arise by matching interest-sensitive assets with liabilities of a similar nature. The Group also mitigates the effect of interest rate risk of the investment portfolio through the functioning of an Executive Investment Committee and the pricing of products by the actuarial function. The investment portfolio return is continually monitored by the Investment Committees. The results of these reviews inform the pricing of products and interest rates to be credited to the respective policies and plans.

The following table presents analysis of how a possible shift in market interest rates might impact the balances of contracts within the scope of IFRS 17 and investment assets, as well as the net impact on profit or loss and equity. Insurance and reinsurance contracts measured under the GMM are moderately sensitive to changes in market interest rates due to the discounting of the future expected cash flows. Insurance contracts measured under the VFA are highly sensitive to changes in market interest rates due both to the discounting of the future expected cash flows, but also due to the impact on the expected performance of the underlying assets. The Group's other financial assets and liabilities are not significantly sensitive to interest rates. For the sensitivity analysis, a 1% movement in interest rates was used for 2023 for the Trinidadian market (2022 – 1%), a 2% movement was used for 2023 for the Jamaican market (2022 – 2%) and a 1% movement for 2023 was used for the Dutch Caribbean (2022 – 1%). The following table shows the estimated effect of an increase or decrease in the above rates on the profit or loss and equity.

2023				20,	22	
Profit or loss	rofit or loss Equity		Profit	or loss	Equity	
Net insurance contract Investment securities \$'000 \$'000 258,219 (275,841)	Net insurance contract liability \$'000 793,474	Investment securities \$'000 (624,010)	Net insurance contract liability \$'000 317,249	Investment securities \$'000 (41,450)	liability \$'000 853,764	Investment securities \$'000 (464,047)
(258,239) 359,134	(786,189)	772,373	(317,289)	54,404	(1,023,225)	585,855

2022

Increase in interest rates

Decrease in interest rates

The analysis is based on a change in an assumption while holding all other assumptions constant. In practice, this is unlikely to occur, and changes in some of the assumptions might be correlated. No changes were made by the Group in the methods and assumptions used in preparing the above analysis.

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#### 4. Management of Insurance and Financial Risk (continued)

#### 4.2 Financial risk (continued)

#### 4.2.1 Market risk (continued)

#### (c) Other price risk

Price risk is the risk that the value of a financial instrument will fluctuate as a result of changes in market prices, whether those changes are caused by factors specific to the individual instrument or its issuer or factors affecting all instruments traded in the market. The Group is exposed to equity securities price risk because of investments held by the Group and classified on the consolidated statement of financial position as fair value through profit or loss. The Group manages its price risk by limiting the amount of its investments in equities and by monitoring movements in equity prices.

The sensitivity analysis for equity price risk illustrates how changes in the fair value of equity securities will fluctuate because of changes in market prices at the reporting date.

The following table presents analysis of how a possible shift in market equity prices might impact insurance contract balances and financial assets held by the Group, as well as the net impact on profit or loss and equity.

		Profit	or loss	Equity	
	Change in Equity prices	Net insurance contract liability \$'000	Investment securities \$'000	Net insurance contract liability \$'000	Investment securities \$'000
2023					
Stock exchanges and mar	kets				
Trinidad and Tobago	2.5%	(36,481)	35,484	(31,009)	30,399
Jamaica	10.0%	(11,327)	78,766	(8,446)	62,318
Dutch Caribbean	1.0%	(74,130)	1,839	(73,809)	1,831
Other	1.0% - 10.5%		131,865		99,182
		(121,938)	247,954	(113,264)	193,730
2022					
Stock exchanges and mar	kets				
Trinidad and Tobago	4.0%	(30,105)	61,852	(25,589)	53,132
Jamaica	10.0%	(11,850)	78,739	(8,970)	62,734
Dutch Caribbean	1.0%	(73,573)	3,515	(73,520)	3,515
Other	2.0% - 8.0%		30,417		25,346
		(115,528)	174,523	(108,079)	144,727
				THE RESIDENCE OF THE PARTY OF T	

The analysis is based on a change in an assumption while holding all other assumptions constant. In practice, this is unlikely to occur, and changes in some of the assumptions might be correlated. No changes were made by the Group in the methods and assumptions used in preparing the above analysis.

#### 4.2.2 Liquidity risk

Liquidity risk is the risk that cash may not be available to pay obligations when due, at a reasonable cost. Prudent liquidity risk management implies maintaining sufficient cash and marketable securities, the availability of funding through an adequate amount of committed credit facilities, and the ability to close out market positions.

Certain of the Group's contracts have features that allow them to be terminated at short notice creating a potential liquidity exposure. The Group monitors liquidity on a regular basis. An internally constituted Executive Investment Committee set limits on the minimum proportion of maturing funds available to meet such calls and on the minimum level of borrowing facilities that should be in place to cover claims.

There are no individual contracts or policyholders who have the potential to influence the withdrawal of a significant amount of liabilities.

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#### 4. Management of Insurance and Financial Risk (continued)

## 4.2 Financial risk (continued)

#### 4.2.2 Liquidity risk (continued)

The following tables analyse the insurance and financial liabilities of the Group into relevant maturity groupings based on the remaining period to the contractual or expected maturity date. Financial liabilities are at contractual undiscounted cash flows and investment contracts are at expected undiscounted cash flows. Insurance contract liabilities include both actual and expected contractual undiscounted cash flows as they relate to both the LRC and the LIC.

	Contractual/Expected Undiscounted Cash Flows							
				ontractual/E	xpected Un	aiscountea	Cash Flows	
	Carrying							Over
	amount	On demand	1 year	2 years	3 years	4 years	5 years	5 years
As at 31 December 2023	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Traditional life and interest								
sensitive without guarantees	3,615,380	4,137,324	6,757	23,809	24,620	63,647	86,125	5,483,835
Annuities	15,263,616	12,709,466	572,937	743,868	752,213	875,030	901,751	28,806,693
Unit linked life and interest								
sensitive with guarantees	1,565,393	2,222,741	(68,957)	(17,941)	9,880	59,234	76,066	5,388,535
Short-term group life and health								
contracts	171,917	_	133,722	- ALC -			_	_
Reinsurance contract liabilities	130,377		49,749	74,817	29,243	13,487	12,358	229,198
Property and casualty	1,585,505		866,470	683,613	149,985	27,942	11,234	11,545
Investment contracts	2,023,612	3,051	131,851	95,335	182,827	90,508	77,227	1,445,864
Financial liabilities	3,269,983		397,887	1,317,731	467,885	1,006,259	639,061	
Lease liabilities	68,012	_	16,346	14,822	13,402	12,571	4,959	16,046
Third party interests in								
mutual funds	1,686,258	1,686,258	1,686,258					_
Other liabilities	932,453		918,504	_		13,949		_
	30,312,506	20,758,840	4,711,524	2,936,054	1,630,055	2,162,627	1,808,781	41,381,716
As at 31 December 2022			Maries Steps.					
Traditional life and interest								
sensitive without quarantees	3,797,716	4,179,887	11,512	43,937	54,017	56,786	95,437	5,545,256
Annuities	14,870,632	13,322,311	484,370	578,809	770,511	787,887		27,403,580
Unit linked life and interest	14,070,032	13,322,311	404,370	370,009	770,311	707,007	904,765	27,403,360
sensitive with quarantees	1,275,445	2,026,576	18,555	51,294	58,109	78,650	95,861	3,935,811
Short-term group life and health	1,275,445	2,020,570	10,555	51,294	36,109	78,030	93,801	3,933,611
contracts	209,204		197,350					
Reinsurance contract liabilities	437,408	<u> </u>	180,922	206,642	14,655	32,234	10,370	220,041
			787,037		52,321	49,633	6,139	39,196
Property and casualty	1,464,888	2 226		574,488	TO A SHAPE OF THE SAME OF THE			
Investment contracts	2,021,560	3,226	144,996	93,465	211,236	71,719	72,619	1,427,525
Financial liabilities	3,305,274		439,617	234,141	1,285,212	446,411	1,179,238	297,898
Lease liabilities	54,288		16,872	12,912	11,744	6,201	3,380	13,065
Third party interests in								
mutual funds	1,563,727	1,563,727	1,563,727	-				- T
Other liabilities	1,140,660		1,125,222	15,438				6 - S - S - S - S - S - S - S - S - S -
	30,140,802	21,095,727	4,970,180	1,811,126	2,457,805	1,529,521	2,367,829	38,882,372

Property and casualty contracts issued, short-term group life and health contracts issued, and reinsurance contracts held have zero amounts payable on demand.

For insurance contracts issued that are traditional life and interest sensitive without guarantees, as well as annuities, the amount payable on demand represents the policyholders' cash surrender values less applicable surrender fees. For insurance contracts that are unit-linked and interest sensitive with guarantees, the amount payable on demand represents the policyholders' fund balances, plus cash surrender values, if any, less applicable surrender fees.

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#### 4. Management of Insurance and Financial Risk (continued)

#### 4.2 Financial risk (continued)

#### 4.2.3 Credit risk

Credit risk is defined as the potential for loss that can occur as a result of an individual, counterparty or issuer being unable or unwilling to honour its contractual obligations to the Group. Each subsidiary in the various jurisdictions has an Executive Investment Committee (EIC) that sets credit limits and monitors exposure by constraining the magnitude and tenor of the exposure to counterparties and issuers. Some of the credit risk mitigation techniques include, where appropriate, the right to require initial collateral or margin, the right to terminate transactions, and the right to obtain collateral (including guarantees) should unfavourable events occur.

Collateral held as security for mortgage loans and other loans includes physical or tangible residential and commercial edifices as well as legal rights to insurance portfolio and other assets of the respective borrowers. The EIC initiates regular portfolio reviews, monitors counterparty creditworthiness and evaluates potential transaction risks with a view towards early problem identification and protection against unacceptable credit-related losses.

#### (a) Credit risk management and exposures for insurance and reinsurance assets

The Group has significant credit risk arising from reinsurance contracts held. Credit risk associated with future premium inflows from insurance contracts issued is mitigated by the Group's ability to terminate insurance contract services when policyholders fail to meet their premium payment obligations.

The Group structures the levels of credit risk arising from ceded reinsurance by incorporating limits into its reinsurance treaties on the maximum size of policy and maximum amount of benefits that can be provided per insured life. The Group does not seek to manage its credit risk via other characteristics such as limiting exposure to a single counterparty or groups of counterparties, given the relative size of the Group to its reinsurers.

Reinsurance is used to manage insurance risk. This does not, however, discharge the Group's liability as the primary insurer. If a reinsurer fails to pay a claim for any reason, the Group remains liable for the payment to the policyholder.

The Group actively monitors the financial status of its reinsurers both by reference to publicly available information and the Financial Strength Ratings of A.M. Best. All of the Group's reinsurers are rated superior by A.M. Best. A rating of superior is assigned to reinsurance companies that have, in the opinion of A.M. Best, a superior ability to meet their ongoing obligations to the primary insurer.

#### (b) Assets bearing credit risk

Below is an analysis of assets bearing credit risk.

	Gross	exposure	Net carrying amount		
	2023 \$'000	2022 \$'000	2023 \$'000	2022 \$'000	
Investment securities measured at fair value through profit or loss					
(excluding equity instruments)	7,974,832	5,305,549	7,974,832	5,305,549	
Investment securities measured at					
fair value through other					
comprehensive income	5,644,681	5,863,017	5,644,681	5,863,017	
Investment securities measured					
at amortised cost	7,752,995	8,766,509	7,720,479	8,717,567	
Loans and receivables	2,115,104	1,934,781	1,979,838	1,795,310	
Cash and cash equivalents	2,971,779	3,625,187	2,955,965	3,609,114	
Reinsurance contract assets	721,646	840,729	721,646	840,729	
	27,181,037	26,335,772	26,997,441	26,131,286	

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#### 4. Management of Insurance and Financial Risk (continued)

#### 4.2 Financial risk (continued)

#### 4.2.3 Credit risk (continued)

#### (c) Credit quality of reinsurance and financial assets

The credit quality of financial assets can be assessed by reference to external credit ratings, if available, or to a rating assigned by the investment manager using an approach consistent with that used by Standard and Poor's.

#### AAA

An obligation rated 'AAA' has the highest rating assigned by Standard & Poor's. The obligor's capacity to meet its financial commitment on the obligation is extremely strong.

#### AA

An obligation rated 'AA' differs from the highest-rated obligations only to a small degree. The obligor's capacity to meet its financial commitment is very strong.

#### Α

An obligation rated 'A' is somewhat more susceptible to the adverse effects of changes in circumstances and economic conditions than obligations in higher-rated categories. However, the obligor's capacity to meet its financial commitment on the obligation is still strong.

#### **BBB**

An obligation rated 'BBB' exhibits adequate protection parameters. However, adverse economic conditions or changing circumstances are more likely to lead to a weakened capacity of the obligor to meet its financial commitment on the obligation.

#### **Below BBB**

Obligations rated 'Below BBB' are regarded as having significant speculative characteristics. While such obligations will likely have some quality and protective characteristics, these may be outweighed by large uncertainties or major exposures to adverse conditions.

#### **Not Rated**

This indicates that there is insufficient information on which to base a rating. These balances are current and are monitored regularly for impairment. This classification mainly includes obligations due from individuals and short-term securities.

The following tables set out the credit quality analysis for financial assets measured at amortised cost and fair value through other comprehensive income.

		Lifetime ECL		Purchased	
	12-month ECL \$'000	Not credit impaired \$'000	Credit impaired \$'000	credit impaired \$'000	<b>Total</b> \$'000
Investment securities measu	ıred				
at fair value through other					
comprehensive income					
As at 31 December 2023					
AAA	102,993			-	102,993
AA	577,626		_		577,626
A	1,009,086	-	-	-	1,009,086
BBB	1,854,091	-		-	1,854,091
Below BBB	1,801,367	93,384	1,384	191,774	2,087,909
Not rated		12,339	637	-	12,976
Carrying value	5,345,163	105,723	2,021	191,774	5,644,681

FOR THE YEAR ENDED 31 DECEMBER 2023 EXPRESSED IN TRINIDAD AND TOBAGO DOLLARS

## 4. Management of Insurance and Financial Risk (continued)

## 4.2 Financial risk (continued)

## 4.2.3 Credit risk (continued)

(c) Credit quality of reinsurance and financial assets (continued)

		Lifetim	ne ECL	Purchased	
	12-month ECL \$'000	Not credit impaired \$'000	Credit impaired \$'000	credit	<b>Total</b> \$'000
Investment securities me at fair value through oth comprehensive income (continued)	asured				
As at 31 December 2022					
AAA	59,129		- 1	_	59,129
AA	458,550	_	_		458,550
A	993,281				993,281
BBB	1,786,626		-		1,786,626
Below BBB	2,272,493	41,582	1,418	233,032	2,548,525
Not rated		16,801	105		16,906
Carrying value	5,570,079	58,383	1,523	233,032	5,863,017
Investment securities measured at amortised of As at 31 December 2023	cost				
AAA	20,294				20,294
AA	188,739	_		_	188,739
Α	132,625	-	-	_	132,625
BBB	6,149,656	-			6,149,656
Below BBB	1,154,198	43,620	23,189	27,195	1,248,202
Not rated	9,970	1,198	2,311		13,479
Gross carrying amount	7,655,482	44,818	25,500	27,195	7,752,995
Loss allowance	(21,204)	(5,566)	(5,746)	_	(32,516)
Net carrying amount	7,634,278	39,252	19,754	27,195	7,720,479
As at 31 December 2022					
AA	33,314	_		_	33,314
Α	67,505	- H-	_		67,505
BBB	6,083,857	_	_	<u>-</u>	6,083,857
Below BBB	2,451,155	77,334	14,507	27,849	2,570,845
Not rated	5,766	2,907	2,315	_	10,988
Gross carrying amount	8,641,597	80,241	16,822	27,849	8,766,509
Loss allowance	(32,167)	(11,797)	(4,978)		(48,942)
Net carrying amount	8,609,430	68,444	11,844	27,849	8,717,567
		WHILE SHOULD BE	THE STATE OF THE S		No. of the last of

FOR THE YEAR ENDED 31 DECEMBER 2023 EXPRESSED IN TRINIDAD AND TOBAGO DOLLARS

## 4. Management of Insurance and Financial Risk (continued)

## 4.2 Financial risk (continued)

## 4.2.3 Credit risk (continued)

## (c) Credit quality of reinsurance and financial assets (continued)

		Lifetime ECL		Purchased	
	12-month	Not credit	Credit	credit	
	ECL	impaired	impaired	A STATE OF THE PARTY OF THE PAR	Total
	\$'000	\$'000	\$'000	\$'000	\$'000
Loans and receivables					
As at 31 December 2023					
A	6,046	83,356	-	-	89,402
BBB	43,661	13	-	-	43,674
Below BBB	675,721	61,543	-	-	737,264
Not rated	537,508	649,616	57,640		1,244,764
Gross carrying amount	1,262,936	794,528	57,640	<u> </u>	2,115,104
Loss allowance	(30,336)	(70,552)	(34,378)	<u> </u>	(135,266)
Net carrying amount	1,232,600	723,976	23,262	_	1,979,838
As at 31 December 2022					
Α	3,261	429	_	-	3,690
BBB	41,687	4,155	-	-	45,842
Below BBB	546,560	183,008		-	729,568
Not rated	338,851	744,560	72,270	- 10 P	1,155,681
Gross carrying amount	930,359	932,152	72,270	-	1,934,781
Loss allowance	(24,149)	(64,293)	(51,029)	-	(139,471)
Net carrying amount	906,210	867,859	21,241		1,795,310

		Lifetir		
	12-month ECL \$'000	Not credit impaired \$'000	Credit impaired \$'000	<b>Total</b> \$'000
Cash and cash equivalents				
As at 31 December 2023				
AAA	2,802			2,802
AA	76,872		_	76,872
Α	441,942			441,942
BBB	925,901	_	_	925,901
Below BBB	1,357,432	-		1,357,432
Not rated	166,830	-	-	166,830
Gross carrying amount	2,971,779	_	-	2,971,779
Loss allowance	(15,814)	- 1	-	(15,814)
Net carrying amount	2,955,965			2,955,965

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- 4. Management of Insurance and Financial Risk (continued)
  - 4.2 Financial risk (continued)
    - 4.2.3 Credit risk (continued)
      - (c) Credit quality of reinsurance and financial assets (continued)

		Lifetin		
	12-month ECL \$'000	Not credit impaired \$'000	Credit impaired \$'000	<b>Total</b> \$'000
Cash and cash equivalents (continued	1)			
As at 31 December 2022				
AA	38,379	_	-	38,379
A	733,898			733,898
BBB	1,362,956			1,362,956
Below BBB	1,209,531	-	-	1,209,531
Not rated	280,423	-	-	280,423
Gross carrying amount	3,625,187	-	-	3,625,187
Loss allowance	(16,073)	-	-	(16,073)
Net carrying amount	3,609,114	_		3,609,114

The following table sets out the credit quality analysis for reinsurance contract assets and financial assets (excluding equity instruments) measured at fair value through profit or loss.

	AA \$′000	A \$′000	BBB \$'000	Below BBB \$'000	Not rated \$'000	<b>Total</b> \$'000
As at 31 December 2023 Investment securities at fair value through profit or loss						
(excluding equities)	205,671	98,636	3,922,397	3,738,570	9,558	7,974,832
Reinsurance contract assets	<u> </u>	721,052		- 1	594	721,646
	205,671	819,688	3,922,397	3,738,570	10,152	8,696,478
As at 31 December 2022 Investment securities at fair value through profit or loss						
(excluding equities)	166,588	18,584	2,955,480	2,155,773	9,124	5,305,549
Reinsurance contract assets	177	840,527			25	840,729
	166,765	859,111	2,955,480	2,155,773	9,149	6,146,278

FOR THE YEAR ENDED 31 DECEMBER 2023 EXPRESSED IN TRINIDAD AND TOBAGO DOLLARS

#### 4. Management of Insurance and Financial Risk (continued)

#### 4.2 Financial risk (continued)

#### 4.2.3 Credit risk (continued)

#### (d) Credit-impaired financial assets and collateral held

Assets that are credit-impaired and related collateral held in order to mitigate potential losses are shown below.

As at 31 December 2023		Gross exposure \$'000	Net carrying amount \$'000	Fair value of collateral held \$'000
fair value through other comprehensive income       195,478       192,411       –         Investment securities measured at amortised cost       54,364       46,998       23,724         Loans and receivables       57,640       23,262       61,917         307,482       262,671       85,641         As at 31 December 2022       Investment securities measured at fair value through other comprehensive income       236,157       233,137       –         Investment securities measured at amortised cost       48,858       39,305       12,644         Loans and receivables       72,270       21,241       47,754	As at 31 December 2023			
Investment securities measured at amortised cost 54,364 46,998 23,724 Loans and receivables 57,640 23,262 61,917 307,482 262,671 85,641  As at 31 December 2022 Investment securities measured at fair value through other comprehensive income 236,157 233,137 - Investment securities measured at amortised cost 48,858 39,305 12,644 Loans and receivables 72,270 21,241 47,754	fair value through other			
at amortised cost 54,364 46,998 23,724 Loans and receivables 57,640 23,262 61,917  307,482 262,671 85,641  As at 31 December 2022 Investment securities measured at fair value through other comprehensive income 236,157 233,137 - Investment securities measured at amortised cost 48,858 39,305 12,644 Loans and receivables 72,270 21,241 47,754	(Harris 1972년 - 1981년 1978년 1982년 1982	195,478	192,411	
Loans and receivables         57,640         23,262         61,917           307,482         262,671         85,641           As at 31 December 2022           Investment securities measured at fair value through other comprehensive income         236,157         233,137         -           Investment securities measured at amortised cost         48,858         39,305         12,644           Loans and receivables         72,270         21,241         47,754	Investment securities measured			
As at 31 December 2022         Investment securities measured at fair value through other comprehensive income at amortised cost       236,157       233,137       -         Investment securities measured at amortised cost       48,858       39,305       12,644         Loans and receivables       72,270       21,241       47,754	at amortised cost	54,364	46,998	
As at 31 December 2022 Investment securities measured at fair value through other comprehensive income 236,157 233,137 — Investment securities measured at amortised cost 48,858 39,305 12,644 Loans and receivables 72,270 21,241 47,754	Loans and receivables	57,640	23,262	61,917
Investment securities measured at fair value through other comprehensive income 236,157 233,137 — Investment securities measured at amortised cost 48,858 39,305 12,644 Loans and receivables 72,270 21,241 47,754		307,482	262,671	85,641
Investment securities measured at amortised cost 48,858 39,305 12,644 Loans and receivables 72,270 21,241 47,754	Investment securities measured at			
Loans and receivables 72,270 21,241 47,754	이 보면 아니는 내가 있어요? 나는 이 그 사람들이 얼마나 얼마나 얼마나 나는 것이 없는데 그 사람이 없어 없어 없다.	236,157	233,137	
	at amortised cost	48,858	39,305	12,644
357,285 293,683 60,398	Loans and receivables	72,270	21,241	47,754
		357,285	293,683	60,398

## (e) Loss allowance

The following tables show reconciliations from the opening to the closing balance of the loss allowance by class of financial asset. Reconciling items include the following:

- New assets originated or purchased, which reflect the allowance related to assets newly recognized during the period.
- Assets derecognised, which reflect the allowance related to assets derecognised during the period without a credit loss being incurred, including those assets that were derecognised following a modification of terms.
- Net transfer to/(from) 12-month ECL and lifetime ECL, which are presumed to occur before any corresponding remeasurement of the allowance.
- Remeasurements, which comprise the impact of changes in model inputs or assumptions, including changes in forward-looking macroeconomic conditions; changes in the measurement following a transfer between 12-month ECL and lifetime ECL; and unwinding of the time value discount due to the passage of time.

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## 4. Management of Insurance and Financial Risk (continued)

## 4.2 Financial risk (continued)

## 4.2.3 Credit risk (continued)

## (e) Loss allowance (continued)

Loss allowance (continued)		Lifetime ECL		Purchased		
	12-month ECL \$'000	Not credit impaired \$'000	Credit	credit	<b>Total</b> \$'000	
Investment securities measure		4 000	<b>4</b> 000	7 000	4 000	
at fair value through other						
comprehensive income						
Year ended 31 December 202						
Balance at beginning of year	20,956	6,015	3,057	-	30,028	
New assets originated	700				700	
or purchased Transfer to 12-month ECL	709 104	(104)			709	
Transfer to lifetime ECL -	104	(104)				
not credit impaired	(739)	739				
Transfer to lifetime ECL -						
credit impaired		(55)	55		-	
Remeasurements	(12,090)	(2,563)	(79)	-	(14,732)	
Balance at end of year	8,940	4,032	3,033	-	16,005	
Year ended 31 December 202	2					
Balance at beginning of year	21,800	11,182			32,982	
New assets originated	21,000	11,102			32,302	
or purchased	820		_	_	820	
Transfer to 12-month ECL	309	(309)		_	_	
Transfer to lifetime ECL -						
credit impaired	(201)	-	201		-	
Remeasurements	(1,778)	(4,857)	2,856	-	(3,779)	
Exchange rate adjustments	6	(1)	<u> </u>	vielnikos <del>v</del> iele	5	
Balance at end of year	20,956	6,015	3,057		30,028	
Investment securities measure at amortised cost	ed					
Year ended 31 December 202	3					
Balance at beginning of year	32,167	11,797	4,978		48,942	
Reclassification	(16,517)	_	_	_	(16,517)	
New assets originated						
or purchased	4,841	-			4,841	
Transfer to 12-month ECL	3,381	(3,381)	-		-	
Transfer to lifetime ECL -	(50)					
not credit impaired	(50)	50		29 g -		
Transfer to lifetime ECL - credit impaired	(100)		100			
Remeasurements	(2,310)	(2,898)	671		(4,537)	
Exchange rate adjustments	(208)	(2)	(3)		(213)	
Balance at end of year	21,204	5,566	5,746	14 - F (VI)	32,516	
Balance at end of year	21,204	3,300	3,740		32,310	

FOR THE YEAR ENDED 31 DECEMBER 2023 EXPRESSED IN TRINIDAD AND TOBAGO DOLLARS

## 4. Management of Insurance and Financial Risk (continued)

## 4.2 Financial risk (continued)

## 4.2.3 Credit risk (continued)

## (e) Loss allowance (continued)

		Lifetime ECL		Purchased	
	12-month ECL \$'000	Not credit impaired \$'000	Credit impaired \$'000	credit impaired \$'000	<b>Total</b> \$'000
Investment securities measured					
at amortised cost (continued)					
Year ended 31 December 2022					
Balance at beginning of year	30,687	10,455	8,120		49,262
New assets originated	6 474				6 474
or purchased	6,471				6,471
Assets derecognised	(740)	(442)			(052)
(excluding write-offs) Transfer to 12-month ECL	(740)	(113)			(853)
Transfer to lifetime ECL -	1,159	(1,159)			
not credit impaired	(1,959)	1,959			
Remeasurements	(4,535)	619	(3,075)		(6,991)
Amounts recovered	33	013	(3,073)		33
Exchange rate adjustments	1,051	36	(67)		1,020
			Jen de la comp		
Balance at end of year	32,167	11,797	4,978		48,942
Loans and other receivables					
Year ended 31 December 2023					
Balance at beginning of year	24,149	64,293	51,029	_	139,471
New assets originated	0.760				0.760
or purchased	2,769	(102)			2,769
Transfer to 12-month ECL Transfer to lifetime ECL -	102	(102)			
not credit impaired	(103)	178	(75)		
Transfer to lifetime ECL -	(103)	170	(75)		
credit impaired	15	(4)	(11)		
Remeasurements	3,063	9,072	(7,467)		4,668
Amounts written-off	(75)		(10,938)		(17,673)
Amounts recovered	494	6,150	(10,550)	_	6,644
Exchange rate adjustments	(78)	(2,375)	1,840	_	(613)
Balance at end of year	30,336	70,552	34,378		135,266
	100 100 100 100 100 100 100 100 100 100	NORTH PROPERTY.	2007/10/2013/		

FOR THE YEAR ENDED 31 DECEMBER 2023 EXPRESSED IN TRINIDAD AND TOBAGO DOLLARS

#### 4. Management of Insurance and Financial Risk (continued)

#### 4.2 Financial risk (continued)

#### 4.2.3 Credit risk (continued)

#### (e) Loss allowance (continued)

		Lifetim	ne ECL	Purchased	
	12-month ECL \$'000	Not credit impaired \$'000	Credit impaired \$'000	credit impaired \$'000	Total \$'000
Loans and other receivables (continued)					
Year ended 31 December 2022					
Balance at beginning of year	15,263	75,386	61,125	—	151,774
New assets originated					
or purchased	3,890		-	-	3,890
Assets derecognised					
(excluding write-offs)	(65)	(159)	-	<u>-</u>	(224)
Transfer to 12-month ECL	583	(561)	(22)	-	
Transfer to lifetime ECL -					
not credit impaired	(158)	158	-	-	-
Transfer to lifetime ECL -					
credit impaired	(75)	7	75	÷.	-
Remeasurements	5,338	(3,056)	139	_	2,421
Amounts written-off	(589)	(11,909)	(10,110)	-	(22,608)
Amounts recovered		1,036	2,653	-	3,689
Exchange rate adjustments	(38)	3,398	(2,831)		529
Balance at end of year	24,149	64,293	51,029	_	139,471

#### Cash and cash equivalents

Impairment on cash and cash equivalents measured at amortised cost has been measured on the 12-month expected loss basis and reflects the short maturities of the exposures. The Group uses a similar approach for the assessment of expected credit losses for cash and cash equivalents to those used for debt securities.

The impairment allowance on cash and cash equivalents as at 31 December 2023 is \$15,814,000 (2022: \$16,073,000). The Group recognised a net impairment expense of \$4,085,000 for the year ended 31 December 2023 (2022: \$303,000).

### **Credit Risk - Economic Variable Assumptions**

The most significant period-end assumptions used for the ECL estimate as at 31 December 2023 and 2022 are set out below.

The PDs and LGDs are impacted by long-term changes in the various data sets gathered from external rating agencies such as Moody's. Macroeconomic variables used in the Group's ECL models also include, but are not limited to, gross domestic product growth, inflation rates, national budget deficits, debt to GDP ratios for the various territories. Refer to the table below for the ranges applied to each scenario for the two most significant assumptions. The weighting assigned to each scenario varies by jurisdiction.

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## 4. Management of Insurance and Financial Risk (continued)

## 4.2 Financial risk (continued)

## 4.2.3 Credit risk (continued)

#### (e) Loss allowance (continued)

## **Credit Risk - Economic Variable Assumptions (continued)**

	2023 Assumptions				2022 Assu	ımptions
	GDP growth	Inflation	Weights	GDP growth	Inflation	Weights
Scenario						
Base	Stable	Positive	55% - 70%	Stable	Positive	50% - 65%
Optimistic	Positive	Positive	5% - 35%	Positive	Positive	7.5% - 40%
Pessimistic	Negative	Negative	5% - 20%	Negative	Negative	5% - 25%
Acute pessimistic	Negative	Negative	5%	Negative	Negative	5% - 7.5%

Refer to Note 3(e) for descriptions of the scenarios.

## Credit Risk - Sensitivity analysis

Set out below are the changes in ECL allowance at the reporting date that would result from a reasonably possible change in the PDs used by the Group.

	Actual PDs applied		Change in PD	Impact on ECL	
	2023	2022		2023 \$'000	2022 \$'000
Investment securities measured at fair value through other					
comprehensive income Investment securities	0.00% - 19.53%	0.00% - 20.26%	+/- 20%	2,296	3,299
measured at amortised cost	0.00% - 32.10%	0.01% - 33.12%	+/- 20%	3,799	6,673
Loans and receivables	0.16% - 32.41%	0.21% - 32.57%	+/- 20%	4,024	4,596
Cash and cash equivalents	0.04% - 7.09%	0.00% - 7.47%	+/- 20%	3,556	3,777
				13,675	18,345

#### (f) Financial assets subject to ECL

The following tables show an analysis of changes in the gross carrying amount of investment securities and loans subject to ECL.

		Lifetime ECL		Purchased	
	12-month ECL \$'000	Not credit impaired \$'000	Credit impaired \$'000	credit impaired \$'000	Total \$'000
Investment securities measured at fair value through other comprehensive incom	e				
Year ended 31 December 2023					
Balance at beginning of year	5,570,079	58,383	1,523	233,032	5,863,017
Reclassification	(548,464)	_	_	_	(548,464)
New assets originated or purchased	2,438,770			6,703	2,445,473
Assets derecognised (excluding write-offs)	(2,103,485)	(8,194)	_	(2,732)	(2,114,411)
Transfer to 12-month ECL	2,966	(2,966)			
Transfer to lifetime ECL - not credit impaired	(53,095)	53,095	-	<u> </u>	
Transfer to lifetime ECL - credit impaired		(352)	352		
Other movements	76,129	5,791	156	(44,426)	37,650
Exchange rate adjustments	(37,737)	(34)	(10)	(803)	(38,584)
Balance at end of year	5,345,163	105,723	2,021	191,774	5,644,681

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## 4. Management of Insurance and Financial Risk (continued)

## 4.2 Financial risk (continued)

## 4.2.3 Credit risk (continued)

## (f) Financial assets subject to ECL (continued)

		Lifetime ECL		Purchased		
	12-month ECL \$'000	Not credit impaired \$'000	Credit impaired \$'000	credit impaired \$'000	<b>Total</b> \$'000	
Investment securities measured at fair value through other comprehensive incom (continued)	ie					
Year ended 31 December 2022						
Balance at beginning of year	5,802,484	132,077		211,383	6,145,944	
New assets originated or purchased	2,043,394			9,996	2,053,390	
Assets derecognised (excluding write-offs)	(1,799,790)	(56,482)	_	(504)	(1,856,776)	
Transfer to 12-month ECL	11,388	(11,388)	-			
Transfer to lifetime ECL - credit impaired	(13,653)		13,653			
Other movements	(489,585)	(5,793)	(12,129)	12,166	(495,341)	
Exchange rate adjustments	15,841	(31)	(1)	(9)	15,800	
Balance at end of year	5,570,079	58,383	1,523	233,032	5,863,017	
Investment securities measured at amortised cost Year ended 31 December 2023						
Balance at beginning of year	8,641,597	80,241	16,822	27,849	8,766,509	
Reclassification	(1,222,830)				(1,222,830)	
New assets originated or purchased	2,062,267		_		2,062,267	
Assets derecognised (excluding write-offs)	(1,844,002)	(15,418)	<u> </u>	_	(1,859,420)	
Transfer to 12-month ECL	24,596	(24,596)			_	
Transfer to lifetime ECL - not credit impaired	(6,114)	6,114				
Transfer to lifetime ECL - credit impaired	(9,658)		9,658			
Other movements	20,835	(1,524)	750		20,061	
Exchange rate adjustments	(11,209)	1	(1,730)	(654)	(13,592)	
Balance at end of year	7,655,482	44,818	25,500	27,195	7,752,995	
Year ended 31 December 2022						
Balance at beginning of year	8,042,997	86,289	16,757	27,870	8,173,913	
New assets originated or purchased	2,089,844		_	_	2,089,844	
Assets derecognised (excluding write-offs)	(1,513,002)	(7,972)	-	_	(1,520,974)	
Transfer to 12-month ECL	28,989	(28,989)		-	-	
Transfer to lifetime ECL - not credit impaired	(29,516)	29,516				
Amounts recovered	33	-	_		33	
Other movements	15,413	1,210	389		17,012	
Exchange rate adjustments	6,839	187	(324)	(21)	6,681	
Balance at end of year	8,641,597	80,241	16,822	27,849	8,766,509	

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## 4. Management of Insurance and Financial Risk (continued)

### 4.2 Financial risk (continued)

## 4.2.3 Credit risk (continued)

#### (f) Financial assets subject to ECL (continued)

		Lifetime ECL		
	12-month	Not credit	Credit	
	ECL	impaired	impaired	Total
	\$'000	\$'000	\$'000	\$'000
Loans and other receivables				
Year ended 31 December 2023				
Balance at beginning of year	930,359	932,152	72,270	1,934,781
New assets originated or purchased	518,246	123,338		641,584
Assets derecognised (excluding write-offs)	(167,380)	(179,911)	(2,155)	(349,446)
Transfer to 12-month ECL	28,592	(22,940)	(5,652)	
Transfer to lifetime ECL - not credit impaired	(38,515)	39,453	(938)	
Transfer to lifetime ECL - credit impaired	(7,842)	(4,288)	12,130	- (47.670)
Amounts written-off	(75)	(6,660)	(10,938)	(17,673)
Amounts recovered	494	6,150	(0.007)	6,644
Other movements	1,918	(88,705)	(8,827)	(95,614)
Exchange rate adjustments	(2,861)	(4,061)	1,750	(5,172)
Balance at end of year	1,262,936	794,528	57,640	2,115,104
Year ended 31 December 2022				
Balance at beginning of year	824,410	722,750	90,850	1,638,010
New assets originated or purchased	289,253	155,100		444,353
Assets derecognised (excluding write-offs)	(155,799)	(35,679)	(9,686)	(201,164)
Transfer to 12-month ECL	13,415	(10,529)	(2,886)	-
Transfer to lifetime ECL - not credit impaired	(34,436)	37,395	(2,959)	
Transfer to lifetime ECL - credit impaired	(3,962)	(3,515)	7,477	-
Amounts written-off	(589)	(11,909)	(10,110)	(22,608)
Amounts recovered	-	1,036	2,653	3,689
Other movements	81	79,712	(173)	79,620
Exchange rate adjustments	(2,014)	(2,209)	(2,896)	(7,119)
Balance at end of year	930,359	932,152	72,270	1,934,781

### (g) Concentrations of risks of reinsurance and financial assets with credit risk exposure

Concentrations arise when a number of counterparties are engaged in similar business activities, or activities in the same geographical region, or have economic features that would cause their ability to meet contractual obligations to be similarly affected by changes in economic, political or other conditions. Concentrations indicate the relative sensitivity of the Group's performance to developments affecting a particular industry.

The following table breaks down the Group's main credit risk exposure as categorised by the industry sectors of its counterparties.

FOR THE YEAR ENDED 31 DECEMBER 2023
EXPRESSED IN TRINIDAD AND TOBAGO DOLLARS

#### 4. Management of Insurance and Financial Risk (continued)

#### 4.2 Financial risk (continued)

#### 4.2.3 Credit risk (continued)

# (g) Concentrations of risks of reinsurance and financial assets with credit risk exposure (continued)

2023 \$'000	2022 \$'000
6,461,978	7,675,068
343,411	249,299
1,093,533	1,218,493
189,627	228,056
15,140,244	13,273,422
1,013,682	1,156,614
858,389	665,099
434,002	433,636
528,015	546,429
934,560	685,170
26,997,441	26,131,286
	\$'000 6,461,978 343,411 1,093,533 189,627 15,140,244 1,013,682 858,389 434,002 528,015 934,560

#### 4.2.4 Capital management

The Group's principal capital resources include share capital, reserves, retained earnings and borrowings.

The Group's objectives when managing capital are:

- To comply with the capital requirements required by the regulators of the markets where the Group operates;
- To safeguard the Group's ability to continue as a going concern so that it can continue to provide returns for shareholders and benefits for other stakeholders; and
- To provide an adequate return to shareholders by pricing insurance and investment contracts commensurately with the level of risk.

In each country in which the Group operates, the local insurance regulator indicates the required minimum amount and type of capital that must be held by each of the subsidiaries in addition to their insurance liabilities. The Group is also subject to insurance solvency regulations in all the territories in which it issues insurance and investment contracts. The minimum required capital must be maintained at all times throughout the year. The Group monitors these requirements throughout the year to ensure compliance.

No changes were made in the objectives, policies or processes for managing capital during the year ended 31 December 2023.

The table below summarises the minimum required capital across the main territories in the Group. The Group has complied with these minimum capital requirements. These figures are an aggregate number, being the sum of the statutory capital and surplus for each insurance subsidiary in each country subject to local regulatory requirements (current or prospective), which may differ from jurisdiction to jurisdiction.

Minimum

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

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### 4. Management of Insurance and Financial Risk (continued)

#### 4.2 Financial risk (continued)

## 4.2.4 Capital management (continued)

	regulatory capital		
	2023	2022	
	\$'000	\$'000	
Guardian Re (SAC) Limited	54,466	65,294	
Guardian General Insurance (OECS) Limited	12,437	12,465	
Guardian Life (OECS) Limited	2,612	3,274	
Guardian General Insurance Limited	141,446	142,484	
Guardian General Insurance Jamaica Limited	196,750	158,368	
Guardian Life Limited	871,950	570,118	
Trinidad Life Insurance Companies	747,366	733,750	
Dutch Caribbean Insurance Companies	639,499	542,401	

The Trinidadian trust services subsidiary holds a license under the Financial Institutions Act 2008 and is registered under the Securities Industries Act 2012. Under the Financial Institutions Act, the subsidiary is required to have a minimum paid up share capital of \$15 million and to transfer a minimum of 10% of its profit after tax to a Statutory Reserve Fund until the balance in the Fund is not less than the paid up capital of the subsidiary as well as the subsidiary's regulatory capital shall be no less than 10% of its risk weighted assets. Under the Securities Industries Act 2012, the subsidiary is required to have minimum capital of \$6 million, of which at least \$3 million shall be regulatory capital. The subsidiary has complied with these requirements.

The Trinidadian asset management subsidiary is registered under the Securities Industries Act 2012, and as such, the subsidiary is required to have a minimum capital of \$6 million, of which at least \$3 million shall be regulatory capital. The subsidiary has complied with this requirement.

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### 5. Property, plant and equipment

	Freehold and leasehold properties \$'000	Office furniture, plant and equipment \$'000	Motor vehicles \$'000	Capital work in progress \$'000	<b>Total</b> \$'000
Year ended 31 December 2023	3				
Balance at beginning of year	538,581	128,817	15,591	73,164	756,153
Revaluation loss	(5,746)	-	-	-	(5,746)
Additions	3,131	10,576	6,550	28,129	48,386
Disposals and adjustments	-	(436)	(409)		(845)
Transfers			1,159	(1,159)	<del>-</del>
Re-classification to intangible					
assets (Note 8)	T.	(21,569)		(19,435)	(41,004)
Depreciation charge	(14,210)	(22,665)	(5,490)	- (460)	(42,365)
Exchange rate adjustments	(6,123)	110	(253)	(463)	(6,729)
Balance at end of year	515,633	94,833	17,148	80,236	707,850
At 31 December 2023					
Cost or valuation	623,536	591,992	37,386	80,236	1,333,150
Accumulated depreciation	(107,903)	(497,159)	(20,238)		(625,300)
Balance at end of year	515,633	94,833	17,148	80,236	707,850
Year ended 31 December 2022					
Balance at beginning of year	479,901	141,300	11,636	46,976	679,813
Revaluation surplus	65,286				65,286
Additions	214	22,368	9,328	31,792	63,702
Disposals and adjustments		(1,516)	(1,562)		(3,078)
Transfers	5,008	(11)	903	(5,900)	
Depreciation charge	(13,588)	(33,202)	(4,794)	- 1 - E	(51,584)
Exchange rate adjustments	1,760	(122)	80	296	2,014
Balance at end of year	538,581	128,817	15,591	73,164	756,153
At 31 December 2022					
Cost or valuation	633,999	625,601	38,272	73,164	1,371,036
Accumulated depreciation	(95,418)	(496,784)	(22,681)	-	(614,883)
Balance at end of year	538,581	128,817	15,591	73,164	756,153
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The following are the dates of the last valuation of properties in the Group:

Guardian Life of the Caribbean Limited - September 2023
Bancassurance Caribbean Limited - August 2023
Guardian Life Limited - December 2022
Guardian General Insurance Limited - December 2023
Guardian Shared Services Limited - September 2023

Fatum Holding N.V. - Between July and September 2022

Valuations were made on the basis of open market value by external independent appraisers, who are accredited in the territory that they serve. Valuations are based on active market prices, adjusted for any difference in the nature, location or condition of the specific property.

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## 5. Property, plant and equipment (continued)

If freehold and leasehold properties were stated on a historical cost basis, the amounts would be as follows:

	2023 \$'000	2022 \$'000
Cost Accumulated depreciation	449,778 (226,999)	449,554 (220,260)
Net book value	222,779	229,294

#### 6. Leases

The following tables provide information for leases where the Group is a lessee.

## (a) Right-of-use assets

	Leasehold properties \$'000	Office equipment \$'000	Motor vehicles \$'000	Total \$'000
Year ended 31 December 2023				
Balance at beginning of year	33,974	58	8,448	42,480
Additions	24,231	-	7,241	31,472
Disposals and adjustments	_	-	(399)	(399)
Modification of lease terms	3,847			3,847
Depreciation charge	(13,334)	(34)	(4,119)	(17,487)
Exchange rate adjustments	91	<del>-</del>	(4)	87
Balance at end of year	48,809	24	11,167	60,000
At 31 December 2023				
Cost	116,354	428	23,884	140,666
Accumulated depreciation	(67,545)	(404)	(12,717)	(80,666)
Balance at end of year	48,809	24	11,167	60,000
Year ended 31 December 2022				
Balance at beginning of year	70,150	90	12,245	82,485
Additions	2,005	_	2,122	4,127
Disposals and adjustments			(205)	(205)
Modification of lease terms	(24,040)		(1,714)	(25,754)
Depreciation charge	(14,089)	(33)	(3,979)	(18,101)
Exchange rate adjustments	(52)	1	(21)	(72)
Balance at end of year	33,974	58	8,448	42,480
At 31 December 2022				
Cost	89,420	430	20,304	110,154
Accumulated depreciation	(55,446)	(372)	(11,856)	(67,674)
Balance at end of year	33,974	58	8,448	42,480

FOR THE YEAR ENDED 31 DECEMBER 2023
EXPRESSED IN TRINIDAD AND TOBAGO DOLLARS

## 6. Leases (continued)

## (b) Lease liabilities

		2023 \$'000	2022 \$'000
	Balance at beginning of year	54,288	96,245
	Additions	31,480	4,127
	Interest expense (Note 32)	3,894	5,071
	Lease payments	(22,667)	(20,677)
	Effect of modification to lease terms	937	(30,372)
	Exchange rate adjustments	80	(106)
	Balance at end of year	68,012	54,288
	Current	18,010	14,733
	Non-current	50,002	39,555
		68,012	54,288
(c)	Amounts recognised in the consolidated statement of income		
	Interest expense on lease liabilities	3,894	5,071
	Depreciation charge of right-of-use assets	17,487	18,101
	Expense relating to short-term leases	8,446	8,282
	Expense relating to leases of low-value assets,		
	excluding short-term leases of low-value assets	2,296	1,687
		32,123	33,141

## (d) Amounts recognised in the consolidated statement of cash flows

The Group had total cash outflows for leases of \$33,409,000 in 2023 (2022: \$30,639,000).

## 7. Investment properties

	2023 \$′000	2022 \$'000
Investment properties (excluding Pointe Simon) Pointe Simon	1,141,735 413,215	1,172,316 418,121
	1,554,950	1,590,437
Investment properties (excluding Pointe Simon)		
Balance at beginning of year	1,172,316	1,202,938
Additions	591	68,834
Fair value adjustments (Note 27)	76,112	63,166
Disposals	(1,055)	(173,386)
Transfer to properties for development and sale	(87,345)	_
Exchange rate adjustments	(18,884)	10,764
Balance at end of year	1,141,735	1,172,316
Residential properties	284,443	362,998
Commercial properties	857,292	809,318
	1,141,735	1,172,316
Rental income	51,484	45,610
Expenses incurred in respect of investment properties that generated rental income during the year	5,809	3,344
Expenses incurred in respect of investment properties that did not generate rental income during the year	2,669	711

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#### 7. Investment properties (continued)

#### **Pointe Simon**

Pointe Simon is a mixed-use commercial and residential urban re-development project in Fort de France, Martinique.

	2023 \$'000	2022 \$'000
Investment property	413,215	418,121
Properties for development and sale	84,527	96,122
	497,742	514,243
Balance at beginning of year	514,243	543,979
Additions	5,783	788
Disposals	(17,195)	
Fair value adjustment (Note 27)	(16,736)	
Other movements	(12,262)	_
Exchange rate adjustments	23,909	(30,524)
Balance at end of year	497,742	514,243

The Group has both commercial and residential investment properties in the following territories: Jamaica, Barbados, Trinidad and Tobago, Grenada and Martinique.

Valuations are conducted by external valuators. All valuators are accredited in the territory that they serve, specialising in the valuation of commercial, residential and mixed use properties.

Residential properties are mainly revalued using the comparable sales approach, which estimates the fair value based on sale prices of properties of similar nature or in similar locations with price adjustments being made for any notable differences between the sample and subject properties such as location, size, and quality of improvements.

Commercial properties are primarily valued using the income and sales comparison approach, the direct capitalisation of income approach, or the profit tests or accounts approach. The income and sales comparison approach involves determining the value of the properties by applying an appropriate valuation model to convert the expected future cash flows into present values. Discount rates applied to this model throughout the Group range from 7.75% to 8.50% (2022: 7.15% to 7.90%) as deemed most appropriate by the valuators in the respective territories.

Both the direct capitalisation of income and profit tests or accounts approach apply a valuation model that converts monthly rental income and expenses into market values through the use of a capitalisation rate. The capitalisation rates within these models, as applied by external professional valuators, range from 7.5% to 10.5% (2022: 8.0% to 10.5%) across the Group.

For some properties, various approaches were considered, including the income approach, the comparison approach, and the cost approach. No one approach was selected to determine the final valuation, instead a reasonable conclusion was drawn from the range of valuations determined.

No investment property in the Group is subject to any liens or mortgages and the Group has no restrictions with regard to the transfer, resale or other use of its investment properties. The Group is not under any contractual obligation with regard to significant development, enhancement, repair or maintenance of any investment properties.

Future minimum lease payments receivable on leases of investment properties are as follows:

	\$'000	\$'000
Within one year	54,861	67,061
Between one and two years	24,390	24,269
Between two and three years	22,750	23,465
Between three and four years	19,921	21,844
Between four and five years	17,014	19,536
After five years	5,733	23,741
	144,669	179,916

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#### 8. Intangible assets

	Goodwill \$'000	Customer- related intangibles \$'000	<b>Other</b> \$'000	Total \$'000
Year ended 31 December 2023				
Balance at beginning of year	547,632	26,363	94,445	668,440
Additions	-		24,290	24,290
Re-classification from property,				
plant and equipment (Note 5)	(202)	-	41,004	41,004
Transfers	(283)	283	(18,084)	(10,004)
Impairment Amortisation		(10,513)	(24,119)	(18,084) (34,632)
Other movements	716	268	(24,119)	984
Exchange rate adjustments	4,908	451	(976)	4,383
Balance at end of year	552,973	16,852	116,560	686,385
At 31 December 2023				
Cost	554,099	149,282	245,547	948,928
Accumulated impairment and amortisation	(1,126)	(132,430)	(128,987)	(262,543)
Balance at end of year	552,973	16,852	116,560	686,385
Year ended 31 December 2022				
Balance at beginning of year	530,533	39,483	94,595	664,611
Acquisition of insurance brokerage portfolios				
(see Note (a) below)	25,318			25,318
Acquisition of insurance portfolio (see Note (b) bel	ow) 549	1,131	-	1,680
Additions Amortisation		(12,020)	24,079	24,079
Other movements		(13,029)	(19,617) (4,729)	(32,646) (4,729)
Exchange rate adjustments	(8,768)	(1,222)	117	(9,873)
Balance at end of year	547,632	26,363	94,445	668,440
At 31 December 2022				
Cost	548,762	169,621	169,511	887,894
Accumulated impairment and amortisation	(1,130)	(143,258)	(75,066)	(219,454)
Balance at end of year	547,632	26,363	94,445	668,440
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Other intangible assets represent brand costs, computer software costs and website development costs.

- (a) During 2022, the Group acquired four insurance brokerage portfolios through its subsidiary Thoma Exploitatie B.V., for cash consideration of \$25,297,000. The Group recognised goodwill of \$25,318,000 on acquisition of these portfolios.
- (b) On 1 January 2022, the Group acquired an insurance portfolio through its subsidiaries Fatum Life N.V. and Fatum Life Aruba N.V. for cash consideration of \$1,680,000. The Group recognised goodwill of \$549,000 and customer-related intangibles of \$1,131,000 on acquisition of this portfolio.

#### Goodwill

Goodwill is assigned to the Group's cash-generating units on acquisition. In accordance with IFRS 3 Business Combinations, all assets that gave rise to goodwill were reviewed for impairment at year end using the higher of the value-in-use method and the fair value method. In each case, the cash flow projections were based on financial budgets for a three-year period, approved by senior management, with a growth assumption applied for later years.

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## 8. Intangible assets (continued)

## Goodwill (continued)

A summary of the goodwill for each cash-generating unit is presented below:

	\$'000	\$'000
Guardian General Insurance Limited	97,459	97,459
Guardian Insurance Limited	153,977	153,977
Guardian General Insurance Jamaica Limited	6,553	6,578
Vanguard Risk Solutions Limited (formerly Fidelity Insurance (Cayman) Limited)	68,401	68,661
Thoma Exploitatie B.V.	132,235	126,191
Royal & Sun Alliance Insurance (Antilles) N.V.	26,593	26,695
Kruit en Venema Assuradeuren B.V.	10,036	9,578
Fatum Brokers Holding B.V.	57,719	57,944
Other		549
	552,973	547,632

The key assumptions used for value-in-use calculations are as follows:

	Discount Rate		Growth Ra	
Cash generating unit	2023	2022	2023	2022
Guardian General Insurance Limited Guardian Insurance Limited	10.5%	10.0%	6.8%	5.9%
(Trinidad and Tobago based subsidiaries)	10.0%	10.0%	15.3%	10.1%
Guardian Insurance Limited				
(Jamaica based subsidiary)	12.3%	12.4%	4.0%	6.4%
Guardian General Insurance Jamaica Limited	12.6%	12.0%	5.0%	1.3%
Vanguard Risk Solutions Limited	10.5%	10.0%	2.5%	11.4%
Thoma Exploitatie B.V.	12.4%	10.6%	2.2%	2.0%
Royal & Sun Alliance Insurance (Antilles) N.V.	12.4%	10.0%	2.2%	2.1%
Kruit en Venema Assuradeuren B.V.	12.4%	10.6%	2.2%	2.0%
Fatum Brokers Holding B.V.	12.4%	10.5%-11.1%	2.2%	2.1%

Discount rates: Discount rates represent the current market assessment of the risks specific to each cash-generating unit, taking into consideration the time value of money and individual risks of the underlying assets that have not been incorporated in the cash flow estimates. The discount rate calculation is based on the specific circumstances of the Group and its operating segments and is derived from its weighted average cost of capital (WACC).

Growth rates: Rates are based on published industry research and management's expected performance of each cash-generating unit.

Based on the results of the above review, no impairment expense was required for goodwill.

## 9. Investment in associated companies

	2023 \$'000	2022 \$'000
Balance at beginning of year	313,095	298,174
Share of after tax profits	15,259	19,594
Share of other comprehensive income	3,148	49
Dividends received	(13,622)	(4,385)
Impairment of associated company	(8,641)	
Exchange rate adjustments	(464)	(337)
Balance at end of year	308,775	313,095

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#### 9. Investment in associated companies (continued)

The summarised financial information below, for the Group's principal associates (see Note 41), represents amounts shown in the respective associate's financial statements prepared in accordance with IFRS Accounting Standards (adjusted by the Group for equity accounting purposes).

		alStar s Limited	RGM Limited		Elk Holdings	
	2023	2022 Restated	2023	2022	2023	2022
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Total assets Total liabilities	941,105 (480,956)	907,338 (472,879)	862,214 (297,842)	887,587 (321,068)	514 (454)	7,015 (160)
Equity	460,149	434,459	564,372	566,519	60	6,855
Group share of net assets Goodwill on acquisition Impairment of associated company	120,651 - -	113,915 - -	188,124 - -	188,840 - -	15 8,626 (8,641)	1,714 8,626 –
Carrying amount of investment	120,651	113,915	188,124	188,840	_	10,340
Revenue	835,428	692,639	61,469	168,682	598	45
Profit/(loss) for the year Other comprehensive income/(loss)	31,446 12,735	50,922 -	26,140 (573)	21,433 147	(6,795) –	(3,608)
Total comprehensive income/(loss)	44,181	50,922	25,567	21,580	(6,795)	(3,608)
Dividends received during the year	4,384	4,385	9,238		-	

The associated companies had no significant contingent liabilities or capital commitments as at 31 December 2023 or 2022.

#### 10. Investment securities

		2023	2022		
	Carrying value \$'000	Fair value \$′000	Carrying value \$'000	Fair value \$'000	
Investment securities Investment securities of mutual fund unit holders	23,416,318 1,673,497	23,553,388 1,657,646	21,752,633 1,741,039	22,040,541 1,737,598	
	25,089,815	25,211,034	23,493,672	23,778,139	
Investment securities mandatorily measured at fair value through profit or loss (FVPL-M) Investment securities measured at fair value	11,724,655	11,724,655	8,913,088	8,913,088	
through other comprehensive income (FVOCI) Investment securities measured	5,644,681	5,644,681	5,863,017	5,863,017	
at amortised cost (AC)	7,720,479	7,841,698	8,717,567	9,002,034	
Total investment securities	25,089,815	25,211,034	23,493,672	23,778,139	

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### 10. Investment securities (continued)

	Carrying value			Fair value	
	FVPL-M 2023 \$'000	FVOCI 2023 \$'000	AC 2023 \$'000	AC 2023 \$'000	
Equity securities: - Listed	3,323,797				
- Unlisted	339,045				
	3,662,842		5-12-5-24	_	
Debt securities:					
- Government securities	6,867,022	2,639,935	5,270,305	5,364,173	
- Debentures and corporate bonds	982,811	2,798,113	830,596	816,648	
	7,849,833	5,438,048	6,100,901	6,180,821	
Deposits (more than 90 days)	16,199	122,309	1,519,129	1,527,912	
Other	86,981	_	_	_	
	103,180	122,309	1,519,129	1,527,912	
	11,615,855	5,560,357	7,620,030	7,708,733	
Interest receivable	108,800	84,324	132,965	132,965	
Loss allowance	<u> </u>	<u> </u>	(32,516)		
	11,724,655	5,644,681	7,720,479	7,841,698	
Current	754,567	1,894,095	1,043,116		
Non-current	10,970,088	3,750,586	6,677,363		
	11,724,655	5,644,681	7,720,479		

The loss allowance on investment securities measured at fair value through other comprehensive income is recognised against other comprehensive income and accumulated in the fair value reserve. The total loss allowance accumulated in fair value reserve is \$16,005,000 (2022: \$30,028,000).

The carrying amount of investment securities that were pledged as collateral for liabilities was \$240,267,000 (2022: \$192,622,000).

Investment securities are pledged as collateral primarily as part of sales and repurchases and securities borrowing transactions under terms that are usual and customary for such activities. In addition, as part of these transactions, the Group has received collateral that it is permitted to resell or repledge in the absence of default.

Debentures and corporate bonds measured at fair value through profit or loss includes an equity index-linked option, which expires in December 2028. The carrying and fair value of the option was \$43,931,000 (2022: \$29,708,000) and the Group also recognised a fair value gain of \$14,223,000 (2022: fair value loss of \$11,354,000) in the consolidated statement of income.

As at 31 December 2023, the fair value of investment securities accepted as collateral that the Group is permitted to sell or repledge in the absence of default was \$94,753,000 (2022: \$71,434,000). No securities were sold or repledged during the year.

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## 10. Investment securities (continued)

		Fair value		
	FVPL-M 2022 \$'000	FVOCI 2022 \$'000	AC 2022 \$′000	AC 2022 \$'000
Equity securities:				
<ul><li>Listed</li><li>Unlisted</li></ul>	3,219,394 309,289		<u> </u>	
	3,528,683	<u>-</u>	_	-
Debt securities: - Government securities - Debentures and corporate bonds	4,469,196 577,651	2,576,731 2,975,880	6,114,641 785,803	6,377,264 761,779
- Dependies and corporate bonds	5,046,847	5,552,611	6,900,444	7,139,043
Deposits (more than 90 days) Other	187,684 78,856	223,920	1,710,795	1,707,721
	266,540	223,920	1,710,795	1,707,721
Interest receivable Loss allowance	8,842,070 71,018 –	5,776,531 86,486 –	8,611,239 155,270 (48,942)	8,846,764 155,270 –
	8,913,088	5,863,017	8,717,567	9,002,034
Current Non-current	554,200 8,358,888	1,280,083 4,582,934	1,255,331 7,462,236	
	8,913,088	5,863,017	8,717,567	

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### 10. Investment securities (continued)

For insurance contracts measured using the VFA, the fair value of the underlying financial assets by product line is as follows:

		Unit linked life and interest sensitive with		Unit linked life and interest sensitive with
	Annuities 2023 \$'000	guarantees 2023 \$'000	Annuities 2022 \$'000	guarantees 2022 \$'000
Equity securities:				
<ul><li>Listed</li><li>Unlisted</li></ul>	1,543,586 56,490	575,694 11,251	1,516,799 60,459	588,052 10,729
	1,600,076	586,945	1,577,258	598,781
Debt securities:				
<ul><li>Government securities</li><li>Debentures and corporate bonds</li></ul>	3,033,798 380,165	1,714,762 212,030	2,494,230 324,095	1,402,853 158,157
	3,413,963	1,926,792	2,818,325	1,561,010
Deposits (more than 90 days) Other		4,303 523	92,132	83,978 525
		4,826	92,132	84,503
Interest receivable Loss allowance	5,014,039 38,351 –	2,518,563 23,967 –	4,487,715 38,036 –	2,244,294 22,864
	5,052,390	2,542,530	4,525,751	2,267,158
Current Non-current	5,052,390	5,726 2,536,804	92,132 4,433,619	84,602 2,182,557
	5,052,390	2,542,530	4,525,751	2,267,159
	The state of the s			

#### 11. Loans and receivables

	2023 \$'000	2022 \$'000
Mortgage loans	711,747	506,665
Commercial and other loans	745,403	613,515
Fronting contracts and insurance brokerage receivables	257,543	356,434
Interest receivable	7,624	7,039
Other receivables	392,787	451,128
Loss allowance	(135,266)	(139,471)
	1,979,838	1,795,310
Current	667,129	751,282
Non-current	1,312,709	1,044,028
	1,979,838	1,795,310

The carrying amounts of loans and receivables are reasonable approximations of their fair values. There were no loans and receivables pledged as collateral for liabilities at year end (2022: nil).

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### 12. Properties for development and sale

	2023 \$'000	2022 \$'000
Pointe Simon (Note 7)	84,527	96,122
The Cambridge and The Camden	82,896	-
	167,423	96,122
Properties carried at net realisable value	84,527	96,122
Properties carried at cost	82,896	-
	167,423	96,122

Properties for development and sale comprise the Group's investment in one component of the Pointe Simon urban re-development project in Fort de France, Martinique and two properties in Jamaica, namely the Cambridge and the Camden.

During 2014, the Group sold the hotel component of the development to a Martinique incorporated company known as Sas Compagnie Hoteliere de la Pointe Simon (CHPS). As part of the sale negotiation, the Group acquired a 24% interest in CHPS for nominal consideration. The Group financed the sale to CHPS and at 31 December 2023 the outstanding balance, included in loans and other receivables, was €9.5 million (2022: €10.1 million). During 2020, the original terms of the loan were modified. The loan has three components, with terms as follows:

- 1. €9.8 million repayable over 6 years, with a bullet at maturity (December 2026) based on the amount outstanding. Interest is based on EURIBOR 12 Months + 10% margin floored at 1.5%.
- 2. €0.5 million repayable over 2.5 years. Interest is based on EURIBOR 12 Months + 10% margin floored at 1.5%. This component was fully repaid in June 2023.
- 3. €0.3 million repayable at maturity (December 2026) or any date prior to maturity. Interest is based on EURIBOR 12 Months + 10% margin floored at 1.5%.

#### 13. Pension plan assets/liabilities

The following information explains the quantification of the assets and liabilities recognised in the consolidated statement of financial position and the net income for the year in accordance with the provisions of IAS 19.

	Pension 2023 \$'000	plan asset 2022 \$'000	Pension pl 2023 \$'000	an liability 2022 \$'000	SOL OF BUILDING	t/(liability) 2022 \$'000
Fair value of pension plan assets Less: Present value	531,020	507,383	463,141	445,787	994,161	953,170
of funded obligations	(437,467)	(394,900)	(480,574)	(486,081)	(918,041)	(880,981)
Less: Present value	93,553	112,483	(17,433)	(40,294)	76,120	72,189
of unfunded obligations	(559)	(574)	-	-	(559)	(574)
	92,994	111,909	(17,433)	(40,294)	75,561	71,615

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### 13. Pension plan assets/liabilities (continued)

	2023 \$'000	2022 \$'000
The amount in the consolidated statement of income is made up as follows:		
Net interest expense Current service cost Past service cost Administration expenses	(140) (23,655) (1,160) (1,783)	2,136 (22,191) (2,763) (1,218)
Total pension cost (Note 31)	(26,738)	(24,036)
The remeasurement of pension plan obligation in other comprehensive income is made up as follows:  Actuarial gains and losses arising during the period from:  - changes in financial assumptions  - experience adjustment	1,165 (2,402)	89,382 (48,041)
	(1,237)	41,341
The movement in the fair value of pension plan assets of the year is as follows:	(1,207)	11/011
Balance at beginning of year  Administration expenses	953,170 (1,783)	987,863 (1,218)
Benefit payments	(44,229)	(44,591)
Company contributions	32,340	31,326
Contributions by plan participants	2,050	1,677
Settlements	2,491	(74 111)
Remeasurement arising from experience adjustment Interest income	(1,353) 54,002	(74,111) 53,419
Exchange rate adjustments	(2,527)	(1,195)
Balance at end of year	994,161	953,170
Buildrice at crid of year	334,101	333,170
The movement in the obligation to plan members over the year is as follows:		
Balance at beginning of year	881,555	964,712
Current service cost	23,655	22,191
Interest cost	54,142	51,283
Past service cost	1,160	2,763
Contributions by plan participants	2,050	1,677
Remeasurement arising from changes in financial assumptions	(1,165)	(89,382)
Remeasurement arising from experience adjustment	1,049	(26,070)
Settlements	2,491	
Benefits paid	(44,230)	(44,591)
Exchange rate adjustments	(2,107)	(1,028)
Balance at end of year	918,600	881,555
The principal actuarial assumptions used for accounting purposes were:		

	2023	2022
Discount rates	5.6% - 7.6%	5.1% - 10.8%
Future salary increases	0.0% - 5.3%	0.0% - 5.0%
Post-retirement mortality	GAM94/NIS2012	GAM94/NIS2012
Pre-retirement mortality	GAM94/NIS2012	GAM94/NIS2012
Withdrawal from service	Ignored/Yes	Ignored/Yes
Future pension increases	Ignored / 3.5%	Ignored / 3.5%
Proportion of employees opting for early retirement	Ignored	Ignored
Life expectancy of pensioners at the age of 65 - male	17.4 to 18.3 years	17.0 to 18.3 years
Life expectancy of pensioners at the age of 65 - female	21.8 to 22.2 years	21.8 to 22.1 years

The actual return on plan assets was \$46,100,000 (2022: \$20,674,000).

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### 13. Pension plan assets/liabilities (continued)

	2023			2022
	\$'000	%	\$'000	%
Pension plan assets are comprised as follows:				
Quoted investments				
Equity securities				
- Trinidad and Tobago	137,551	13.8%	144,921	15.2%
- Non-Caribbean	40,368	4.1%	36,549	3.8%
Government securities				
- Trinidad and Tobago	179,653	18.0%	166,138	17.4%
- Non-Caribbean	51,371	5.2%	30,114	3.2%
Corporate bonds				
- Trinidad and Tobago	42,338	4.3%	45,689	4.8%
- Non-Caribbean	131,922	13.3%	139,959	14.7%
Unquoted investments				
Government securities				
- Other Caribbean	81,123	8.2%	84,035	8.8%
Cash and cash equivalents	21,108	2.1%	14,476	1.5%
Property	44,051	4.4%	37,050	3.9%
Other	264,676	26.6%	254,239	26.7%
	994,161	100.0%	953,170	100.0%
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The defined benefit plan assets as at 31 December 2023 include investments in the Group's managed mutual funds of \$11,069,000 (2022: \$10,807,000). Included in the plan's assets is a property with a fair value of \$44,051,000 (2022: \$37,050,000), which is not occupied by the Group.

Contributions from the defined contribution plan are invested in a deposit administration contract. The deposit administration contract is part of a general fund, which is managed by a Group subsidiary.

The Group's expected contributions to its defined benefit pension plans for the year ending 31 December 2024 are \$30,918,000.

The duration of the defined benefit plans obligation at the end of the reporting period is 10 to 21 years (2022: 10 to 20 years).

A quantitative sensitivity analysis for significant assumptions as at 31 December 2023 is shown below:

	Impact on the net defined benefit obligation		
	Increase \$'000	Decrease \$'000	
1% increase/decrease in discount rate	(86,629)	106,080	
1% increase/decrease in future salary increases	18,308	(16,069)	
1% increase/decrease in future pension increases	41,934	(35,894)	
Life expectancy increase/decrease by 1 year - male	7,546	(7,774)	
Life expectancy increase/decrease by 1 year - female	12,656	(12,968)	

The sensitivity analysis above has been determined based on a method that extrapolates the impact on the net defined benefit obligation as a result of reasonable changes in key assumptions occurring at the end of the reporting period.

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#### 14. Deferred taxation

The following amounts are shown in the consolidated statement of financial position:

	2023	2022
	\$'000	\$'000
Deferred tax assets:		
- To be recovered after more than 12 months	141,155	116,687
- To be recovered within 12 months	18,193	22,610
	159,348	139,297
Deferred tax liabilities:		
- Crystallising after more than 12 months	(277,923)	(236,088)
- Crystallising within 12 months	(9,509)	(16,236)
	(287,432)	(252,324)
Net deferred tax liability	(128,084)	(113,027)

Deferred income tax assets are recognised for tax losses carried forward to the extent that the realisation of the related tax benefit through future taxable profits is probable.

The movement on the net deferred tax account is as follows:

2023 \$'000	2022 \$'000
(113,027)	(97,858)
(75,855)	27,114
(43,880)	(41,102)
104,485	_
193	(1,181)
(128,084)	(113,027)
	\$'000 (113,027) (75,855) (43,880) 104,485 193

(a) The Group recognised a deferred tax asset of \$104,485,000 as a result of tax credits obtained by the Jamaican life subsidiary effective 1 January 2023. Movements in this deferred tax asset (unused tax credits) is disclosed below.

The movement in the net deferred tax assets and liabilities during the year is attributable to the following items:

		Credited/(charged) to				
	Balance at beginning of year \$'000	Statement of income \$'000	Other comprehensive income \$'000	Other movements \$'000	Exchange rate adjustments \$'000	Balance at end of year \$'000
2023						
Accelerated tax depreciation	(39,037)	15,111	_		268	(23,658)
Tax losses carried forward	56,013	(30,090)	_		(34)	25,889
Unused tax credits		(10,282)	_	104,485	(2,207)	91,996
Investments at fair value						
through profit or loss	(108,261)	(32,658)		12,149	1,180	(127,590)
Investments at fair value through other comprehensive income	28,430	1,663	(873)	(12,149)	(522)	16,549
Allowance for expected	20,430	1,003	(673)	(12,149)	(522)	10,349
credit losses	10,050	(1,134)	1,712		(30)	10,598
Intangibles	(6,788)	1,428	.,,		(99)	(5,459)
Revaluation of properties Insurance and reinsurance	(41,680)	5	(119)	-	915	(40,879)
contracts Investment in associated	18,174	(16,459)	(41,362)	_	485	(39,162)
companies	(32,657)	(1,158)	(1,002)		133	(34,684)
Other	2,729	(2,281)	(2,236)		104	(1,684)
	(113,027)	(75,855)	(43,880)	104,485	193	(128,084)

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#### 14. Deferred taxation (continued)

#### Credited/(charged) to

	Balance at beginning of year \$'000	Statement of income \$'000	Other comprehensive income \$'000	Other movements \$'000	Exchange rate adjustments \$'000	Balance at end of year \$'000
2022						
Accelerated tax depreciation	(43,059)	4,128			(106)	(39,037)
Tax losses carried forward Investments at fair value	39,049	17,023		<del>-</del> -	(59)	56,013
through profit or loss Investments at fair value	(132,722)	36,904	-	(11,872)	(571)	(108,261)
through other comprehensive income Allowance for expected	(29,616)	1,470	44,435	11,872	269	28,430
credit losses	14,327	(4,437)	190		(30)	10,050
Intangibles	(9,404)	2,385	_	<u>-</u> :	231	(6,788)
Revaluation of properties Insurance and	(21,078)	(709)	(19,489)		(404)	(41,680)
reinsurance contracts Investment in	78,158	1,722	(61,362)	-	(344)	18,174
associated companies	(12,884)	(19,828)			55	(32,657)
Other	19,371	(11,544)	(4,876)		(222)	2,729
	(97,858)	27,114	(41,102)	=	(1,181)	(113,027)

There are tax losses relating to subsidiaries that are available for set-off against future chargeable profits of \$480,832,000 (2022: \$531,172,000). These tax losses expire over varying periods. No deferred tax asset has been recognised on tax losses carried forward of \$358,578,000 (2022: \$267,882,000), due to the uncertain timing of their recovery. Some of these losses have not yet been agreed with the respective tax authorities.

Deferred tax assets amounting to \$7,333,000 (2022: \$31,349,000) have been recognised within subsidiaries that have suffered tax losses either in the current or previous tax periods. The Group believes that the deferred tax asset can be recognised based on expectations of future taxable profits.

#### 15. Insurance contracts

### 15.1 Composition of the consolidated statement of financial position

	Traditional life and interest sensitive without guarantees \$'000	Annuities \$'000	Unit linked life and interest sensitive with guarantees \$'000	Short-term group life and health contracts \$'000	Property and casualty \$'000	Total \$′000
As at 31 December 2023  Net Insurance contract liabilities  - Insurance contract liabilities  excluding insurance acquisition  cash flows assets and other  pre-recognition cash flows	3,554,040	15,263,616	1,554,140	161,232	1,565,780	22,098,808
As represented by: - Insurance contract liability - Insurance contract asset	3,615,380 (61,340) 3,554,040	15,263,616 - 15,263,616	1,565,393 (11,253) 1,554,140	171,917 (10,685) 161,232	1,585,505 (19,725) 1,565,780	22,201,811 (103,003) 22,098,808

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### 15. Insurance contracts (continued)

### 15.1 Composition of the consolidated statement of financial position (continued)

	Taditional life and interest sensitive without guarantees \$'000	Annuities \$'000	Unit linked life and interest sensitive with guarantees \$'000	Short-term group life and health contracts \$'000	Property and casualty \$'000	Total \$'000
As at 31 December 2022  Net Insurance contract liabilities  - Insurance contract liabilities  excluding insurance acquisition  cash flows assets and other						
pre-recognition cash flows As represented by:	3,719,940	14,870,613	1,258,949	200,128	1,463,718	21,513,348
<ul><li>Insurance contract liability</li><li>Insurance contract asset</li></ul>	3,797,716 (77,776)	14,870,632 (19)	1,275,445 (16,496)	209,204 (9,076)	1,464,888 (1,170)	21,617,885 (104,537)
	3,719,940	14,870,613	1,258,949	200,128	1,463,718	21,513,348
Insurance contract liability Current portion Non-current portion				20	<b>2023 \$</b> ′000 ,404,802 ,797,009 ,201,811	2022 \$'000 1,397,198 20,220,687 21,617,885
Insurance contract asset Current portion					44,799 58,204	28,382
Non-current portion					103,003	76,155 104,537
	Traditional life and interest sensitive without guarantees \$'000	Annuities \$'000	Unit linked life and interest sensitive with guarantees \$'000	Short-term group life and health contracts \$'000	Property and casualty \$'000	Total \$'000
As at 31 December 2023  Net Reinsurance contract assets  - Reinsurance contract assets  excluding other pre-recognition cash flows	26,733			77,736	486,800	591,269
As represented by:  - Reinsurance contract liability  - Reinsurance contract asset	(23,483) 50,216	=	-	(2,757) 80,493	(104,137) 590,937	(130,377) 721,646
	26,733		-	77,736	486,800	591,269
		CALL SHIP CONTRACTOR OF THE SECOND		THE RESERVE OF THE PERSON NAMED IN		

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### 15. Insurance contracts (continued)

### 15.1 Composition of the consolidated statement of financial position (continued)

As at 31 December 2022  Net Reinsurance contract assets  - Reinsurance contract assets  excluding other pre-recognition cash flows	Taditional life and interest sensitive without guarantees \$'000	Annuities \$'000	Unit linked life and interest sensitive with guarantees \$'000	Short-term group life and health contracts \$'000	Property and casualty \$'000	Total \$'000
As represented by:						
- Reinsurance contract liability	(42,516)	_		(1,085)	(393,807)	(437,408)
- Reinsurance contract asset	5,622	-	-	67,808	767,299	840,729
	(36,894)	<u> </u>		66,723	373,492	403,321
					2023 \$'000	2022 \$'000
Reinsurance contract liability						
Current portion					53,029	190,521
Non-current portion					77,348	246,887
					130,377	437,408
Reinsurance contract asset					220 726	F7F 604
Current portion Non-current portion					330,736 390,910	575,631 265,098
Non-current portion						
					721,646	840,729

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### 15. Insurance contracts (continued)

### 15.2 Insurance revenue and expenses

#### 15.2.1 Insurance revenue and insurance service result

	Traditional life and interest sensitive without guarantees \$'000	Annuities \$'000	Unit linked life and interest sensitive with guarantees \$'000	Short-term group life and health contracts \$'000	Property and casualty \$'000	Total \$′000
For the year ended 31 December 2023 Insurance revenue Amounts relating to the charges in the LRC: - Expected incurred claims and						
other directly attributable expenses - Change in the risk adjustment for non-financial risk for the	228,074	599,393	235,377		-	1,062,844
risk expired	32,281	10,181	42,526	_	-	84,988
<ul> <li>CSM recognised for the services provided</li> <li>Insurance acquisition</li> </ul>	82,110	121,564	82,592	- 1	-	286,266
cash flows recovery	41,754	8,191	31,739	- A	-	81,684
Insurance revenue from contracts not measured under the PAA Insurance revenue from contracts measured	384,219	739,329	392,234	-	-	1,515,782
under the PAA	<u>-</u>	_	-	1,180,721	2,742,882	3,923,603
Total insurance revenue	384,219	739,329	392,234	1,180,721	2,742,882	5,439,385
Insurance service expenses Incurred claims and other directly attributable expenses Changes that relate to past service – changes in the FCF	(202,143)	(574,690)	(370,692)	(1,009,987)	(761,876)	(2,919,388)
relating to the LIC	-	-	-	44,208	22,901	67,109
Losses on onerous contracts and reversal of those losses Insurance acquisition	(36,420)	(90,053)	(36,308)	_	_	(162,781)
cash flows amortisation	(41,754)	(8,191)	(31,739)	(120,783)	(466,785)	(669,252)
Total insurance service expenses	(280,317)	(672,934)	(438,739)	(1,086,562)	(1,205,760)	(3,684,312)
Net income (expenses) from reinsurance contracts held Amounts relating to the changes in the remaining coverage: - Expected incurred claims and other directly attributable						
expenses recovery	(60,321)	-	-	_		(60,321)
- Change in the risk adjustment for non-financial risk for the risk expired.	red (4,374)	_	_	-	- F	(4,374)
<ul> <li>CSM recognised for the services received</li> <li>Experience adjustments – arising from premiums received in the period other than those that relate to future service</li> </ul>	(3,242)		-	-	-	(3,242)
Reinsurance expenses - contracts not measured under the PAA	(67,918)		=	_	_	(67,918)

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### 15. Insurance contracts (continued)

### 15.2 Insurance revenue and expenses (continued)

#### 15.2.1 Insurance revenue and insurance service result (continued)

	Traditional life and interest sensitive without guarantees \$'000	Annuities \$'000	Unit linked life and interest sensitive with guarantees \$'000	Short-term group life and health contracts \$'000	Property and casualty \$'000	Total \$'000
For the year ended						
31 December 2023 (continued)						
Reinsurance expenses -						
contracts measured						
under the PAA		- 1	<del>-</del>	(89,055)	(1,398,213)	(1,487,268)
Other incurred directly						
attributable expenses	(3,188)	-	-	(1,746)	(8,805)	(13,739)
Incurred claims recovery	224,834			68,799	255,802	549,435
Changes that relate to past service – changes in the FCF relating to incurred						
claims recovery				(1,772)	(32,459)	(34,231)
Income on initial recognition				(.,,)	(02),000)	(0.720.7)
of onerous underlying contracts	540		_		_	540
Reinsurance contracts held						
under the GMM:						
Changes in the FCF of reinsurance						
contracts held from onerous						
underlying contracts	(134)	-	-	_		(134)
Total net income (expenses)						
from reinsurance contracts held	154,134			(23,774)	(1,183,675)	(1,053,315)
Total insurance service result	258,036	66,395	(46,505)	70,385	353,447	701,758
	100,000	20,000	(.0,000)	/ 0,000	333,111	
For the year ended 31 December 2022 Insurance revenue Amounts relating to the charges in the LRC: - Expected incurred claims and other directly attributable						
expenses	207,756	553,089	209,928	_	_	970,773
- Change in the risk adjustment						
for non-financial risk for						
the risk expired	29,906	12,158	47,180		-	89,244
- CSM recognised for the services						
provided	60,382	133,400	81,750	-		275,532
- Insurance acquisition cash flows						
recovery	8,849	1,252	1,303			11,404
Insurance revenue from contracts not measured under the PAA	306,893	699,899	340,161	-	-	1,346,953
Insurance revenue from contracts measured under the PAA		_		1,061,607	2,456,780	3,518,387
	206.002	600 000	240 464		The state of the s	
Total insurance revenue	306,893	699,899	340,161	1,061,607	2,456,780	4,865,340

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### 15. Insurance contracts (continued)

### 15.2 Insurance revenue and expenses (continued)

### 15.2.1 Insurance revenue and insurance service result (continued)

	Traditional life and interest sensitive without guarantees \$'000	Annuities \$'000	Unit linked life and interest sensitive with guarantees \$'000	Short-term group life and health contracts \$'000	Property and casualty \$'000	<b>Total</b> \$′000
For the year ended 31 December 2022 (continued)						
Insurance service expenses Incurred claims and other directly attributable expenses Changes that relate to past service – changes in the FCF relating	(210,277)	(535,684)	(263,855)	(900,252)	(716,306)	(2,626,374)
to the LIC		19 -	-	34,689	(154,106)	(119,417)
Losses on onerous contracts and reversal of those losses Insurance acquisition cash flows	(34,200)	(66,110)	5,400	_	-	(94,910)
amortisation	(8,849)	(1,252)	(1,303)	(92,989)	(424,777)	(529,170)
Total insurance service expenses	(253,326)	(603,046)	(259,758)	(958,552)	(1,295,189)	(3,369,871)
Net income (expenses) from reinsurance contracts held Amounts relating to the changes in the remaining coverage: - Expected incurred claims and other directly attributable						
expenses recovery	(57,782)	-	_	-	-1	(57,782)
<ul> <li>Change in the risk adjustment for non-financial risk for the risk expire</li> <li>CSM recognised for the services received</li> </ul>	d (4,574) (82)	_				(4,574) (82)
Reinsurance expenses -	(02)					(02)
contracts not measured under the PAA Reinsurance expenses – contracts measured under	(62,438)	-	=	_	-	(62,438)
the PAA Other incurred directly	-	=	-	(93,174)	(1,153,617)	(1,246,791)
attributable expenses Effect of changes in the risk	(4,242)	-	-	(2,278)	(9,665)	(16,185)
of reinsurers non-performance	-	-	-	74.404	407.460	-
Incurred claims recovery  Changes that relate to past service – changes in the FCF relating to	68,363			71,121	197,160	336,644
incurred claims recovery Income on initial recognition	-		-	(1,253)	170,838	169,585
of onerous underlying contracts	(71)		-	<u>-</u>	-	(71)
Total net income (expenses) from reinsurance contracts held	1,612	_	_	(25,584)	(795,284)	(819,256)
Total insurance service result	55,179	96,853	80,403	77,471	366,307	676,213

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#### 15. Insurance contracts (continued)

### 15.2 Insurance revenue and expenses (continued)

#### 15.2.2 Amounts determined on transition to IFRS 17

For insurance contracts measured under the GMM and/or the VFA, an analysis of insurance revenue for insurance contracts issued and the CSM by transition method is included in the following tables. Insurance contracts measured under the PAA are not included in these tables because the Group applied the full retrospective approach to such contracts (refer to Note 2.1(a)).

Insurance contracts issued 2023	Traditional life and interest sensitive without guarantees \$'000	Annuities \$'000	Unit linked life and interest sensitive without guarantees \$'000	Total \$'000
Insurance revenue				
<ul> <li>New contracts and contracts measured under the full retrospective approach at transition</li> <li>Contracts measured under the fair value approach</li> </ul>	110,403	18,783	64,637	193,823
at transition	273,816	720,546	327,597	1,321,959
	384,219	739,329	392,234	1,515,782
CSM as at 31 December  - New contracts and contracts measured under the full retrospective approach at transition	251,210	163,891	192,309	607,410
<ul> <li>Contracts measured under the fair value approach at transition</li> </ul>	481,452	1,779,455	611,456	2,872,363
	732,662	1,943,346	803,765	3,479,773
Reinsurance contracts held CSM as at 31 December				Long-term business \$'000
<ul> <li>New contracts and contracts measured under the full</li> <li>Contracts measured under the fair value approach at</li> </ul>		approach at t	ransition	1,707 46,402
				48,109
				And the second

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#### 15. Insurance contracts (continued)

### 15.2 Insurance revenue and expenses (continued)

### 15.2.2 Amounts determined on transition to IFRS 17 (continued)

	Traditional life and interest sensitive without		Unit linked life and interest sensitive without	
	guarantees	Annuities	guarantees	Total
Insurance contracts issued 2022	\$'000	\$'000	\$'000	\$'000
Insurance revenue				
- New contracts and contracts measured under				
the full retrospective approach at transition - Contracts measured under the fair value approach	37,952	40,197	35,694	113,843
at transition	268,941	659,702	304,467	1,233,110
	306,893	699,899	340,161	1,346,953
- New contracts and contracts measured under the full retrospective approach at transition  - Contracts responsed under the friendly representation.	114,117	89,991	105,050	309,158
<ul> <li>Contracts measured under the fair value approach at transition</li> </ul>	458,072	1,394,291	651,131	2,503,494
	572,189	1,484,282	756,181	2,812,652
Reinsurance contracts held CSM as at 31 December				Long-term business \$'000
<ul> <li>New contracts and contracts measured under the fu</li> <li>Contracts measured under the fair value approach a</li> </ul>		approach at t	ransition	538 (5,020) (4,482)

On transition to IFRS 17, for certain groups of insurance contracts in the Annuities Segment and in the Unit linked life and interest sensitive with guarantees Segment, the Group determined the cumulative insurance finance income and expenses recognised in OCl at 1 January 2022 using the fair value approach (see Note 2.1(a)). The movement in the fair value reserve for the debt investments at FVOCl related to those groups of contracts was as follows:

	2023 \$'000	2022 \$'000
Balance at beginning of year Net change in fair value	(364,455) 114,800	59,208 (460,962)
Related income tax Exchange rate adjustments	2,377 3,776	39,010 (1,711)
Balance at end of year	(243,502)	(364,455)

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### 15. Insurance contracts (continued)

### 15.2 Insurance revenue and expenses (continued)

#### 15.2.3 Expected recognition of the contractual service margin

An analysis of the expected recognition of the CSM remaining at the end of the reporting period in profit or loss is provided in the following table:

	Traditional life and interest sensitive without guarantees \$'000	Annuities \$'000	Unit linked life and interest sensitive without guarantees \$'000	Total CSM for insurance contracts issued \$'000
Number of years until expected to be recognised				
As at 31 December 2023				
Up to 1 year	90,705	150,076	92,440	333,221
1 to 3 years	151,659	278,297	155,554	585,510
3 to 5 years	122,448	250,621	122,365	495,434
5 to 10 years	254,176	536,149	198,705	989,030
More than 10 years	113,674	728,203	234,701	1,076,578
Total	732,662	1,943,346	803,765	3,479,773
As at 31 December 2022				
Up to 1 year	68,081	132,095	85,720	285,896
1 to 3 years	115,844	247,195	145,657	508,696
3 to 5 years	94,790	223,697	115,275	433,762
5 to 10 years	196,974	501,902	191,441	890,317
More than 10 years	96,500	379,393	218,088	693,981
Total	572,189	1,484,282	756,181	2,812,652

	Long-term business – Reinsurance contracts held		
	2023 \$′000	2022 \$'000	
Number of years until expected to be recognised	\$ 000	\$ 000	
Up to 1 year	(6,272)	555	
1 to 3 years	(9,982)	1,110	
3 to 5 years	(7,294)	1,101	
5 to 10 years	(10,395)	2,713	
More than 10 years	(14,166)	(997)	
Total	(48,109)	4,482	

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### 15. Insurance contracts (continued)

15.3 Traditional life and interest sensitive without guarantees - Insurance contracts issued

### 15.3.1 Reconciliation of the liability for remaining coverage and the liability for incurred claims

	LRC				
	Excluding loss	Loss			
	component \$'000	component \$'000	LIC \$'000	Total \$'000	
2023					
Opening insurance contract liabilities	2,927,369	31,405	838,942	3,797,716	
Opening insurance contract assets	(111,105)	3,465	29,864	(77,776)	
Net balance at 1 January	2,816,264	34,870	868,806	3,719,940	
Insurance revenue	(384,219)		-	(384,219)	
Insurance service expenses Incurred claims and other directly attributable expenses Losses on onerous contracts and reversal of those losses Insurance acquisition cash flows amortisation	- s - 41,754	(5,597) 36,420 –	207,740	202,143 36,420 41,754	
Insurance service expenses	41,754	30,823	207,740	280,317	
Insurance service result Finance (income) expenses from insurance	(342,465)	30,823	207,740	(103,902)	
contracts issued	(23,560)	1,680		(21,880)	
Total amounts recognised in comprehensive income	(366,025)	32,503	207,740	(125,782)	
Investment components	(343,786)	=	343,786		
Cash flows Premiums received Claims and other directly attributable expenses paid Insurance acquisition cash flows	671,438 - (189,440)	-	- (485,872) -	671,438 (485,872) (189,440)	
Total cash flows	481,998	- 1	(485,872)	(3,874)	
Exchange rate adjustments	(33,417)	(277)	(2,550)	(36,244)	
Net balance as at 31 December	2,555,034	67,096	931,910	3,554,040	
Closing insurance contract liabilities Closing insurance contract assets	2,659,460 (104,426)	62,442 4,654	893,478 38,432	3,615,380 (61,340)	
Net balance as at 31 December	2,555,034	67,096	931,910	3,554,040	
		and the first of the same tended		The state of the s	

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### 15. Insurance contracts (continued)

15.3 Traditional life and interest sensitive without guarantees - Insurance contracts issued (continued)

# 15.3.1 Reconciliation of the liability for remaining coverage and the liability for incurred claims (continued)

(continued)			LRC			
		loss mponent \$'000	Loss component \$'000	LIC \$′000	Total \$'000	
2022 Opening insurance contract liabilities Opening insurance contract asset	3	,092,564	_	798,028	3,890,592	
Net balance at 1 January	_	,092,564		798,028	3,890,592	
Insurance revenue		(306,893)			(306,893)	
Insurance service expenses Incurred claims and other directly attr Losses on onerous contracts and reve Insurance acquisition cash flows amou	ibutable expenses ersal of those losses	- - 8,849	422 34,200 –	209,855 - -	210,277 34,200 8,849	
Insurance service expenses		8,849	34,622	209,855	253,326	
Insurance service result Finance (income) expenses from insuce contracts issued	rance	(298,044) (146,894)	34,622 275	209,855	(53,567) (146,619)	
Total amounts recognised in compre	ehensive income	(444,938)	34,897	209,855	(200,186)	
Investment components		(311,783)	<u>-</u>	311,783	<u> </u>	
Cash flows Premiums received Claims and other directly attributable Insurance acquisition cash flows		634,246 - (166,631)	-	– (451,559) –	634,246 (451,559) (166,631)	
Total cash flows		467,615	-	(451,559)	16,056	
Exchange rate adjustments		12,806	(27)	699	13,478	
Net balance as at 31 December	2	,816,264	34,870	868,806	3,719,940	
Closing insurance contract liabilities Closing insurance contract assets		,927,369 (111,105)	31,405 3,465	838,942 29,864	3,797,716 (77,776)	
Net balance as at 31 December	2	,816,264	34,870	868,806	3,719,940	

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### 15. Insurance contracts (continued)

# 15.3 Traditional life and interest sensitive without guarantees - Insurance contracts issued (continued) 15.3.2 Reconciliation of the measurement components of insurance contract balances

		Risk		
	Present	adjustment		
	value of	for non-	Contractual	
	future cash	financial	service	
	flows	risk	margin	Total
	\$'000	\$'000	\$'000	\$'000
2023				
Opening insurance contract liabilities	3,138,691	164,653	494,372	3,797,716
Opening insurance contract asset	(197,029)	41,436	77,817	(77,776)
Net balance at 1 January	2,941,662	206,089	572,189	3,719,940
Changes that relate to current service				
CSM recognised for the services provided	-	-	(82,110)	(82,110)
Change in the risk adjustment for				
non-financial risk for the risk expired	_	(32,281)	7	(32,281)
Experience adjustments – relating to insurance service expenses	(25,931)			(25,931)
relating to insurance service expenses		(22.204)	(02.440)	
	(25,931)	(32,281)	(82,110)	(140,322)
Changes that relate to future service				
Changes in estimates that adjust the CSM	(43,762)	(2,156)	45,918	
Changes in estimates that result in onerous	20.422	(4.264)		25.460
contract losses or reversal of losses	39,433	(4,264)		35,169
Contracts initially recognised in the period	(217,786)	36,159	182,878	1,251
	(222,115)	29,739	228,796	36,420
Insurance service result	(248,046)	(2,542)	146,686	(103,902)
Finance (income) expenses from	(45.007)	0.070	40.000	(0.4.000)
insurance contracts issued	(45,027)	3,279	19,868	(21,880)
Total amounts recognised in comprehensive income	(293,073)	737	166,554	(125,782)
Cash flows				
Premiums received	671,438	_		671,438
Claims and other directly attributable expenses paid	(485,872)			(485,872)
Insurance acquisition cash flows	(189,440)	-	( <del>-</del>	(189,440)
Total cash flows	(3,874)		-	(3,874)
Exchange rate adjustments	(28,808)	(1,355)	(6,081)	(36,244)
Net balance as at 31 December	2,615,907	205,471	732,662	3,554,040
Closing insurance contract liabilities	2,877,486	152,015	585,879	3,615,380
Closing insurance contract assets	(261,579)	53,456	146,783	(61,340)
Net balance as at 31 December	2,615,907	205,471	732,662	3,554,040

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### 15. Insurance contracts (continued)

15.3 Traditional life and interest sensitive without guarantees - Insurance contracts issued (continued)

### 15.3.2 Reconciliation of the measurement components of insurance contract balances (continued)

	Present value of future cash flows \$'000	adjustment for non- financial risk \$'000	Contractual service margin \$'000	Total \$'000
2022	2.250.604	245 542	445 205	2 000 502
Opening insurance contract liabilities Opening insurance contract asset	3,259,694	215,513	415,385	3,890,592
Net balance at 1 January	3,259,694	215,513	415,385	3,890,592
Changes that relate to current service CSM recognised for the services provided Change in the risk adjustment	_	- -	(60,382)	(60,382)
for non-financial risk for the risk expired Experience adjustments –	-	(29,906)		(29,906)
relating to insurance service expenses	2,521	-		2,521
	2,521	(29,906)	(60,382)	(87,767)
Changes that relate to future service Changes in estimates that adjust the CSM Changes in estimates that result in onerous	(40,367)	(6,197)	46,572	8
contract losses or reversal of losses	31,957	(202)		31,755
Contracts initially recognised in the period	(186,232)	31,703	156,966	2,437
	(194,642)	25,304	203,538	34,200
Insurance service result Finance (income) expenses from insurance contracts issued	(192,121) (151,629)	(4,602) (6,414)		(53,567) (146,619)
	(131,023)	(0,414)	11,424	(140,013)
Total amounts recognised in comprehensive income	(343,750)	(11,016)	154,580	(200,186)
Cash flows Premiums received Claims and other directly attributable expenses paid Insurance acquisition cash flows	634,246 (451,559) (166,631)			634,246 (451,559) (166,631)
Total cash flows	16,056	-	_	16,056
Exchange rate adjustments	9,662	1,592	2,224	13,478
Net balance as at 31 December	2,941,662	206,089	572,189	3,719,940
Closing insurance contract liabilities Closing insurance contract assets	3,138,691 (197,029)	164,653 41,436	494,372 77,817	3,797,716 (77,776)
Net balance as at 31 December	2,941,662	206,089	572,189	3,719,940

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### 15. Insurance contracts (continued)

# 15.3 Traditional life and interest sensitive without guarantees - Insurance contracts issued (continued) 15.3.3 Impact of contracts recognised for the year

	Non-onerous contracts originated \$'000	Onerous contracts originated \$'000	Total \$'000
31 December 2023			
Estimates of the present value of future cash outflows - Insurance acquisition cash flows - Claims and other directly attributable expenses	76,965 361,988	1,665 3,729	78,630 365,717
Estimates of the present value of future cash outflows	438,953	5,394	444,347
Estimates of the present value of future cash inflows	(657,733)	(4,400)	(662,133)
Risk adjustment for non-financial risk	35,902	257	36,159
CSM	182,878		182,878
Increase in insurance contract liabilities from contracts recognised in the period		1,251	1,251
31 December 2022 Estimates of the present value of future cash outflows			
- Insurance acquisition cash flows	59,552	1,969	61,521
- Claims and other directly attributable expenses	307,489	12,403	319,892
Estimates of the present value of future cash outflows	367,041	14,372	381,413
Estimates of the present value of future cash inflows	(555,197)	(12,448)	(567,645)
Risk adjustment for non-financial risk	31,190	513	31,703
CSM	156,966		156,966
Increase in insurance contract liabilities			
from contracts recognised in the period	_	2,437	2,437

### 15.3.4 Amounts determined on transition to IFRS 17

New contracts and contracts measured under the full retrospective approach \$'000	Contracts measured under the fair value approach S'000	Total \$'000
110,403	273,816	384,219
114,117	458,072	572,189
(23,581)	(58,529)	(82,110)
(26,182)	72,100	45,918
182,878		182,878
133,115 5,314	13,571 14,554	146,686 19,868
138,429	28,125	166,554
(1,336)	(4,745)	(6,081)
251,210	481,452	732,662
	and contracts measured under the full retrospective approach \$'000  110,403  114,117  (23,581)  (26,182) 182,878  133,115 5,314  138,429 (1,336)	and contracts measured under the full retrospective approach \$'000  110,403  273,816  114,117  458,072  (23,581)  (26,182) 72,100 182,878  - 133,115 13,571 5,314 14,554  138,429 28,125 (1,336)  (4,745)

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### 15. Insurance contracts (continued)

15.3 Traditional life and interest sensitive without guarantees - Insurance contracts issued (continued)

### 15.3.4 Amounts determined on transition to IFRS 17 (continued)

	New contracts and contracts measured under the full retrospective approach \$'000	Contracts measured under the fair value approach \$'000	Total \$′000
31 December 2022			
Insurance revenue	37,952	268,941	306,893
CSM as at 1 January		415,385	415,385
Changes that relate to current service CSM recognised for the services provided Changes that relate to future service	(7,095)	(53,287)	(60,382)
Changes in estimates that adjust the CSM	(37,702)	84,274	46,572
Contracts initially recognised in the period	156,966		156,966
Finance expenses from insurance contracts issued	112,169 1,598	30,987 9,826	143,156 11,424
Total amounts recognised in comprehensive income	113,767	40,813	154,580
Exchange rate adjustments	350	1,874	2,224
CSM as at 31 December	114,117	458,072	572,189

The methods and assumptions applied by the Group in applying the fair value approach on transition are disclosed in note 2.1(a).

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### 15. Insurance contracts (continued)

### 15.4 Long term business - Reinsurance contracts held

### 15.4.1 Reconciliation of the remaining coverage and incurred claims

	Remaining	coverage		
	Excluding loss-recovery component \$'000	Loss- recovery component \$'000	Incurred claims \$'000	<b>Total</b> \$'000
2023				
Opening reinsurance contract assets Opening reinsurance contract liabilities	4,484 (78,671)	_r	1,138 36,155	5,622 (42,516)
Net balance as at 1 January	(74,187)	= =	37,293	(36,894)
Net income (expenses) from reinsurance contracts held				
- Reinsurance expenses	(67,937)	7	(0.400)	(67,937)
<ul><li>Other incurred directly attributable expenses</li><li>Incurred claims recovery</li></ul>		(21)	(3,188) 224,855	(3,188) 224,834
<ul> <li>Income on initial recognition of onerous underlying</li> </ul>		(21)	224,655	224,034
contracts	_	540	_	540
<ul> <li>Reversals of a loss-recovery component other than changes in the FCF of reinsurance contracts held</li> <li>Changes in the FCF of reinsurance contracts held</li> </ul>	-	19	<del>-</del>	19
from onerous underlying contracts	-	(134)		(134)
Net income (expenses) from reinsurance contracts held Finance income from reinsurance contracts held	(67,937) (2,550)	404 -	221,667 –	154,134 (2,550)
Total amounts recognised in comprehensive incom	ie (70,487)	404	221,667	151,584
Cash flows Premiums paid net of ceding commissions and other directly attributable expenses paid Recoveries from reinsurance	93,011	1	2,976 (184,394)	95,987 (184,394)
Total cash flows	93,011	<u>-</u>	(181,418)	(88,407)
Exchange rate adjustments	647	(2)	(195)	450
Net balance as at 31 December	(51,016)	402	77,347	26,733
Closing reinsurance contract assets Closing reinsurance contract liabilities	(16,550) (34,466)	10 392	66,756 10,591	50,216 (23,483)
Net balance as at 31 December	(51,016)	402	77,347	26,733

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### 15. Insurance contracts (continued)

### 15.4 Long term business - Reinsurance contracts held (continued)

### 15.4.1 Reconciliation of the remaining coverage and incurred claims (continued)

	Remaining	coverage		
	Excluding loss-recovery component \$'000	Loss- recovery component \$'000	Incurred claims \$'000	Total \$'000
2022				
Opening reinsurance contract assets Opening reinsurance contract liabilities	– (111,118)	_	- 35,045	- (76,073)
Net balance as at 1 January	(111,118)		35,045	(76,073)
Net income (expenses) from reinsurance contracts held				
- Reinsurance expenses	(62,438)	_		(62,438)
- Other incurred directly attributable expenses			(4,242)	(4,242)
- Incurred claims recovery		72	68,291	68,363
<ul> <li>Income on initial recognition of onerous underlying contracts</li> </ul>		(71)	_	(71)
Net income (expenses) from reinsurance contracts held Finance income (expenses) from reinsurance contracts held	(62,438) 2,131	1	64,049	1,612 2,131
Total amounts recognised in comprehensive incom		1	64,049	3,743
Cash flows Premiums paid net of ceding commissions and other directly attributable expenses paid Recoveries from reinsurance	97,548	_	4,097 (65,990)	101,645 (65,990)
Total cash flows	97,548		(61,893)	35,655
Exchange rate adjustments	(310)	(1)	92	(219)
Net balance as at 31 December	(74,187)	<u>-</u>	37,293	(36,894)
Closing reinsurance contract assets	4,484		1,138	5,622
Closing reinsurance contract liabilities	(78,671)	<u>-</u>	36,155	(42,516)
Net balance as at 31 December	(74,187)	-	37,293	(36,894)

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### 15. Insurance contracts (continued)

### 15.4 Long term business - Reinsurance contracts held (continued)

### 15.4.2 Reconciliation of the measurement components of reinsurance contract balances

	Present value of future cash flows \$'000	Risk adjustment for non- financial risk \$'000	Contractual service margin \$'000	Total \$'000
2023				
Opening reinsurance contract assets Opening reinsurance contract liabilities	4,423 (66,984)	- 30,149	1,199 (5,681)	5,622 (42,516)
Net balance as at 1 January	(62,561)	30,149	(4,482)	(36,894)
Changes that relate to current service  - CSM recognised for the services received  - Change in the risk adjustment for non-financial risk	-	<u>-</u>	(3,242)	(3,242)
for the risk expired  - Experience adjustments – relating to incurred claims	-	(4,374)	-	(4,374)
and other directly attributable expenses recovery	161,325	-	-	161,325
	161,325	(4,374)	(3,242)	153,709
Changes that relate to future service  - Changes in estimates that adjust the CSM  - Contracts initially recognised in the period  - CSM adjustment for income on initial recognition of	(56,723) 22	1,494 (135)		
onerous underlying contracts - Changes in the FCF of reinsurance contracts held from	_		540	540
onerous underlying contracts - Experience adjustments – arising from ceded premium	(114) ns	(20)	) –	(134)
paid in the period that relate to future service	<u> </u>	<u> </u>	19	19
	(56,815)	1,339	55,901	425
Net income (expenses) from reinsurance contracts hel Finance income (expenses) from reinsurance contracts he		(3,035) 1,404	) 52,659 235	154,134 (2,550)
Total amounts recognised in comprehensive income	100,321	(1,631)	52,894	151,584
Cash flows - Premiums paid net of ceding commissions and other directly attributable expenses paid - Recoveries from reinsurance	95,987 (184,394)	Ī	=	95,987 (184,394)
Total cash flows	(88,407)	-	<u> </u>	(88,407)
Exchange rate adjustments	573	180	(303)	450
Net balance as at 31 December	(50,074)	28,698	48,109	26,733
Closing reinsurance contract assets Closing reinsurance contract liabilities	(25,220) (24,854)		47,500 609	50,216 (23,483)
Net balance as at 31 December	(50,074)	28,698	48,109	26,733

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### 15. Insurance contracts (continued)

### 15.4 Long term business - Reinsurance contracts held (continued)

### 15.4.2 Reconciliation of the measurement components of reinsurance contract balances (continued)

	Present value of future cash flows \$'000	Risk adjustment for non- financial risk \$'000	Contractual service margin \$'000	<b>Total</b> \$'000
2022 Opening reinsurance contract assets Opening reinsurance contract liabilities	– (110,065)	- 33,992	_	- (76,073)
Net balance as at 1 January	(110,065)	33,992		(76,073)
Changes that relate to current service  - CSM recognised for the services received  - Change in the risk adjustment for non-financial risk	-	_	(82)	(82)
for the risk expired	<del>-</del> .	(4,574)	_	(4,574)
<ul> <li>Experience adjustments – relating to incurred claims and other directly attributable expenses recovery</li> </ul>	6,339		-	6,339
	6,339	(4,574)	) (82)	1,683
Changes that relate to future service  - Changes in estimates that adjust the CSM  - Contracts initially recognised in the period  - CSM adjustment for income on initial recognition of onerous underlying contracts	4,233 (84)	169 84 -	(4,402) - (71)	- - (71)
	4,149	253	(4,473)	(71)
Net income (expenses) from reinsurance contracts held - Finance income from reinsurance contracts held	10,488	(4,321)	33	1,612 2,131
Total amounts recognised in comprehensive income	12,166	(3,901)	(4,522)	3,743
Cash flows - Premiums paid net of ceding commissions and other directly attributable expenses paid - Recoveries from reinsurance	101,645 (65,990)	_	_	101,645 (65,990)
Total cash flows	35,655	_	_	35,655
Exchange rate adjustments	(317)	58	40	(219)
Net balance as at 31 December	(62,561)	30,149	(4,482)	(36,894)
Closing reinsurance contract assets Closing reinsurance contract liabilities	4,423 (66,984)	30,149	1,199 (5,681)	5,622 (42,516)
Net balance as at 31 December	(62,561)	30,149	(4,482)	(36,894)

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### 15. Insurance contracts (continued)

### 15.4 Long term business - Reinsurance contracts held (continued)

### 15.4.3 Impact of contracts recognised in the year

	Contracts originated not in a net gain \$'000	contracts originated in a net gain \$'000	Total \$'000
	7 000	\$ 000	\$ 000
31 December 2023			
Estimates of the present value of future cash outflows	(96)	(2,110)	(2,206)
Estimates of the present value of future cash inflows	143	2,085	2,228
Risk adjustment for non-financial risk	(11)	(124)	(135)
CSM	(36)	149	113
Increase in reinsurance contract assets from contracts			
recognised in the period		— — — —	
31 December 2022			
Estimates of the present value of future cash outflows	(84)		(84)
Risk adjustment for non-financial risk	84		84
Increase in reinsurance contract assets from contracts recognised in the period	_		

#### 15.4.4 Amounts determined on transition to IFRS 17

	New contracts and contracts measured under the full retrospective approach \$'000	Contracts measured under the fair value approach \$'000	<b>Total</b> \$'000
31 December 2023 CSM as at 1 January	538	(5,020)	(4,482)
Changes that relate to current service  - CSM recognised for the services received Changes that relate to future service  - Changes in estimates that adjust the CSM  - Contracts initially recognised in the period  - Adjustment for income on initial recognition of onerous underlying contracts  - Experience adjustments – arising from ceded premiums paid in the period that relate to future service	(79) 576 113 540	(3,163) 54,653 - -	(3,242) 55,229 113 540
Finance income from reinsurance contracts held	1,150 26	51,509 209	52,659 235
Total amounts recognised in comprehensive income	1,176	51,718	52,894
Exchange rate adjustments	(7)	(296)	(303)
CSM as at 31 December	1,707	46,402	48,109

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### 15. Insurance contracts (continued)

### 15.4 Long term business - Reinsurance contracts held (continued)

### 15.4.4 Amounts determined on transition to IFRS 17 (continued)

	and contracts measured under the full retrospective approach \$'000	Contracts measured under the fair value approach \$'000	<b>Total</b> \$'000
31 December 2022			
CSM as at 1 January			
Changes that relate to current service  - CSM recognised for the services received  Changes that relate to future service	(26)	(56)	(82)
- Changes in estimates that adjust the CSM - Adjustment for income on initial recognition of	634	(5,036)	(4,402)
onerous underlying contracts	(71)	_	(71)
	537	(5,092)	(4,555)
Finance income from reinsurance contracts held	3	30	33
Total amounts recognised in comprehensive income	540	(5,062)	(4,522)
Exchange rate adjustments	(2)	42	40
CSM as at 31 December	538	(5,020)	(4,482)

The methods and assumptions applied by the Group in applying the fair value approach on transition are disclosed in Note 2.1(a).

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### 15. Insurance contracts (continued)

### 15.5 Unit linked life and Interest sensitive with guarantees - Insurance contracts issued

### 15.5.1 Reconciliation of the liability for remaining coverage and the liability for incurred claims

	LRC			
	Excluding loss component \$'000	Loss component \$'000	LIC \$'000	Total \$'000
2023				
Opening insurance contract liabilities Opening insurance contract assets	1,116,653 (74,914)	706 -	158,086 58,418	1,275,445 (16,496)
Net balance as at 1 January	1,041,739	706	216,504	1,258,949
Insurance revenue	(392,234)			(392,234)
Insurance service expenses Incurred claims and other directly attributable expenses Losses on onerous contracts and reversal	_	(1,324)	372,016	370,692
of those losses Insurance acquisition cash flows amortisation	31,739	36,308	_	36,308 31,739
Insurance service expenses	31,739	34,984	372,016	438,739
Insurance service result Finance expenses from insurance contracts issued	(360,495) 121,590	34,984 21	372,016 -	46,505 121,611
Total amounts recognised in comprehensive income	(238,905)	35,005	372,016	168,116
Investment components	(311,463)	-	311,463	
Cash flows Premiums received Claims and other directly attributable	938,828	-	-	938,828
expenses paid Insurance acquisition cash flows	– (167,236)		(644,174)	(644,174) (167,236)
Total cash flows	771,592	_	(644,174)	127,418
Exchange rate adjustments	1,721	(324)	(1,740)	(343)
Net balance as at 31 December	1,264,684	35,387	254,069	1,554,140
Closing insurance contract liabilities Closing insurance contract assets	1,275,937 (11,253)	35,387 -	254,069 -	1,565,393 (11,253)
Net balance as at 31 December	1,264,684	35,387	254,069	1,554,140
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### 15. Insurance contracts (continued)

15.5 Unit linked life and Interest sensitive with guarantees - Insurance contracts issued (continued)

# 15.5.1 Reconciliation of the liability for remaining coverage and the liability for incurred claims (continued)

	LRC			
	Excluding loss component \$'000	Loss component \$'000	LIC \$'000	<b>Total</b> \$'000
2022				
Opening insurance contract liabilities Opening insurance contract assets	1,061,822 (92,846)	1	173,591 51,636	1,235,413 (41,210)
Net balance as at 1 January	968,976		225,227	1,194,203
Insurance revenue	(340,161)	-	-	(340,161)
Insurance service expenses Incurred claims and other directly attributable expenses Losses on onerous contracts and reversal		6,108	257,747	263,855
of those losses Insurance acquisition cash flows amortisation	1,303	(5,400)		(5,400) 1,303
Insurance service expenses	1,303	708	257,747	259,758
Insurance service result	(338,858)	708	257,747	(80,403)
Finance income from insurance contracts issued	(3,834)	-		(3,834)
Total amounts recognised in comprehensive income	(342,692)	708	257,747	(84,237)
Investment components	(325,810)	_	325,810	_
Cash flows Premiums received Claims and other directly attributable	902,884		-	902,884
expenses paid Insurance acquisition cash flows	- (160,640)	_	(592,964) –	(592,964) (160,640)
Total cash flows	742,244		(592,964)	149,280
Exchange rate adjustments	(979)	(2)	684	(297)
Net balance as at 31 December	1,041,739	706	216,504	1,258,949
Closing insurance contract liabilities Closing insurance contract assets	1,116,653 (74,914)	706 -	158,086 58,418	1,275,445 (16,496)
Net balance as at 31 December	1,041,739	706	216,504	1,258,949

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### 15. Insurance contracts (continued)

# 15.5 Unit linked life and Interest sensitive with guarantees – Insurance contracts issued (continued) 15.5.2 Reconciliation of the measurement components of insurance contract balances

Risk

	Present value of future cash flows \$'000		Contractual service margin \$'000	<b>Total</b> \$'000
<b>2023</b> Opening insurance contract liabilities	481,474	176,282	617,689	1,275,445
Opening insurance contract assets	(242,588)	87,600	138,492	(16,496)
Net balance as at 1 January	238,886	263,882	756,181	1,258,949
Changes that relate to current service  - CSM recognised for the services provided  - Change in the risk adjustment for non-financial	_	-	(82,592)	(82,592)
risk for the risk expired		(42,526)	=	(42,526)
<ul> <li>Experience adjustments – relating to insurance service expenses</li> </ul>	135,315	_	_	135,315
	135,315	(42,526)	(82,592)	10,197
Changes that relate to future service  - Changes in estimates that adjust the CSM  - Changes in estimates that result in onerous	(61,775)	(28)	61,803	95
contract losses or reversal of losses - Contracts initially recognised in the period	33,488 (107,404)	2,648 35,816	71,760	36,136 172
	(135,691)	38,436	133,563	36,308
Insurance service result Finance expenses from insurance contracts issued	(376) d 121,611	(4,090) -	50,971 -	46,505 121,611
Total amounts recognised in comprehensive income	121,235	(4,090)	50,971	168,116
Cash flows Premiums received Claims and other directly attributable	938,828	-	<u>-</u>	938,828
expenses paid Insurance acquisition cash flows	(644,174) (167,236)	_	_ _	(644,174) (167,236)
Total cash flows	127,418			127,418
Exchange rate adjustments	10,432	(7,388)	(3,387)	(343)
Net balance as at 31 December	497,971	252,404	803,765	1,554,140
Closing insurance contract liabilities Closing insurance contract assets	509,224 (11,253)	252,404 -	803,765	1,565,393 (11,253)
Net balance as at 31 December	497,971	252,404	803,765	1,554,140
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### 15. Insurance contracts (continued)

### 15.5 Unit linked life and Interest sensitive with guarantees – Insurance contracts issued (continued)

### 15.5.2 Reconciliation of the measurement components of insurance contract balances (continued)

		Risk		
	Present	adjustment		
	value of		Contractual	
	future cash	financial	service	
	flows	risk	margin	Total
	\$'000		The second secon	\$'000
2022	\$ 000	\$'000	\$'000	\$ 000
2022	106 110	404040	644.054	4 005 440
Opening insurance contract liabilities	406,419	184,940	644,054	1,235,413
Opening insurance contract assets	(164,349)	102,437	20,702	(41,210)
Net balance as at 1 January	242,070	287,377	664,756	1,194,203
Changes that relate to current service				
- CSM recognised for the services provided			(81,750)	(81,750)
- Change in the risk adjustment for non-financial			(01,730)	(01,730)
[2002] - 1002 -		(47 100)		(47 100)
risk for the risk expired		(47,180)		(47,180)
- Experience adjustments – relating to insurance				
service expenses	53,927			53,927
	53,927	(47,180)	(81,750)	(75,003)
Changes that relate to future service				
- Changes in estimates that adjust the CSM	(72,279)	(14,202)	86,481	
- Changes in estimates that result in onerous				
contract losses or reversal of losses	(2,321)	(3,079)		(5,400)
- Contracts initially recognised in the period	(125,046)		85,259	(3,400)
- Contracts initially recognised in the period	A STATE OF THE STA	TO BE SEED OF THE SECOND		
	(199,646)	22,506	171,740	(5,400)
Insurance service result	(145,719)	(24,674)	89,990	(80,403)
Finance income from insurance				
contracts issued	(3,834)			(3,834)
			Secretary Section	
Total amounts recognised in				
comprehensive income	(149,553)	(24,674)	89,990	(84,237)
Cash flows				
Premiums received	902,884	-		902,884
Claims and other directly attributable				
expenses paid	(592,964)			(592,964)
Insurance acquisition cash flows	(160,640)	_		(160,640)
Total cash flows	149,280	-		149,280
Exchange rate adjustments	(2,911)	1,179	1,435	(297)
Net balance as at 31 December	238,886	263,882	756,181	1,258,949
Closing insurance contract liabilities	481,474	176,282	617,689	1,275,445
Closing insurance contract assets	(242,588)	87,600	138,492	(16,496)
Net balance as at 31 December	238,886	263,882	756,181	1,258,949

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### 15. Insurance contracts (continued)

# 15.5 Unit linked life and Interest sensitive with guarantees - Insurance contracts issued (continued) 15.5.3 Impact of contracts recognised for the year

	Non-onerous contracts originated \$'000	Onerous contracts originated \$'000	Total \$'000
31 December 2023			
Estimates of the present value of future cash outflows - Insurance acquisition cash flows - Claims and other directly attributable expenses	140,757 413,770	27,327 43,193	168,084 456,963
Estimates of the present value of future cash outflows	554,527	70,520	625,047
Estimates of the present value of future cash inflows	(657,627)	(74,824)	(732,451)
Risk adjustment for non-financial risk	31,340	4,476	35,816
CSM	71,760	date to the <del>-</del>	71,760
Increase in insurance contract liabilities from contracts recognised in the period	<u> </u>	172	172
31 December 2022 Estimates of the present value of future cash outflows			
- Insurance acquisition cash flows	162,596	_	162,596
- Claims and other directly attributable expenses	446,165		446,165
Estimates of the present value of future cash outflows	608,761		608,761
Estimates of the present value of future cash inflows	(733,807)		(733,807)
Risk adjustment for non-financial risk	39,787		39,787
CSM	85,259	_	85,259
Increase in insurance contract liabilities from contracts recognised in the period		_	<u> </u>

#### 15.5.4 Amounts determined on transition to IFRS 17

	New contracts and contracts measured under the full retrospective approach \$'000	Contracts measured under the fair value approach \$'000	Total \$'000
31 December 2023			
Insurance revenue	64,637	327,597	392,234
CSM as at 1 January	105,050	651,131	756,181
Changes that relate to current service CSM recognised for the services provided Changes that relate to future service	(14,726)	(67,866)	(82,592)
Changes in estimates that adjust the CSM	32,253	29,550	61,803
Contracts initially recognised in the period	71,760	-	71,760
Total amounts recognised in the comprehensive income	89,287	(38,316)	50,971
Exchange rate adjustments	(2,028)	(1,359)	(3,387)
CSM as at 31 December	192,309	611,456	803,765

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### 15. Insurance contracts (continued)

# 15.5 Unit linked life and Interest sensitive with guarantees - Insurance contracts issued (continued) 15.5.4 Amounts determined on transition to IFRS 17 (continued)

	New contracts and contracts measured under the full retrospective approach \$'000	Contracts measured under the fair value approach \$'000	Total \$′000
31 December 2022			
Insurance revenue	35,694	304,467	340,161
CSM as at 1 January		664,756	664,756
Changes that relate to current service CSM recognised for the services provided Changes that relate to future service	(5,041)	(76,709)	(81,750)
Changes in estimates that adjust the CSM	24,084	62,397	86,481
Contracts initially recognised in the period	85,259	-	85,259
Total amounts recognised in comprehensive income	104,302	(14,312)	89,990
Exchange rate adjustments	748	687	1,435
CSM as at 31 December	105,050	651,131	756,181

The methods and assumptions applied by the Group in applying the fair value approach on transition are disclosed in note 2.1(a).

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### 15. Insurance contracts (continued)

### 15.6 Annuities - Insurance contracts issued

### 15.6.1 Reconciliation of the liability for remaining coverage and the liability for incurred claims

	LRC				
	Excluding loss component \$'000	Loss component \$'000	LIC \$'000	<b>Total</b> \$'000	
2023	44.564.006	65.040	0.40.004	4.4.070.000	
Opening insurance contract liabilities Opening insurance contract assets	14,561,336	65,912 -	243,384 (19)	14,870,632 (19)	
Net balance as at 1 January	14,561,336	65,912	243,365	14,870,613	
Insurance revenue	(739,329)		-	(739,329)	
Insurance service expenses Incurred claims and other directly attributable expenses Losses on onerous contracts and reversal of those losses	-	(10,660) 90,053	585,350 -	574,690 90,053	
Insurance acquisition cash flows amortisation	8,191			8,191	
Insurance service expenses	8,191	79,393	585,350	672,934	
Insurance service result Finance income (expenses) from insurance contracts issued	(731,138) 269,470	79,393 89,505	585,350	(66,395) 358,975	
Total amounts recognised in comprehensive income	(461,668)	168,898	585,350	292,580	
Investment components	(726,142)	6 - E-	726,142	<u> </u>	
Cash flows Premiums received Claims and other directly attributable	1,533,865		-	1,533,865	
expenses paid Insurance acquisition cash flows	_ (46,858)	_ 	(1,316,229) –	(1,316,229) (46,858)	
Total cash flows	1,487,007		(1,316,229)	170,778	
Exchange rate adjustments	(69,103)	(584)	(668)	(70,355)	
Net balance as at 31 December	14,791,430	234,226	237,960	15,263,616	
Closing insurance contract liabilities Closing insurance contract assets	14,791,430	234,226 -	237,960	15,263,616	
Net balance as at 31 December	14,791,430	234,226	237,960	15,263,616	
	A CONTRACTOR OF THE PARTY OF TH	THE PARTY OF THE P	TO COMPANY TO SERVE AND ADDRESS OF THE PARTY	AND REAL PROPERTY AND REAL PRO	

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### 15. Insurance contracts (continued)

### 15.6 Annuities - Insurance contracts issued (continued)

# 15.6.1 Reconciliation of the liability for remaining coverage and the liability for incurred claims (continued)

	LRC					
2022	Excluding loss component \$'000	Loss component \$'000	LIC \$'000	Total \$'000		
Opening insurance contract liabilities Opening insurance contract assets	14,729,311	=	205,415	14,934,726		
Net balance as at 1 January	14,729,311		205,415	14,934,726		
Insurance revenue	(699,899)	_		(699,899)		
Insurance service expenses Incurred claims and other directly attributable expenses Losses on onerous contracts and reversal of those losses Insurance acquisition cash flows amortisation	- 1,252	(776) 66,110 -	536,460 - -	535,684 66,110 1,252		
Insurance service expenses	1,252	65,334	536,460	603,046		
Insurance service result Finance (income) expenses from insurance contracts issued	(698,647)	65,334 398	536,460 -	(96,853) (302,598)		
Total amounts recognised in comprehensive income	(1,001,643)	65,732	536,460	(399,451)		
Investment components	(832,464)	_	832,464			
Cash flows Premiums received Claims and other directly attributable	1,716,620	-	_	1,716,620		
expenses paid Insurance acquisition cash flows	(57,916)	=	(1,330,836) -	(1,330,836) (57,916)		
Total cash flows	1,658,704	<u> </u>	(1,330,836)	327,868		
Exchange rate adjustments	7,428	180	(138)	7,470		
Net balance as at 31 December	14,561,336	65,912	243,365	14,870,613		
Closing insurance contract liabilities Closing insurance contract assets	14,561,336	65,912 -	243,384 (19)	14,870,632 (19)		
Net balance as at 31 December	14,561,336	65,912	243,365	14,870,613		

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### 15. Insurance contracts (continued)

### 15.6 Annuities - Insurance contracts issued (continued)

### 15.6.2 Reconciliation of the measurement components of insurance contract balances

	Present value of future cash flows \$'000	Risk adjustment for non- financial risk \$'000	Contractual service margin \$'000	Total \$'000
2023 Opening insurance contract liabilities Opening insurance contract assets	13,191,661 (19)	194,689 –	1,484,282 -	14,870,632 (19)
Net balance as at 1 January	13,191,642	194,689	1,484,282	14,870,613
Changes that relate to current service  - CSM recognised for the services provided  - Change in the risk adjustment for non-financial	_		(121,564)	(121,564)
risk for the risk expired - Experience adjustments – relating to	<del>-</del>	(10,181)	-	(10,181)
insurance service expenses	(24,703)		-	(24,703)
	(24,703)	(10,181)	(121,564)	(156,448)
Changes that relate to future service  - Changes in estimates that adjust the CSM (see Note (a) below)  - Changes in estimates that result in onerous	(476,231)	(5,735)	) 481,963	(3)
contract losses or reversal of losses	74,825	(7,380)		67,445
- Contracts initially recognised in the period	(47,754)	7,561	62,804	22,611
	(449,160)	(5,554)	S. P. A. San Str. Land Str.	90,053
Insurance service result Finance expenses (income) from insurance contracts issued	(473,863) 328,284	(15,735)		(66,395) 358,975
Total amounts recognised in comprehensive income	(145,579)	(18,914)		292,580
Cash flows Premiums received Claims and other directly attributable	1,533,865			1,533,865
expenses paid Insurance acquisition cash flows	(1,316,229) (46,858)	-	- -	(1,316,229) (46,858)
Total cash flows	170,778	_	- L	170,778
Exchange rate adjustments	(78,387)	6,041	1,991	(70,355)
Net balance as at 31 December	13,138,454	181,816	1,943,346	15,263,616
Closing insurance contract liabilities Closing insurance contract assets	13,138,454	181,816 –	1,943,346 –	15,263,616
Net balance as at 31 December	13,138,454	181,816	1,943,346	15,263,616

<sup>(</sup>a) Adjustment to the CSM in 2023 within the annuities category was primarily driven by model refinements within the period.

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### 15. Insurance contracts (continued)

### 15.6 Annuities - Insurance contracts issued (continued)

### 15.6.2 Reconciliation of the measurement components of insurance contract balances (continued)

	Present value of future cash flows \$'000	Risk adjustment for non- financial risk \$'000	Contractual service margin \$'000	<b>Total</b> \$′000
2022 Opening insurance contract liabilities Opening insurance contract assets	13,255,979	209,843 -	1,468,904 -	14,934,726 <u>–</u>
Net balance as at 1 January	13,255,979	209,843	1,468,904	14,934,726
Changes that relate to current service  - CSM recognised for the services provided  - Change in the risk adjustment for non-financial	- -	-	(133,400)	(133,400)
risk for the risk expired  - Experience adjustments – relating to insurance service expenses	– (17,405)	(12,158)	_	(12,158) (17,405)
	(17,405)	(12,158)	(133,400)	(162,963)
Changes that relate to future service  - Changes in estimates that adjust the CSM  - Changes in estimates that result in onerous contract losses or reversal of losses  - Contracts initially recognised in the period	66,194 49,386 (177,933)		186,531	(8) 48,739 17,379
	(62,353)	A PROPERTY OF THE PARTY OF THE	122,339	66,110
Insurance service result Finance (income) expenses from insurance contracts issued	(316,850)			(96,853) (302,598)
Total amounts recognised in comprehensive income	(396,608)	(15,855)	13,012	(399,451)
Cash flows Premiums received Claims and other directly attributable	1,716,620	_	-	1,716,620
expenses paid Insurance acquisition cash flows	(1,330,836) (57,916)	_	_	(1,330,836) (57,916)
Total cash flows	327,868			327,868
Exchange rate adjustments	4,403	701	2,366	7,470
Net balance as at 31 December	13,191,642	194,689	1,484,282	14,870,613
Closing insurance contract liabilities Closing insurance contract assets	13,191,661 (19)	194,689 –	1,484,282 -	14,870,632 (19)
Net balance as at 31 December	13,191,642	194,689	1,484,282	14,870,613

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# 15. Insurance contracts (continued)

# 15.6 Annuities - Insurance contracts issued (continued)15.6.3 Impact of contracts recognised for the year

	Non-onerous contracts originated \$'000	Onerous contracts originated \$'000	<b>Total</b> \$'000
31 December 2023			
Estimates of the present value of future cash outflows	20.740	F 000	26.540
<ul> <li>Insurance acquisition cash flows</li> <li>Claims and other directly attributable expenses</li> </ul>	20,718 415,857	5,800 169,480	26,518
			585,337
Estimates of the present value of future cash outflows	436,575	175,280	611,855
Estimates of the present value of future cash inflows Risk adjustment for non-financial risk	(505,484) 6,105	(154,125) 1,456	(659,609) 7,561
CSM	62,804	1,430	62,804
Increase in insurance contract liabilities from contracts	02,001		02,001
recognised in the period		22,611	22,611
31 December 2022			
Estimates of the present value of future cash outflows - Insurance acquisition cash flows	24,520	10,556	35,076
- Claims and other directly attributable expenses	606,102	169,441	775,543
Estimates of the present value of future cash outflows	630,622	179,997	810,619
Estimates of the present value of future cash inflows	(823,830)	(164,722)	(988,552)
Risk adjustment for non-financial risk	6,677	2,104	8,781
CSM	186,531	1-	186,531
Increase in insurance contract liabilities from contracts			
recognised in the period		17,379	17,379
15.6.4 Amounts determined on transition to IFRS 17			
	New contracts		
	and contracts	Contracts	
	measured	measured	
	under the full	under the	
	retrospective approach	fair value approach	Total
	\$'000	\$'000	\$'000
31 December 2023			
Insurance revenue	18,783	720,546	739,329
CSM as at 1 January	89,991	1,394,291	1,484,282
Changes that relate to current service			
- CSM recognised for the services provided	(5,968)	(115,596)	(121,564)
Changes that relate to future service			
- Changes in estimates that adjust the CSM	14,845	467,118	481,963
- Contracts initially recognised in the period	62,804		62,804
	71,681	351,522	423,203
Finance expenses from insurance contracts issued	2,714	31,156	33,870
Total amounts recognised in comprehensive income	74,395	382,678	457,073
Exchange rate adjustments	(495)	2,486	1,991
CSM as at 31 December	163,891	1,779,455	1,943,346

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# 15. Insurance contracts (continued)

### 15.6 Annuities - Insurance contracts issued (continued)

# 15.6.4 Amounts determined on transition to IFRS 17 (continued)

	New contracts and contracts measured under the full retrospective approach \$'000	Contracts measured under the fair value approach \$'000	Total \$'000
31 December 2022 Insurance revenue	40,197	659,702	699,899
CSM as at 1 January	40,197	1,468,904	1,468,904
Changes that relate to current service - CSM recognised for the services provided	(2,048)	(131,352)	(133,400)
Changes that relate to future service  - Changes in estimates that adjust the CSM  - Contracts initially recognised in the period	(96,864) 186,531	32,672 -	(64,192) 186,531
Finance expenses from insurance contracts issued	87,619 2,347	(98,680) 21,726	(11,061) 24,073
Total amounts recognised in comprehensive income	89,966	(76,954)	13,012
Exchange rate adjustments	25	2,341	2,366
CSM as at 31 December	89,991	1,394,291	1,484,282
		AND THE RESERVE AND THE RESERV	

The methods and assumptions applied by the Group in applying the fair value approach on transition are disclosed in note 2.1(a).

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# 15. Insurance contracts (continued)

### 15.7 Short-term group life and health - Insurance contracts issued

# 15.7.1 Reconciliation of the liability for remaining coverage and the liability for incurred claims

	LRC	LRC	LIC	LIC	
	Excluding loss component \$'000	Loss component \$'000	Present value of future cash flows \$'000	Risk adjustment for non- financial risk \$'000	<b>Total</b> \$′000
Opening insurance contract liabilities Opening insurance contract assets	99,085 (66,730)	- -	96,553 54,901	13,566 2,753	209,204 (9,076)
Net balance as at 1 January	32,355		151,454	16,319	200,128
Insurance revenue	(1,180,721)				(1,180,721)
Insurance service expenses Incurred claims and other directly attributable expenses Changes that relate to past service – changes in the FCF relating	-	-	967,195	42,792	1,009,987
to the LIC Insurance acquisition cash flows amortisation	120,783	- -	-	(44,208)	(44,208) 120,783
Insurance service expenses	120,783		967,195	(1,416)	1,086,562
Insurance service result Finance (income) expenses from insurance contracts issued	(1,059,938)	-	967,195 –	(1,416)	(94,159)
Total amounts recognised in comprehensive income	(1,059,938)	_	967,195	(1,416)	(94,159)
Cash flows Premiums received Claims and other directly attributable expenses paid	1,119,390	/ =	- (950,286)	-	1,119,390 (950,286)
Insurance acquisition cash flows	(112,936)	_	(550,250)	_	(112,936)
Total cash flows	1,006,454		(950,286)	-	56,168
Exchange rate adjustment	4,130		(4,956)	(79)	(905)
Net balance as at 31 December	(16,999)	<u> </u>	163,407	14,824	161,232
Closing insurance contract liabilities Closing insurance contract assets	12,207 (29,206)	-	145,741 17,666	13,969 855	171,917 (10,685)
Net balance as at 31 December	(16,999)	<u> </u>	163,407	14,824	161,232

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# 15. Insurance contracts (continued)

15.7 Short-term group life and health - Insurance contracts issued (continued)

# 15.7.1 Reconciliation of the liability for remaining coverage and the liability for incurred claims (continued) LRC LRC LIC LIC

	LRC	LRC	LIC	LIC	
	Excluding loss component \$'000	Loss component \$'000	Present value of future cash flows \$'000	Risk adjustment for non- financial risk \$'000	Total \$'000
2022		\$ 000			
Opening insurance contract liabilities Opening insurance contract assets	64,853 (128)	_	152,655 (3,815)	15,667 –	233,175 (3,943)
Net balance as at 1 January	64,725	=	148,840	15,667	229,232
Insurance revenue	(1,061,607)	_			(1,061,607)
Insurance service expenses Incurred claims and other directly attributable expenses Changes that relate to past service – changes in the FCF relating	-	-	864,889	35,363	900,252
to the LIC Insurance acquisition cash flows	-	-		(34,689)	(34,689)
amortisation	92,989	-	-		92,989
Insurance service expenses	92,989	=	864,889	674	958,552
Insurance service result Finance (income) expenses from insurance contracts issued	(968,618) -	/-	864,889	674	(103,055)
Total amounts recognised in comprehensive income	(968,618)		864,889	674	(103,055)
Cash flows Premiums received Claims and other directly attributable expenses paid Insurance acquisition cash flows	1,042,531	-	- (862,477)	(4) -	1,042,531 (862,477)
	(106,777)		(0.50, 477)		(106,777)
Total cash flows	935,754	_	(862,477)		73,277
Exchange rate adjustment	494	-	202	(22)	674
Net balance as at 31 December	32,355		151,454	16,319	200,128
Closing insurance contract liabilities Closing insurance contract assets	99,085 (66,730)	- -	96,553 54,901	13,566 2,753	209,204 (9,076)
Net balance as at 31 December	32,355	_	151,454	16,319	200,128

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# 15. Insurance contracts (continued)

# 15.8 Short-term group life and health - Reinsurance contracts held

#### 15.8.1 Reconciliation of the remaining coverage and incurred claims

	Remainin	g coverage	Incurre		
	Excluding loss-recovery component \$'000	Loss- recovery component \$'000	Present value of future cash flows \$'000	Risk adjustment for non- financial risk \$'000	Total \$'000
2023					
Opening reinsurance contract assets	6,986		55,333	5,489	67,808
Opening reinsurance contract liabilities			631	32	(1,085)
Net balance as at 1 January	5,238	<u> 1                                 </u>	55,964	5,521	66,723
Net income (expenses) from reinsurance contracts held - Reinsurance expenses - Other incurred directly attributable	(89,055)			-	(89,055)
expenses	_	_	(1,746)		(1,746)
<ul><li>Incurred claims recovery</li><li>Changes that relate to past</li></ul>	_	_	67,556	1,243	68,799
service – changes in the FCF relating to incurred claims recovery	<u> </u>	-	-	(1,772)	(1,772)
Net income (expenses) from reinsurance contracts held Finance income (expenses) from reinsurance contracts held	(89,055)	- -	65,810	(529) –	(23,774)
Total amounts recognised in comprehensive income	(89,055)	_	65,810	(529)	(23,774)
Cash flows Premiums paid net of ceding commissions and other directly attributable expenses paid Recoveries from reinsurance	87,682 -	1	1,334 (54,336)		89,016 (54,336)
Total cash flows	87,682		(53,002)		34,680
Exchange rate adjustments	554		(428)	(19)	107
Net balance as at 31 December	4,419	_	68,344	4,973	77,736
Closing reinsurance contract assets Closing reinsurance contract liabilities	9,745 (5,326)		65,721 2,623	5,027 (54)	80,493 (2,757)
Net balance as at 31 December	4,419	_	68,344	4,973	77,736

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# 15. Insurance contracts (continued)

# 15.8 Short-term group life and health - Reinsurance contracts held (continued)

# 15.8.1 Reconciliation of the remaining coverage and incurred claims (continued)

	Remainin	g coverage	Incurre		
	Excluding loss-recovery component \$'000	Loss- recovery component \$'000	Present value of future cash flows \$'000	Risk adjustment for non- financial risk \$'000	Total \$'000
2022 Opening reinsurance contract assets Opening reinsurance contract liabilities	5,528 (4,672)	1 -	27,933 3,773	5,153 -	38,614 (899)
Net balance as at 1 January	856	<u> -</u>	31,706	5,153	37,715
Net income (expenses) from reinsurance contracts held - Reinsurance expenses - Other incurred directly	(93,174)	<u>-</u>	- (2.270)	-	(93,174)
attributable expenses - Incurred claims recovery - Changes that relate to past service – changes in the FCF relating to incurred claims recovery		-	(2,278) 69,483 –	1,638	(2,278) 71,121 (1,253)
Net income (expenses) from reinsurance contracts held Finance income (expenses) from reinsurance contracts held	(93,174)	-	67,205 -	385	(25,584)
Total amounts recognised in comprehensive income	(93,174)	-	67,205	385	(25,584)
Cash flows Premiums paid net of ceding commissions and other directly attributable expenses paid Recoveries from reinsurance	97,582		1,834 (44,723)		99,416 (44,723)
Total cash flows	97,582	_	(42,889)		54,693
Exchange rate adjustment	(26)		(58)	(17)	(101)
Net balance as at 31 December	5,238	43. Em =	55,964	5,521	66,723
Closing reinsurance contract assets Closing reinsurance contract liabilities	6,986 (1,748)	-	55,333 631	5,489 32	67,808 (1,085)
Net balance as at 31 December	5,238	_	55,964	5,521	66,723

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# 15. Insurance contracts (continued)

### 15.9 Property and casualty - Insurance contracts issued

# 15.9.1 Reconciliation of the liability for remaining coverage and the liability for incurred claims

	LRC	LRC	LIC	LIC	
	Excluding loss component \$'000	Loss component \$'000	value of future	Risk adjustment for non- financial risk \$'000	<b>Total</b> \$'000
2023					
Opening insurance contract liabilities Opening insurance contract assets	424,241 (1,170)	=	953,703 -	86,944 –	1,464,888 (1,170)
Net balance as at 1 January	423,071	-	953,703	86,944	1,463,718
Insurance revenue	(2,742,882)	-		_	(2,742,882)
Insurance service expenses Incurred claims and other directly attributable expenses Changes that relate to past service –	_	-	732,711	29,165	761,876
changes in the FCF relating to the LIC		_	21,066	(43,967)	(22,901)
Insurance acquisition cash flows amortisation	466,785			_	466,785
Insurance service expenses	466,785	-	753,777	(14,802)	1,205,760
Insurance service result Finance expenses from insurance contracts issued	(2,276,097)	- -	753,777 29,435	(14,802)	(1,537,122) 29,435
Total amounts recognised in comprehensive income	(2,276,097)		783,212	(14,802)	(1,507,687)
Cash flows Premiums received Claims and other directly attributable	2,790,460	# - 1		_	2,790,460
expenses paid	-	-	(911,190)		(911,190)
Insurance acquisition cash flows	(282,395)	-	_		(282,395)
Total cash flows	2,508,065	_	(911,190)	-	1,596,875
Exchange rate adjustment	(3,106)		14,842	1,138	12,874
Net balance as at 31 December	651,933		840,567	73,280	1,565,780
Closing insurance contract liabilities Closing insurance contract assets	658,145 (6,212)	Ī	849,479 (8,912)	77,881 (4,601)	1,585,505 (19,725)
Net balance as at 31 December	651,933		840,567	73,280	1,565,780

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# 15. Insurance contracts (continued)

15.9 Property and casualty - Insurance contracts issued (continued)

# 15.9.1 Reconciliation of the liability for remaining coverage and the liability for incurred claims (continued)

	LRC	LRC	LIC	LIC	
2022	\$'000	Loss component \$'000	value of future cash flows \$'000	Risk adjustment for non- financial risk \$'000	Total \$′000
Opening insurance contract liabilities Opening insurance contract assets	464,865 (523)	_ _	926,668	107,054 –	1,498,587 (523)
Net balance as at 1 January	464,342		926,668	107,054	1,498,064
Insurance revenue	(2,456,780)	=	- 1		(2,456,780)
Insurance service expenses Incurred claims and other directly attributable expenses Changes that relate to past service –	-		703,037	13,269	716,306
changes in the FCF relating to the LIC Insurance acquisition cash flows amortisation	424,777		185,490	(31,384)	154,106 424,777
Insurance service expenses	424,777		888,527	(18,115)	1,295,189
Insurance service result Finance expenses from insurance contracts issued	(2,032,003)		888,527 21,058	(18,115)	(1,161,591)
Total amounts recognised in comprehensive income	(2,032,003)	-	909,585	(18,115)	(1,140,533)
Cash flows Premiums received Claims and other directly attributable	2,357,477		_	_	2,357,477
expenses paid Insurance acquisition cash flows	(359,170)	_	(850,766) –	_	(850,766) (359,170)
Total cash flows	1,998,307	_	(850,766)		1,147,541
Exchange rate adjustments	(7,575)	-	(31,784)	(1,995)	(41,354)
Net balance as at 31 December	423,071		953,703	86,944	1,463,718
Closing insurance contract liabilities Closing insurance contract assets	424,241 (1,170)	<u> </u>	953,703 -	86,944 -	1,464,888 (1,170)
Net balance as at 31 December	423,071	-	953,703	86,944	1,463,718

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# 15. Insurance contracts (continued)

### 15.10 Property and casualty - Reinsurance contracts held

# 15.10.1 Reconciliation of the remaining coverage and incurred claims

	Remainin	g coverage	Incurre		
2023	Excluding loss-recovery component \$'000	Loss- recovery component \$'000	Present value of future cash flows \$'000	Risk adjustment for non- financial risk \$'000	Total \$'000
Opening reinsurance contract assets	128,940	_	594,554	43,805	767,299
Opening reinsurance contract liabilities	(393,807)			-	(393,807)
Net balance as at 1 January	(264,867)		594,554	43,805	373,492
Net income/(expenses) from reinsurance contracts held - Reinsurance expenses - Other incurred directly	(1,398,213)	=	-	-	(1,398,213)
attributable expenses		-	(8,805)	_	(8,805)
<ul> <li>Incurred claims recovery</li> <li>Changes that relate to past service – changes in the FCF relating to incurred claims recovery</li> </ul>	_		231,858 (5,523)	23,944	255,802 (32,459)
Net income/(expenses) from reinsurance contracts held Finance income from reinsurance contracts held	(1,398,213)	=	217,530		(1,183,675)
Total amounts recognised in comprehensive income	(1,398,213)	_	219,541	(2,992)	(1,181,664)
Cash flows Premiums paid net of ceding commissions and other directly attributable expenses paid Recoveries from reinsurance	1,548,949	1	3,043 (269,199)		1,551,992 (269,199)
Total cash flows	1,548,949		(266,156)		1,282,793
Exchange rate adjustments	8,142	-	2,856	1,181	12,179
Net balance as at 31 December	(105,989)	- 25	550,795	41,994	486,800
Closing reinsurance contract assets Closing reinsurance contract liabilities	(1,897) (104,092)		550,840 (45)	41,994 -	590,937 (104,137)
Net balance as at 31 December	(105,989)		550,795	41,994	486,800
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# 15. Insurance contracts (continued)

# 15.10 Property and casualty - Reinsurance contracts held (continued)

# 15.10.1 Reconciliation of the remaining coverage and incurred claims (continued)

	Remainin	g coverage	Incurre		
2022	Excluding loss-recovery component \$'000	Loss- recovery component \$'000	Present value of future cash flows \$'000	Risk adjustment for non- financial risk \$'000	Total \$'000
Opening reinsurance contract assets	234,691	_	431,707	63,108	729,506
Opening reinsurance contract liabilities	(177,871)			_	(177,871)
Net balance as at 1 January	56,820	-	431,707	63,108	551,635
Net income/(expenses) from reinsurance contracts held - Reinsurance expenses - Other incurred directly	(1,153,617)	_		-	(1,153,617)
attributable expenses	<u> -</u>		(9,665)		(9,665)
<ul> <li>Incurred claims recovery</li> <li>Changes that relate to past service – changes in the FCF relating to</li> </ul>	-		184,372	12,788	197,160
incurred claims recovery			197,463	(26,625)	170,838
Net income/(expenses) from reinsurance contracts held Finance income from	(1,153,617)	_	372,170	(13,837)	(795,284)
reinsurance contracts held			869		869
Total amounts recognised in comprehensive income	(1,153,617)	_	373,039	(13,837)	(794,415)
Cash flows Premiums paid net of ceding commissions and other directly attributable expenses paid Recoveries from reinsurance	827,694 	1 1	4,144 (189,766)		831,838 (189,766)
Total cash flows	827,694	<u> </u>	(185,622)		642,072
Exchange rate adjustment	4,236	_	(24,570)	(5,466)	(25,800)
Net balance as at 31 December	(264,867)	-	594,554	43,805	373,492
Closing reinsurance contract assets Closing reinsurance contract liabilities	128,940 (393,807)		594,554 -	43,805 -	767,299 (393,807)
Net balance as at 31 December	(264,867)	=	594,554	43,805	373,492

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### 15. Insurance contracts (continued)

# 15.11 Investment income and insurance finance expenses

	Traditional life and interest sensitive without guarantees \$'000	Annuities \$'000	Unit linked life and interest sensitive with guarantees \$'000	Short-term group life and health contracts \$'000	Property and casualty \$'000	Other \$'000	Total \$'000
For the year ended 31 December 2023							
Net investment income/(expenses) -							
underlying assets							
- Investment income	330,747	649,386	127,080	1,589			1,108,802
- Net realised losses on financial assets	(9,540)	(11,788)	(702)	(14)			(22,044)
- Net impairment losses on financial assets	(10,137)	(11,283)		(84)			(21,504)
- Net fair value gains/(losses)							
(includes net gain on reclassification							
of financial assets)	133,702	370,399	6,662	388	_		511,151
- Other income	4,212	23,652	1,263	327			29,454
	448,984	1,020,366	134,303	2,206	1 - Mar - 1		1,605,859
Net investment income/(expenses) -							
other investments							
- Investment income	40	_		7,585	63,685	178,559	249,829
- Net realised gains on financial assets		-			2,055	10,542	12,597
- Net impairment gains/(losses) on financial assets	40	_	- W	(299)	(215)	10,192	9,678
- Net realised gains on other assets		_				12,902	12,902
- Net fair value (losses)/gains		- 1		(106)	(9,735)	1,460	(8,381)
- Other income/(loss)	-			95	(9,603)	2,205	(7,303)
				7,275	46,187	215,860	269,322
Net investment income/(expenses) - other							
- Fee income	22,033	1,556	222	3,576	33,948	23,395	84,730
- Other income	25	2	4	817	11,826	112,209	124,879
- Net loss on third party interests in mutual funds	-		_			(40,111)	(40,111)
- Investment contract benefits			-			(64,869)	(64,869)
- Net fair value adjustments to properties	2,875	-			(413)	27,335	29,797
	24,933	1,558	222	4,393	45,361	57,959	134,426
Total net investment income	473,917	1,021,924	134,525	13,874	91,548	273,819	2,009,607
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Underlying assets are those assets that are either contractually linked to the relevant insurance contracts or they are specifically used to back insurance contracts.

	Traditional life and interest sensitive without guarantees \$'000	Annuities \$'000	Unit linked life and interest sensitive with guarantees \$'000	Short-term group life and health contracts \$'000	Property and casualty \$'000	Other \$'000	Total \$'000
Finance income/(expenses) from insurance contracts issued							
- Changes in fair value of underlying assets		(245.464)	(404 644)				(406 770)
of contracts measured under the VFA		(315,161)	(121,611)				(436,772)
<ul><li>Interest accreted</li><li>Effect of changes in interest rates</li></ul>	(93,790)	(319,045)			(28,767)		(441,602)
and other financial assumptions	115,693	275,231			(668)	-	390,256
- Foreign exchange differences	(23)					-	(23)
	21,880	(358,975)	(121,611)		(29,435)		(488,141)

FOR THE YEAR ENDED 31 DECEMBER 2023 EXPRESSED IN TRINIDAD AND TOBAGO DOLLARS

# 15. Insurance contracts (continued)

# 15.11 Investment income and insurance finance expenses (continued)

13.11 investment income and insul	Traditional life and interest sensitive without		Unit linked life and interest sensitive with	Short-term group life and health	Property and		
	guarantees	Annuities	guarantees	contracts	casualty	Other	Total
For the year ended 31 December 2023 (continued)	\$'000	\$′000	\$′000	\$'000	\$′000	\$′000	\$′000
Finance income/(expenses) from reinsurance contracts held - Interest accreted	(2,780)				2,039		(741)
- Effect of changes in interest rates and							
other financial assumptions  - Effect of changes in FCF at current rates  when CSM is unlocked at locked-in rates	230		_	_	(28)		202
	(2,550)				2,011		(539)
Net insurance finance income/(expenses)	19,330	(358,975)	(121,611)		(27,424)		(488,680)
Summary of the amounts recognised in profit or loss							
Net investment income – underlying assets     Net investment income – other investments	421,235 -	937,695	134,303	2,312 7,275	48,485	13,193 215,379	1,508,738 271,139
- Net investment income/(expenses) - other	24,933	1,558	222	4,393	45,361	57,959	134,426
<ul> <li>Finance expenses from insurance contracts issued</li> <li>Finance income/(expenses) from reinsurance contracts held</li> </ul>	(90,278) (2,806)	(545,727)	(121,611)	-	(29,435)		(787,051)
Contracts field	353,084	393,526	12,914	13,980	66,422	286,531	(795) 1,126,457
Summary of the amounts recognised in OCI	333,004	393,320	12,314	13,980	00,422	200,331	1,120,437
Net investment income - underlying assets     Net investment income - other investments	27,749 –	82,671	_	(106)	(2,298)	(13,193) 481	97,121 (1,817)
<ul><li>Finance income from insurance contracts issued</li><li>Finance income from reinsurance contracts held</li></ul>	112,158 256	186,752 -		- -		-	298,910 256
	140,163	269,423	-	(106)	(2,298)	(12,712)	394,470
Summary of the amounts recognised	0.50.000	66.005	(46 505)	70.005			
<ul><li>Insurance service result</li><li>Net investment income</li></ul>	258,036 473,917	66,395 1,021,924	(46,505) 134,525	70,385 13,874	353,447 91,548	273,819	701,758 2,009,607
- Finance income/(expenses) from insurance contracts issued	21,880	(358,975)	(121,611)		(29,435)	-	(488,141)
<ul> <li>Finance income/(expenses) from reinsurance contracts held</li> </ul>	(2,550)				2,011		(539)
Net insurance and investment result	751,283	729,344	(33,591)	84,259	417,571	273,819	2,222,685
For the year ended 31 December 2022 Net investment income/(expenses) - underlying assets							
<ul> <li>Investment income</li> <li>Net realised losses on financial assets</li> </ul>	294,083 (13,675)	394,738 (12,721)	315,266 (16,274)	1,594 (88)			1,005,681 (42,758)
- Net impairment gains/(losses) on financial assets	(12,856)	(6,313)	9,416	51	-	E 99 -	(9,702)
<ul><li>Net fair value losses</li><li>Other income/(loss)</li></ul>	(261,102) 4,112	(324,094) (9,033)	(288,030) (3,646)	(1,443)			(874,669) (8,585)
	10,562	42,577	16,732	96	_	_	69,967
Net investment income/(expenses) - other investments							
- Investment income	-	-	-	10,329	51,436	202,287	264,052
- Net realised gains/(losses) on financial assets	-	-	-	924	(343)	21,227	20,884
<ul><li>Net impairment gains/(losses) on financial assets</li><li>Net realised gains on other assets</li></ul>				824	3,568	(784) 56,142	3,608 56,142
- Net fair value losses	-		_	(198)	(14,739)	(142,219)	(157,156)
- Other income/(loss)				83	(4,365)	(8,899)	(13,181)
	1 to 19 - 10			11,038	35,557	127,754	174,349

FOR THE YEAR ENDED 31 DECEMBER 2023 EXPRESSED IN TRINIDAD AND TOBAGO DOLLARS

# 15. Insurance contracts (continued)

# 15.11 Investment income and insurance finance expenses (continued)

	Traditional life and interest sensitive without guarantees \$'000	Annuities \$'000	Unit linked life and interest sensitive with guarantees \$'000	Short-term group life and health contracts \$'000	Property and casualty \$'000	Other \$'000	Total \$'000
For the year ended 31 December 2022 (continued)	Ų 000	7 000	Ţ 000	<b>4</b> 000	7 000	7 000	7 000
Net investment income/(expenses) - other - Fee income - Other income/(loss) - Net loss on third party interests in mutual funds - Investment contract benefits	23,076 (607) -	2,075 (31) -	2,157 - - -	3,075 887 -	25,080 12,675 - -	19,944 86,181 (14,394) (60,936)	75,407 99,105 (14,394) (60,936)
- Net fair value adjustments to properties	51	- 2.044	2.457	- 2.062	225	28,587	28,863
Total not investment income	22,520	2,044	2,157	3,962	37,980	59,382	128,045
Total net investment income	33,082	44,621	18,889	15,096	73,537	187,136	372,361
Finance income/(expenses) from insurance contracts issued  - Changes in fair value of underlying assets of contracts measured under the VFA  - Interest accreted  - Effect of changes in interest rates and	– (70,381)	113,305 (213,480)	3,834 -	1	– (21,130)	=	117,139 (304,991)
other financial assumptions - Effect of changes in FCF at current rates	216,971	402,773	_		72	- <u>-</u>	619,816
when CSM is unlocked at locked-in rates - Foreign exchange differences	_ 29					1	_ 29
- Foreign exchange unreferices	146,619	302,598	3,834		(21,058)		431,993
Finance income/(expenses) from reinsurance contracts held - Interest accreted - Effect of changes in interest rates and other financial assumptions - Effect of changes in FCF at current rates when CSM is unlocked at locked-in rates	(1,750) 3,881 — 2,131	- - -	- 7 2	-	831 38 - 869	- - - - - -	(919) 3,919 — 3,000
Net insurance finance expenses	148,750	302,598	3,834		(20,189)	_	434,993
Summary of the amounts recognised in profit or loss  - Net investment income - underlying assets	220,958	250,316	16,732	294	-	42,534	530,834
<ul> <li>Net investment income - other investments</li> <li>Net investment income/(expenses) - other</li> <li>Finance income/(expenses) from insurance</li> </ul>	22,520	2,044	2,157	11,038 3,962	45,797 37,980	147,568 59,382	204,403 128,045
contracts issued  - Finance income from reinsurance contracts held	(33,033) 1,355	34,440	3,834		(21,058) 869		(15,817) 2,224
	211,800	286,800	22,723	15,294	63,588	249,484	849,689
Summary of the amounts recognised in OCI  Net investment income - underlying assets  Net investment income - other investments Finance income from insurance contracts issued	(210,396) – 179,652	(207,739) - 268,158	-	(198) - -	- (10,240) -	(42,534) (19,814)	(460,867) (30,054) 447,810
- Finance income from reinsurance contracts held	776	-	-				776
	(29,968)	60,419		(198)	(10,240)	(62,348)	(42,335)
Summary of the amounts recognised - Insurance service result - Net investment income - Finance income/(expenses) from insurance	55,179 33,082	96,853 44,621	80,403 18,889	77,471 15,096	366,307 73,537	– 187,136	676,213 372,361
contracts issued  - Finance income from reinsurance contracts held	146,619 2,131	302,598	3,834		(21,058) 869	Ī	431,993 3,000
Net insurance and investment result	237,011	444,072	103,126	92,567	419,655	187,136	1,483,567
			TANK THE PARTY				DECEMBER OF THE PARTY

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023 EXPRESSED IN TRINIDAD AND TOBAGO DOLLARS

#### 15. Insurance contracts (continued)

#### 15.12 Claims development tables - short-term insurance contracts (non-life)

The development of insurance liabilities provides a measure of the Group's ability to estimate the ultimate value of claims. Claims development tables are disclosed on an accident year basis (where the reference is to the actual date of the event that caused the claim), with the exception of international property and casualty claims, which is disclosed by underwriting year account.

	Total \$'000
Insurance claims – gross – By accident year	886,369
- By underwriting year	155,739
Total liability	1,042,108
Insurance claims - net - By accident year - By underwriting year	309,635 66,998
Total liability	376,633

The Group provides information on the gross and net claims development for the current reporting period and seven years prior to it. The Group considers that there is no significant uncertainty with regard to claims that were incurred more than eight years before the reporting period.

The top half of each table below illustrates how the Group's estimate of total claims outstanding for each accident year/underwriting year has changed at successive year-ends. The bottom half of the table reconciles the cumulative claims to the amount appearing on the consolidated statement of financial position as per summary below.

Insurance claims – gross Accident year	2016 \$′000	2017 \$'000	2018 \$'000	2019 \$'000	2020 \$'000	2021 \$'000	2022 \$'000	2023 \$'000	<b>Total</b> \$'000
Estimate of ultimate claims costs:	4 225 452	2 24 4 022	4 200 754	2 025 520	1 264 744	4 260 522	1.600.001	1 600 601	
<ul><li>at end of accident year</li><li>one year later</li></ul>	1,235,152 1,171,561	3,214,822 3,407,229	1,290,751 1,122,078	2,025,529 1,770,495	1,261,711 1,206,308	1,368,522 2,802,906	1,608,904 1,404,181	1,699,681	
- two years later	1,159,022	3,091,265	1,113,693	1,760,758	1,205,840	2,885,661			
- three years later - four years later	1,151,913 1,139,455	3,076,132 3,087,756	1,112,756 1,106,466	1,796,817 1,750,313	1,191,252				
<ul><li>five years later</li><li>six years later</li><li>seven years later</li></ul>	1,137,049 1,179,162 1,174,044	3,052,622 2,446,584	1,106,342						
Cumulative gross claims Cumulative payments to date	1,174,044	2,446,584 (2,410,424)	1,106,342 (1,081,157)	1,750,313 (1,702,757)	1,191,252 (1,150,963)	2,885,661 (2,813,003)	1,404,181 (1,285,907)	1,699,681 (1,233,893)	13,658,058 (12,835,956)
Gross cumulative claims liabilities - 2016 to 2023 Liability in respect of prior years Effect of discounting Effect of the risk adjustment margin for non-financial risk	16,192	36,160	25,185	47,556	40,289	72,658	118,274	465,788	822,102 53,129 (54,264) 65,402
Gross LIC for contracts originated									886,369

FOR THE YEAR ENDED 31 DECEMBER 2023 EXPRESSED IN TRINIDAD AND TOBAGO DOLLARS

# 15. Insurance contracts (continued)

# 15.12 Claims development tables - short-term insurance contracts (non-life) (continued)

Underwriting year	2016 \$'000	2017 \$'000	2018 \$'000	2019 \$'000	2020 \$'000	2021 \$'000	2022 \$'000	2023 \$'000	Total \$'000
Estimate of ultimate claims costs: - at end of underwriting year - one year later - two years later - three years later - four years later - five years later - six years later - seven years later	22,538 25,702 24,150 23,579 23,035 22,834 22,794 22,747	23,317 28,549 27,468 26,971 26,588 26,219 26,178	17,938 20,336 19,080 18,778 18,717 18,616	9,523 14,943 13,841 12,753 11,867	19,785 26,064 26,353 21,652	108,112 126,753 121,942	<u>-</u>	-	
Cumulative gross claims Cumulative payments to date	22,747 (22,726)	26,178 (26,219)	18,616 (18,616)	11,867 (11,887)	21,652 (25,332)	121,942 (122,900)	-	_	223,002 (227,680)
Gross cumulative claims liabilities - 2016 to 2023 Liability in respect of prior years Effect of discounting Effect of the risk adjustment margin for non-financial risk	21	(41)	-	(20)	(3,680)	(958)		<u>-</u>	(4,678) 143,948 (4,960) 21,429
Gross LIC for contracts originated									155,739
Insurance claims - net Accident year	2016 \$'000	2017 \$′000	2018 \$'000	2019 \$'000	2020 \$'000	2021 \$'000	2022 \$'000	2023 \$'000	Total \$'000
Estimate of ultimate claims costs:  at end of accident year  one year later  two years later  three years later  four years later  five years later  six years later  seven years later	892,300 825,068 798,766 814,051 798,041 795,200 790,878 788,447	1,527,776 1,451,564 1,439,228 1,432,418 1,433,743 1,439,553 1,430,766	973,883 883,627 874,327 869,258 865,246 862,181	1,075,555 1,230,566 1,222,447 1,216,961 1,209,759	874,940 844,541 849,036 837,498	919,325 860,731 869,776	1,102,086 1,026,060	1,201,722	
Cumulative gross claims Cumulative payments to date	788,447 (777,061)	1,430,766 (1,424,487)	862,181 (850,163)	1,209,759 (1,189,685)	837,498 (822,835)	869,776 (842,262)	1,026,060 (981,642)	1,201,722 (1,064,940)	8,226,209 (7,953,075)
Gross cumulative claims liabilities - 2016 to 2023 Liability in respect of prior years Effect of discounting Effect of the risk adjustment margin for non-financial risk	11,386	6,279	12,018	20,074	14,663	27,514	44,418	136,782	273,134 32,397 (25,436) 29,540
Gross LIC for contracts originated									309,635
Insurance claims - net Underwriting year	2016 \$'000	2017 \$'000	2018 \$'000	2019 \$'000	2020 \$'000	2021 \$'000	2022 \$'000	2023 \$'000	Total \$'000
Estimate of ultimate claims costs: - at end of underwriting year - one year later - two years later - three years later - four years later - five years later - six years later - seven years later	22,538 25,702 24,150 23,579 23,035 22,834 22,794 22,747	23,317 28,549 27,468 26,971 26,588 26,219 26,178	17,938 20,336 19,080 18,778 18,717 18,616	9,523 14,943 13,841 12,753 11,867	19,785 26,064 26,353 21,652	108,112 126,755 126,983	Ē		
Cumulative gross claims Cumulative payments to date	22,747 (22,726)	26,178 (26,219)	18,616 (18,616)	11,867 (11,887)	21,652 (25,332)	126,983 (125,895)	1 - T	Ī	228,043 (230,675)
Gross cumulative claims liabilities – 2016 to 2023 Liability in respect of prior years Effect of discounting Effect of the risk adjustment	21	(41)		(20)	(3,680)	1,088	-	-	(2,632) 62,316 (3,042)
margin for non-financial risk  Gross LIC for contracts originated									10,356

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#### 16. Cash and cash equivalents

	2023 \$′000	2022 \$'000
Cash and cash equivalents	2,853,887	3,464,725
Cash and cash equivalents of mutual fund unit holders	102,078	144,389
	2,955,965	3,609,114
Cash at bank and in hand	2,390,345	3,037,911
Short-term deposits (90 days or less)	581,434	587,276
Cash and cash equivalents	2,971,779	3,625,187
Loss allowance	(15,814)	(16,073)
Net cash and cash equivalents	2,955,965	3,609,114
At beginning of year	3,609,114	3,806,464
Net impairment loss	(4,085)	(303)
Exchange rate adjustments	(12,355)	(3,669)
	3,592,674	3,802,492
At end of year	2,955,965	3,609,114
Net decrease in cash used in cash flow	(636,709)	(193,378)
요 하는 그 내용에 들어 내려면 하고 있어요. [12] 그리고 아들은 사람이 되었다면 하는 것이다면 하는 것이다. 그리고 있는 사람이 되었다면 하는 것이다면 하는 것이다.		

Cash at bank earns interest at floating rates based on daily bank deposit rates. Short-term deposits are made for varying periods of between one day and three months, depending on the immediate cash requirements of the Group, and earn interest at the respective short-term deposit rates.

Cash and cash equivalents include deposits pledged with regulatory authorities in countries in which the Group is authorised to conduct business, as security for its policyholders. These deposits are subject to regulatory restrictions and are therefore not available for general use by the Group. Cash and cash equivalents pledged as at 31 December 2023 was \$29,680,000 (2022: \$41,740,000).

No cash and cash equivalents are pledged as collateral for financial liabilities.

#### 17. Share capital

Authorised An unlimited number of ordinary shares of no pa		2023 \$'000	2022 \$'000
An unlimited number of preferred shares of no pulsaued and fully paid 232,024,923 ordinary shares of no par value (2022: 232,024,923 ordinary shares)	oal value	1,970,043	1,970,043
	Number of shares (thousands)	Share capital \$'000	<b>Total</b> \$'000
Balance at 1 January 2023 Movement in unallocated shares	232,021	1,970,043 -	1,970,043
Balance at 31 December 2023	232,021	1,970,043	1,970,043
Balance at 1 January 2022 Movement in unallocated shares	232,021	1,970,043 -	1,970,043 -
Balance at 31 December 2022	232,021	1,970,043	1,970,043
	of constituents of alcours and	Lieb and their admitted to	He a Cuarra's

The number of shares in the table above is net of unallocated shares, which are units acquired by the Group's Employee Share Ownership Plan that are held in trust for future distribution to employees.

FOR THE YEAR ENDED 31 DECEMBER 2023 EXPRESSED IN TRINIDAD AND TOBAGO DOLLARS

#### 18. Reserves

	Fair value reserve \$'000	Property revaluation reserve \$'000	Statutory reserve \$'000		Insurance finance reserve \$'000	Total \$'000
Balance at 1 January 2023 Other comprehensive income/(loss) Transfer to/from retained earnings	(340,942) 96,147 –	260,988 (3,528) –		(1,159,305) (38,246) –		(834,065) 312,177 2,010
Balance at 31 December 2023	(244,795)	257,460	24,984	(1,197,551)	640,024	(519,878)
Balance at 1 January 2022 - as previously reported Restatement under IFRS 17	105,353	223,958 -	22,974 -	(1,151,295) –	- (5,003)	,
Balance at 1 January 2022 - restated Other comprehensive income/(loss) Transfer to/from retained earnings	105,353 (446,295)	223,958 45,797 (8,767)	-	(1,151,295) (8,010) –		(804,013) (21,285) (8,767)
Balance at 31 December 2022	(340,942)	260,988	22,974	(1,159,305)	382,220	(834,065)

#### 19. Non-controlling interest in subsidiary

	2023 \$'000	2022 \$'000
Non-controlling interest in subsidiary	11,930	11,155

At the end of the year, the non-controlling interest balance represents a 32.3% shareholding in Vanguard Risk Solutions Limited.

#### 20. Financial liabilities

	2023	2022
	\$'000	\$'000
Non-current portion of financial liabilities		
Medium-term borrowings (Note 20.1)	3,030,487	3,001,642
Repurchase agreements	17,899	25,230
	3,048,386	3,026,872
Current portion of financial liabilities		
Medium-term borrowings	53,491	144,759
Short-term borrowings	5,482	_
Repurchase agreements	153,983	122,742
Total current portion of borrowings and repurchase agreements (Note 20.1)	212,956	267,501
Interest payable	8,641	10,901
	221,597	278,402
Total	3,269,983	3,305,274
	United States and Control of the Con	

The fair value of medium-term borrowings amounted to \$3,216,653,000 (2022: \$3,282,150,000). The fair value of medium-term borrowings is determined by applying a discounted cash flow model for the remaining term to maturity using a current yield curve for a similar debt instrument. For short-term debt, the carrying amounts approximate their fair value.

The repurchase agreements represent the normal activities of the asset management operations. The carrying amount of the repurchase agreements approximate their fair value.

The Group has not made any defaults of principal, interest or other breaches with respect to their borrowings during the year (2022 - Nil).

FOR THE YEAR ENDED 31 DECEMBER 2023
EXPRESSED IN TRINIDAD AND TOBAGO DOLLARS

#### 20. Financial liabilities (continued)

#### 20.1 Borrowings and repurchase agreements

	2023 \$'000	2022 \$'000
Company	2,825,295	2,878,206
Subsidiaries	436,047	416,167
	3,261,342	3,294,373
Current	212,956	267,501
Non-current	3,048,386	3,026,872
	3,261,342	3,294,373
The movements in borrowings and repurchase agreements are summarised bel	low:	
Balance at beginning of year	3,294,373	3,491,038
Proceeds from borrowings and repurchase agreements	366,575	686,262
Repayment of borrowings and repurchase agreements	(391,546)	(890,468)
Transaction costs on new borrowings capitalised	(972)	(2,859)
Amortisation of transaction costs, premium and discounts during the year	3,447	4,169
Exchange rate adjustments	(10,535)	6,231

Details of major borrowings outstanding as at 31 December 2023 are as follows:

#### Company

#### Facility 1 - \$1.02 billion

Balance at end of year

This is a secured fixed rate 5-year bond ending in December 2025. Interest is charged at 5% per annum and is paid semi-annually. The principal is payable at maturity.

3,261,342

3,294,373

#### Facility 2 - \$880 million

This is a secured fixed rate 6-year bond ending in December 2027. Interest is charged at 5% per annum and is paid semi-annually. The principal is payable at maturity.

#### Facility 3 - \$680.5 million

This is a secured fixed rate 6-year loan ending in December 2028. The loan is drawn in tranches with \$583,675,906 drawn in December 2022 and the remaining \$96,824,094 drawn in January 2023. Interest is charged at 4.83% per annum and is paid semi-annually. Principal and interest was repaid via first payment on 21 June 2023 of TT\$47,027,285, then 10 semi-annual payments of \$47,500,000 commencing December 2023, with a balloon payment of \$301,481,685 paid at maturity.

#### Facility 4 - J\$13.4 billion

This is an unsecured fixed rate bond comprising of five series where interest is payable quarterly and principal is payable at maturity. Series A interest is charged at 5.75% and was repaid in September 2022, Series B interest is charged at 6.50% ending in September 2025, Series C interest is charged at 6.75% ending in September 2026, Series D interest is charged at 7.0% ending in September 2027 and Series E interest is charged at 8.75% ending in September 2030.

Facilities 1, 2 and 3 are secured by a debenture creating a charge over the fixed and floating assets of Guardian Holdings Limited.

#### Subsidiary

#### Loan 1 - US\$40 million

This is an unsecured fixed rate 5-year loan ending in June 2026. Interest is charged at 3.75% and is payable semi-annually. The principal is payable at maturity. Several of the Group's subsidiaries are guarantors on this loan.

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EXPRESSED IN TRINIDAD AND TOBAGO DOLLARS

### 21. Investment contract liabilities

The movements in the liabilities arising from investment contracts are summarised below:	2023 \$'000	2022 \$'000
Balance at beginning of year	2,021,560	1,992,053
Contributions received	169,726	179,945
Benefits paid	(180,411)	(180,858)
Investment return from underlying assets	64,869	60,936
Asset management fees charged	(4,056)	(6,760)
Other movements	(31,596)	(31,886)
Exchange rate adjustments	(16,480)	8,130
Balance at end of year	2,023,612	2,021,560

Investment contract liabilities carry floating rates of interest and therefore the carrying amounts approximate their fair values.

# 22. Third party interests in mutual funds

	\$'000	\$'000
Balance at beginning of year	1,563,727	1,599,412
Share of net income	40,111	14,394
Unrealised losses	(6,752)	(56,893)
Net change in mutual fund holder balances	114,283	30,409
Distributions	(25,111)	(23,595)
Balance at end of year	1,686,258	1,563,727

#### 23. P

Post-retirement medical benefit obligations		
	2023 \$'000	2022 \$'000
The amounts recognised in the consolidated statement of financial position are as follows:		
Present value of obligations	122,876	106,438
The amounts in the consolidated statement of income is made up as follows: Interest cost Current service cost	5,309 2,122	5,615 2,548
Cost for the year (Note 31)	7,431	8,163
The movement in the liability is as follows:  Balance at beginning of year  Remeasurement of obligation (actuarial losses/(gains))  Employer contributions  Expense as per above  Exchange rate adjustments	106,438 15,282 (5,983) 7,431 (292)	123,191 (18,500) (6,220) 8,163 (196)
Balance at end of year	122,876	106,438

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# 23. Post-retirement medical benefit obligations (continued)

	2023	2022
The principal actuarial assumptions used were as follows:		
Discount rate	4.9% - 9.0%	5.1% - 13.0%
Healthcare cost escalation	3.7% - 9.0%	2.6% - 8.5%
Retiree premium escalation:		
Existing retirees	0.0% - 6.3%	0.0% - 6.0%
Future retirees	0.0% - 6.3%	0.0% - 6.0%
Pre-retirement mortality	NISTT2012	NISTT2012
Post-retirement mortality	GAM94	GAM94

A quantitative sensitivity analysis for significant assumptions as at 31 December 2023 is shown below:

	Impact on the obligation	
	Increase \$'000	Decrease \$'000
1% increase/decrease in discount rate	(15,714)	19,800
1% increase/decrease in medical cost trend rate	19,829	(16,006)

 $Expected \ contributions \ to \ post-employment \ benefit \ plans \ for \ the \ year \ ending \ 31 \ December \ 2024 \ are \ \$6,051,000.$ 

### 24. Other liabilities

	2023 \$'000	2022 \$'000
Fronting contracts and insurance brokerage related payables	270,927	365,220
Accrued expenses	237,676	268,762
Deposits and premiums received in advance	6,142	5,581
Accounts payable	417,708	501,097
	932,453	1,140,660
Current	918,503	1,125,223
Non-current	13,950	15,437
	932,453	1,140,660
The carrying amounts of other liabilities approximate their fair value.		

# 25. Investment income

	2023	2022
	\$'000	\$'000
Interest income from:		
- Fair value through other comprehensive income investment securities	313,695	359,505
- Amortised cost investment securities	387,462	468,331
- Loans and receivables	73,701	70,516
- Cash and cash equivalents	16,753	12,913
	791,611	911,265
Interest income from fair value through profit or loss debt securities	504,923	303,656
Dividend income from fair value through profit or loss equity securities	92,590	83,563
Investment expenses	(30,493)	(28,751)
	567,020	358,468
Total investment income	1,358,631	1,269,733

33,948

25,080

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023 EXPRESSED IN TRINIDAD AND TOBAGO DOLLARS

26. Net realised gains/(losses)

Fronting contracts fee income

30. Net impairment gains/(losses) on financial assets

	2023 \$'000	\$'000
Investment securities measured mandatorily at fair value through profit or loss	(17,950)	(37,427)
Investment securities measured at fair value through other comprehensive income	8,314	15,876
Investment securities measured at amortised cost	189	337
Gain on disposal of properties	12,902	56,142
	3,455	34,928
27. Net fair value gains/(losses)		
	2023 \$'000	2022 \$'000
Investment securities measured mandatorily at fair value through profit or loss	190,268	(578,827)
Net loss on third party interests in mutual funds	(40,111)	(14,394)
Fair value adjustment on investment properties, other than Pointe Simon (Note 7)	76,112	63,166
Fair value adjustment on Pointe Simon (Note 7)	(16,736)	<u> </u>
	209,533	(530,055)
28. Fee income		
20. Tee income	2023	2022
	\$'000	\$'000
Policy administration and asset management services:		
- Investment contracts without a discretionary participation feature	31,916	30,287

#### Other 18,866 20,040 84,730 75,407 29. Other income/(loss) 2023 2022 \$'000 \$'000 Rental income 81,820 74,816 Foreign exchange gains/(losses) 36,146 (30,533)Other income 29,064 33,056 147,030 77,339

	2023 \$'000	2022 \$'000
Investment securities measured at fair value through other comprehensive income	14,023	2,959
Investment securities measured at amortised cost	(304)	520
Loans and receivables	(7,437)	(6,311)
Cash and cash equivalents	(4,085)	(303)
	2.197	(3.135)

FOR THE YEAR ENDED 31 DECEMBER 2023 EXPRESSED IN TRINIDAD AND TOBAGO DOLLARS

#### 31. Other operating expenses

. Other operating expenses		
	2023 \$'000	2022 \$'000
Staff cost	791,996	800,460
Depreciation and amortisation	94,484	102,331
Auditors' remuneration	29,949	15,743
Directors' fees	13,414	12,538
Impairment of intangible asset (Note 8)	18,084	
Impairment of associated company (Note 9)	8,641	
Other expenses	668,502	717,128
	1,625,070	1,648,200
Represented by:		
Insurance service expenses		
Amounts attributed to insurance acquisition cash flows incurred during the year	299,336	305,782
Other directly attributable expenses	425,558	449,551
	724,894	755,333
Other operating expenses	900,176	892,867
	1,625,070	1,648,200
Staff cost includes:		
Wages, salaries and bonuses	557,354	569,686
Health and medical	18,826	18,185
Staff training	6,159	4,873
National insurance	55,003	50,754
Pension costs - defined contribution plans	25,810	29,583
Pension costs - defined benefit plans (Note 13)	26,738	24,036
Post-retirement medical benefit obligations (Note 23)	7,431	8,163
Termination benefits	7,990	15,587
Other	86,685	79,593
	791,996	800,460

Expenses attributed to insurance acquisition cash flows and other directly attributable expenses comprise expenses incurred by the Group in the reporting period that relate directly to the fulfilment of contracts issued within IFRS 17's scope and reinsurance contracts held. These expenses are recognised in the consolidated statement of income or loss based on IFRS 17 measurement requirements. Refer to Note 2.15(f) and Note 15.2.1.

### 32. Other finance charges

	2023 \$'000	2022 \$'000
Interest on borrowings and repurchase agreements Interest on leasing arrangements (Note 6)	172,885 3,894	198,306 5,071
	176,779	203,377
33. Taxation		
	2023 \$'000	2022 \$'000
Current tax	143,842	231,026
Business levy	3,017	2,125
Prior year taxation adjustment	(1,302)	(76,400)
Deferred tax (Note 14)	75,855	(27,114)
	221,412	129,637

FOR THE YEAR ENDED 31 DECEMBER 2023 EXPRESSED IN TRINIDAD AND TOBAGO DOLLARS

#### 33. Taxation (continued)

The tax on the profit before taxation differs from the theoretical amount that would arise using the basic tax rate of the company as follows:

	2023 \$'000	2022 \$'000
Profit before taxation	922,408	605,713
Prima facie tax calculated at domestic corporation tax rate of 30%  Effect of different tax rate of life insurance companies  Effect of different tax rate in other countries  Income not subject to tax  Expenses not deductible for tax purposes  Net adjustment to recognised and unrecognised tax losses  Tax reliefs and deductions  Business levy	276,722 (25,612) (50,350) (468,538) 421,248 (726) (16,006) 3,017	181,714 (55,977) (28,798) (352,742) 370,580 - (14,562) 2,125
Prior year taxation adjustment Tax on dividend Other	(1,302) 17,237 65,722	(76,400) 15,556 88,141
Tax charge for the year	221,412	129,637

### 34. Earnings per share

Basic earnings per share amounts are calculated by dividing the net profit for the year attributable to ordinary shareholders of the company by the weighted average number of ordinary shares outstanding at the consolidated statement of financial position date.

	2023 \$'000	2022 \$'000
Net profit attributable to ordinary shareholders	695,818	471,712
	Number of sh	nares ('000)
Weighted average number of ordinary shares in issue (thousands)	232,021	232,021
Basic and diluted earnings per ordinary share	<b>\$</b> 3.00	<b>\$</b> 2.03
35. Dividends		
	2023 \$'000	2022 \$'000
Final dividend for 2022 - 52¢ per share (2021 - 52¢ per share) Interim dividend for 2023 - 22¢ per share (2022 - 20¢ per share)	120,651 51,045	120,652 46,405
	171,696	167,057
		2 (2 1)

On 30 March 2024, the Board of Directors declared a final dividend of 53 cents per share (2022 -52 cents), a total dividend to be paid of \$123 million (2022: \$121 million). These consolidated financial statements do not reflect the final dividend which will be accounted for as an appropriation of retained earnings in the year ending 31 December 2024.

FOR THE YEAR ENDED 31 DECEMBER 2023 EXPRESSED IN TRINIDAD AND TOBAGO DOLLARS

# 36. Adjustment for non-cash items in operating profit

	2023 \$'000	2022 \$'000
Share of profit from associated companies (Note 9)	(15,259)	(19,594)
Gain on reclassification of financial assets measured at amortised		
cost to fair value through profit or loss	(231,169)	-
Loss on reclassification of financial assets measured at fair value		
through other comprehensive income to fair value through profit or loss	57,577	
Net fair value (gains)/losses on financial assets (Note 27)	(190,268)	578,827
Third party share of net income of mutual funds (Note 22)	40,111	14,394
Net realised losses on financial assets	9,447	21,214
Impairment (gains)/losses on financial assets (Note 30)	(2,197)	3,135
Net loss for the year on post-employment benefits	34,169	32,199
Depreciation and amortisation (Note 31)	94,484	102,331
(Gain)/loss on disposal of property, plant & equipment	(387)	1,007
Change in fair value of investment properties, other than Pointe Simon (Note 7)	(76,112)	(63,166)
Change in fair value adjustment on Pointe Simon (Note 7)	16,736	
Impairment of intangible asset (Note 8)	18,084	_
Impairment of associated company (Note 9)	8,641	-
Gain on disposal of properties	(12,902)	(56,142)
Foreign exchange (gains)/losses	(17,520)	52,314
Other non-cash (income)/expense	(2,540)	372
	(269,105)	666,891

#### 37. Fair value measurement

The following table provides the fair value measurement of the Group's assets and liabilities that are disclosed at fair value in the statement of financial position.

	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000	Total fair value \$'000
At 31 December 2023				
Assets measured at fair value:				
Freehold properties	<u>-</u> 1	_	503,947	503,947
Investment properties	_	-	1,554,950	1,554,950
Investment securities at fair value				
through profit or loss:				
Equity securities	3,272,979	59,606	330,257	3,662,842
Government securities	432,635	6,434,387	_	6,867,022
Debentures & corporate bonds	117,298	865,513		982,811
Deposits (more than 90 days)	-	16,199	-	16,199
Other	804	79,048	7,129	86,981
Investment securities at fair value				
through other comprehensive income:				
Government securities	397,395	2,140,139	102,401	2,639,935
Debentures & corporate bonds	262,790	2,535,323	-	2,798,113
Deposits (more than 90 days)	21,835	100,474	- 1	122,309
	4,505,736	12,230,689	2,498,684	19,235,109

FOR THE YEAR ENDED 31 DECEMBER 2023 EXPRESSED IN TRINIDAD AND TOBAGO DOLLARS

# 37. Fair value measurement (continued)

	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000	Total fair value \$'000
At 31 December 2022				
Assets measured at fair value:				
Freehold properties			523,525	523,525
Investment properties	-	<u>-</u>	1,590,437	1,590,437
Investment securities at fair value				
through profit or loss:				
Equity securities	3,153,424	64,100	311,159	3,528,683
Government securities	392,979	4,076,217	_	4,469,196
Debentures & corporate bonds	83,842	493,809	_	577,651
Deposits (more than 90 days)		187,684		187,684
Other	5,431	66,210	7,215	78,856
Investment securities at fair value				
through other comprehensive income:				
Government securities	387,463	2,091,161	98,107	2,576,731
Debentures & corporate bonds	223,302	2,752,578	- 1	2,975,880
Deposits (more than 90 days)	116,628	107,292	-	223,920
	4,363,069	9,839,051	2,530,443	16,732,563

There were no transfers between level 1 and level 2 during the period.

### Reconciliation of movements in level 3 assets measured at fair value

The following table shows a reconciliation of the opening and closing recorded amount of Level 3 assets and which are recorded at fair value.

			Inve			
	Freehold properties \$'000	Investment properties \$'000	Equity securities \$'000	Government securities \$'000	Other \$'000	<b>Total</b> \$'000
At 31 December 2023						
Balance at beginning of year	523,525	1,590,437	311,159	98,107	7,215	2,530,443
Total gains or losses:						
in profit or loss	(10,481)	67,254	5,907		(70)	62,610
in other						
comprehensive income	(5,746)			867		(4,879)
Purchases	2,736	6,378	18,442		-	27,556
Sales	=	(22,473)	(6,123)		-	(28,596)
Other movements	-	(87,345)	- 1	3,862		(83,483)
Transfers out of level 3	-	-	(1,546)			(1,546)
Exchange rate adjustment	(6,087)	699	2,418	(435)	(16)	(3,421)
Balance at end of year	503,947	1,554,950	330,257	102,401	7,129	2,498,684

FOR THE YEAR ENDED 31 DECEMBER 2023 EXPRESSED IN TRINIDAD AND TOBAGO DOLLARS

### 37. Fair value measurement (continued)

			Investment securities			
	Freehold properties \$'000	Investment properties \$'000	Equity securities \$'000	Government securities \$'000	Other \$'000	<b>Total</b> \$'000
At 31 December 2022						
Balance at beginning of year	460,834	1,645,435	307,319	92,517	7,445	2,513,550
Total gains or losses:						
in profit or loss in other	(9,004)	115,823	(7,209)	_	(19)	99,591
comprehensive income	65,286		_	1,673	_	66,959
Purchases	412	69,288	13,973	4,161		87,834
Sales		(229,529)	(29,784)		_	(259,313)
Other movements	4,190	3,485	_			7,675
Transfers into level 3		- 1	34,205	_		34,205
Transfers out of level 3	_		(3,211)		_	(3,211)
Exchange rate adjustment	1,807	(14,065)	(4,134)	(244)	(211)	(16,847)
Balance at end of year	523,525	1,590,437	311,159	98,107	7,215	2,530,443

Total gains or losses (realised and unrealised) for the year in the above table are presented in the consolidated statement of income and other comprehensive income as follows:

	2023 \$'000	2022 \$'000
Total gains or losses recognised in consolidated statement of income	4 000	4 000
Insurance service expenses	(7,817)	(6,986)
Net realised gains	4,222	56,142
Net fair value gains	68,869	52,453
Other operating expenses	(2,664)	(2,018)
	62,610	99,591
Total gains or losses recognised in consolidated statement of comprehensive income		
Net fair value gains on debt securities at fair value		
through other comprehensive income	867	1,673
(Losses)/gains on property revaluation	(5,746)	65,286
	(4,879)	66,959

Total unrealised gains/(losses) for the period included in consolidated statement of income for assets and liabilities held at end of year:

Assets measured at fair value: Investment properties Investment securities:	63,032	59,681
Equity securities Other	5,907 (70)	(7,209) (19)
	68,869	52,453

For properties classified as level 3, an increase/decrease in the discount rates or capitalisation rates, will result in a decrease/increase in the property values.

The Group's equity securities classified as level 3 would increase/decrease in value by \$16,543,000 (2022: \$15,550,000) should there be a 5% increase/decrease in value.

The Series G Government of Barbados debt securities classified as level 3 were valued using a yield of 6.99% (2022: 7.57%). A 1% increase/decrease in this yield would result in a decrease/increase in the fair value of these assets of \$15,517,000 and \$18,998,000 respectively (2022: \$8,717,000 and \$26,839,000).

FOR THE YEAR ENDED 31 DECEMBER 2023 EXPRESSED IN TRINIDAD AND TOBAGO DOLLARS

### 37. Fair value measurement (continued)

The following table provides the fair value measurement of the Group's assets and liabilities that are not measured at fair value in the consolidated statement of financial position but whose fair values are disclosed in the notes to the accounts.

	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000	Total fair value \$'000
At 31 December 2023				
Assets for which fair values are disclosed:				
Investment securities measured at amortised cost:				
Government securities	386,181	4,971,704	6,288	5,364,173
Debentures & corporate bonds	91,146	725,502	_	816,648
Deposits (more than 90 days)	20,270	1,500,497	7,145	1,527,912
	497,597	7,197,703	13,433	7,708,733
Liabilities for which fair values are disclosed:				
Medium-term borrowings		3,216,653	- M	3,216,653
At 31 December 2022				
Assets for which fair values are disclosed:				
Investment securities measured at amortised cost:				
Government securities	286,613	6,084,408	6,243	6,377,264
Debentures & corporate bonds	4,357	757,328	94	761,779
Deposits (more than 90 days)	20,018	1,680,542	7,161	1,707,721
	310,988	8,522,278	13,498	8,846,764
Liabilities for which fair values are disclosed:				
Medium-term borrowings	_	3,282,150	_	3,282,150

### 38. Segment information

The segment results for the year ended 31 December 2023 are as follows:

	Life, health and pension business \$'000	Property and casualty business \$'000	Insurance brokerage business \$'000	Asset management \$'000	Other including consolidation adjustments \$'000	Total \$'000
Insurance revenue Insurance service expenses Net income/(expenses) from reinsurance contracts held	2,696,503 (2,503,407) 130,338	2,742,882 (1,249,487) (1,183,792)	-		- 68,582 139	5,439,385 (3,684,312) (1,053,315)
Insurance service result	323,434	309,603			68,721	701,758
Investing activities Investment income from financial assets measured at amortised cost and fair value through other comprehensive income	666,722	66,061	1,364	99,161	(41,697)	791,611
Investment income from financial assets measured at fair value through profit or loss	557,194	2,378	-	10,372	(2,924)	567,020
Net realised gains/(losses)	(13,364)	2,055	1 -	12,313	2,451	3,455

FOR THE YEAR ENDED 31 DECEMBER 2023 EXPRESSED IN TRINIDAD AND TOBAGO DOLLARS

# 38. Segment information (continued)

The segment results for the year ended 31 December 2023 are as follows: (continued)

					Other	
	Life, health and pension business \$'000	Property and casualty business \$'000	Insurance brokerage business \$'000	Asset management \$'000	including consolidation adjustments \$'000	Total \$'000
Gain on reclassification of financial assets measured at amortised cost to fair value through profit or loss Loss on reclassification of financial assets measured at fair value through other comprehensive income to	231,169	- -		<del>-</del>		231,169
fair value through	(57 577)					(57 577)
profit or loss	(57,577)	(7.962)		(27.094)	(24.004)	(57,577)
Net fair value gains/(losses) Fee income	266,463 40,884	(7,862) 33,948		(27,084) 16,129	(21,984) (6,231)	209,533 84,730
Other income	85,150	4,482	440	2,161	54,797	147,030
Net impairment gains/(losses)	65,150	4,402	440	2,101	54,797	147,030
on financial assets	(10,451)	367	862	2,556	8,863	2,197
Investment contract benefits	(64,869)	307	_		- 0,005	(64,869)
	(0.,000)					(0.,000)
Net income/(loss) from	4 704 224	101 120	2,555	115 600	(6.705)	1.011.200
investing activities	1,701,321	101,429	2,666	115,608	(6,725)	1,914,299
Finance expenses from insurance contracts issued Finance income/(expenses) from reinsurance	(757,616)	(29,435)	-	-		(787,051)
contracts held	(2,807)	2,012		-	-1	(795)
Net insurance finance expenses	(760,423)	(27,423)		-	_	(787,846)
Net insurance and investment result Fee and commission income from	1,264,332	383,609	2,666	115,608	61,996	1,828,211
brokerage activities			228,134		(72,241)	155,893
Net income/(loss) from all activities Other operating expenses Other finance charges	1,264,332 (359,410) (1,562)	383,609 (134,562) (3,354)	230,800 (191,048) (965)		(10,245) (153,514) (165,689)	1,984,104 (900,176) (176,779)
Operating profit/(loss)	903,360	245,693	38,787	48,757	(329,448)	907,149
Share of after tax profits of associated companies		8,245		-	7,014	15,259
Profit/(loss) before taxation	903,360	253,938	38,787	48,757	(322,434)	922,408
Taxation	(130,656)	(41,718)	(6,971)	(7,963)	(34,104)	(221,412)
Profit/(loss) for the year	772,704	212,220	31,816	40,794	(356,538)	700,996
Depreciation and amortisation	38,269	12,091	23,281	2,271	18,572	94,484
	30,209	12,031	23,201	2,211	10,572	54,404
Impairment of non-financial assets		/	18,084		8,641	26,725

Inter-segment revenues are eliminated upon consolidation and reflected in the other including consolidation adjustments column.

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# 38. Segment information (continued)

The segment results for the year ended 31 December 2022 are as follows:

	Life, health and pension business \$'000	Property and casualty business \$'000	Insurance brokerage business \$'000	Asset management \$'000	Other including consolidation adjustments \$'000	<b>Total</b> \$'000
Insurance revenue Insurance service expenses Net expenses from	2,408,560 (2,098,407)	2,456,780 (1,334,265)	_ _	=	- 62,801	4,865,340 (3,369,871)
reinsurance contracts held	(23,994)	(795,401)		-	139	(819,256)
Insurance service result	286,159	327,114	-	-	62,940	676,213
Investing activities Investment income from financial assets measured at amortised cost and fair value through other comprehensive income Investment income from financial assets measured at fair value through	810,160	52,001	1,361	94,380	(46,637)	911,265
profit or loss	329,323	2,736	<u> -</u>	8,220	18,189	358,468
Net realised gains/(losses)	17,856	(343)		27,387	(9,972)	34,928
Net fair value gains/(losses)	(493,208)	(4,249)	-	(42,510)	9,912	(530,055)
Fee income	41,686	25,080		26,749	(18,108)	75,407
Other income	34,988	10,299	410	9,239	22,403	77,339
Net impairment gains/(losses)						
on financial assets	(7,212)	3,576	(1,402)	3,166	(1,263)	(3,135)
Investment contract benefits	(60,936)	-				(60,936)
Net income/(loss) from investing activities	672,657	89,100	369	126,631	(25,476)	863,281
Finance income/(expenses) from insurance						
contracts issued Finance income from	5,241	(21,058)		_	<u>-</u>	(15,817)
reinsurance contracts held	1,355	869		-		2,224
Net insurance finance income/(expenses)	6,596	(20,189)	-	<u>-</u>	_	(13,593)
Net insurance and investment result Fee and commission income from brokerage activities	965,412	396,025	369 221,336	126,631	37,464 (64,874)	1,525,901 156,462
			221,000		(0.1,07.1)	
Net income/(loss) from all activities Other operating expenses Other finance charges	965,412 (399,787) (2,759)	396,025 (159,173) (3,952)	221,705 (175,866) (912)		(27,410) (73,851) (190,999)	1,682,363 (892,867) (203,377)
Operating profit/(loss) Share of after tax profits	562,866	232,900	44,927	37,686	(292,260)	586,119
of associated companies		13,352		-	6,242	19,594
Profit/(loss) before taxation Taxation	562,866 (69,863)	246,252 (57,568)	44,927 (6,856)	37,686 (10,703)	(286,018) 15,353	605,713 (129,637)
Profit/(loss) for the year	493,003	188,684	38,071	26,983	(270,665)	476,076
Depreciation and amortisation	38,475	12,755	26,331	2,386	22,384	102,331
1	30,0	-7. 00	_0,001	_,000		

FOR THE YEAR ENDED 31 DECEMBER 2023 EXPRESSED IN TRINIDAD AND TOBAGO DOLLARS

### 38. Segment information (continued)

The segment assets and liabilities are as follows:

The segment assets and	gitterit assets and habilities are as follows.				Other		
	Life, health and pension business \$'000	Property and casualty business \$'000	Insurance brokerage business \$'000	Asset management \$'000	including consolidation adjustments \$'000	<b>Total</b> \$'000	
Year ended 31 December 202	23						
Assets							
Intangible assets	193,464	16,931	171,569		304,421	686,385	
Investment in							
associated companies		120,651		-	188,124	308,775	
Investment securities	21,965,205	1,352,464	35,380	2,026,448	(289,682)	25,089,815	
Loans and receivables	1,492,546	277,814	77,928	23,579	107,971	1,979,838	
Properties for	00.005				0.4.507	467.400	
development and sale	82,896	-			84,527	167,423	
Reinsurance contract assets	130,709	590,937				721,646	
Insurance contract assets Other assets	83,278 4,261,745	19,725 1,216,972	248,856	305,242	(201 220)	103,003 5,731,495	
					(301,320)		
Total assets	28,209,843	3,595,494	533,733	2,355,269	94,041	34,788,380	
Liabilities							
Insurance contract liabilities	20,619,466	1,541,628			40,717	22,201,811	
Reinsurance contract liabilities	26,240	104,137	_			130,377	
Other liabilities	2,807,238	440,978	195,749	2,100,136	3,050,441	8,594,542	
Total liabilities	23,452,944	2,086,743	195,749	2,100,136	3,091,158	30,926,730	
Capital expenditure	47,447	7,850	2,152	211	37,457	95,117	
Year ended 31 December 202 Assets		6 579	198,471		201 242	669.440	
Intangible assets Investment in	162,048	6,578	190,471		301,343	668,440	
associated companies		113,915	_		199,180	313,095	
Investment securities	20,492,700	1,163,921	35,530	2,086,508	(284,987)	23,493,672	
Loans and receivables	1,265,844	305,910	91,418	28,221	103,917	1,795,310	
Properties for							
development and sale	-				96,122	96,122	
Reinsurance contract assets	73,430	767,299	_	-	-	840,729	
Insurance contract assets	103,367	1,170				104,537	
Other assets	4,927,546	1,533,913	237,221	354,046	(611,736)	6,440,990	
Total assets	27,024,935	3,892,706	562,640	2,468,775	(196,161)	33,752,895	
Liabilities							
Insurance contract liabilities	20,143,548	1,424,216			50,121	21,617,885	
Reinsurance contract liabilities	43,600	393,808				437,408	
Other liabilities	2,972,645	597,638	252,247	2,219,029	2,717,006	8,758,565	
Total liabilities	23,159,793	2,415,662	252,247	2,219,029	2,767,127	30,813,858	
Capital expenditure	112,038	19,590	31,797	70	20,906	184,401	

Capital expenditure consists of additions of property, plant and equipment, investment properties, intangible assets, investment in associated companies, properties for development and sale and acquisition of subsidiaries and insurance brokerage portfolios.

FOR THE YEAR ENDED 31 DECEMBER 2023 EXPRESSED IN TRINIDAD AND TOBAGO DOLLARS

#### 38. Segment information (continued)

		venue from I customers	Non curi	ent assets
	2023 \$'000	2022 \$'000	2023 \$'000	2022 \$'000
Trinidad and Tobago	2,275,148	1,587,640	1,109,508	1,131,317
Jamaica	2,097,610	1,534,358	1,154,639	1,109,103
Barbados	74,016	158,964	41,092	47,005
Dutch Caribbean	1,316,055	1,144,243	310,006	311,121
Other countries	1,809,420	1,523,949	870,138	868,181
	7,572,249	5,949,154	3,485,383	3,466,727

The total revenue information above consists of insurance revenue, investment income, net realised gains/losses, net fair value gains/losses, fee income, other income and commission income from brokerage activities. Revenue is based on locations of the customer and there are no transactions with a single customer that amount to more than 10% of total revenue.

Non-current assets for this purpose consist of property, plant and equipment, right-of-use assets, investment properties, intangible assets, investment in associated companies and properties for development and sale.

#### 39. Contingent liabilities

#### Legal proceedings

Group companies are defendants and plaintiffs in various legal actions. In the opinion of the Directors, after taking legal advice, the outcome of such actions will not give rise to any material loss.

#### 40. Commitments

#### **Capital commitments**

As at the year end, a development contract and agreement have been entered into in respect of a property project. The commitments not recognised in these consolidated financial statements are as follows:

	2023 \$'000	2022 \$'000
Property development	15,708	27,729
Property renovations	7,675	7,215
Intangible asset - insurance system upgrade	4,900	11,183
	28,283	46,127
Credit commitments		
Loan commitments not yet disbursed by the Group	175,197	231,868

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# 41. Related party disclosures

The consolidated financial statements include the financial statements of GHL and its subsidiaries and associated companies listed in the following table.

			entage
		of inter	est held
Name	Country of Incorporation	2023	2022
Guardian General Insurance Limited	Trinidad and Tobago	100.0	100.0
Guardian Life of the Caribbean Limited	Trinidad and Tobago	100.0	100.0
Guardian Group Trust Limited	Trinidad and Tobago	100.0	100.0
Guardian Asset Management			
and Investment Services Limited	Trinidad and Tobago	100.0	100.0
Bancassurance Caribbean Limited	Trinidad and Tobago	100.0	100.0
Laevulose Inc. Limited	Trinidad and Tobago	100.0	100.0
Fatum Holding N.V.	Curaçao	100.0	100.0
Fatum Accident & Health N.V.	Curaçao	100.0	100.0
Fatum General Insurance Aruba N.V.	Aruba	100.0	100.0
Fatum General Insurance N.V.	Curaçao	100.0	100.0
Fatum Life Aruba N.V.	Aruba	100.0	100.0
Fatum Life N.V.	Curaçao	100.0	100.0
Thoma Exploitatie B.V.	Netherlands	100.0	100.0
Vanguard Risk Solutions Limited	Cayman Islands	67.7	67.7
Guardian Life Limited	Jamaica	100.0	100.0
Guardian General Insurance Jamaica Limited	Jamaica	100.0	100.0
Guardian Resorts (Jamaica) Limited	Jamaica	100.0	100.0
Guardian Re (SAC) Limited	Bermuda	100.0	100.0
Guardian General Insurance (OECS) Limited	Grenada	100.0	100.0
Guardian Life (OECS) Limited	Grenada	100.0	100.0

Associated companies	Principal activity	Country of incorporation	owne interes voting po 2023	
RoyalStar Holdings Limited	Property and Casualty Insurer	Bahamas	26.2%	26.2%
RGM Limited	Property Development & Facilities Management	Trinidad and Tobago	33.3%	33.3%
EIKM Holdings Limited	Distribution and sale of pharmaceutical products	Trinidad and Tobago	25.0%	25.0%
Sas Compagnie Hoteliere de la Pointe Simon	Hotel Operations	Martinique	24.0%	24.0%

A number of transactions are entered into with related parties in the normal course of business.

**Proportion of** 

FOR THE YEAR ENDED 31 DECEMBER 2023 EXPRESSED IN TRINIDAD AND TOBAGO DOLLARS

# 41. Related party disclosures (continued)

Thelacea party disclosures (continued)	2023 \$'000	2022 \$'000
The following transactions were carried out with related parties:		
(a) Premiums received from: - Key management personnel - Other related parties	192 31,731	166 37,273
(b) Claims paid to: - Other related parties	3,023	2,752
(c) Commissions paid to:  - Other related parties	36,301	28,724
<ul><li>(d) Interest income from:</li><li>Key associates</li><li>Parent company</li><li>Other related parties</li></ul>	20,260 450 12,043	10,200 2,462 9,548
(e) Interest expense charged by related parties	19,554	20,240
<ul><li>(f) Dividend income from:</li><li>Key associates</li><li>Parent company</li><li>Other related parties</li></ul>	13,622 292 4,923	4,385 - 3,949
(g) Dividend paid to parent company	106,062	103,195
<ul><li>(h) Financial assets of:</li><li>- Key associates</li><li>- Parent company</li><li>- Other related parties</li></ul>	330,280 247,431 585,077	327,164 283,888 684,347
<ul> <li>(i) Key management personnel compensation:         <ul> <li>Salaries and other short-term employee benefits</li> <li>Termination benefits</li> <li>Post-employment benefits</li> <li>Other long-term benefits</li> </ul> </li> </ul>	140,766 988 16,554 12,197	113,240 - 13,492 6,098
(j) Insurance contracts and other liabilities - Other related parties	37,489	36,356
(k) Borrowings from related parties	276,416	281,067
(I) Loans to related parties:  Loans to key management of the Group:  Balance at beginning of year  Loans advanced during the year  Loan repayments received  Interest charged  Interest received  Exchange rate adjustments	28,514 5,730 (8,450) 1,288 (1,288) (12)	29,365 6,936 (7,787) 974 (974)
Balance at end of year	25,782	28,514
		Committee of the Commit

FOR THE YEAR ENDED 31 DECEMBER 2023 EXPRESSED IN TRINIDAD AND TOBAGO DOLLARS

# 41. Related party disclosures (continued)

	2023 \$′000	2022 \$'000
Loans to key associates:		
Balance at beginning of year	75,304	84,089
Loan repayments received	(7,588)	(1,820)
Interest charged	2,540	1,168
Interest received	(2,494)	(3,412)
Exchange rate adjustments	3,472	(4,721)
Balance at end of year	71,234	75,304
Loans to other related parties:		
Balance at beginning of year	501	503
Loans advanced during the year	196	-
Loan repayments received	(698)	-1
Interest charged	13	31
Interest received	(13)	(31)
Exchange rate adjustments	1	(2)
Balance at end of year		501
		College Staff Staff Street Print, St. His

There was no provision for doubtful debts at the reporting date and no bad debt expense in the year (2022: Nil).

Financial assets of key associates comprise multiple corporate bonds plus interest receivable and preference shares issued by RGM to the Group. The preference shares held by the Group are cumulative, non-convertible and redeemable. The corporate bonds carry fixed interest rates and principal and interest are payable semi-annually. All bonds are secured by mortgages on various properties.

Financial assets of other related parties comprise debt, equity and other investments issued by entities controlled by related parties, in the ordinary course of business.

Borrowings from related parties consist of an affiliated company's participation in Series A, B, C and D of the Group's J\$13.4 billion bond. Details of the bond are disclosed in Note 20.

Loans to key management and other related parties of the Group are secured and settlement occurs in cash. The details of the loan advanced to CHPS are disclosed in Note 12.

#### 42. Assets under management

Assets under management, which are not beneficially owned by the Group, but which the Group manages on behalf of investors are listed below:

	Carrying Amount	
	2023	2022
	\$'000	\$'000
Amounts not included in the consolidated statement of financial position		
Cash and short-term investments	466,253	435,266
Investments	5,143,528	4,615,437
Interest and other receivables	10,180	42,540
	5,619,961	5,093,243

FOR THE YEAR ENDED 31 DECEMBER 2023 EXPRESSED IN TRINIDAD AND TOBAGO DOLLARS

### 43. Pledged assets

The Group has deposited certain assets with the regulatory authorities in the countries in which it is authorised to conduct business as security for its policyholders. The type and values of these assets are in accordance with the legal requirements of the countries concerned. The carrying value of pledged assets is:

2023	2022
\$'000	\$'000
505,862	445,371

Statutory deposits/funds



The Group's Consolidated Statement of Financial Position, Consolidated Statement of Income and Consolidated Statement of Comprehensive Income expressed in US dollars appears below. The purpose of this publication is to provide readers of the Group's Annual Report, a number of whom are from jurisdictions outside of Trinidad and Tobago, with a quick and convenient overview of the Group's financial performance, referenced against a major international currency. The exchange rate used for this purpose is TT\$6.71585 to US\$1.00.

2023 2022

# **Consolidated Statement of Financial Position**

	2023	2022
	US\$'000	US\$'000
Assets		
Property, plant and equipment	105,400	112,592
Right-of-use assets	8,934	6,325
Investment properties	231,534	236,818
Intangible assets	102,204	99,532
Investment in associated companies	45,977	46,620
Investment securities	3,735,911	3,498,243
Loans and receivables	294,801	267,324
Properties for development and sale	24,930	14,313
Pension plan assets	13,847	16,663
Deferred tax assets	23,727	20,742
Reinsurance contract assets	107,454	125,186
Insurance contract assets	15,337	15,566
Taxation recoverable	29,838	28,530
Cash and cash equivalents	440,148	537,402
Total assets	5,180,042	5,025,856
Equity and liabilities		
Share capital	293,342	293,342
Reserves	(77,410)	(124,193)
Retained earnings	357,297	266,817
Equity attributable to owners of the company	573,229	435,966
Non-controlling interest in subsidiary	1,776	1,661
Total equity	575,005	437,627
Liabilities		
Insurance contract liabilities	3,305,883	3,218,935
Reinsurance contract liabilities	19,413	65,131
Financial liabilities	486,905	492,160
Lease liabilities	10,127	8,084
Investment contract liabilities	301,319	301,013
Third party interests in mutual funds	251,086	232,841
Pension plan liabilities	2,596	6,000
Post-retirement medical benefit obligations	18,296	15,849
Deferred tax liabilities	42,799	37,571
Provision for taxation	27,769	40,799
Other liabilities	138,844	169,846
Total liabilities	4,605,037	4,588,229
Total equity and liabilities	5,180,042	5,025,856



# **Consolidated Statement of Income**

	2023 US\$'000	2022 US\$'000
Insurance revenue	809,932	724,456
Insurance service expenses	(548,600)	(501,779)
Net expenses from reinsurance contracts held	(156,840)	(121,988)
Insurance service result	104,492	100,689
Investing activities		
Investment income from financial assets measured at		
amortised cost and fair value through other comprehensive income	117,872	135,689
Investment income from financial assets measured at	04.420	F2 276
fair value through profit or loss	84,430	53,376
Net realised gains Gain on reclassification of financial assets measured at	514	5,201
amortised cost to fair value through profit or loss	34,421	
Loss on reclassification of financial assets measured at fair value	34,421	
through other comprehensive income to fair value through profit or loss	(8,573)	
Net fair value gains/(losses)	31,200	(78,926)
Fee income	12,616	11,228
Other income	21,893	11,516
Net impairment gains/(losses) on financial assets	327	(467)
Investment contract benefits	(9,659)	(9,073)
Net income from investing activities	285,041	128,544
Finance expenses from insurance contracts issued	(117,193)	(2,355)
Finance (expenses)/income from reinsurance contracts held	(118)	331
Net insurance finance expenses	(117,311)	(2,024)
Net insurance and investment result	272,222	227,209
Fee and commission income from brokerage activities	23,213	23,297
Net income from all activities	295,435	250,506
Other operating expenses	(134,037)	(132,949)
Other finance charges	(26,323)	(30,283)
Operating profit	135,075	87,274
Share of after tax profits of associated companies	2,272	2,918
Profit before taxation	137,347	90,192
Taxation	(32,968)	(19,303)
Profit for the year	104,379	70,889
Profit attributable to non-controlling interest	(771)	(650)
Profit attributable to owners of the company	103,608	70,239
Earnings per share		
-Basic and diluted	0.45	0.30



# **Consolidated Statement of Comprehensive Income**

	2023 US\$'000	2022 US\$'000
Profit for the year	104,379	70,889
Other comprehensive income/(loss)		
Items that may be reclassified subsequently to profit or loss:		
Exchange differences on translating foreign operations	(5,704)	(1,198)
Net fair value gain/(losses) on debt securities at fair value		
through other comprehensive income	7,706	(72,560)
Net change in allowance for expected credit losses on debt		
securities at fair value through other comprehensive income	(2,088)	(441)
Net gains on debt securities at fair value through other		
comprehensive income reclassified to profit or loss on disposal		(98)
Cumulative loss on debt securities reclassified from fair value through		
other comprehensive income to fair value through profit or loss	8,573	-
Finance income from insurance contracts issued	44,508	66,679
Finance income from reinsurance contracts held	38	116
Taxation relating to components of other comprehensive income	(6,034)	(2,492)
Net other comprehensive income/(loss) that may be reclassified		
subsequently to profit or loss	46,999	(9,994)
Items that will not be reclassified subsequently to profit or loss:		
(Losses)/gains on property revaluation	(856)	9,721
Remeasurement of pension plans	(184)	6,156
Remeasurement of post-retirement medical benefit obligations	(2,276)	2,755
Share of other comprehensive income of associated companies	469	7
Taxation relating to components of other comprehensive income	(500)	(3,628)
Net other comprehensive (loss)/income that will not be reclassified		
subsequently to profit or loss	(3,347)	15,011
Other comprehensive income for the period, net of tax	43,652	5,017
Total comprehensive income for the period, net of tax	148,031	75,906
Comprehensive income attributable to non-controlling interest	(761)	(645)
Comprehensive income attributable to owners of the company	147,270	75,261



# Form of Proxy

# REPUBLIC OF TRINIDAD AND TOBAGO THE COMPANIES ACT, CH 81:01 [SECTION 143 (1)]

	Name of Company: <b>GUARDIAN HOLDINGS LIMITED</b> Company No. G - 967 (C)		
2.	Annual Meeting of the Company to be held in the Atrium, Guardian Corporate Centre Westmoorings, Trinidad and Tobago, on Thursday, 2 <sup>nd</sup> May, 2024 at 1:30 in the afternoom whereby Shareholders may attend the Meeting in person or via a live webcast.		
I/V	Ve (block capitals please) being Shareholder(s) i	n the abov	e Company
(or	in the case of an owner whose shares are held in a Clearing Agency being authorised by the G	Clearing A	gency to do
SO)	appoint(s) the Chairman of the Meeting, or failing him,		0
_	to be my/our Proxy to attend and vote	for me/us	on my/ou
be	half at the above meeting and any adjournment thereof as indicated below on the Resolution	ons to be	proposed ir
the	e same manner, to the same extent and with the same powers as if I/we were present at the	said mee	ting or such
adj	journment or adjournments thereof.		
SU	ease indicate with an "X" in the spaces below how you wish your Proxy to vote on the resoluch indication is given the Proxy will exercise his discretion as to how he/she votes or whether ting:		
		FOR	AGAINST
3	ESOLUTION 1: BEITRESOLVED That the Audited Financial Statements of the Company for the year ended 1st December, 2023 and the Reports of the Directors and Auditors thereon be received and adopted.  ESOLUTION 2:		
fo	BE IT RESOLVED That Mr. Michael Lee- Chin be and is hereby re-elected a Director of the Company r a term of one (1) year expiring at the close of the first Annual Meeting of the Company following this opointment subject to the provisions of Regulation 4.5 of By-Law No. 1;		
	BE IT RESOLVED That Mr. Imtiaz Ahamad be and is hereby re-elected a Director of the Company for		
a	term of three (3) years expiring at the close of the third Annual Meeting of the Company following this oppointment subject to the provisions of Regulation 4.5 of By-Law No. 1;		
a ap	term of three (3) years expiring at the close of the third Annual Meeting of the Company following this		

# Form of Proxy (continued)

#### NOTES:

- 1. If it is desired to appoint a proxy other than the Chairman of the Meeting, the necessary deletion must be made and initialed and the name of the proxy inserted in the space provided.
- 2. In the case of joint holders, the signature of any holder is sufficient but the names of all joint holders should be stated.
- 3. If the appointor is a corporation this form must be under its common seal or under the handsof its attorney, in fact.

**Mail or deliver to:** The Corporate Secretary

Guardian Holdings Limited

P.O. Box 88

1 Guardian Drive, Westmoorings, 110612

Trinidad and Tobago

For official use only	,
Folio Number	
No. of Shares	

