



CIBC Caribbean Bank Limited

Notice of Material Change

Notice issued pursuant to
Section 60(3)(a) of the Securities Act of Barbados
Section 64(1)(b) of the Securities Act of Trinidad and Tobago

January 31, 2026, Barbados – CIBC Caribbean Bank Limited ('the Bank') announces the appointment of Ms. Sasha Noel as Chief Compliance Officer, effective January 26, 2026. Sasha will report directly to the Chief Risk Officer, Ms. Monique French.



Sasha is a seasoned compliance professional with over 10 years' experience in regulatory compliance, sanctions, privacy, as well as digital, IT and cyber security compliance. Sasha holds a BSc. (Hons) in Computing & Information Systems from London Metropolitan University and an MBA from the Australian Institute of Business.

Sasha is a certified anti-money laundering specialist.

Sasha succeeds the Bank's former Chief Compliance Officer, Ms. Candice Huggins, who left the Bank on October 31st, 2025. The Bank wishes Candice every success in her future endeavors.

Brian Clarke, KC
General Counsel & Group Corporate Secretary

About CIBC Caribbean:

CIBC Caribbean is a relationship bank offering a full range of market leading financial services through our Corporate Banking, Personal and Business Banking and Wealth Management segments through its leading digital banking network and locations across the region. CIBC Caribbean is one of the largest regionally listed financial services institutions in the English speaking Caribbean, with US \$13.8 billion in assets and market capitalization of US \$1.8 billion.