

ADDING A TECHNOLOGICAL EDGE

Mr. Robert Wickham

EFFECTIVE: NOVEMBER 19, 2024



Republic Financial Holdings Limited (RFHL) is pleased to announce the appointment of Mr. Robert Wickham to our Board of Directors, with effect from November 19, 2024. Mr. Wickham's career spans leadership roles at Salesforce and Oracle, as well as foundational experiences in management consulting and entrepreneurship.

He is skilled in building go-to-market teams, strategic planning, operational management, and delivering results. As the former General Manager of Tableau Asia Pacific, a Salesforce business unit, Robert spearheaded significant growth initiatives.

Mr. Wickham is an alumnus of the Massachusetts Institute of Technology (MIT), holding both Bachelor's and Master's Degrees in Aeronautical Engineering, and he earned an MBA from Harvard Business School. His commitment to MIT is long-standing, having served in many alumni leadership roles including President of the Alumni Association and currently serves on the Board of Trustees. He was honoured with the MIT Bronze Beaver Award for his distinguished service.

His personal interests include squash, golf, and cricket, with a notable early achievement of playing for the record-breaking Trinidad & Tobago under-19 cricket team, captained by his classmate Brian Lara.

NOTICE PURSUANT TO SECTION 64(1)(B) OF THE SECURITIES ACT 2012