

NOTICE

NOTICE PURSUANT TO SECTION 64(1)(B) OF THE SECURITIES ACT 2012

We advise of the appointment of Mr. Richard S. Sammy as Group President and Chief Executive Officer of Republic Financial Holdings Limited and President and Managing Director of Republic Bank Limited with effect from January 1, 2027.

Kimberly Erriah-Ali
**Group General Counsel/
Corporate Secretary**

January 30, 2026