

NOTICE TO SHAREHOLDERS

Shareholders of Republic Financial Holdings Limited:

DECLARATION OF DIVIDEND

The Board of Directors has declared its first quarterly dividend of \$0.55 per share based on the results of the three months ended December 31, 2025. The dividend will be paid on February 27, 2026, to shareholders on the Register as at February 13, 2026.

CLOSING OF REGISTER

The Register of Members will be closed on February 13, 2026.

Kimberly Erriah-Ali
**Group General Counsel/
Corporate Secretary**

January 30, 2026