



CIBC Caribbean Bank Limited

Notice of Material Change

Notice issued pursuant to
Section 60(3)(a) of the Securities Act of Barbados
Section 64(1)(b) of the Securities Act of Trinidad and Tobago
Section 98(3) of the Eastern Caribbean Securities
Market Securities Act 2001

January 27, 2025 Barbados – CIBC Caribbean Bank Limited (“the Bank”) is pleased to announce the appointment of Ms. Donna Wellington as Chief Country Management Officer effective March 1, 2025. Donna will lead our new heads of country team, managing our client experience, revenue generation and regulatory interactions across our 10 country markets. Donna is a seasoned banker with 35 years’ of experience in the financial services sector. She holds a BSc in Accounting from the University of the West Indies and is a Chartered Professional Accountant. She also holds a master’s Certificate in Financial Leadership from Schulich Business School, York University. Donna will continue to report to CIBC Caribbean’s CEO, Mr. Mark St. Hill, as a member of the Bank’s executive committee.



We also announce the following retirements. Mr. Mark McIntyre, Managing Director, Cayman Operating Company, and Mr. Nigel Holness, Managing Director, Jamaica Operating Company, will both retire effective May 1, 2025. Dr. Jacqueline Bend, Managing Director, Bahamas Operating Company, and Mr. Anthony Seeraj, Managing Director, Trinidad Operating Company, will retire effective August 1, 2025 and October 31, 2025, respectively.

Although retiring, the Bank will continue to rely on Mark’s, Nigel’s, Jacqueline’s and Anthony’s expertise. Mark will assume chairmanship of the boards of CIBC Caribbean Bank (Cayman) Limited, CIBC Caribbean Bank and Trust Company (Cayman) Limited, and will continue as chair of FirstCaribbean International Bank (Curacao) N.V. Nigel will assume chairmanship of CIBC Caribbean Bank (Jamaica) Limited. Jacqueline and Anthony will assume important roles as consultants.

The board wishes to thank Mark, Nigel, Jacqueline and Anthony for their invaluable contributions and looks forward to their support in the future.

The board is also pleased to announce that our Barbados, Jamaica and Cayman Islands markets will each be led by a new head of country, subject to regulatory approval:

Mr. Kemar Polius	Barbados
Ms. Annique Dawkins	Jamaica
Mr. Gemel Sobers	The Cayman Islands

New heads of country for The Bahamas and Trinidad and Tobago will be announced in due course.

The heads of country will report to the Chief Country Management Officer.

We wish them success in their new roles.

Brian Clarke, KC
General Counsel & Group Corporate Secretary

About CIBC Caribbean:

CIBC Caribbean is a relationship bank offering a full range of market leading financial services through our Corporate Banking, Personal and Business Banking and Wealth Management segments through its leading digital banking network and locations across the region. CIBC Caribbean is one of the largest regionally listed financial services institutions in the Caribbean, with US \$13 billion in assets and market capitalization of US \$1.7 billion.