

NOTICE

NOTICE PURSUANT TO SECTION 64(1) (B) OF THE SECURITIES ACT 2012

Republic Financial Holdings Limited (RFHL) advises of the following changes to its Board of Directors, effective December 15, 2025:

Retirement of Directors:

1. Mr. Vincent Pereira
2. Mrs. Kristine Thompson

Election of Directors at RFHL's annual general meeting:

1. Dr. Patricia Mohammed
2. Mr. Rhion Karim
3. Dr. Sandra Sookram
4. Mr. Gregory Armorer

Kimberly Erriah-Ali
**Group General Counsel/
Corporate Secretary**

December 17, 2025