

NOTICE TO SHAREHOLDERS

Shareholders of Republic Financial Holdings Limited:

DECLARATION OF DIVIDEND

The Board of Directors has declared its fourth quarterly dividend of \$3.85 per share, bringing the total dividend for the year ended September 30, 2025, to \$6.00 per share. The dividend will be paid on December 5, 2025, to shareholders on the Register as at November 21, 2025.

CLOSING OF REGISTER

The Register of Members will be closed on November 21, 2025.

By order of the Board

Kimberly Erriah-Ali

Group General Counsel/Corporate Secretary

November 11, 2025