

Notice to Shareholders

DIRECTOR RESIGNATION – MR. BRUCE BOWEN

Guardian Holdings Limited (“GHL”) wishes to advise that Mr. Bruce Bowen has resigned as director of GHL effective 21st January, 2026.

This follows an announcement made by our parent Company, NCB Financial Group Limited on 19th January, 2026, regarding leadership changes within the Group.

GHL takes this opportunity to sincerely thank Mr. Bowen for his invaluable contribution to the Company.

This Notice is published pursuant to Section 64(1)(b) of the Securities Act, 2012.

By Order of the Board



Krystal Baynes-Hoseinee
Corporate Secretary
23rd January, 2026



Guardian Group

Guardian Holdings Limited



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