



INVESTOR RELEASE

Kingston, Jamaica | January 8, 2026

NCB FINANCIAL GROUP LIMITED ANNOUNCES LEADERSHIP DEVELOPMENT

NCB Financial Group Limited (“NCBFG”) is pleased to announce that Mr Dave Garcia has been appointed as Group General Counsel and Chief Administrative Officer for NCBFG effective January 8, 2026. In this expanded capacity, Mr Garcia will retain his current duties as Group General Counsel and Corporate Secretary while assuming enhanced responsibilities to strengthen group-wide coordination, governance and execution, and leading strategic and enterprise-wide initiatives sponsored by the office of the NCBFG Group Chief Executive Officer.

~~~~~

#### About NCB Financial Group

**NCB Financial Group Limited** was incorporated in April 2016 to be licensed under the Banking Services Act as the financial holding company for National Commercial Bank Jamaica Limited (“NCBJ”). The NCB Group is the largest and most profitable financial services group in Jamaica, with roots dating back to 1837. Through the bank (NCBJ) and the Group’s wealth management, life and general insurance, and banking subsidiaries in the region, the NCB Group provides a wide array of financial products and services to meet the needs of individual and business clients. The NCB Group includes NCBJ, NCB Capital Markets Limited and its subsidiaries in Barbados and Cayman, NCB Insurance Agency & Fund Managers Limited, NCB (Cayman) Limited, TFOB (2021) Limited, Clarien Group Limited and its subsidiaries in Bermuda, Guardian Holdings Limited and its subsidiaries as well as NCB Merchant Bank (Trinidad and Tobago) Limited in Trinidad and Tobago.

– End –

NCB Financial Group Limited  
32 Trafalgar Road | Kingston 10 | Jamaica W.I.  
[www.myncb.com](http://www.myncb.com)  
For investor related queries email: [ncbfginvestorqueries@jncb.com](mailto:ncbfginvestorqueries@jncb.com)

Marion Carter, Corporate Communications Manager  
Tel: 876-405-1013 | Email: [CarterMD@jncb.com](mailto:CarterMD@jncb.com)

Belinda Williams, Investor Relations Manager  
Tel: 876-579-5232 | Email: [WilliamsBN@jncb.com](mailto:WilliamsBN@jncb.com)