



MASSY HOLDINGS LTD.

NOTICE OF CHANGE IN SENIOR OFFICERS AND DIRECTORS

The Board wishes to advise that Mr. David Affonso, President and Group Chief Executive Officer, will retire from the Company and its Board of Directors, effective September 30, 2025.

The Board is also pleased to advise that Mr. James McLetchie, Executive Vice-President and Deputy Chief Executive Officer will replace Mr. Affonso as President and Group Chief Executive Officer, effective October 01, 2025.

The Chairman and the Board of Directors would like to thank Mr. Affonso for his many years of dedicated service to the Group.

By Order of the Board

Wendy Kerry
Corporate Secretary
August 7, 2025

This Notice is made pursuant to Section 64(1)(b) of the Trinidad and Tobago Securities Act, 2012