INVESTOR RELEASE

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NCB FINANCIAL GROUP LIMITED ANNOUNCES LEADERSHIP DEVELOPMENTS

NCB Financial Group Limited (NCBFG) announces the following leadership developments across the Group as it executes its succession plan:

Executive Appointments and Changes at NCBFG

- Mr Robert Almeida completes his term as Group Chief Executive Officer (Group CEO) on September 30, 2026. During his tenure, he led the Group through a significant period of transformation and restructuring, sharpening its strategic focus, strengthening performance and laying a firm foundation for sustainable growth. NCBFG thanks him for his leadership, commitment and contribution during this important phase for the Group. Mr Almeida's directorships on the Boards of NCBFG, National Commercial Bank Jamaica Limited (NCBJ) and Guardian Holdings Limited will also end on September 30, 2026. He will continue to serve as a director of Clarien Bank Limited after that date.
- Mr Julian Mair is being appointed Group CEO of NCBFG, effective November 17, 2026. Mr Mair brings more than 33 years of experience in the financial services industry. His extensive leadership, strategic expertise and regional experience will support the Group's continued growth.
- Mr Dave Garcia will become Group Chief Operating Officer (Group COO) of NCBFG, effective September 1, 2026. He will partner with the Group CEO to execute the Group's strategy and business plan, ensuring effective risk, governance, organisational capability, and service delivery across all Group entities. He has approximately two decades of senior leadership experience in the NCB Group, including his recent roles as Group General Counsel and Chief Administrative Officer of NCBFG and Executive Vice President – Corporate Services of NCBJ which end with his appointment as Group COO. He will act as Group CEO from October 1, 2026 until Mr Mair assumes office.
- Mrs Ky-Ann Taylor will replace Mr Garcia in the roles of Group General Counsel and Corporate Secretary, effective September 1, 2026. Mrs Taylor brings significant legal and governance expertise and will oversee the Group's legal and corporate governance functions. She will also continue to serve as General Counsel for NCBJ.

Sheree Martin Appointed CEO of NCBJ

NCBFG also advises that Mrs Sheree Martin has been formally appointed Chief Executive Officer of NCBJ, the Group's major banking subsidiary, effective September 1, 2026. Mrs Martin has served as Interim CEO since January 2026, providing strong, hands-on leadership and developing NCBJ's capacity to execute on its strategic and operational priorities.

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About NCB Financial Group Limited

NCB Financial Group Limited was incorporated in April 2016 to be licensed under the Banking Services Act as the financial holding company for National Commercial Bank Jamaica Limited ("NCBJ"). The NCB Group is the largest and most profitable financial services group in Jamaica, with roots dating back to 1837. Through the bank (NCBJ) and the Group's wealth management, life and general insurance, and banking subsidiaries in the region, the NCB Group provides a wide array of financial products and services to meet the needs of individual and business clients. The NCB Group includes NCBJ, NCB Capital Markets Limited and its subsidiaries in Barbados and Cayman, NCB Insurance Agency & Fund Managers Limited, NCB (Cayman) Limited, TFOB (2021) Limited, Clarien Group Limited and its subsidiaries in Bermuda, Guardian Holdings Limited and its subsidiaries as well as NCB Merchant Bank (Trinidad and Tobago) Limited in Trinidad and Tobago.

Contact Information

NCB Financial Group Limited
32 Trafalgar Road | Kingston 10 | Jamaica W.I.
https://ncbfinancialgrouplimited.com
For investor related queries, email: ncbfginvestorqueries@jncb.com

Marion Carter, Public Relations Manager
Tel: 876-405-1013 | **Email:** CarterMD@jncb.com

Jacqueline De Lisser, Head of Investor Relations
Tel: 876-550-1848 | **Email:** DeLisserJN@jncb.com