

**NOTICE TO SHAREHOLDERS OF
A.S. BRYDEN & SONS HOLDINGS LIMITED
(‘the Company’)**

NOTICE OF MATERIAL CHANGE

APPOINTMENT OF GROUP CHIEF EXECUTIVE OFFICER



PORT OF SPAIN, Trinidad - March 25, 2026.

The Board of Directors of A.S. Bryden & Sons Holdings Limited is pleased to announce the appointment of **Mr. John De Silva** to the position of **Group Chief Executive Officer (CEO)**, **effective April 1, 2026.**

Mr. De Silva is a highly seasoned executive with over 30 years of experience in General Management, Supply Chain, and Finance across the Caribbean, Latin America, and Europe.

He joins The Brydens Group following a distinguished five-year tenure as Managing Director of LASCO Distributors in Jamaica, where he drove significant organic growth and shareholder value.

His extensive regional leadership experience includes serving as Managing Director of Unilever Caribbean Ltd. and holding senior leadership roles at Nestlé. In his new role, John will provide executive oversight for the Group’s expansive portfolio across the region.

John is a Fellow of the Association of Chartered Certified Accountants (ACCA) and an alumnus of IMD Business School (Switzerland). He also holds executive certifications from London Business School and the Centre for Creative Leadership (Belgium).

The Board and Management warmly welcome John to the team and look forward to his leadership in driving the Group’s next chapter of regional integration and operational excellence.

This notice is published pursuant to section 64 (1)(b) of the Securities Act 2012.

By Order of the Board

P.B. Scott

Chairman